

TVTF Compensation Working Group Pre-Work

Please review the following ahead of the August 25th Teacher Vacancy Taskforce meeting.

- Please review the *Compensation Working Group: Recommendation Areas and Associated Policy*. Note, this is included in the google folder as a separate PDF.
- Review TRS-related resources and send any questions to Grace.Wu@tea.texas.gov by Friday, August 19th. TRS representatives will answer questions and join on August 25th to review and further clarify.
 - o [Contribution rates](#)
 - o [Employment after retirement brochure](#)
 - o [Employment after retirement video](#)
- *Optional Pre-Work*: See below for a sample of recent news or articles around the teacher shortage and compensation considerations.
 - o [After a tumultuous year, teacher 'thank you' bonuses gain steam and spark debate](#)
 - o [Bills passed to help Texas schools are unintentionally contributing to teacher shortage](#)
 - o [It's not just COVID-19: Why Texas faces a teacher shortage](#)
 - o ['We're wanting to work' | Retired Texas teachers having issues getting hired amid shortage](#)
 - o [Rural Texas districts struggling to attract teachers are switching to four-day school weeks](#)
 - o [Texas teachers would be better off without a pension system](#)