1701 North Congress Avenue • Austin, Texas 78701-1494 • 512 463-9734 • 512 463-9838 FAX • tea.texas.gov

December 11, 2025

Dear Lake Worth ISD Families, Educators, and Community Members,

I'm writing to share an important decision about the Lake Worth Independent School District. As Commissioner of Education, my responsibility is to ensure every child in Texas has access to a strong education that prepares them for the future. That commitment, and my belief that students come first, guides every decision I make.

After reviewing Lake Worth ISD's academic performance and leadership, I've decided to appoint a board of managers. This won't bring immediate classroom changes, but it begins a process that will unfold over the coming months. My commitment is to keep this process transparent and focused on helping students succeed.

This decision was not made lightly. Students in Lake Worth ISD have faced persistent challenges for years. During the 2024–25 school year, every campus in the district earned either an F or a D rating. One campus received unacceptable performance ratings for at least five consecutive years. Texas law requires the Commissioner to act when a campus receives five consecutive unacceptable academic accountability ratings, either by closing the campus or appointing a board of managers. After careful review, I determined that appointing a board of managers is the most appropriate course.

I also want to acknowledge that this is a systemic issue, not a reflection of the dedication of Lake Worth ISD's educators and staff. Their commitment will be essential as we work together to strengthen instruction and leadership.

To address these systemic challenges, I will appoint a board of managers made up of parents, community leaders, and professionals who reflect the Lake Worth community. This board will work alongside a conservator to provide oversight and guidance during the transition, focusing on strengthening instruction and leadership to accelerate student learning. Once the district demonstrates meaningful progress and has systems in place to sustain improvement, leadership will return to an elected board of trustees.

State law also requires me to appoint a superintendent when a board of managers is installed. Until both the board and superintendent are announced this spring, current district leadership will remain in place.

TEA is accepting applications from community members interested in serving on the board of managers through January 31, 2026. We will also host a community meeting to share more information and answer questions. Please visit <u>tea.texas.gov/board-of-managers</u> for details.

Thank you for your partnership and commitment to the students of Lake Worth ISD. Together, we will build a stronger future for every child.

Sincerely,

Mike Morath

Commissioner of Education

1644/11