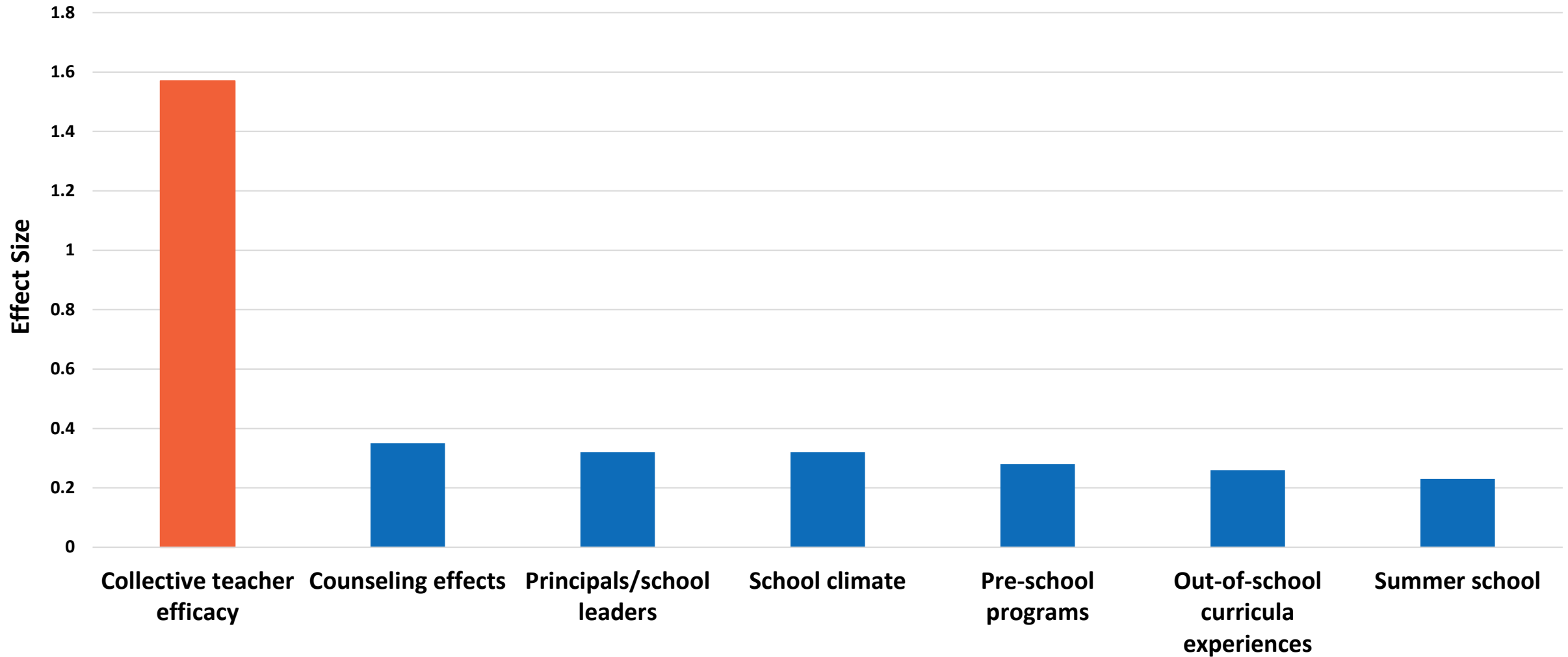




Texas Instructional Leadership

August 2024

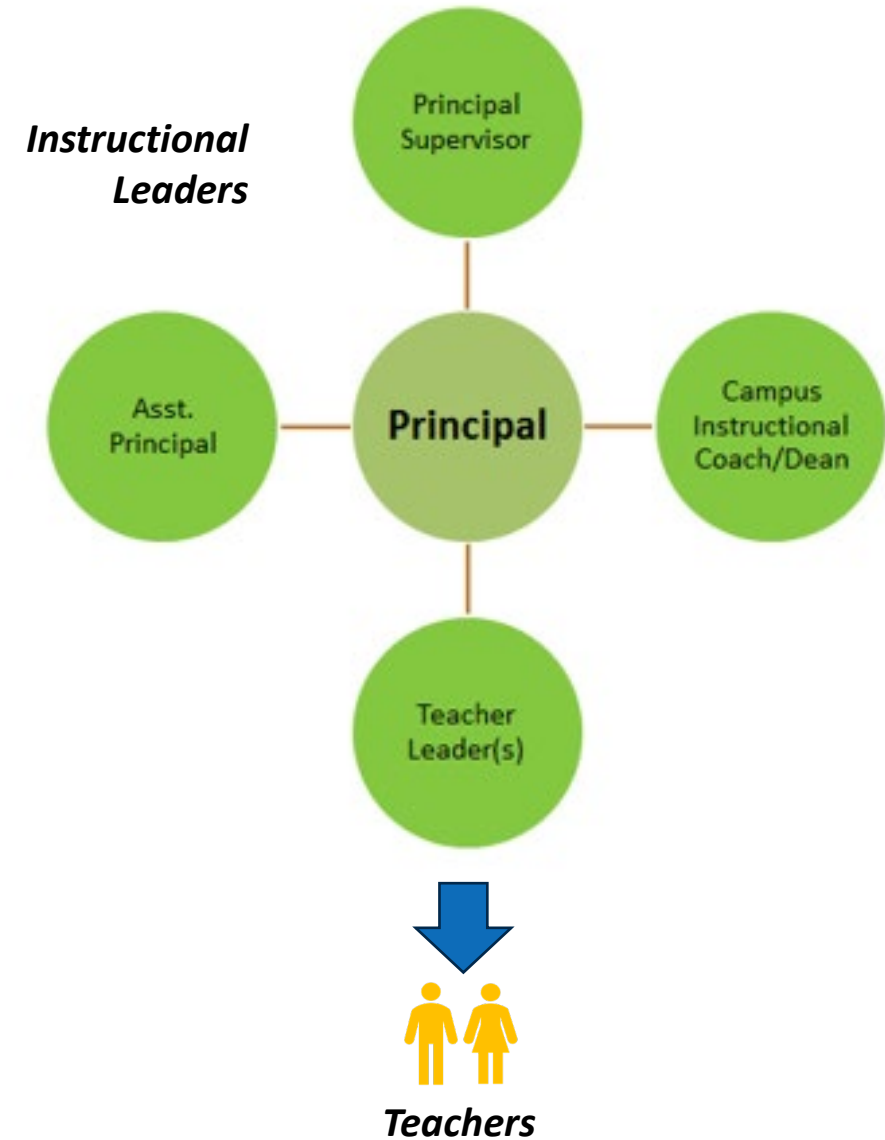
Teachers are the single most important in-school factor impacting student outcomes



Texas Instructional Leadership (TIL) invests in instructional leaders to grow teachers and improve the student experience



TIL drives a more rigorous, supported student experience by **improving the skills and capacity of district and campus leaders to coach and grow teachers**





TIL engagement involves training, implementation support, and coaching throughout the entire school year

	J	J	A	S	O	N	D	J	F	M	A	M
Face to Face PD	Active	Light	Active	Light	Light	Light	Light	Active	Light	Light	Light	Light
Implementation Support	Light	Light	Active	Active	Active	Active	Light	Active	Active	Active	Active	Light
1:1 Coaching	Light	Light	Active	Active	Active	Active	Light	Active	Active	Active	Active	Light

TIL drives coaching and development systems in parallel from Principal Manager to Teacher levels



Principal to
Teacher
Coaching and
Development



Principal
Manager to
Principal
Coaching and
Development

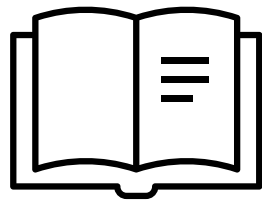


External TIL
Coach to
Principal
Manager
Coaching and
Development

TIL builds instructional leader capacity in four practice areas



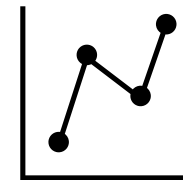
TEXAS INSTRUCTIONAL LEADERSHIP



Materials Internalization & Alignment supports ILs to facilitate Teacher Professional Learning Communities (PLCs) to internalize and **prepare for delivery of high-quality instructional materials**



Observation & Feedback builds IL capacity to routinely observe teacher classroom instruction and **provide actionable coaching & feedback**

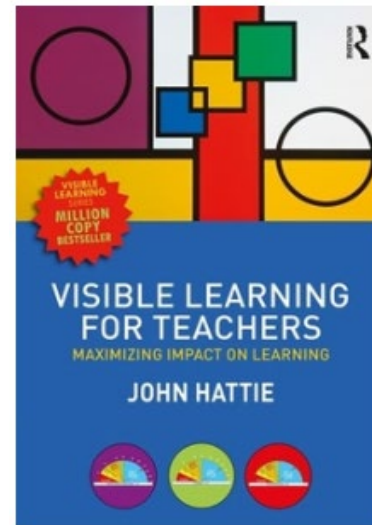
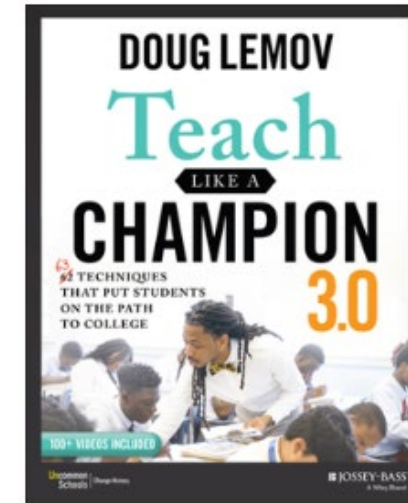
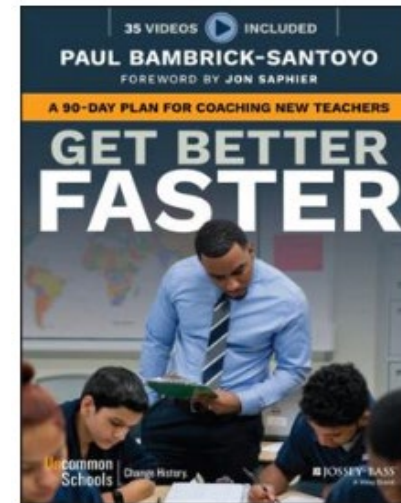
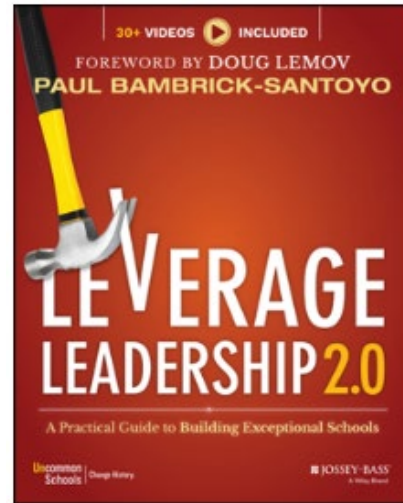
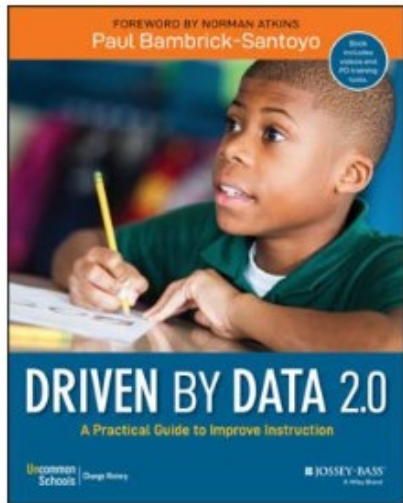


Data Driven Instruction trains ILs to facilitate Teacher PLCs analyzing student work and **identifying strategies to address student learning needs**



Schoolwide Culture Routines ensures highly efficient arrival, dismissal, and other routines to **maximize student time spent engaging in instruction**

TIL leverages content from multiple research-based, best practice texts on instruction and coaching





Dr. Darrell Brown
Superintendent



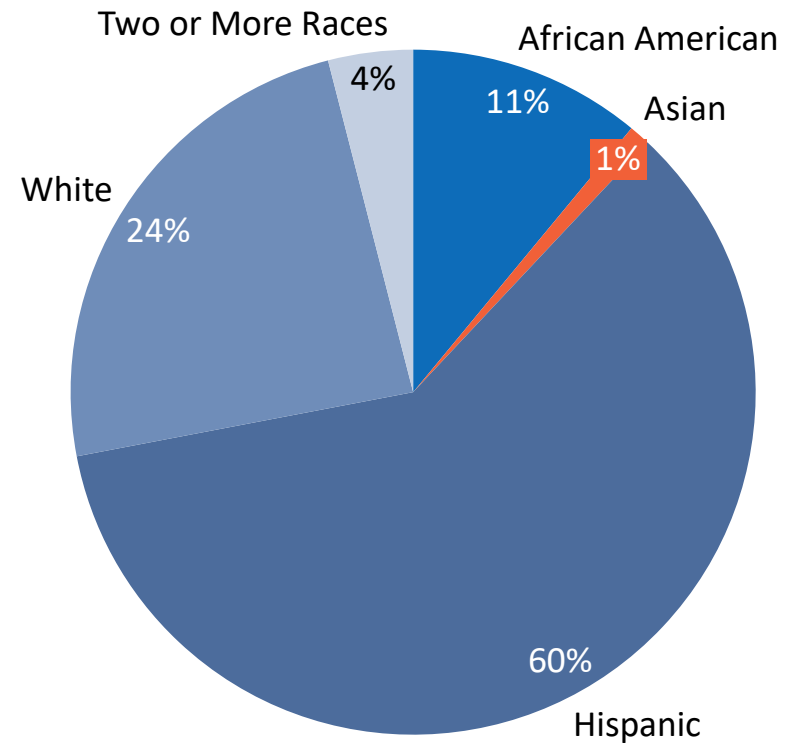
Sheila Bowman
*Executive Director of
Literacy and Learning*

Hillsboro ISD has engaged in Texas Instructional Leadership coaching through Region 12 ESC for the past four years.

Hillsboro ISD



- Our District Instructional Leadership Team:
 - Dr. Darrell Brown, Superintendent
 - Sheila Bowman, Executive Director of Literacy and Learning
 - Angela Boyd, Executive Director of Curriculum Services
- 4 campuses: 1 ES (Pre-K-3), 1 INT(4-6),1 MS (7-8), and 1 HS (9-12)
- 1,929 students: 75% EcoDis; 17% ELL



Hillsboro ISD	RLA 2022	RLA 2024	RLA Change	Math 2022	Math 2024	Math Change
3rd Grade Meets	46	67	+21	31	53	+22
4th Grade Meets	52	55	+3	29	53	+24
5th Grade Meets	37	50	+13	19	59	+40
6th Grade Meets	42	57	+15	40	47	+7
3rd Grade Meets AA	21	56	+35	14	44	+30
4th Grade Meets AA	33	29	-4	17	36	+19
5th Grade Meets AA	21	23	+2	7	38	+31
6th Grade Meets AA	36	29	-7	31	18	-13
3rd Grade Meets H	50	64	+14	29	52	+23
4th Grade Meets H	48	54	+6	33	51	+18
5th Grade Meets H	30	55	+25	15	62	+47
6th Grade Meets H	32	58	+26	37	50	+13
3rd Grade Meets EcoDis	48	60	+12	28	45	+17
4th Grade Meets EcoDis	48	54	+6	27	46	+19
5th Grade Meets EcoDis	30	50	+20	14	60	+46
6th Grade Meets EcoDis	40	50	+10	35	43	+8

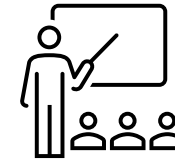
Hillsboro has been on a multi-year journey to improve student outcomes leveraging all TIL practice areas

Hillsboro ISD

ESF diagnostic with Region 12.



Engagement begins in Data Driven Instruction.



Engagement will continue in Schoolwide Culture Routines and Observation and Feedback.

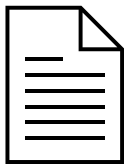
2021-2022

2021-2022

2022-2023

2023-2024

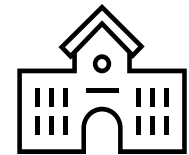
2024-2025



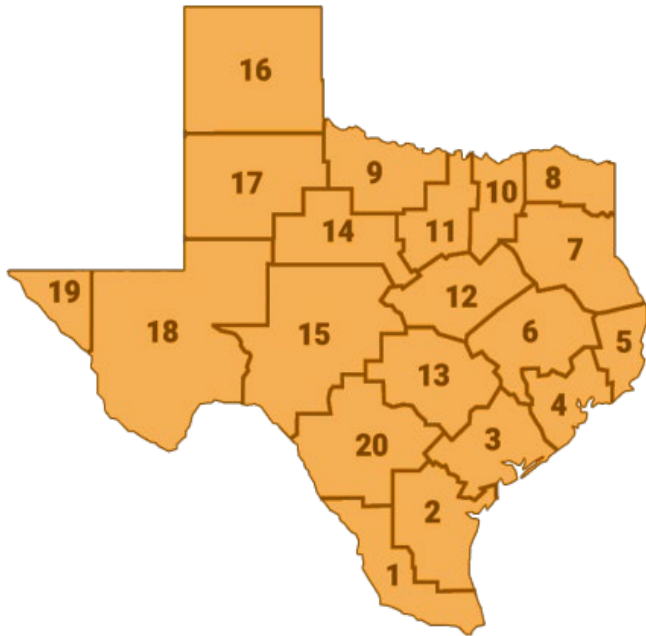
Engagement begins in Lesson Alignment and Formative Assessment (precursor to MIA).



Engagement begins in Schoolwide Culture Routines and Observation and Feedback.



92% of TIL Principals and Principal Managers agree or strongly agree that their work with their TIL coach is translating to increases in student performance.



TIL has supported **290+ districts** statewide in all 20 Texas regions.

- Learn more on the [LASO Cycle 3 webpage](#) or by signing up for one of our LASO webinars:
 - General Webinars:
 - Tuesday, October 1st at 10 a.m.
 - Thursday, October 3rd at 3 p.m.
 - Instructional Leadership Webinars :
 - Monday, October 21 at 2 p.m.
 - Thursday, October 24 at 10 a.m.
- Contact the TIL Lead at your regional service center.