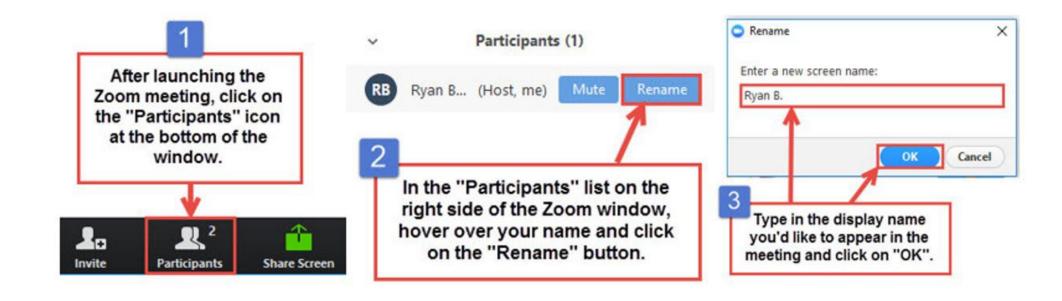


CRIMSI Local Implementation

LASO Decision 1b | Informational Webinar

Hello and Welcome!

We encourage you to rename yourself to include the name of your LEA or campus.







Valerie Barron

Partner TNTP

Fun Facts About Me!

- Based in Austin, TX
- Former Texas Middle School science teacher and coach
- CRIMSI district strategy advisor



Session Objectives



Learn and understand the purpose, components, and benefits of the CRIMSI Local Implementation Model (1b)



Discover and **explore** critical CRIMSI Local Implementation **roles** and **responsibilities**



Evaluate and determine fitness for the CRIMSI Local Implementation model through analysis of assurances



Identify and define essential next steps to apply for CRIMSI Local Implementation





CRIMSI Local Implementation Purpose and Overview



The COVID-19 disruption is massive, and requires even greater focus on accelerating student learning

Percentage of Students that Met Grade Level or Above in Math (Grades 3-8 and Algebra I)

Percentage of Students that Met Grade Level or Above in Reading Language Arts (Grades 3-8, English I & II)

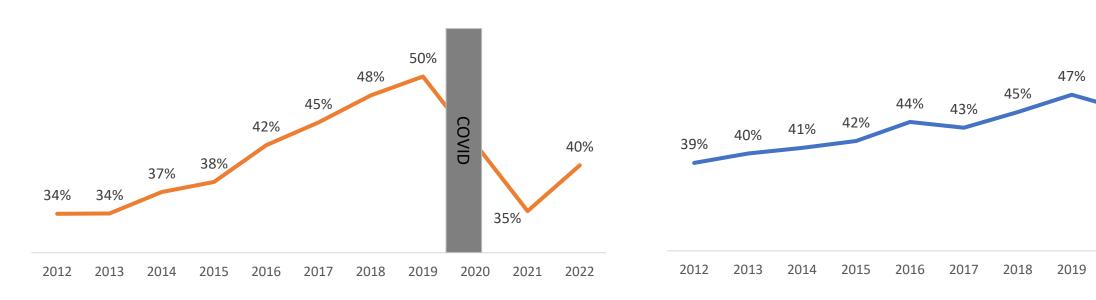
52%

2022

COVID

2020

2021





To catch kids up, schools must make significant changes

Learning Acceleration Framework



Supported teachers who are equipped to deliver excellence, getting more than 1 year of growth in 1 year



Rigorous instructional materials designed to make up ground, and designed to work remotely & on campus



More time for the students most in need, including in the summer and with targeted tutoring



High-Quality Instructional Materials

LEAs implementing core approved products in K-5 RLA and/or K-5 Math during 2023-24 are eligible to apply for LASO Decision 1 funding.





Includes K-2 Habilidades y Destrezas



Note: LEAs preparing to implement core approved products after 2023-24 can apply to Option 2: Strong Foundations Planning

LASO Decision 1 Support Options

1A

CRIMSI

Provides professional learning directly to teachers, coaches, and administrators through asynchronous modules and live virtual communities of practice

CRIMSI Local
Implementation Training
of Trainers

Provides professional learning directly to coaches and administrators through asynchronous modules and live virtual communities of practice in a "training of trainers" model

ESC Strong Foundations
Implementation
Supports

Provides professional learning directly to teachers, coaches, and administrators through asynchronous modules and live virtual and/or inperson job-embedded supports delivered by Education Service Centers

CRIMSI Local Implementation Objectives



Accelerate learning for students



Provide the opportunity for districts and schools to implement **high-quality instructional materials**



Deliver **professional learning** and other supports to coaches, and leaders to support successful implementation



Build internal capacity to flexibly develop teachers and to support and sustain successful implementation



Essential Pilot Roles

District

- Superintendent
- Chief Academic Officer
- Chief School Officer/Principal Managers
- Initiative Lead*
- Registration Leads*
- Product Leads

School

- School Leaders
- Coaches
- Registration Leads*

Classroom

- Teachers
- Students

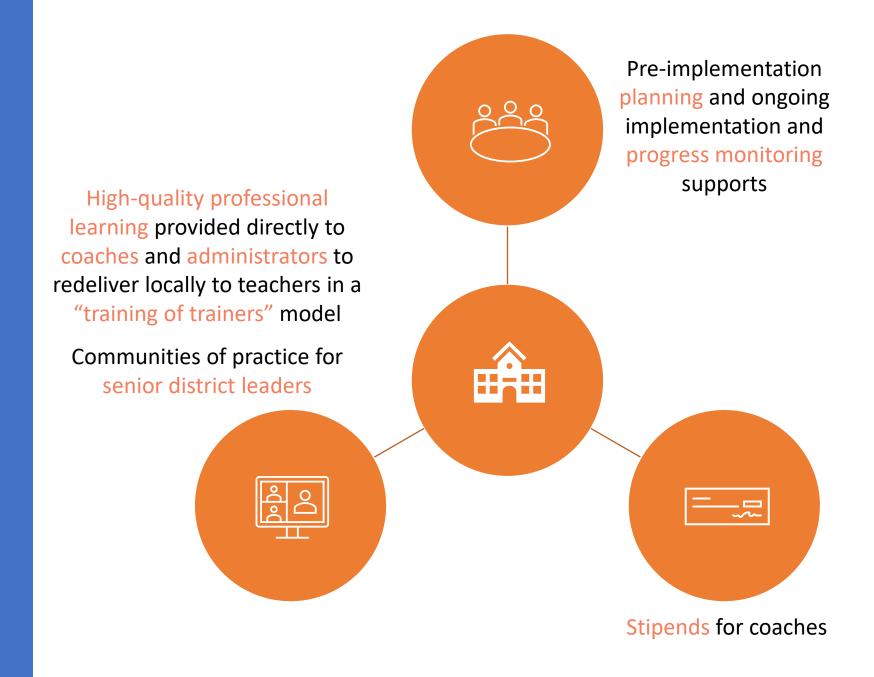


*Appointed position and primary point of contact





CRIMSI Local Implementation Components





Professional Learning and Development



Planning and Implementation Supports



Readiness and Progress Assessments



Dedicated implementation advisor



1:1 Consultation – Regularly and On Demand



Strategic Planning Tools and Timelines



High-Quality Professional Learning



Cohort Placement



High-Quality Professional Learning



Interactive Modules

Digital modules with interactive activities and discussions (Asynchronous) and blended modules with a combination of live and asynchronous components



Communities of Practice

Virtual CoPs with sub-cohorts of ~15 for coaches and leaders (Synchronous)



Cycles of Continuous Improvement

Progress monitoring series for leaders



Flex Consultations

Additional consultations for flexible 1:1 support to LEAs (in addition to required consultations)

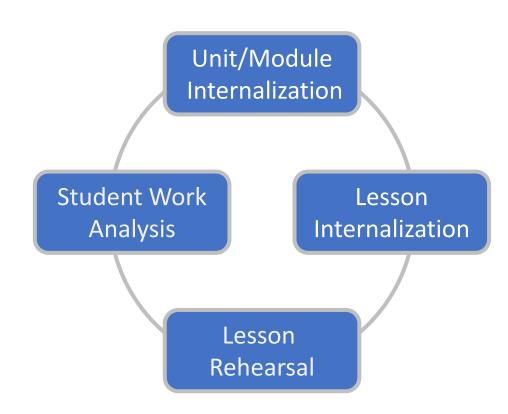


Professional Learning Modules

Modules provide learning on key topics for implementation...

- Introduction to HQIM and its impact on learning and learning acceleration
- Understanding content-specific Research-Based Instructional Strategies (RBIS)
- Deep dive into product design, product components and alignment to the TEKS
- Effectively planning for instruction
- Supporting all learners using curriculum-embedded supports and scaffolds
- Effectively delivering instruction
- Using curriculum-embedded formative and summative assessments
- Analyzing and responding to student work and data

...and build understanding and usage of key protocols





Using high-leverage protocols and practices

Step-by-step process for analyzing student work by understanding student tasks and exemplar responses, identifying trends in actual student work, and identifying targeted action steps to support students in upcoming lessons.

Unit/Module Internalization

Step-by-step process for understanding each module prior to teaching, including what students will be learning, how students will be assessed, and the high-level arc of learning.

Student Work Analysis

Lesson Internalization

Facilitated process for practicing a key learning moment in an upcoming lesson by delivering that part of the lesson as if in front of students to ensure the "first teach" is the "best teach".

Lesson Rehearsal Step-by-step process for understanding each lesson prior to teaching, including what students will be learning, how students will be assessed, and how teachers can support all learners in meeting the rigor of the instructional materials.

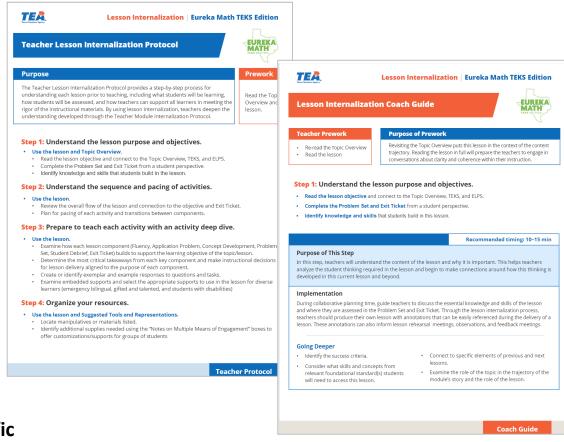


Strong Foundations Protocols

Protocols include short, simple, "sticky" **teacher version** with bite-size steps to fit within a ~45 minute planning period...

Protocols have **consistent steps** across products to make it more manageable for teachers, coaches, and leaders implementing multiple products...

...but have **product-specific**"look fors" for each step



...with a more in-depth coach guide providing guidance for introducing and supporting each step with recommended timing, as well as more advanced guidance to use as teachers gain familiarity with the materials



CRIMSI Local Implementation Assurances



TEA CRIMSI Local Implementation Assurances

- Approval by superintendent and CAO (or equivalent leader) to participate in the pilot (and school board if required by local policy)
- Appointment of initiative lead as the primary point of contact and submission of at least one additional point of contact
- Participation of at least one school leader per participating campus (recommend the principal)
- Participation of at least one coach per HQIM (coaches may include instructional specialists, administrators, leaders, or other individuals directly supporting teachers)



TEA CRIMSI Local Implementation Assurances

- Submission of participant registration information by deadlines
- Submission of all required data
- Ensuring digital access and rostering (if applicable)
- **Ensuring print access**
- Ensuring participating initiative leads, school leaders, coaches, and teachers complete role-specific assurances
- Attendance of senior district leaders at monthly community of practices



TEA CRIMSI Local Implementation Assurances

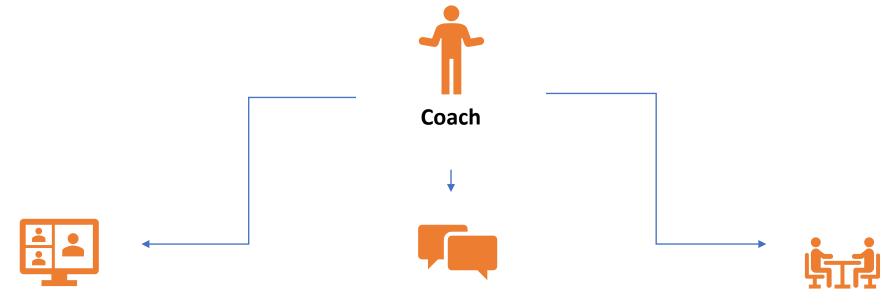
- Following the year-long scope and sequence for each HQIM
- Meeting the minimum number of instructional minutes for each HQIM
- Using the curriculum-embedded assessments for each HQIM
- Ensuring participants are able to attend all required professional learning
- Ensuring teachers have sufficient planning time and use the required protocols



CRIMSI Local Implementation Stipends



Stipend Requirements



Professional Learning

24 seat hours of HQPL

- Orientation
- 5 Onboarding Sessions
- 6 Collective Learning Sessions
- 6 Communities of Practice

Feedback

5 x 15 min surveys

providing product and pilot feedback

Protocol Submissions

Protocol submissions

- 2 lesson internalizations
- 2 lesson rehearsals
- 2 student work analysis
- 2 observations



TEA. Stipends and CPE Hours

Coaches who complete all requirements will receive a stipend and CPE hours for each product. Participants **DO NOT** receive additional stipends or CPE hours for supporting multiple grade-levels of the same product.

> \$1,500 Stipend per product



30+ **CPE Hours** per product

| Disbursement Timeline | Mar 2023 | Apr 2023 | May 2023 | June 2023 | July 2023 | Aug 2023 | Sept 2023 | Oct 2023 | Nov 2023 | Dec 2023 | Jan 2024 | Feb 2024 | March 2024 | April 2024 | May 2024 | June 2024 |
|--------------------------|-------------|-------------|-------------|--------------|--------------|-------------|--------------|-------------|-------------|-------------|-------------|-------------|---------------|---------------|-------------|--------------|
| Stipend Payments | | | | | | | | | | | | | | | | |
| CPE Documentation | | | | | | | | | | | | | | | | |



CRIMSI Local Implementation Timeline



TEA. 2023-24 CRIMSI Local Implementation Timeline

| | Mar 2023 | Apr 2023 | May 2023 | June 2023 | July 2023 | Aug 2023 | Sept 2023 | Oct 2023 | Nov 2023 | Dec 2023 | Jan 2024 | Feb 2024 | March 2024 | April 2024 | May 2024 | June 2024 |
|-------------------------------|-------------|-------------|-------------|--------------|--------------|-------------|--------------|-------------|-------------|-------------|-------------|-------------|---------------|---------------|-------------|--------------|
| Registration and Orientation | | | | | | | | | | | | | | | | |
| Pre-Implementation Planning | | | | | | | | | | | | | | | | |
| Consultations | | | | | | | | | | | | | | | | |
| Progress Check-Ins | | | | | | | | | | | | | | | | |
| Onboarding | | | | | | | | | | | | | | | | |
| Ongoing Professional Learning | | | | | | | | | | | | | | | | |
| Senior Leader CoPs | | | | | | | | | | | | | | | | |
| Data Submission | | | | | | | | | | | | | | | | |
| Stipend Payments | | | | | | | | | | | | | | | | |



Registration and Orientation

| | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Jan | Feb | March | April | May | June |
|------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|------|------|
| | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2024 | 2024 | 2024 | 2024 | 2024 | 2024 |
| Registration and Orientation | | | | | | | | | | | | | | | | |

District Implementation Teams will...

- Attend 60-min live virtual orientation for Initiative Leads and District Implementation Teams
- Attend 45-minute pre-pilot consultation
- Provide registration information for individual leaders and coaches, including contact information



Pre-Implementation Planning

| | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Jan | Feb | March | April | May | June |
|-----------------------------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|------|------|
| | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2024 | 2024 | 2024 | 2024 | 2024 | 2024 |
| Pre-Implementation Planning | | | | | | | | | | | | | | | | |

District Implementation Teams will...

- Submit readiness assessment
- Receive differentiated supports on district- and campus-level barriers and enablers to implementation based on readiness assessment



Consultations

| | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Jan | Feb | March | April | May | June |
|---------------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|------|------|
| | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2024 | 2024 | 2024 | 2024 | 2024 | 2024 |
| Consultations | | | | | | | | | | | | | | | | |

District Implementation Teams will...

- Attend required 45-min beginning-of-pilot consultation and mid-pilot consultations to receive 1:1 support
 Additional consultations may be required based on progress in the pilot
- (Optional) Sign up for additional flex consultations to receive additional 1:1 support



TEA Progress Check-ins

| | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Jan | Feb | March | April | May | June |
|--------------------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|------|------|
| | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2024 | 2024 | 2024 | 2024 | 2024 | 2024 |
| Progress Check-Ins | | | | | | | | | | | | | | | | |

Leaders will...

Attend (4) 60-min live virtual check-ins focused on progress monitoring and cycles of continuous improvement



TEX. Onboarding

| | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Jan | Feb | March | April | May | June |
|------------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|------|------|
| | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2024 | 2024 | 2024 | 2024 | 2024 | 2024 |
| Onboarding | | | | | | | | | | | | | | | | |

Leaders will...

- Attend 60-min live virtual orientation (April)
- Attend 90-min live virtual product introduction (May or July)
- Attend (4) 90-min live virtual onboarding sessions focused on district- and campuslevel systems and change management (May or July)

Will also be asynchronous options

Coaches will...

- Attend 60-min live virtual orientation (April)
- Attend 90-min live virtual product introduction (May or July)
- Attend (4) 90-min live virtual onboarding sessions, including internalization of Unit/Module 1 and Lesson 1+ (May or July)

Will also be asynchronous options



TEA Ongoing Professional Learning

| | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Jan | Feb | March | April | May | June |
|-------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|------|------|
| | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2024 | 2024 | 2024 | 2024 | 2024 | 2024 |
| Ongoing Professional Learning | | | | | | | | | | | | | | | | |

Coaches will...

- Complete (6) 90-min asynchronous modules and submit exit tickets
- Attend (6) 60-min live virtual communities of practice in small groups of ~15 coaches to apply learning Multiple dates and times will be available for each CoP
- (Optional) Complete additional asynchronous modules on other topics



TEA Senior Leader Communities of Practice

| | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Jan | Feb | March | April | May | June |
|--------------------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|------|------|
| | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2024 | 2024 | 2024 | 2024 | 2024 | 2024 |
| Senior Leader CoPs | | | | | | | | | | | | | | | | |

Senior District Leaders (e.g., Superintendents, CAOs, CSOs) will...

Attend monthly live virtual communities of practice



Data Submission

| | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Jan | Feb | March | April | May | June |
|-----------------|------|------|------|------|------|------|------|------|------|------|------|------|-------|-------|------|------|
| | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2023 | 2024 | 2024 | 2024 | 2024 | 2024 | 2024 |
| Data Submission | | | | | | | | | | | | | | | | |

Leaders will...

Submit (5) 15-min surveys to provide feedback

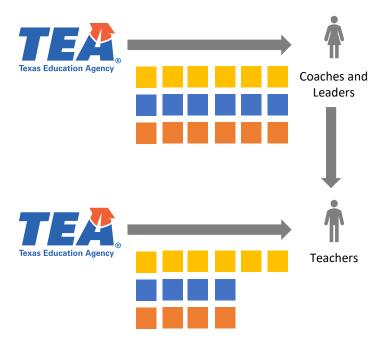
Coaches will...

- Submit (5) 15-min surveys to provide feedback
- Lead teachers in lesson internalizations, lesson rehearsal, and student work analysis protocols and submit protocol forms
- Conduct 2 classroom observations and submit observation forms

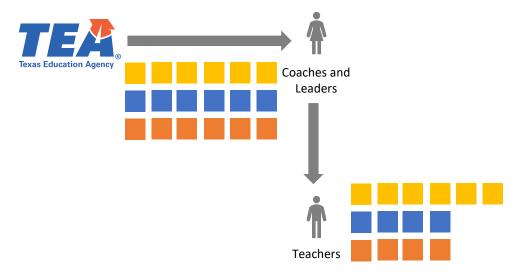


Key differences between CRIMSI and CRIMSI Local Implementation

CRIMSI (1a)



CRIMSI Local Implementation (1b)



CRIMSI Local Implementation is a "training of trainers" model in which professional learning for teachers is provided locally by LEA leaders and coaches

LEAs have access to the same asynch modules for teachers as CRIMSI, but have flexibility on when teachers complete modules; teachers also participate in the same communities of practice as CRIMSI, but facilitated in-person locally by LEA leaders and coaches



Key differences between CRIMSI and CRIMSI Local Implementation

| | CRIMSI | CRIMSI Local Implementation |
|--|--------------------------------------|-----------------------------|
| Pre-implementation planning supports | Yes | Yes |
| Onboarding and ongoing high-quality professional learning | Teachers, Coaches, Administrators | Coaches, Administrators |
| Self-paced asynchronous modules | Yes | Yes |
| Live virtual communities of practice | Yes | Yes |
| Additional communities of practice for senior district leaders | Yes | Yes |
| Progress monitoring supports | Yes | Yes |
| Print materials | Yes | No |
| Digital access to materials | Yes | Yes |
| Stipends | Teachers, Coaches | Coaches |



CRIMSI Local Implementation Roles and Responsibilities

The Initiative Lead Role

CRIMSI Initiative Leads drive impact by facilitating all programmatic activities and managing the fidelity of HQIM implementation.

This includes:

- Establishing a positive and joyful culture for the pilot
- Communicating the "why" behind your district's participation in the pilot to all stakeholders and creating a sense of urgency for improving student learning
- Establishing conditions for successful implementation of pilot materials, including:
- Understanding best practices for implementation of high-quality instructional materials
- Ensuring systems and structures are in place to support high-fidelity implementation
- Monitoring participation of school and district leaders, coaches and teachers and serving as the first point of contact for participants in your district



Registration Lead Role

CRIMSI Registration Leaders are responsible for ensuring all appropriate staff members are registered for the pilot.

Individuals in this role must be able to provide:

- Participant legal names and district-provided email address.
- Participant school name, subject area, and grade placement.

Individuals in are responsible for:

- Completing asynchronous training on registration
- Providing anticipated participation numbers by school, product, and grade-level
- Completing the registration process to register school leaders and coaches for the pilot (April-May timeline).
- Completing final registration of all participants in the pilot by September 31.
- Engaging in ongoing registration checks to ensure participants are accurately enrolled in the pilot.



Product Lead Role

CRIMSI Product Leads are responsible for supporting participation of coaches and teachers for a given HQIM product.

This includes:

- Monitoring participation of coaches in CRIMSI professional learning and data collection requirements for the assigned product
- Enrolling teachers in district-specific courses in TEALearn and monitoring use of asynchronous professional learning modules
- Supporting district staff or coaches to lead Communities of Practice with teachers, using materials provided by CRIMSI





District and School Roles

Supporting high-fidelity implementation at every level

District Leaders

- Relevant officials in the following departments:
 - Technology
 - Assessment
 - Accountability
 - Communication
 - Finance
 - Human Resources
 - Innovation

School Leaders

- Senior building officials, preferably school principal
- Districts are required to register and enroll at least
 (1) school leader per initiative campus

Coaches

- District and/or school Instructional staff members with the capacity to support teachers can serve in this role
- Districts are required to register and enroll at least (1) coach per pilot product

Teachers

K-5 RLA and/or
 Math teachers
 implementing a
 core approved
 HQIM product and
 receiving training
 from the
 district/school based staff





LASO Application and Next Steps









Application Now Open!

| November 7, 2022 | December 22, 2022 |
|--|-------------------------|
| LASO Application Opens Unique Application Link Emailed to Superintendent | LASO Application Closes |
| <u>Unique Application Link Request</u> <u>Form and Printable PDF Application</u> Published | |

Learn More by Visiting LASO Webpage





| Webinars | | |
|-------------|----------|---|
| November 29 | 9am-10am | CRIMSI Local Implementation |
| December 1 | 9am-10am | <u>CRIMSI</u> |
| December 5 | 9am-10am | ESC Strong Foundations Implementation Supports |

| Office Hours | | |
|--------------|-----------|--|
| November 28 | 10am-11am | Amplify Texas Elementary Literacy Program (Grades K-2) |
| November 29 | 10am-11am | Amplify Texas Lectoescritura en Español (Grades K-5) |
| November 29 | 1pm-2pm | Print Materials |
| November 30 | 10am-11am | Amplify Texas Elementary Literacy Program (Grades 3-5) |
| December 1 | 10am-11am | CRIMSI Local Implementation |
| December 2 | 10am-11am | Eureka Math TEKS Edition (Grades K-5) |
| December 5 | 10am-11am | <u>CRIMSI</u> |
| December 6 | 10am-11am | Professional Development and Instructional Protocols |
| December 7 | 10am-11am | <u>Assurances</u> |
| December 7 | 2pm-3pm | ESC Strong Foundations Implementation Supports |
| December 8 | 10am-11am | CRIMSI Local Implementation |
| December 9 | 10am-11am | <u>CRIMSI</u> |
| December 9 | 2pm-3pm | ESC Strong Foundations Implementation Supports |



All sessions will be recorded and posted on the LASO website



Questions?

- Strong Foundations
 - strongfoundations@tea.texas.gov
- LASO
 - laso@tea.texas.gov





Thank you!