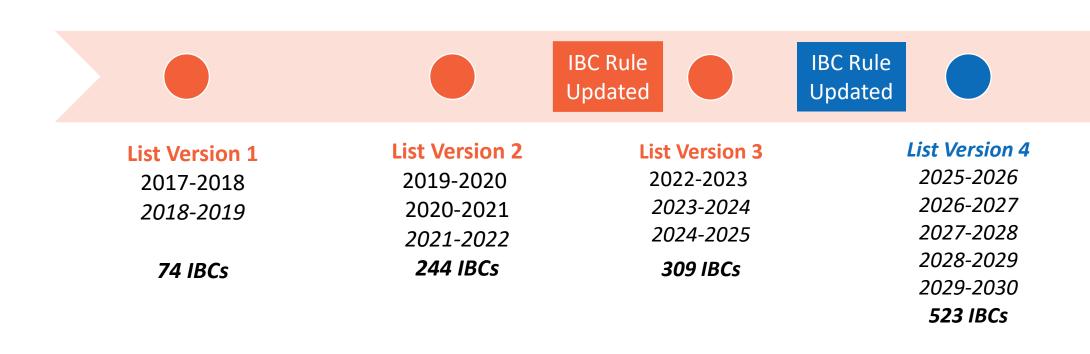


Final 2025-2030 IBC List for Public School Accountability

A Brief History of Industry-Based Certifications (IBCs)

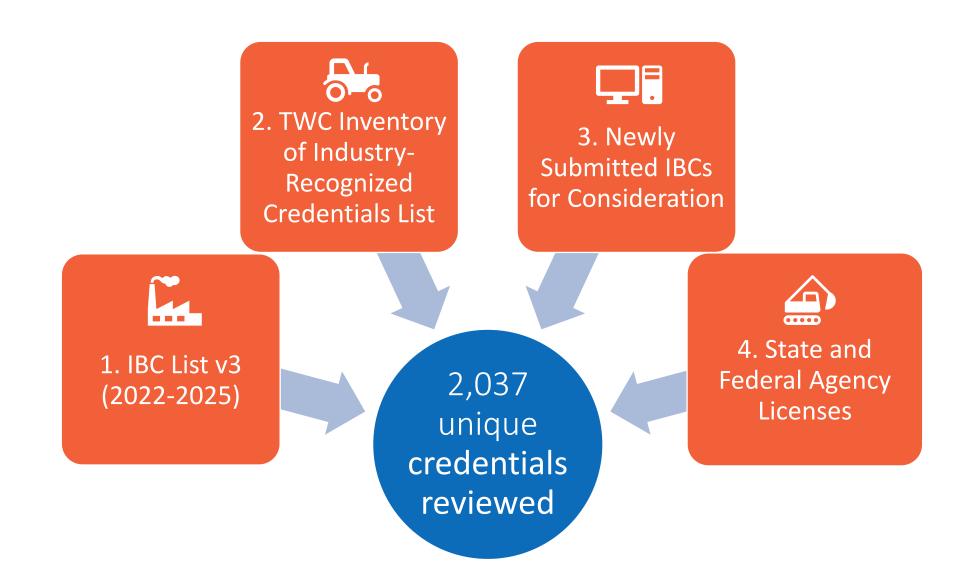


The first IBC list (List Version 1) was published in 2017-2018.



For List v4, IBCs were evaluated from multiple sources







Industry-Based Certification List: The Results



2022-2025 (v3)

309

2025-2030

523

The number of IBCs that were on the IBC List version 3 (2022-2025)

compared to

The number of IBCs that are on the IBC List version 4 (2025-2030)



Changes from the Industry-Based Certification List v3 (2022-2025)



Source 1



From 2022-2025 List

309*

*3 additional IBCs were merged due to being listed by multiple certifying entities

No longer available (retired by certifying entity)

Sunset because did not qualify based on updated §74.1003 rule criteria 10

Meets all criteria for inclusion on IBC List v4 (2025-2030)

290

2022-2025 Retired or Did Not Qualify IBCs



Retired

- 968: Cisco 100-490 RSTECH Supporting Cisco Routing and Switching Network Devices
- 971: Cloud Essentials+
- 531: ArcGIS Desktop Associate 19-001/ArcGIS
 Pro Associate 2101
- 935: Agricultural Biotechnology
- 1023: Natural Resources Systems
- 1061: Certified SOLIDWORKS Professional (CSWP) - Mechanical Design / SolidWorks CAD Design Professional (CSWP)

Did not qualify

- 1003: HBI Pre-Apprenticeship Certificate Training (PACT),
 Green Core
- 934: Administrative Assisting
- 1066: CodeHS Cybersecurity Level 1 Certification
- 1067: CodeHS Python Level 1 Certification
- 1068: CodeHS Web Design Level 1 Certification
- 870: Refrigerant Handling
- 1076: Heating, Electrical, & Air Conditioning Technology (H.E.A.T.)
- 1042: Stukent Social Media Marketing Certification
- 536: Feedyard Technician in Cattle Care and Handling
- 537: Feedyard Technician in Machinery Operation,
 Repair and Maintenance

Possible replacements for retired IBCs



Retired IBCs from the 2022-25 list	Possible replacements from the 2025-30 list
968: Cisco 100-490 RSTECH Supporting Cisco Routing and Switching Network Devices	969: Understanding Cisco Cybersecurity Operations Fundamentals (200-201) 1173: Cisco Certified Network Administrator (CCNA) 1176: Cisco Certified Support Technician Networking 490: CompTIA Network+
971: Cloud Essentials+	480: CompTIA A+ Certification 1106: AWS Certified Solution Architect: Associate 975: CompTIA Server+
531: ArcGIS Desktop Associate 19-001/ArcGIS Pro Associate 2101	954: Business Information Processing 1028: Pre-Engineering/Engineering Technology – Job Ready
935: Agricultural Biotechnology	951: BASF Plant Science Certification 1035: Production Agriculture – Job Ready 1039: Small Animal Science and Technology
1023: Natural Resources Systems	1070: Ducks Unlimited Ecology Conservation & Management Certification1217: Forest Worker Credential830: Water Operators, Class D
1061: Certified SOLIDWORKS Professional (CSWP) - Mechanical Design	1058: Certified SOLIDWORKS CAD Design Professional (CSWP) – Academic 1060: Certified SOLIDWORKS Professional (CSWP) - CAM

Possible replacements to sunsetting IBCs



Sunsetting IBCs from the 2022-25 list	Possible replacements from the 2025-30 list				
1003: HBI Pre-Apprenticeship Certificate Training (PACT), Green Core	1001: HBI Pre-Apprenticeship Certificate Training (PACT), Core	999: HBI Pre-Apprenticeship Certificate Training (PACT), Building Construction Technology			
934: Administrative Assisting	995: General Management	1150: Certified Paralegal			
1066: CodeHS Cybersecurity Level 1 Certification	1138: Certified in Cybersecurity (CC) 1174: Cisco Certified Support Technician Cybersecurity	979: Cybersecurity Fundamentals			
1067: CodeHS Python Level 1 Certification	963: Certified Entry-Level Python Programmer (PCEP) 1120: Certified Associate Python Programmer	1121: Certified Associate Tester with Python			
1068: CodeHS Web Design Level 1 Certification	1049 Web Design - Job Ready 1089: Adobe Certified Professional in Web Design	1172: Certified Web Designer Associate (CWDSA)			
870: Refrigerant Handling	1223: HVAC Support Technician Certificate 1071: Employment Ready Certification, Air Conditioning	660: HVACR Level I 182 ASE Entry-Level Automobile Heating and Air Conditioning			
1076: Heating, Electrical, & Air Conditioning Technology (H.E.A.T.)	1075: Employment Ready Certification, Light Commercial Air Conditioning 1073: Employment Ready Certification, Gas Heat	660: HVACR Level I 1223: HVACR Support Technician Certificate			
1042: Stukent Social Media Marketing Certification	1202: Content Creation & Marketing Using Adobe Express 1271: Online Marketing Certified Associate (OMCA)	991: Meta Certified Digital Marketing Associate			
536: Feedyard Technician in Cattle Care and Handling	986: Elanco Fundamentals of Animal Science Certification 1035: Production Agriculture, Job Ready	1039: Small Animal Science and Technology			
537: Feedyard Technician in Machinery Operation, Repair and Maintenance	850: Machining Measurement, Material and Safety 606: Industrial Technology Maintenance (ITM), Maintenance Weld	936: Agriculture Mechanics ling			

IBC Implementation and CCMR Credit by Graduating Class



				We are her
2021-2022	SV 2022-2023	SV 2023-2024	SV 2024-2025	SV 2025-2026

SY 2021-2022	SY 2022-2023	SY 2023-2024	SY 2024-2025	SY 2025-2026	SY 2026-2027	SY 2027-2028	SY 2028-2029	SY 2029-2030
For students graduating in class of 2022	For students graduating in class of 2023	For students graduating in class of 2024	For students graduating in class of 2025	For students graduating in class of 2026	For students graduating in class of 2027	For students graduating in class of 2028	For students graduating in class of 2029	For students graduating in class of 2030
Use IBC list v2 (2019-2022) w/sunset limit	Use IBC list v2 (2019-2022) w/sunset limit + IBC list v3 (2022-2025)	Use IBC list v2 (2019-2022) w/sunset limit + IBC list v3 (2022-2025)	Use IBC list v3 (2022-2025)	Use IBC list v3 (2022-2025) w/sunset limit + IBC list v4 (2025-2030)	Use IBC list v4 (2025-2030)	Use IBC list v4 (2025-2030)	Use IBC list v4 (2025-2030)	Use IBC list v4 (2025-2030)
		1 course in an aligned program of study	Concentrator in aligned program of study	Completer in aligned program of study	Completer in aligned program of study	Completer in aligned program of study	Completer in aligned program of study	Completer in aligned program of study
Aug 2023 Ratings	Aug 2024 Ratings	Aug 2025 Ratings	Aug 2026 Ratings	Aug 2027 Ratings	Aug 2028 Ratings* Refresh Year	Aug 2029 Ratings	Aug 2030 Ratings	Aug 2031 Ratings

Last year to use sunsetting v3 IBCs

IBC Tiering Administrative Rule



19 TAC §74.1003 Industry-Based Certifications for Public School Accountability (amended to be effective June 11, 2025)

Tier 1

A Tier 1 certification meets the criteria in subsection (d)(1)-(5) of this section and

- A. is an in-demand certification directly aligned to a high-wage occupation; and
- B. does not require curriculum (whether purchased as a package or to access the certification assessment), unless the curriculum is required by a Texas or federal government agency, or a registered apprenticeship.

Tier 2

A Tier 2 certification meets the criteria in subsection (d)(1)-(5) of this section and is directly aligned to an occupation that:

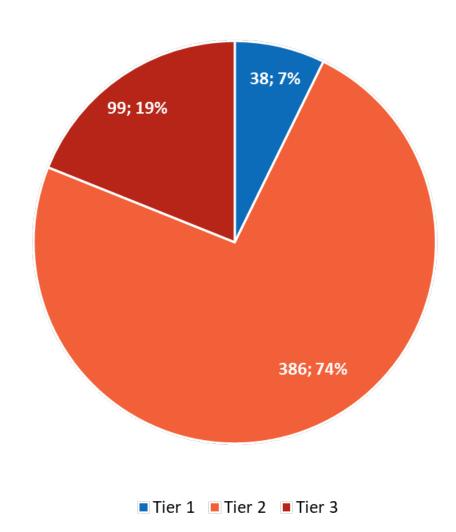
- A. is either:
 - i. in demand and high wage;
 - ii. or high skill; and
- B. does not require curriculum (whether purchased as a package or to access the certification assessment), unless the curriculum is required by a Texas or federal government agency, or a registered apprenticeship.

Tier 3

A Tier 3 certification meets criteria in subsection (d)(1)-(5) of this section and:

- A. does not meet indicators in paragraph (1) or (2) of this subsection; or
- B. requires curriculum (whether purchased as a package or to access the certification assessment).

Tiers



2028 A-F Refresh and Beyond



2027 Accountability:

■ IBC Tiering does not impact A-F accountability for 2027 A-F ratings (HS graduating class of 2026).

2028 Refresh:

- Prior to the passage of HB 8 (89th 2nd special session), the proposed refresh framework incorporated a cap per campus on the number of students for which a Tier 3 IBC would generate CCMR credit.
- Changes to CCMR calculations are being examined to ensure HB 8 requirements are implemented. More information will be provided this school year.

2033 Refresh Planning:

The IBC update schedule and process is being modified to implement HB 8 requirements. As part of these changes, IBC updates will occur less frequently to align with the 5-year A-F refresh process, and IBCs removed for v5 will feature a longer phase out process. The next IBC update is scheduled to begin in 2028.