



**Teacher Vacancy Task Force  
Working Conditions Breakout Session  
February 16<sup>th</sup>, 2023**





# Working Conditions



Time	Focus
5 minutes	Silent Solo Review of Guided Notes for Report Section
20 minutes	Discussion <ul style="list-style-type: none"><li>• What questions does the report raise?</li><li>• Did anything in the report seem off?</li><li>• What clarifications would be helpful in communication of the final report? What key points should be emphasized?</li></ul>
5 minutes	Closing: <ul style="list-style-type: none"><li>•Key takeaways from discussion</li></ul>

Teacher Vacancy Task Force Members will remain in the same breakout room and facilitators will rotate





**Theme 7: Demonstrate respect and value for teacher time and development through strategic staffing and scheduling**

Fund the implementation and expansion of Texas Strategic Staffing



Expand training and technical assistance supports for school systems to design and implement strategic staffing models

Fund a teacher time study to examine the responsibilities and professional learning requirements of teachers



Develop and conduct teacher time studies with school systems to inform staffing and scheduling policies and decisions

Develop scheduling academies to support districts in the development of innovative schedules



Provide technical assistance to school administrators to redesign master schedules that increase teacher planning time

- A. Develop and conduct teacher time studies with school systems to inform staffing and scheduling policies and decisions
- B. Provide technical assistance to school administrators to redesign master schedules that increase teacher planning time
- C. Expand training and technical assistance supports for school systems to design and implement strategic staffing models

- What questions does the report raise?
- Did anything in the report seem off?
- What clarifications would be helpful in communication of the final report? What key points should be emphasized?





## Theme 8: Ensure Discipline Supports

Provide resources and guidance for district and campus administrators on positive culture practices and discipline supports through continued support of initiatives such as Texas Instructional Leadership and Safe and Supportive Schools



Expand access to counseling staff, services, and partnerships that support both students and teachers

Provide preparation, training, and ongoing coaching for school administrators on best practices related to school discipline and fostering a supportive learning environment



- A. Expand access to counseling staff, services, and partnerships that support both students and teachers
- B. Provide preparation, training, and ongoing coaching for school administrators on best practices related to school discipline and fostering a supportive learning environment

- What questions does the report raise?
- Did anything in the report seem off?
- What clarifications would be helpful in communication of the final report? What key points should be emphasized?