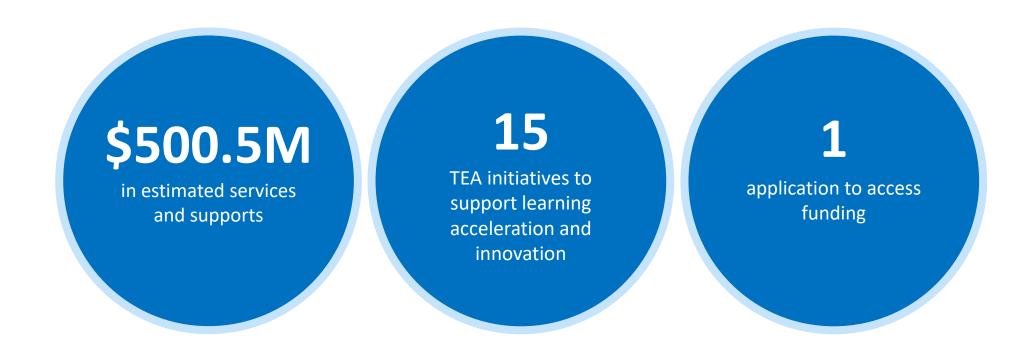


# LASO Cycle 4 and Preparing & Retaining Educators through Partnership (PREP) Program Allotment

### Learning Acceleration Support Opportunities (LASO)



Learning Acceleration Support Opportunities (LASO) is a **single, consolidated application that combines grants, allotments, and in-kind supports,** bundled around a few key strategies to accelerate academic gains. LASO Cycle 4 will offer 15 opportunities focused on curriculum & instruction, educator training, more time, and innovative school models.



### LASO 4 Portfolio



Initiative	District or Campus Level	Estimated Total Allocation Available	Initiative Duration In Years	Estimated Total Value of Award*	Estimated Number of Awards	
Curriculum and Instruction						
Leadership & Instructional Foundations for Texas (LIFT)  LIFT merges programs formerly known as Strong Foundations- SF, Texas Instructional Leadership- TIL, and Texas Lesson Study- TXLS	District	\$248M	3	\$855K-\$4.5M	350-475	
LIFT Add-On: School Improvement PLC Support (LIFT SI PLC) (available only for Title I Comprehensive, Targeted, and Addtl Targeted)	Campus	\$45M	1	\$60K-120K	150-300	
School Improvement Curriculum and Instruction Support Grant (SI CISG) (available only for Title I Comprehensive, Targeted, and Addtl Targeted)	Campus	\$10M	1	Up to \$200K	Up to 50	
Blended Learning Grant (BLG) Two Cohorts: Academic – Math or RLA cohort and Strategic Operations Cohort	District	\$6M	3	Academic- Up to \$405K Strat Ops- Up to \$720K	15-20	
AP Computer Science Principles (APCSP)	District	\$1.292M	1	\$10K-100K	Up to 50	
Education and Training						
PREP Program Allotment  1. PREP Residency Preservice Program  2. PREP Grow Your Own (GYO) Program  3. PREP Mentorship Program	District	\$146M	1	Residency Program: \$24K-1.6M Grow Your Own: \$8K-480K Mentor Program: \$3K-120K	All eligible districts may receive the allotment	
Texas Strategic Staffing for Residencies (TSS) Grant	District	\$2.9M	2	Up to \$58.4K	Up to 50	
More Time						
Additional Days School Year Planning & Execution Program (ADSY PEP) Two Cohorts: Full Year Redesign and Summer Learning	District	\$7.7M	2-3	Summer- Up to \$200K Full Year- Up to \$600K	30-36	
Innovative School Models - Launch Grants						
School Action Fund (SAF)	Campus	\$30M	2-3	Create new Up to \$1.3M/campus Reassign: Up to \$750k/campus Restart: Up to \$1.1M/campus	27-30	
Navigating Excellence through Targeted Supports (NEXT)	Campus	\$1.75M	3	Up to \$500K	Up to 5	
Early College High School (ECHS)	Campus	\$800K	2	Up to \$100K	Up to 8	
Pathways in Technology Early College High School (P-TECH)	Campus	\$1M	2	Up to \$100K	Up to 10	
Virtual and Hybrid Program Accelerator (VHPA)	Campus	\$5M	2	Up to \$230K	10-14	

\*Estimated Total Value of award reflects direct grant funds and in kind supports available in the current LASO cycle 4 in addition to potential continuation grants over the full program duration.

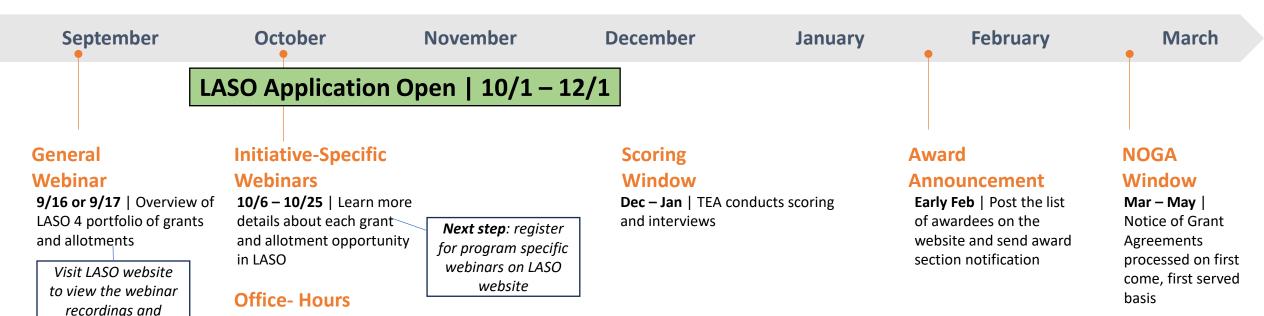
### LASO 4 Roadmap

resources

**10/27 - 11/7** | 1-1

application support





Superintendent calls throughout the fall will provide updates on LASO 4 and include deep dives into included supports such as LIFT, the PREP Allotment, ADSY Planning and Execution Program, and the Blended Learning Grant Program

Visit the LASO 4 webpage for access to application resources, webinar links, and 1-1 supports.



Preparing & Retaining Educators through Partnership (PREP) Program Allotment



### House Bill 2, Article 2





## HB 2: School Finance Article 2 Educator Preparation and Certification

- Limits DOI exception of uncertified teachers: Must be certified in K-5 Reading and Math in 26-27, then Reading/Math/Science/Social Studies K-12 in 27-28; Districts can apply for an extension until 29-30
- \$1K grant per uncertified teacher who is certified by end of 26-27. Must have been a first-year teacher during the 22-23 or 23-24 school year and uncertified as of 1/1/25.
- Expands access to District Teaching Permit with local boards having final approval for paraprofessional promotions
  - Defines new high-quality preservice preparation pathways: residency, traditional, and preservice alternative
    - Differentiates between a new preservice alternative model and other alternative certification models Creates new Preparing and Retaining Educators Through Partnership (PREP) Allotment:
      - Recruitment: New State Funding for Teacher Recruitment with Grow Your Own Programs:
        - Up to 40 prospective teacher candidates per LEA per year (LEA employees, paraprofessionals)
        - \$8-12K allotment per individual
        - Requires partnership with IHE, implementation of a HS E&T pathway, and time for GYO candidate coursework and practice
    - o Preparation: New State Funding for Preparation, paying cost for training candidates before they begin teaching
      - Up to 40 paid residents per LEA per year (\$24-39.5K)
      - Up to 80 paid traditional student teachers or preservice alternative interns per LEA per year (\$10-21.5K)
    - Mentoring: Increase State Funding for New Teacher Mentoring
      - Up to 40 new teachers per LEA per year (\$3K)
- Requires school districts to pay novice starting teachers prepared via residency, traditional, and preservice alternative more than other novice starting teachers starting in the 2026-27, but have flexibility as to how
- Improves Teacher Prep Program Content including requiring Reading/Math Academies in funded teacher prep programs and applying a CRT ban to teacher prep

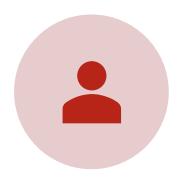


## HB 2, Article 2: A Historic Investment in Teacher Recruitment & Preparation











### \$400M+ Annually

A statewide investment in teacher recruitment, preparation & certification, and mentoring—at scale.

## Reliable Funding Streams

Establishes consistent entitlements for districts and Educator Preparation Programs (EPPs).

### Support for 200+ Educators per LEA

Funding for aspiring teachers and mentors every year.

## Reaching 5.5M+ Students

Potential to transform learning across 1,200+ Texas districts

## **Preparing and Retaining Educators through Partnership (PREP) Allotment** includes 5 formula funded programs to support teacher recruitment, preparation, and mentorship



### Recruitment



### Preservice Preparation



### Mentorship

## PREP Grow Your Own Program



**40** paraprofessionals per LEA per year



#### PREP Residency Preservice Program

(\$24-\$39.5K)\*

**40** residents per LEA per year\*\*



#### PREP Mentorship Program

(\$3K)

**40** beginning teachers per LEA per year

Apply for 2026-27 via LASO 4 in fall 2025

#### PREP Traditional Preservice Program

(\$10-\$21.5K)\*

### PREP Alternative Preservice Program

(\$10-\$21.5K)\*

**80** traditional or preservice alternative candidates per LEA per year

Available starting in 2027-28. Apply via LASO 5 in fall 2026

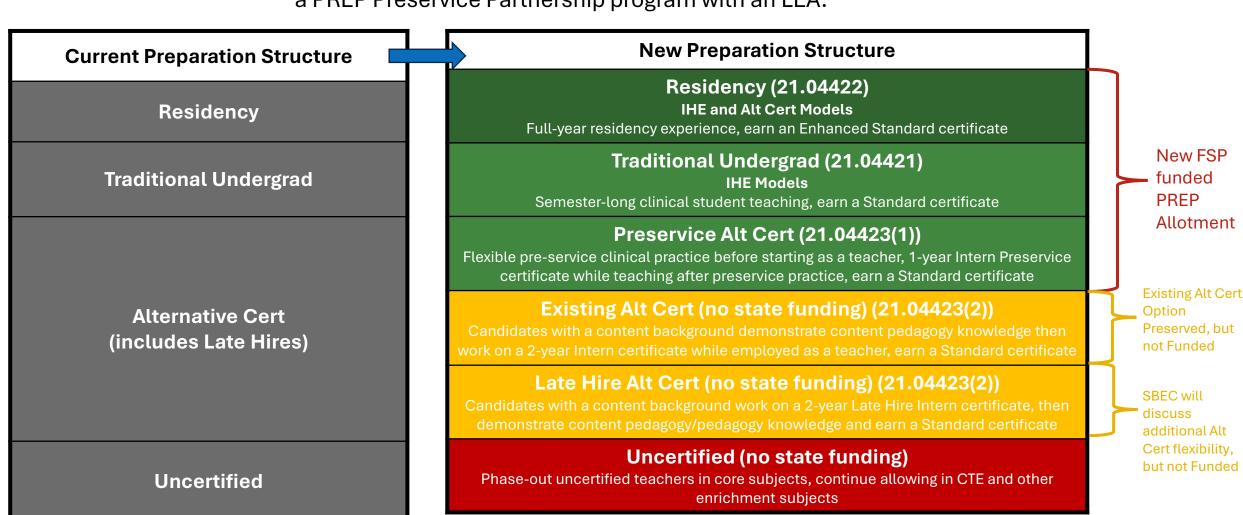
#### \*FSP Formulas are structured with higher levels of funding for small/rural districts

<sup>\*\*</sup>If total number of residents exceeds 40, funding can also be provided from eligible slots from the Traditional/Preservice Alternative allocation at that lower funding level for up to an additional 40 residents

## EPPs will offer the new PREP-funded pathways in addition to prior, preparation pathways which remain unfunded.



The SBEC must approve EPPs to offer the PREP-funded pathways in order for the EPP to qualify for a PREP Preservice Partnership program with an LEA.



## **PREP Mentorship Program** funding can begin for participating school systems in 2026-27



#### Recruitment



### Preservice Preparation



### Mentorship

#### PREP Grow Your Own Program

(\$8-\$12K)

**40** paraprofessionals per LEA per year



### PREP Residency Preservice Program

\$24-\$39.5K)

**40** residents per LEA per year



### PREP Mentorship Program

(\$3K)

**40** beginning teachers per LEA per year

## PREP Traditional Preservice Program

(\$10-\$21.5K)

PREP Alternative Preservice Program

(\$10-\$21.5K)

80 traditional or preservice alternative candidates per LEA per year



#### **Mentorship Program**



**Structured novice teacher support:** Assign 1<sup>st</sup> and 2<sup>nd</sup> year teachers to a trained mentor who provides coaching and support during the instructional day.



**State developed mentorship training**: Provide mentors and supporting district/campus leaders with training on mentoring best practices via the agency-required Texas Mentorship Training.



**Financial support:** PREP Allotment funding flows to the LEA per novice teacher to provide the mentor teacher with at least \$1k stipend and support program implementation, including funding training costs and mentor release time.

## Funding Snapshot: **PREP Mentorship Program** (\$3K per novice teacher)



40 novice teachers per year

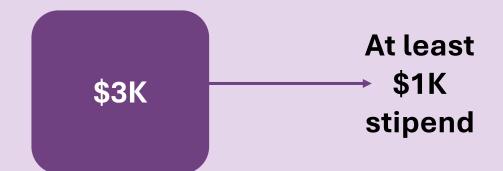


LEA



## **Annual Funding**

Per teacher in their 1<sup>st</sup> or 2<sup>nd</sup> year being mentored



LEAs may allocate funds received to provide additional stipends to mentors, cover release time for mentor and novice teacher, and/or cover the cost of mentor training

## PREP Residency Preservice Partnership funding can begin for participating school systems in 2026-27



#### Recruitment



### Preservice Preparation



### Mentorship

#### PREP Grow Your Own Program

(\$8-\$12K)

**40** paraprofessionals per LEA per year



#### PREP Residency Preservice Program

(\$24-\$39.5K)

**40** residents per LEA per year



## PREP Mentorship Program

(\$3K

**40** beginning teachers per LEA per year

## PREP Traditional Preservice Program

(\$10-\$21.5K)

## PREP Alternative Preservice Program

(\$10-\$21.5K

80 traditional or preservice alternative candidates per LEA per year

## **PREP Residency Preservice Partnership** requirements are focused on implementing high quality, year long residencies for aspiring teachers



#### **Residency Preservice Program**



**Practice-based preparation in a year long residency:** Embed the teacher candidate within the school, providing for extensive practice under the supervision of an effective **cooperating** teacher for an **entire school year** prior to becoming a teacher of record.



**State developed content\***: Ensure high quality training content, including Reading and Math Academies, Bluebonnet Learning and other classroom management content (from trained/certified facilitators).



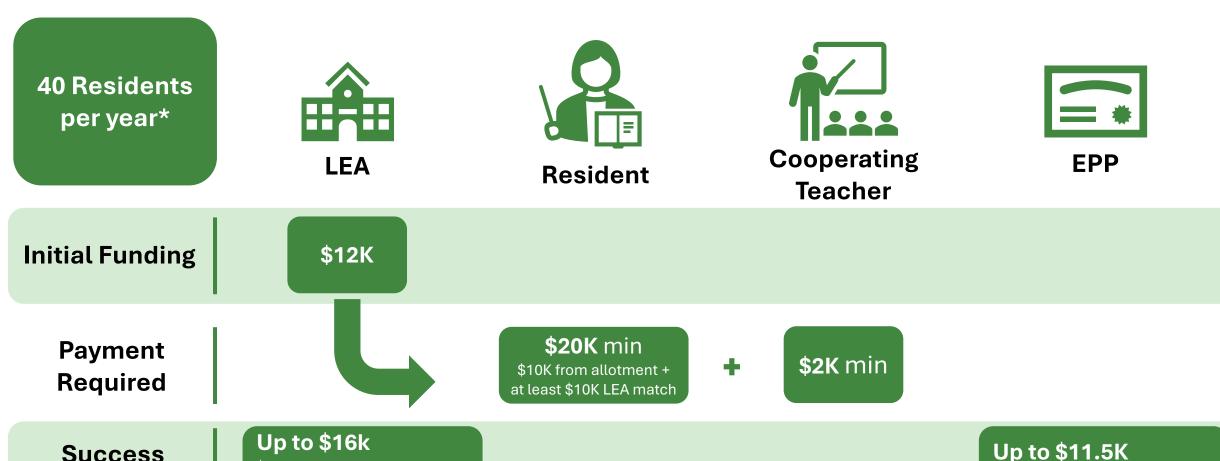
**Formal partnerships (with written agreement):** LEA and EPP create partnerships to ensure alignment of LEA needs and vision for instruction, HQIM content, and EPP content and training.



**Success and needs-based funding:** PREP Allotment funding is split between the EPP and LEA, compensates candidates during their residency, and increases for high need areas. Funding is tied to the success of the candidate and flows to the LEA when the candidate earns Enhanced Standard certification and to the EPP only when the candidate has also completed a successful first year of teaching.

### Funding Snapshot: PREP Residency Preservice Partnership (\$24-39.5K per resident)





Funding flows to LEA when resident earns Enhanced Standard cert

**Up to \$11.5K** 

\$10k base

+\$1.5K for read/math academies

Funding flows to EPP when resident earns Enhanced Standard cert AND completes first year teaching

+Rural/High: \$0K - \$12K

+\$2K sped or bilingual

\$2k base

**Based Funding** 

## **PREP Grow Your Own** funding can begin for participating school systems in 2026-27, if they are also participating in a Preservice Preparation Partnership



### Recruitment



### Preservice Preparation



### Mentorship

## PREP Grow Your Own Program



**40** paraprofessionals per LEA per year



### PREP Residency Preservice Program

\$24-\$39.5K)

**40** residents per LEA per year



## PREP Mentorship Program

(\$3K

**40** beginning teachers per LEA per year

## PREP Traditional Preservice Program

(\$10-\$21.5K)

## PREP Alternative Preservice Program

(\$10-\$21.5K)

**80** traditional or preservice alternative candidates per LEA per year

## PREP Grow Your Own requirements are focused on helping paraprofessionals become degreed, certified teachers



### **Grow Your Own Program**



**Earn a bachelor's degree:** Partner with an IHE/EPP to enroll the paraprofessional or other employee in a BA program and provide scheduled release time for coursework and advising, so the employee completes their BA and enrolls in a PREP Preservice preparation pathway\* within 3 years.



**Gain early teacher training**: Provide the employee with on-the-job training on teaching while in their current role, including opportunities for practice under an effective teacher.



**Grow future educators:** Implement a high school Education and Training CTE pathway to provide early training and practice opportunities for current students to build interest in the teaching profession.



**Receive success and need-based funding**: PREP Allotment funding flows to the LEA per employee, can be used at the LEA's discretion for program implementation, including for tuition costs, and is tied to the employee's successful completion of a BA.

## Funding Snapshot: **PREP Grow Your Own Program** (\$8-12K per Employee)



40 Paraprofessionals per year\*









Initial Funding

Per employee who begins GYO pathway

\$4K

+Rural/High: **\$0K - \$2K** 

Success Based Funding

After employee earns BA + enrolls in an EPP \$4K

+Rural/High: **\$0K - \$2K** 

LEAs may allocate funds received to support IHE tuition costs, costs to provide structured advising to the paraprofessional so they can successfully complete their bachelor degree, costs for employee release time, and other GYO related costs.

## PREP Traditional and PREP Alternative Preservice funding can begin for participating school systems in 2027-28



#### Recruitment



### Preservice Preparation



### Mentorship

#### PREP Grow Your Own Program



**40** paraprofessionals per LEA per year



### PREP Residency Preservice Program

(\$24-\$39.5K)

**40** residents per LEA per year



## PREP Mentorship Program

(\$3K

**40** beginning teachers per LEA per year

## PREP Traditional Preservice Program

(\$10-\$21.5K)

#### PREP Alternative Preservice Program

(\$10-\$21.5K)

**80** traditional or preservice alternative candidates per LEA per year



#### **Traditional Preservice Program**



**Practice-based preparation in a classroom:** Embed the teacher candidate within the school, providing for extensive practice under the supervision of an effective **cooperating** teacher in a **paid semester-long student teaching experience**.



**State developed content**: Ensure high quality training content, including Reading and Math Academies, Bluebonnet Learning and other classroom management content (from trained/certified facilitators).



**Formal partnerships (with written agreement):** LEA and EPP create partnerships to ensure alignment of LEA needs and vision for instruction, HQIM content, and EPP content and training.



**Success and need-based funding**: PREP Allotment funding is split between the EPP and LEA, compensates candidates during student teaching, and increases for high need areas. Funding is tied to the success of the candidate and flows to the LEA when the candidate earns Standard certification and to the EPP only when the candidate has also completed a successful first year of teaching.

Available starting in 2027-28. Apply via LASO 5 in fall 2026

## Funding Snapshot: **PREP Traditional Preservice** Partnership Programs (\$10-21.5K)



80 candidates per year split across Traditional and Alt Preservice programs









**Initial Funding** 

Payment Required



\$4K

> \$3K \$3K from allotment + some LEA funds



**\$1K** min

Success
Based Funding

**Up to \$11K** 

\$1K base +Rural/High: \$0K - \$18K +\$2K sped or bilingual

Funding flows directly to LEA when candidate earns Standard cert

**Up to \$6.5K** 

\$5K base

+\$1.5K for read/math academies

Funding flows directly to EPP when candidate earns Standard cert AND completes first year teaching



#### **Alternative Preservice Program**



**Practice-based preparation in a classroom:** Embed the teacher candidate within the school, providing for extensive practice under the supervision of an effective **cooperating** teacher in a well-structured, **clinical preservice practice experience**, with options ranging from a summer intensive to a year long periodic practice engagement.



**State developed content**: Ensure high quality training content, including Reading and Math Academies, Bluebonnet Learning and other classroom management content (from trained/certified facilitators). Reading and Math Academies must be partially completed before the candidate begins as a teacher of record.



**Formal partnerships (with written agreement):** LEA and EPP create partnerships to ensure alignment of LEA needs and vision for instruction, HQIM content, and EPP content and training.



**Success and need-based funding**: PREP Allotment funding is split between the EPP and LEA, compensates candidates during pre-service practice, and increases for high need areas. Funding is tied to the success of the candidate and flows to the LEA when the candidate earns Standard certification. The first half of funding flows to the EPP when the candidate earns an Intern with Preservice certificate and the second half only when they earn a Standard certificate.

Available starting in 2027-28. Apply via LASO 5 in fall 2026

## Funding Snapshot: **PREP Alternative Preservice** Partnership Programs (\$10-21.5K)



80 candidates per year split across Traditional and Alt Preservice programs









**Initial Funding** 

Payment Required

\$4K

> \$3K \$3K from allotment + some LEA funds

+

\$1K min

Success
Based Funding

**Up to \$11K** 

\$1K base +Rural/High: \$0K - \$18K +\$2K sped or bilingual

Funding flows directly to LEA when candidate earns Standard cert

**Up to \$6.5K** 

\$5K base

+\$1.5K for read/math academies

First half of funding flows directly to EPP when candidate earns Intern Preservice cert and second half flows after candidate earns

Standard cert

## Next Steps? Register for upcoming PREP informational webinars



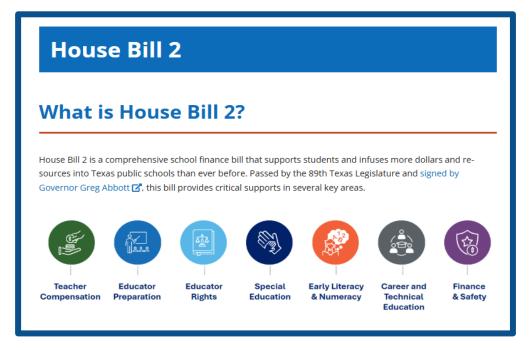
Webinars	Date and Time	
PREP Program Overview webinar - option #1	October 8, 2025 12:30–1:30 PM	
PREP Program Overview webinar - option #2	October 9, 2025 11:00–12:00 PM	
PREP Mentorship Program webinar - option #1	October 8, 2025 3:30–4:30 PM	
PREP Mentorship Program webinar - option #2	October 10, 2025 12:30–1:30 PM	
PREP Residency Preservice Program webinar - option #1	October 15, 2025 11:00–12:00 PM	
PREP Residency Preservice Program webinar - option #2	October 20, 2025 2:00–3:00 PM	
PREP GYO Program webinar* - option #1	October 21, 2025 9:30–10:30 AM	
PREP GYO Program webinar* - option #2	October 23, 2025 2:00–3:00 PM	
Texas Strategic Staffing for Residencies (TSS) program webinar - option #1	October 15, 2025 12:30–1:30 PM	
Texas Strategic Staffing for Residencies (TSS) program webinar - option #2	October 23, 2025 11:00–12:00 PM	

<sup>\*</sup>Note: LEAs will only be eligible for GYO Program if they also apply for the Residency Preservice Program.

### Additional Available Resources



Visit the HB 2 website for recent TAAs, resources and questions



https://tea.texas.gov/abouttea/government-relations-andlegal/government-relations/house-bill-2

- Seek out viable Educator Preparation Program Partnerships by...
- Reviewing eligible residency partnership program partners in your region:

https://tea.texas.gov/texaseducators/teacher-residenciesin-texas#forleapartners



 Connecting with your local ESC staff for guidance and support to seek partnership:



https://tss.tea.texas.gov/contactus

### Talent Strategy Spotlight



### Superintendent, Dr. Veronica Kortan

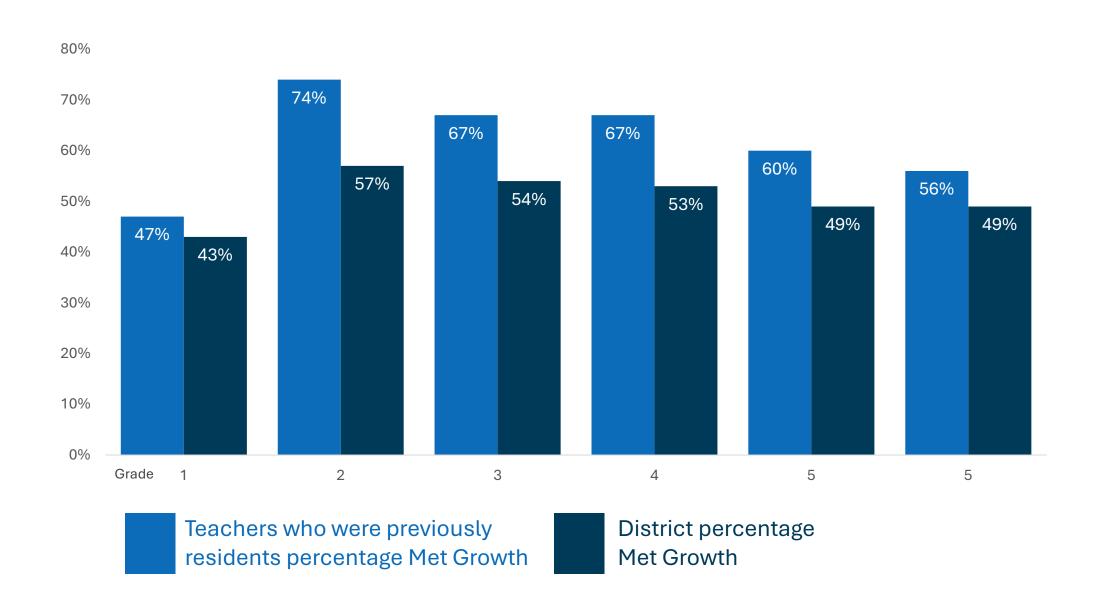


### Harlingen CISD

- Region: 1 (Harlingen, TX)
- District Size: 17,034 Students (Other Central City)
- EPP Partners: University of Texas, Rio Grande Valley (UTRGV), University of Texas-Austin

## **NWEA Map**





## Harlingen CISD Residency Successes



