

Appendix J—Industry-Based Certifications

Industry-Based Certifications

The following industry-based certifications (IBCs) lists were valid for 2023-24 and 2024-25 annual graduates.

- The [Aligned IBCs to Programs of Study Crosswalk for 2024-2025](#) list combines the [\(V2\) 2019-22 IBC list](#) and the [\(V3\) 2022-25 IBC list](#). IBCs that were on the 2019-22 list, but not on the 2022-25 list are subject to a two-year sunset period. During this two-year period, LEAs may continue to report IBCs from the 2019-22 list for both accountability and reimbursement. For more information see the following [TAA](#) and the Industry-based Certifications [webpage](#).
- IBCs are reviewed on a regular cycle. Sunset IBCs are those that no longer meet established criteria. Sunset IBCs will be capped at five graduates or 20 percent of graduates, whichever is higher until they are phased out. This cap is applied within Student Achievement and School Progress, Part B: Relative Performance domains.
- Six evaluation criteria established in 19 TAC §74.1003. The six criteria are certification, industry-recognized and valued, attainable by a high school student, portable, certifying entity, and capstone or end-of-program.
- More information on IBCs is available [here](#).

Please see “Chapter 2—Student Achievement Domain” for further information on College, Career, and Military Readiness.

Future Alignment of Industry-Based Certifications, Programs of Study, and Accountability Refresh Cycles

Three critical cycles function within the College, Career, and Military Readiness (CCMR) framework:

- The industry-based certification list undergoes updates every two years.
- The programs of study receive updates every four years.
- The accountability system refresh takes place every five years.

For subsequent cycles, these timelines would be modified to facilitate a more aligned planning and implementation cycle for Local Education Agencies (LEAs) which would include:

- Transition to a five-year cycle for both Industry-Based Certifications (IBCs) and Programs of Study to align with the accountability refresh cycle.
- Phase in the cycles over the next ten years.

A visual of the phase-in plan for future alignment can be found [here](#).