Continuing Professional Education (CPE) Requirements



Superintendent: 200 CPE hours required

An educator holding multiple classes of certificates shall complete the higher number of required CPE hours in the classes held during each five-year renewal period unless otherwise specified in applicable State Board for Educator Certification rules.

CPE requirements for a superintendent shall be related to the certificate(s) being renewed and focus on the standards required for issuance of the certificate(s), including:

- content area knowledge and skills; and
- professional ethics and standards of conduct.

All educators must receive CPE training regarding educating students with disabilities. This training must include information particular to educating students with dyslexia.

Completion of each CPE activity shall be maintained by each educator and should be evidenced by documentation (e.g., transcripts, certificates of completion, attendance logs).

A superintendent must complete at least 2.5 hours of training every five years on identifying and reporting potential victims of sexual abuse, human trafficking, and other maltreatment of children, in accordance with TEC, §21.054(h). For purposes of this subsection, "other maltreatment" has the meaning assigned by Human Resources Code, §42.002.

Professional development activities may include:

- an evidence-based mental health first aid training program or an evidence-based grief-informed and trauma-informed care program that is offered through a classroom instruction format that requires in person attendance. A person receiving this training will receive twice the number of hours of instruction provided under that program, not to exceed 16 hours;
- suicide prevention training;
- an instructional course on the use of an automated external defibrillator (AED) that meets guidelines for AED training approved under Texas Health and Safety Code; and
- education courses that:
 - use technology to increase the educator's digital literacy; and
 - assist the educator in the use of digital technology in learning activities that improve teaching, assessment, and instructional practices.

Types of acceptable CPE activities:

- Participating in institutes, workshops, seminars, conferences, interactive distance learning, video conferencing, online activities, and in-service or staff development activities given by an approved provider or sponsor. Staff development activities completed through accredited public and private schools in other states, United States territories, and countries other than the United States may be accepted;
- Completing undergraduate courses, graduate courses, or training programs that are taken through an accredited institution of higher education that at the time was accredited or otherwise approved by an

Continuing Professional Education (CPE) Requirements



accrediting organization recognized by the Texas Higher Education Coordinating Board. 1 semester credit hour equals 15 CPE hours.

- Participating in an independent study in content area knowledge and skills related to the certificate(s) being renewed, not to exceed 20% or 30 CPE hours, which may include:
 - Self-study of relevant professional materials (e.g., books, journals, periodicals, video and audio tapes, computer software, interactive distance learning, video conferencing, or online activities);
 - o Developing curriculum; or
 - Authoring a published work;
- Developing, teaching, or presenting a CPE activity to other educators, not to exceed 10% or 15 CPE hours.
- Providing professional guidance as a mentor to another educator, not to exceed 30% or 45 CPE hours.