



Planning for Success – Implementation Plan

This worksheet refers to Restorative Practices Made Simple, Episode 10: Planning for Success - Implementation

Before schoolwide implementation, a book study and research on restorative circles during teacher planning periods is advised. Book study and experiencing the circle are important.

Grade Level Model

Grade Level teachers attend the training and return to their campus to train their fellow teachers.

- Elementary, K-3 rollout (2 weeks for each)
- Elementary, 4-5 rollout (2 weeks for each)
- Middle School, 6-8 rollout (2 weeks for each)
- High School, 9-12 rollout (2 weeks for each)

All teachers should have experienced restorative practices training before this rollout.

This is just one example. May differ from campus to campus.

Campus Leadership Model

A school administrator (principal, assistant principal, counselor, social worker, restorative practitioner or anyone outside of the classroom that does not teach a class) receives the training and they subsequently train each grade level.

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Parent Model

Once you the teacher has mastered the circle process with her students, invite a parent to see the circle process.

This bridges the gap between home and school.

Whole School Model

Whole School Model is not recommended.

- 1. There is no fidelity in implementation.
- 2. There is no capacity to implement.
- 3. There is no buy-in to implement.
- 4. There is no accountability for implementation.
- 5. It is difficult to monitor the process.

This can only be done if you've had restorative practices training for every grade level as stated above.

Source: TEA Dr. Gaye Lang