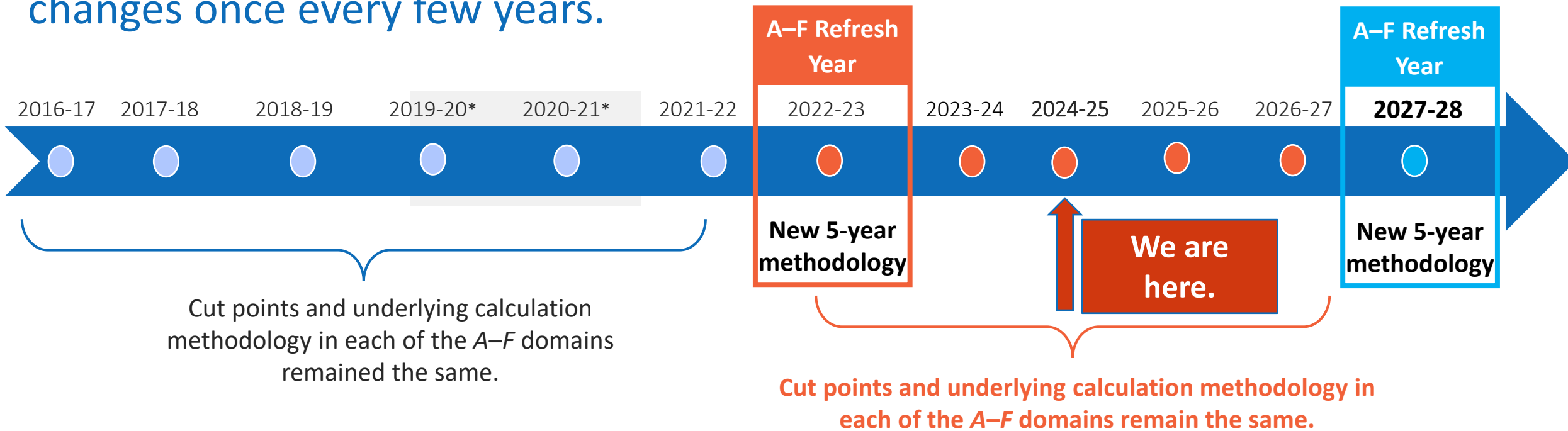




Accountability System Updates

The A–F system remains the same for 5 years.

We don't keep changing the bar. The design remains unchanged in most years to allow year-over-year comparison. But we continuously receive feedback on how to improve the model, so we make design changes once every few years.



* No ratings issued due to COVID-19

In **2025**, the A–F Accountability System remains the same and a re-adoption of the manual from 2024 ratings is proposed.

As announced in the [January 9th To the Administrator Addressed](#) correspondence:

- **There are no proposed changes to cut points, domain, or indicator methodology for 2025 accountability ratings**
- 2025 Accountability Ratings will use the manual as adopted in May 2024
- The Public Comment period for a **re-adoption** is open until February 10
- The manual will be **effective in Spring 2025**

Previously adopted upgrades go into effect in 2025

There are previously adopted ongoing updates in effect in 2025 Accountability for the Class of 2024:

- Lists of Approved IBCs for CCMR (same lists as 2024)
 - **Earning* an approved IBC from v2 (2019-2022) or v3 (2022-2025) list** receives CCMR credit on 2025 accountability. This is the last year to report v2 IBCs. v2 IBCs are subject to a sunsetting limit.
- **Phase-In of Aligned Programs of Study Requirements for CCMR**
 - The earning of an approved IBC also requires **earning credit in at least one level 2 course** in the career and technical education program of study **aligned** with that IBC.

Figure: 2025 Program of Study Alignment Requirement Phase-in

Annual Graduates	Accountability Year	IBC List	Program of Study
Class of 2022	2023	2019-2022 list with sunsetting limit	--
Class of 2023	2024	2019-2022 and 2022-2025 lists with sunsetting limit	--
Class of 2024	2025	2019-2022 and 2022-2025 lists with sunsetting limit	1 course in aligned program of study ¹
Class of 2025	2026	2022-2025 list	Concentrator in aligned program of study ²
Class of 2026	2027	2022-2025 and 2025-2030 list with sunsetting limit	Completer in aligned program of study ³
Class of 2027	2028	2025-2030 list	Completer in aligned program of study

¹ One Course that is level two or higher (excludes Career Prep I, Project Based Research, and/or Scientific Research & Design)

² Two or more courses for at least two credits in the same program of study

³ Three or more courses for four or more credits including one level three or four course in the same program of study

A–F Accountability rule adoption for **2026** is occurring earlier than for previous accountability rule adoptions

As announced in the [January 9th To the Administrator Addressed](#) correspondence:

- The proposed rules for 2026 Accountability Ratings will feature minimal changes, as part of the 5-year A-F refresh schedule commitment.
- The Public Comment period for the rule will begin in **April 2025**
- The manual will be **effective in mid 2025**

Previously adopted upgrades go into effect in 2026

There are **previously adopted** updates going into effect in 2026 Accountability for the Class of 2025:

- List of Approved IBCs for CCMR
 - **Earning* an approved IBC from only list v3 (2022-2025)** receives CCMR credit on 2026 accountability.
- Phase-In of Aligned Programs of Study Requirements for CCMR
 - The earning of an approved IBC also requires **earning Concentrator in aligned program of study** in the career and technical education program of study **aligned** with that IBC.

Figure: 2026 Program of Study Alignment Requirement

Annual Graduates	Accountability Year	IBC List	Program of Study
Class of 2023	2024	2019-2022 and 2022-2025 lists with sunseting limit	--
Class of 2024	2025	2019-2022 and 2022-2025 lists with sunseting limit	1 course in aligned program of study ¹
Class of 2025	2026	2022-2025 list	Concentrator in aligned program of study ²
Class of 2026	2027	2022-2025 and 2025-2030 list with sunseting limit	Completer in aligned program of study ³
Class of 2027	2028	2025-2030 list	Completer in aligned program of study

¹ One Course that is level two or higher (excludes Career Prep I, Project Based Research, and/or Scientific Research & Design)

² Two or more courses for at least two credits in the same program of study

³ Three or more courses for four or more credits including one level three or four course in the same program of study

Previously adopted upgrades go into effect in 2026

There are previously adopted updates going into effect in 2026 Accountability for the Class of 2025:

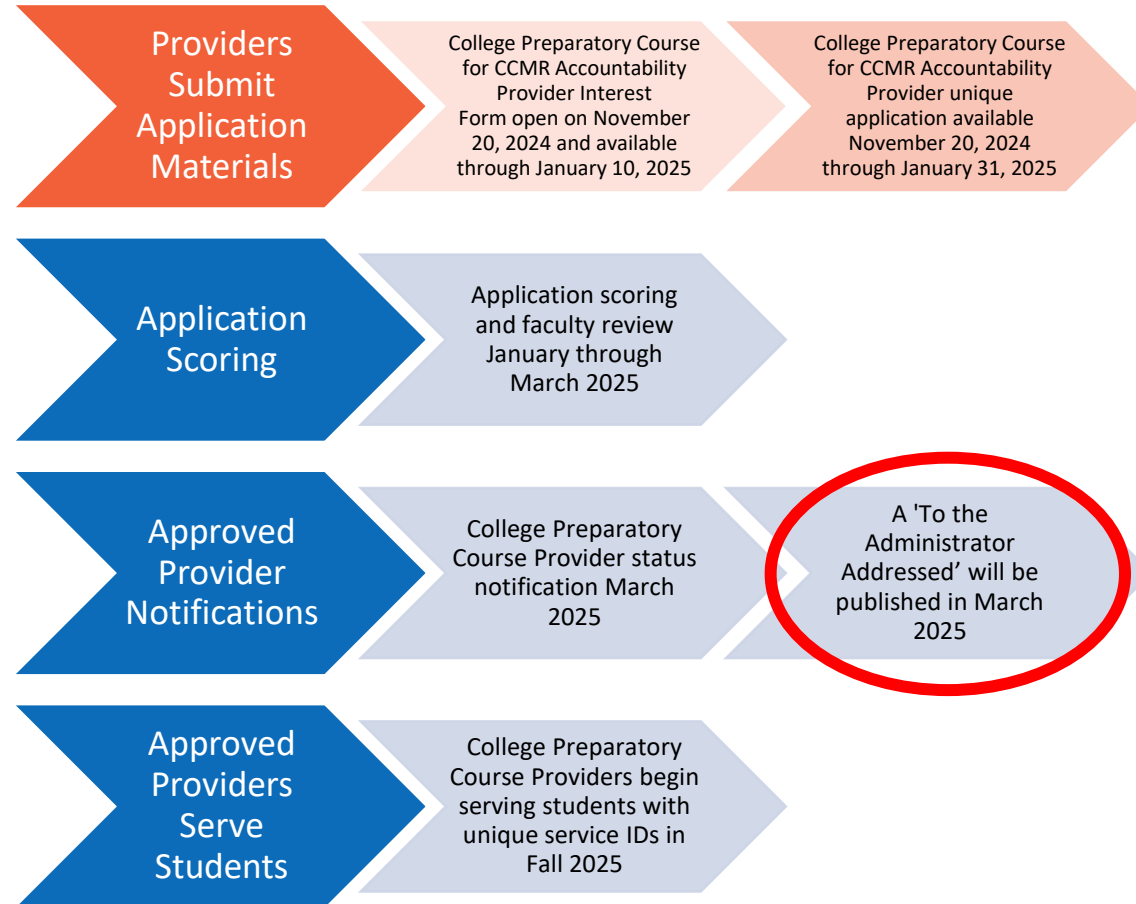
- Phase-In of College Preparatory Courses taken in 12th grade only for CCMR
 - Only courses taken in 11th grade or 12th grade** receives CCMR credit on 2026 accountability. This is the last year before courses must come from a TEA approved course list.

Figure: 2026 College Prep Requirement

Annual Graduates	Accountability Year	College Prep List	Grade of Course
Class of 2023	2024	any course meeting requirements aligned between district and the partnering IHE(s)	Any Grade (9-12)
Class of 2024	2025		Any Grade (9-12)
Class of 2025	2026		11th and 12th Grade (SY23-24, 24-25)
Class of 2026	2027	TEA College Prep Approved List	12th Grade Only (SY25-26)

11th grade students in College Prep now (SY24-25) will not receive CCMR credit for it

Application Process Timeline



List of College Preparatory Course Provider Applicants

Completion of an interest form indicates that a provider is aware of the need to apply by January 31st, 2025.

A list of institutions, ESCs, programs and partnerships that have completed an interest form to apply for TEA's CCMR accountability consideration is now available on the [TEA College Preparatory Course website](#).

Deadline for College Preparatory Courses for CCMR Accountability Provider Applications is due January 31, 2025.

School districts may not apply for approval on behalf of their institutional partners.

Minor adjustments to be implemented in 2026

For 2026 Accountability, the following minimal changes will be proposed. Both changes were planned-for and announced during the 2023 refresh:

- **Measuring Progress to Achieving EL Proficiency: Return to Composite Scores**
 - The methodology adopted in 2024 remains the same for 2025. New methodology with new composite-based targets are proposed for adoption in **2026**, providing **1 year's advanced notice**.
 - The methodology and targets are open for **Public Comment** on the [Every Student Succeeds Act \(ESSA\)](#) webpage.
- **Military Enlistment: Sourced from Department of Defense**
 - The data source (DD Form 4) adopted in 2024 remains the same for 2025. A new data source is proposed for **2026**, with no proposed changes to cut points.
 - A [December 2024 To The Administrator Correspondence](#) announced this data agreement.

Figure: 2026 Military Enlistment Data Source

Annual Graduates	Accountability Year	Data Source
Class of 2023	2024	DD Form 4 collection
Class of 2024	2025	
Class of 2025	2026	US Dept of Defense data ⁺
Class of 2026	2027	

⁺Campuses will continue to have the opportunity to provide a DD Form 4 during the CCMR Verifier window should a concern arise.

Future IBC Rule Updates

Not all Programs of Study and not all IBCs are equal:

We must ensure we are supporting more students to reach the highest value career preparation

For the upcoming A-F refresh, we are exploring differential weighting for pathways, based on these three possible criteria:

In-Demand

- Greater than statewide median growth (17%) or greater than 10k jobs
- More than 500 annual openings

High-Wage

- Greater than median annual salary (\$46,909)

High-Skill

- Bachelor's degree or industry core certification

For the upcoming A-F refresh, we are exploring differential weighting for IBCs, based on their usefulness in industry. An example:

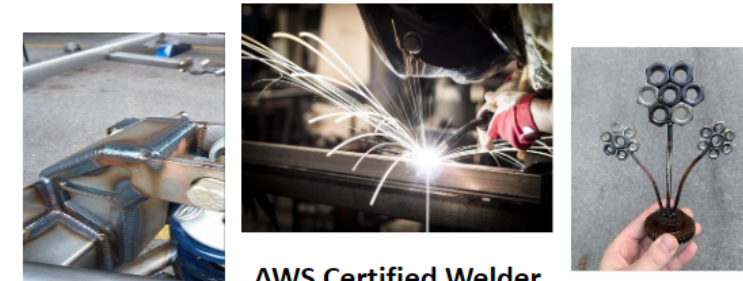
Narrow welding skill



AWS D1.1 Structural Steel
Student will demonstrate ability to weld carbon and low-alloy metals

(Core skill: Straight Line Weld)

Broad-based welding skills



AWS Certified Welder

Includes performing welding procedures such as fit-up, assembly and positioning; following safety protocols; identifying proper welding materials; and discerning the right welding position.

- The agency has recently posted for public comment proposed updates to 19 TAC §74.1003 which is the rule governing how IBCs are evaluated.
- The proposal includes establishing tiers for IBCs.
- The proposal sets a cadence for the IBC list to be reviewed and updated every five years beginning in 2028, to coincide with the A-F refresh schedule.
- The proposal updates IBC evaluation criteria; must be a certification or license, industry recognized and valued, attainable by a high school student, portable, and offered as a capstone or at the end of a program.
- If adopted, tiering would not begin impacting A-F ratings before the next refresh.
- More communication will be released to support planning this fall.