

For TEA Use Only Adjustments and/or annotations made on this page have been confirmed with _____ by telephone/e-mail/FAX on _____ by _____ of TEA.	TEXAS EDUCATION AGENCY Standard Application System (SAS) School Years 2010-2013	Kingsville ISD Organization Name	137-901 County-District#
		H. M. King High School Campus Name	137-901-001 Campus Number
		1746001521 9-Digit Vendor ID#	2 ESC Region
		105520017110042 NOGA ID# (Assigned by TEA)	Amendment #

Texas Title I Priority Schools Grant

Schedule #1 - General Information

Use of the Standard Application System: This system provides a series of standard schedules to be used as formats by applicants who apply for funds administered by the Texas Education Agency. If additional clarification is needed, please call 512-463-9269.

Program Authority: P.L. 107-110, Section 1003(g), as amended by ARRA; CFDA # 84.377A & 84.388A

Project Beginning Date: 08/01/2010

Project Ending Date: 06/30/2013

Select the appropriate eligibility tier for the campus included in this application:

Tier I **Tier II** **Tier III**

Part 1: Index to the Application

An X in the "New Application" column indicates those schedules that **must** be submitted as part of the application. The applicant must place an X in this column for each additional schedule submitted to complete the application. For amendments, the applicant must place an X in the Amendment Application column next to the schedule(s) being submitted as part of the amendment.

Sch No.	Schedule Name	Application	
		New	Amend
1	General Information	X	X
3	Purpose of Amendment	NA	<input type="checkbox"/>
4	Program Requirements	X	<input type="checkbox"/>
4A	Program Abstract	X	<input type="checkbox"/>
4B	Program Description	X	<input type="checkbox"/>
4C	Performance Assessment and Evaluation	X	<input type="checkbox"/>
4D	Equitable Access and Participation	X	<input type="checkbox"/>
5	Program Budget Summary	X	X
5B	Payroll Costs 6100	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5C	Professional and Contracted Services 6200	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5D	Supplies and Materials 6300	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5E	Other Operating Costs 6400	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5G	Capital Outlay 6600/15XX (Exclusive of 6619 and 6629)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6A	General Provisions	X	NA
6B	Debarment and Suspension Certification	X	NA
6C	Lobbying Certification	X	NA
6D	Disclosure of Lobbying Activities	<input type="checkbox"/>	<input type="checkbox"/>
6E	NCLB Provisions and Assurances	X	NA
6F	Program-Specific Provisions and Assurances	X	NA

Certification and Incorporation

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable Federal and State laws and regulations, application guidelines and instructions, the Provisions and Assurances, Debarment and Suspension, lobbying requirements, Special Provisions and Assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.

Authorized Official

Typed First Name	Initial	Last Name	Title
Emilio		Castro	Superintendent
Phone	Fax	Email	
(361)592-3387	361-595-9118	ecastro@kingsvilleisd.com	

Only the legally responsible party may sign this application.

6 complete copies of the application, at least 3 with original signature(s), must be received by 5:00 p.m. **Thursday, June 3, 2010:**

Texas Education Agency
 William B. Travis Bldg.
 Document Control Center, Room 6-108
 1701 North Congress Avenue
 Austin, Texas 78701-1494

TEA DOCUMENT CONTROL NO.

701-10-112-340

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Texas Title I Priority Schools Grant
Schedule #1—General Information

Part 2: List of Required Fiscal-Related Attachments and Assurances

For competitive applications, the application will not be reviewed and scored if any of the required attachments do not accompany the application when it is submitted. Applicants will not be permitted to submit required attachments, or any revisions to those required attachments, after the closing date of the grant. Attach all required attachments to the **back** of the application as an appendix.

1	<input type="checkbox"/>	<p style="text-align: center;">Proof of Nonprofit Status</p> <p>Required for all open-enrollment charter schools sponsored by a nonprofit organization:</p> <p>Check box to indicate that proof of nonprofit status is attached. (See Part 1: General and Fiscal Guidelines and Part 3: Schedule Instructions for acceptable proof.)</p>
2	<input checked="" type="checkbox"/>	<p style="text-align: center;">Assurance of Financial Stability</p> <p>Required for all independent school districts, open-enrollment charter schools, and education service centers:</p> <p>Check box to indicate assurance that audit requirements have been met. All public school districts, open-enrollment charter schools, and education service centers must be in compliance with submitting the required annual audit for the immediate prior fiscal year to TEA in the time and manner requested by TEA, and the audit must be determined by the TEA Division of Financial Audits to be in compliance with the applicable audit standards. TEA reserves the right to ensure that all applicants are deemed by TEA to be financially stable at the initial time of preliminary selection for funding to receive a grant award. The TEA Division of Financial Audits will determine financial stability based on the required annual audit for the immediate prior fiscal year.</p>
3	<input checked="" type="checkbox"/>	<p style="text-align: center;">Assurance of Submission of Reviewer Information Form</p> <p>Required for all applicants:</p> <p>Check box to indicate assurance that reviewer information form will be submitted.</p> <p>All applicants are required to complete the Reviewer Information Form and to submit it online by Thursday, May 6, 2010. (See Part 2: Program Guidelines, "Reviewer Information Form," for instructions on how to access and submit the form.)</p>

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Texas Title I Priority Schools Grant
Schedule #1 - General Information

Part 3: Applicant Information

Local Educational Agency (LEA) Information

LEA Name				
Kingsville Independent School District				
Mailing Address Line - 1	Mailing Address Line - 2	City	State	Zip Code
207 N. Third St.	P.O. Box 871	Kingsville	TX	78363
U.S. Congressional District Number	Primary DUNS Number	Central Contractor Registration (CCR) CAGE Code	NCES Identification Number	
TX-027	010545770	CCR5FE84	482568002887	
Campus Name			County-District Campus Number	
H. M. King High School			137-901-001	
Mailing Address Line - 1	Mailing Address Line - 2	City	State	Zip Code
2210 S. Brahma Blvd		Kingsville	TX	78363

Applicant Contacts

Primary Contact

First Name	Initial	Last Name	Title	
Evanita		Ramos	Director, Instructional Services	
Telephone	Fax	Email		
(361)592-3387	361-595-9118	eramos@kingsvilleisd.com		
Mailing Address Line - 1	Mailing Address Line - 2	City	State	Zip Code
207 N. Third St.		Kingsville	TX	78363

Secondary Contact

First Name	Initial	Last Name	Title	
Shanah	L.	Yandell	Dean of Student Success	
Telephone	Fax	E-mail		
(361)592-6401	(361)595-9180	syandell@kingsvilleisd.com		
Mailing Address Line - 1	Mailing Address Line - 2	City	State	Zip Code
2210 S. Brahma		Kingsville	TX	78363

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Texas Title I Priority Schools Grant

Schedule #3--Purpose of Amendment

Part 1: Schedules Amended (Check all schedules that are being amended.)

When submitting a revision or an amendment, please indicate by checking the appropriate box what schedules are being revised/amended. Submit supporting budget schedules that are being revised or amended.

- | | |
|--|--|
| <input type="checkbox"/> Schedule #1--General Information
<input type="checkbox"/> Schedule #3--Purpose of Amendment
<input type="checkbox"/> Schedule #4--Program Requirements
<input type="checkbox"/> Schedule #4A--Program Abstract
<input type="checkbox"/> Schedule #4B--Program Description
<input type="checkbox"/> Schedule #4C-- Performance Assessment and Evaluation
<input type="checkbox"/> Schedule #4D--Equitable Access and Participation | <input type="checkbox"/> Schedule #5--Program Budget Summary
<input type="checkbox"/> Schedule #5B--Payroll Costs 6100
<input type="checkbox"/> Schedule #5C--Professional and Contracted Services 6200
<input type="checkbox"/> Schedule #5D--Supplies and Materials 6300
<input type="checkbox"/> Schedule #5E--Other Operating Costs 6400
<input type="checkbox"/> Schedule #5G--Capital Outlay 6600/15XX (Exclusive of 6619 and 6629) |
|--|--|

NOTE: The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

Part 2: Revised Budget

Complete this part if there are any budgetary changes.

Line No.	Sch. No.	Class/ Object Code	Grant Project Costs Previously Approved Budget	B Amount Deleted	C Amount Added	D New Budget
01	5B	6100	\$	\$	\$	\$
02	5C	6200	\$	\$	\$	\$
03	5D	6300	\$	\$	\$	\$
04	5E	6400	\$	\$	\$	\$
05	5G	6600/15XX	\$	\$	\$	\$
06	Total Direct Costs	\$	\$	\$	\$	\$
07	Indirect Cost (%)		\$	\$	\$	\$
08	Total Costs		\$	\$	\$	\$

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**Texas Title I Priority Schools Grant
 Schedule #3—Purpose of Amendment**

Part 3: Reason for Amendment Request. For all grants, regardless of dollar amount, check the appropriate box to indicate reason for amendment request.

- 1. Addition of a class/object code not previously budgeted on Schedule #5—Budget Summary
- 2. Increase or decrease the amount approved in any class/object code on Schedule #5—Budget Summary (i.e., 6100-6600) by more than 25% of the current amount approved in the class/object code
- 3. Addition of a new line item on any of the supporting budget schedules (i.e., Schedules #5B-5G)
- 4. Increase or decrease in the number of positions budgeted on Schedule #5B—Payroll Costs
- 5. Addition of a new item of computer hardware/equipment (not capitalized) approved on Schedule #5C—Supplies and Materials
- 6. Addition of a new item or increase in quantity of capital outlay item(s) ≥ \$5,000 approved on Schedule #5G—Capital Outlay for articles costing \$5,000 or more.
- 7. Addition of a new item of capital outlay items approved on Schedule #5G—Capital Outlay for articles costing less than \$5,000.
- 8. Reduction of funds allotted for training costs
- 9. Additional funds needed
- 10. Change in scope of objectives, regardless of whether there is an associated budget revision requiring prior approval
- 11. Other (Specify)

Part 4: Amendment Justification

The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

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Texas Title I Priority Schools Grant

Schedule #4—Program Summary and Application Requirements

Part 1: Grant Program Information:

Summary of Program: Purpose and Goals

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

Allowable Activities

Tier I and Tier II Grantees

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier II, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

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Texas Title I Priority Schools Grant
Schedule #4—Program Requirements

Part 2: Statutory Requirements

#	Requirement Description – Federal Statutory Requirements	Primary Component Where Described
1	The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school and selected an intervention for each school.	Comprehensive Needs Assessment
2	The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.	Project Management—Capacity Project Management—LEA Support
3	If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.	Project Management—Lack of Capacity
4	The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.	Program Abstract Intervention Model
5	The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.	Project Management—External Providers
6	The LEA must describe actions it has taken, or will take, to align other resources with the interventions.	Project Management—Resource Management Program Budget Summary
7	The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.	Project Management—Management of Grant Activities
8	The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.	Project Management—Program Continuation and Sustainability
9	The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.	Project Management—Activity Timeline
10	The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.	Performance Assessment and Evaluation—Annual Performance Goals
11	As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus	Comprehensive Needs Assessment—Groups of Participants Project Management—Partnerships/Involvement of Others
12	Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.	Program Assurances
13	Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.	Program Assurances

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Texas Title I Priority Schools Grant

Schedule #4-- Program Requirements

Part 2: Statutory Requirements

#	Requirement Description - Federal Statutory Requirements	Primary Component Where Described
14	Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.	Program Assurances
15	Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.	Program Assurances
16	Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.	Program Assurances
17	<p>If the LEA/campus selects to implement the turnaround model, the campus must implement the following federal requirements.</p> <ol style="list-style-type: none"> a. Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates; b. Use locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students; <ol style="list-style-type: none"> 1. Screen all existing staff and rehire no more than 50 percent; and 2. Select new staff. c. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school; d. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability; f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students; h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and i. Provide appropriate social-emotional and community-oriented services and supports for students. 	Program Assurances

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Texas Title I Priority Schools Grant
Schedule #4 – Program Requirements

Part 2: Statutory Requirements

#	Requirement Description – Federal Statutory Requirements	Primary Component Where Described
18	If the LEA/campus selects to implement the turnaround model , the campus may implement the following federal requirements. <ol style="list-style-type: none"> a. Any of the required and permissible activities under the transformation model; or b. A new school model (e.g., themed, dual language academy). 	Program Assurances
19	If the LEA/campus selects to implement the school closure model , the campus must implement the following requirement. <ol style="list-style-type: none"> a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available. b. A grant for school closure is a one-year grant without the possibility of continued funding. 	Program Assurances
20	If the LEA/campus selects to implement the restart model , the campus must implement the following federal requirements. <ol style="list-style-type: none"> a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA. b. Enroll, within the grades it serves, any former student who wishes to attend the school. 	Program Assurances
21	If the LEA/campus selects to implement the transformation model , the campus must implement the following federal requirements. <ol style="list-style-type: none"> 1. Develop and increase teacher and school leader effectiveness. <ol style="list-style-type: none"> (A) Replace the principal who led the school prior to commencement of the transformation model; (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that-- <ol style="list-style-type: none"> (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and (2) Are designed and developed with teacher and principal involvement; (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so; (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and 	Program Assurances

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Texas Title I Priority Schools Grant
Schedule #4—Program Requirements

Part 2: Statutory Requirements

#	Requirement Description – Federal Statutory Requirements	Primary Component Where Described
21	<p>designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and</p> <p>(E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.</p> <p>2. Comprehensive instructional reform strategies.</p> <p>(A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and</p> <p>(B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.</p> <p>3. Increasing learning time and creating community-oriented schools.</p> <p>(A) Establish schedules and strategies that provide increased learning time; and</p> <p>(B) Provide ongoing mechanisms for family and community engagement.</p> <p>4. Providing operational flexibility and sustained support.</p> <p>(A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and</p> <p>(B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).</p>	Program Assurances
22	<p>An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as--</p> <p>(A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;</p> <p>(B) Institute a system for measuring changes in instructional practices resulting from professional development; or</p> <p>(C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.</p>	Program Assurances

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Texas Title I Priority Schools Grant
Schedule #4 – Program Requirements

Part 2: Statutory Requirements

#	Requirement Description – Federal Statutory Requirements	Primary Component Where Described
23	<p>An LEA may also implement comprehensive instructional reform strategies, such as--</p> <ul style="list-style-type: none"> (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective; (B) Implement a school wide "response-to-intervention" model; (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content; (D) Use and integrate technology-based supports and interventions as part of the instructional program; and (E) In secondary schools-- <ul style="list-style-type: none"> (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework; (2) Improve student transition from middle to high school through summer transition programs or freshman academies; (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate. 	Program Assurances
24	<p>An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--</p> <ul style="list-style-type: none"> (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs; (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff; (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or (D) Expand the school program to offer full-day kindergarten or pre-kindergarten. 	Program Assurances

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Texas Title I Priority Schools Grant
Schedule #4—Program Requirements

Part 2: Statutory Requirements

#	Requirement Description – Federal Statutory Requirements	Primary Component Where Described
25	The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-- (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.	Program Assurances
26	An LEA that has nine or more Tier I and Tier II schools is prohibited from implementing the transformation model in more than 50% of those schools.	Program Assurances

By submitting the application and signing Schedule #1, the applicant is certifying that all requirements are met in these program narrative component descriptions and activities.

Part 3: Statutory Assurances

#	Statutory Assurance Description
1	Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
2	Applicant provides assurance that it will use its TTIPS Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
3	Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
4	Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
5	Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
6	Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

Part 4: TEA Program Assurances

#	TEA Assurance Description
1	Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the Quarterly Implementation Reports (QIR), the Model Selection and Description Report, and through participation in TEA technical assistance. <ol style="list-style-type: none"> a. The Model Selection and Description Report must be submitted to TEA no later than February 1, 2011. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities: <ol style="list-style-type: none"> i. Comprehensive Needs Assessment process. ii. Establish the grant budget by the required categories. iii. Identification and Selection of the intervention model. iv. Development of activities to implement selected intervention model. v. Development of Timeline of Grant Activities.

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Texas Title I Priority Schools Grant
Schedule #4—Program Requirements

Part 4: TEA Program Assurances

#	TEA Assurance Description
2	The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
3	The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.
4	For the LEAs selecting the TEA Designed Models the applicant provide assurances that it will participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
5	The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
6	The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
7	The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
8	The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
9	The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
10	<p>If the LEA/Tier III campus selects to implement the transformation model, the campus assures That it will it implement the following federal requirements.</p> <ol style="list-style-type: none"> 1. Develop and increase teacher and school leader effectiveness. <ol style="list-style-type: none"> A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training. B. Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so; C. Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and D. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals: <ol style="list-style-type: none"> 1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and 2. Are designed and developed and with teacher and principal involvement

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Texas Title I Priority Schools Grant
Schedule #4 – Program Requirements

Part 4: TEA Program Assurances

#	TEA Assurance Description
10	<p>2. Comprehensive instructional reform strategies.</p> <p style="margin-left: 20px;">A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and</p> <p style="margin-left: 20px;">B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.</p> <p>3. Increasing learning time and creating community-oriented schools.</p> <p style="margin-left: 20px;">A. Establish schedules and strategies that provide increased learning time; and</p> <p style="margin-left: 20px;">B. Provide ongoing mechanisms for family and community engagement.</p> <p>4. Providing operational flexibility and sustained support.</p> <p style="margin-left: 20px;">A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and</p> <p style="margin-left: 20px;">B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).</p>
11	<p>An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as--</p> <p style="margin-left: 20px;">(A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;</p> <p style="margin-left: 20px;">(B) Institute a system for measuring changes in instructional practices resulting from professional development; or</p> <p style="margin-left: 20px;">(C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.</p>
12	<p>An LEA may also implement comprehensive instructional reform strategies, such as--</p> <p style="margin-left: 20px;">(A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;</p> <p style="margin-left: 20px;">(B) Implement a school wide "response-to-intervention" model;</p> <p style="margin-left: 20px;">(C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;</p> <p style="margin-left: 20px;">(D) Use and integrate technology-based supports and interventions as part of the instructional program; and</p> <p style="margin-left: 20px;">(E) In secondary schools--</p> <p style="margin-left: 40px;">(1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;</p> <p style="margin-left: 40px;">(2) Improve student transition from middle to high school through summer transition programs or freshman academies;</p> <p style="margin-left: 40px;">(3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or</p> <p style="margin-left: 40px;">(4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.</p>

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Texas Title I Priority Schools Grant

Schedule #4 – Program Requirements

Part 4: TEA Program Assurances

#	TEA Assurance Description
13	<p>An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--</p> <ul style="list-style-type: none"> A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs; B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff; C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
14	<p>The LEA may also implement other strategies for providing operational flexibility and intensive support, such as--</p> <ul style="list-style-type: none"> A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
15	<p>The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.</p> <ul style="list-style-type: none"> a. Number of minutes within the school year. b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup. c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only) d. College enrollment rates. (High Schools Only) e. Teacher Attendance Rate f. Student Completion Rate g. Student Drop-Out Rate h. Locally developed competencies created to identify teacher strengths/weaknesses i. Types of support offered to teachers j. Types of on-going, job-embedded professional development for teachers k. Types of on-going, job-embedded professional development for administrators l. Strategies to increase parent/community involvement m. Strategies which increase student learning time

By submitting the application and signing Schedule #1, the applicant is certifying it will comply with the above assurances.

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Texas Title I Priority Schools Grant
Schedule #4A—Program Abstract

Part 1: Grant Eligibility

- Tier I Eligible Campus
 Tier II Eligible Campus
 Tier III Eligible Campus

Identify which timeline the LEA/Campus the applicant will implement.

- Option 1: LEA/campus currently engaged in aggressive reform
 Option 2: LEA/campus in need of foundational technical assistance

Part 2: Grant Program Summary. Provide a brief overview of the program you plan to implement on the campus. Be sure to address fundamental issues such as your local program goals and objectives that align with the RFA purpose and goals, rationale for program design, etc. Address the specific gaps, barriers, or weaknesses to be addressed by the intervention model to be selected. A response to this question must be completed in the original submission regardless of whether the LEA/campus has selected an intervention model at this time or not. Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).

H. M. King High School is a Tier II Eligible Campus due to failure to meet AYP for the previous two years in Mathematics. Kingsville ISD (KISD) currently has an Academically Unacceptable rating based on failure to meet Completion Rate. Given these two very serious consequences, H. M. King (HMK) will be implementing the Texas Transformation Model. The Transformation Model has four basic goals that the H. M. King Renaissance Model of Transformation will address with three communities of stakeholders (teachers and administrators, students, and parents and community members). In order to follow the first requirement of the model, the current principal has resigned, and KISD is planning the rubric and committee that will be used to hire a new instructional leader for HMK.

In order to meet the requirements of the first basic goal, Increase Teacher and Administrator Effectiveness, KISD will partner with Texas A&M University-Kingsville (TAMUK) to impact teacher effectiveness through professional development in instructional technology, core content areas, educational leadership, and professional learning communities. To affect instructional leadership, professors will work closely with the new administration through professional learning communities and professional mentoring. TAMUK and KISD will encourage teachers to further update their professional pedagogical knowledge and their content knowledge by providing them with opportunities to continue their education in Instructional Technology, Core Content Areas, and Education Leadership classes at TAMUK funded by the TTIPS grant. HMK will provide an achievement-based teacher bonus system. HMK's teacher professional development plan includes the services offered by SIRC.

The second basic goal, Implement Comprehensive Instructional Reforms, will begin with a campus wide expansion of the Model Classrooms Project (MCP) based on "(1) complement factual subject matter with rich, global concepts; (2) foster basic and abstract levels of thinking as related to core content; and (3) engage and assess students through traditional as well as innovative, authentic products" (Curry, Samara, Porter and Gresham, 2010). The MCP is based on strategies found in the research of Marzano (1999), Bay & Skidmore (1996), Ediger (1996), and Protheroe (2002). Additionally, strategies to Motivate High School students will be researched and implemented in all areas. For the problem areas, a Subject Area Specialist for Mathematics and Science will be hired to provide additional professional development and guidance. Opportunities for the inclusion of different strategies in all areas will be found with the assistance of external consultants and ESC-2 trainings/assistance. The TTIPS committee has also decided to research and implement a co-teaching inclusion model which will incorporate increase student performance as part of the evaluation system.

Increase learning time and create community-oriented schools, the third basic goal, will be addressed separately. To increase learning time, HMK has begun working the Optional Flexible School Day Program (OFSDP). The school day will expanded to include core classes in two evening block classes and a Saturday block class. Teachers for the program will be given two options: (1) teach one additional period for extra duty pay, or (2) develop a flex schedule by coming to work later in the day. The first option will be funded by the grant; the second option will provide sustainability after the grant. To create a community-oriented school, HMK will hire a Community Liaison. The purpose of this position is to generate the partnerships and relationships HMK will need to have after the grant; including but not limited to: (1) community internships, (2) expanding our Professional Learning Communities; and (3) overseeing the implementation of Small Learning Communities in 9th grade. To improve student motivation and communication between HMK and the community, a student operated radio station will round out the communication devices already in place: (1) a school-run television station, (2) a parent email list serve, (3) monthly parent meetings, and (4) frequent flyers sent home with students.

Finally to provide operational flexibility and sustained support, the LEA will review the policies that govern hiring practices. KISD will expand the Vertical Alignment of curriculum through a series of meetings during the year. In order to provide flexibility, TTIPS funding will be used to promote higher education and vocational training to all our students. Currently, HMK only provides limited assistance to at-risk students seeking dual credit or vocational training. This will expand those opportunities immensely. Sustaining this transformation will be relatively simple as the majority of the funding is spent on professional development and equipment. HMK's goal is to have trainer of trainers on the campus to continue with the professional development initiatives. By spending the way proposed on Community, it is intended to encourage community support at the end of grant.

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Texas Title I Priority Schools Grant
Schedule #4B--Program Description

Part 1: Comprehensive Needs Assessment

Section A: Campus Grade Levels

Type of School	Number of Students Enrolled in Grade Levels on the Campus to be Served with Grant														
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Public School											315	249	283	251	1098
Open-Enrollment Charter School															0
Total Students:	0	0	0	0	0	0	0	0	0	0	315	249	283	251	1098

Total Instructional Staff **75**

Total Support Staff **15**

Section B: Data Sources Reviewed or to be Reviewed in the Comprehensive Needs Assessment Process

1	AEIS data regarding number of students in all subpopulations passing TAKS including all sections passed data
2	AEIS data teacher experience data/district Highly Qualified Data
3	PEIMS attendance and discipline data
4	Student report card grades 9-12; PEIMS retention data
5	Teachers personnel records on amount of professional development participated in during last five years
6	AYP data that reveals the campus has not met AYP in math preceding two years as well as not meeting AYP for graduation rate in 2008-2009.
7	AEIS number of students scoring at the commended level. Number of students with added value (TPM)
8	STAR technology chart data regarding campus technology needs
9	AEIS attendance data & discipline data /current PEIMS attendance and discipline data
10	AEIS data including completion rates, dual enrollment data, and percentage of students scoring at the commended level

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 1: Comprehensive Needs Assessment Cont.

Section C: Process Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the campus.

HMK has begun the SEDL Comprehensive Needs Assessment (SEDL, 2009). Through the use of student achievement data provided by the 2009 AEIS Report, HMK's TTIPS Grant Committee found: HMK qualifies as a Tier II campus for this proposal based upon failure to meet AYP in math in the 2007-2008 and 2008-2009 school years as well as failed to meet the AYP graduation rate. HMK's graduation rate is well below state average using the other criteria that make it among the persistently lowest achieving secondary campuses in the state. Although it did receive a state accountability state rating of Academically Acceptable in 2008-2009, KISD was rated Academically Unacceptable based on Completion Rate. For example, the class of 2009 graduated 68% of all students as compared to the state average of 79%. Subpopulations are failing to graduate with their peers at rates of 50% of African American (AA) and 66% of Hispanic (HIS) student. Additionally, 14% of students are graduating college ready as demonstrated by Dual Enrollment completion as compared to the state average of 23%.

When reviewing the summary of All Grades Passing TAKS, including the TPM calculation, 41% of AA passed math in 2009 while 69% HIS passed with all students passing at a rate of 78% for the campus compared to the state average of 89%. Science passing rate for AA students is 57% with 72% HIS students passing. A campus passing rate of 75% compared to the state average of 83%. In regards to students passing math and science at the commended level performance for AA, HIS and ED students are in single digits. AA students pass all sections of TAKS at a rate of <1% with HIS students passing at a rate of 3% both compared to the state average for all students of 16%. Given White students in KISD have a 16% passing rate which matches the state average for all tests, there is an obvious need to address the gap in achievement among subgroups.

Other needs assessments demonstrated that in regards to leadership, principal turnover or inability of the principal to lead the campus has resulted in turnover or voluntary exit of the principal. Currently, because of these leadership needs, the Staffing Committee composed of various parent, community, business and university partners will collaborate in the hiring of the new principal to begin the 2010-2011 school year. Over the past several years, a number of initiatives have been put in place, but the overall need is a comprehensive focus of all these initiatives for the campus. Thus in addition to the new principal, a Dean of Student Success has already been put place. Grant supported Subject Area Specialists in core academic areas (mathematics and science) will help support a focused effort on curriculum improvement.

Currently, CScope, a state innovative curriculum, is being used for the third year. But with scores still lagging behind, implementation fidelity needs to be addressed. The Chief Academic Officer is currently involved in Curriculum Audit training, and will be able to support the focus of this project which will be targeting transformation of the campus through support of a university partnership that will train the new leadership with coaching provided by a former superintendent, and the focus of this initiative is technology integration to drive school reform (Robyler, 2002; Cifuentes, Maxwell & Bulu, 2010 under review). Texas STAR charts for the campus reflect an Advanced Infrastructure is in place, but all other areas such as Teaching and Learning, Educator Preparation, and Leadership, Administration, and Instructional Support are at the Developing Technology stage.

The university partnership will provide intensive professional development (108 hours/6 days x 3 years; plus ongoing meetings with PLC's every other week in ongoing PLC coaching model targeting data analysis/collegial coaching to support the Instructional Coaches who will interact daily with PLC's as funded by this grant, etc.) designed to focus on improving student achievement by engaging students through the integration and use of technology. Professors with PhD's in Instructional Technology & Master's in Engineering will assist in correlating professional development to C- Scope curriculum focused on the hands-on technology component of the curriculum in order to improve student engagement. Teacher professional development for technology adoption will be designed to assure that teachers have training and access to technologies, and they are able to implement those technologies in meaningful ways to support student learning (Jonassen, 2003). Similar projects have been implemented by members of this team with success in improving student engagement and achievement (Cifuentes, Maxwell, Bulu, 2009).

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Schedule #4B—Program Description		
Part 1: Comprehensive Needs Assessment Cont.		
Section D: Groups of Participants Contributing/to Contribute to Needs Assessment Process, ensuring Parents and Community Groups were involved in the process.		
1	Staffing committee to hire new principal for 2010-2011 school year comprised of various parent, community, business and university stakeholders	
2	Building Leadership Team comprised of the department heads and administrative team	
3	TTIPS Decision-Making Team (TDMT): Executive Leadership from Central Office and HMK Representation	
4	College Readiness Initiatives Committee who have built articulation agreements with Coastal Bend College and Texas A&M University – Kingsville	
5	HMK Administrative Team	
6	Organizational Health Improvement (OHI) Leadership Team	
7	Professional Learning Communities for all four Core Areas	
8	Student Academic Club	
9	TTIPS Committee: Campus Instructional Leadership and representatives from all content areas	
10		

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Texas Title I Priority Schools Grant

Schedule #4B—Program Description

Part 2: Project Management

Section A: LEA (District) Capacity. Responses are limited to *one page each*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Capacity— Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model.

Kingsville ISD has demonstrated capacity to manage grant initiatives with a number of projects currently underway. Leadership expertise at the Central Office level includes a Chief Academic Officer, Director of Instructional Services and Director of Federal Programs. This team currently manages PreK-4 grant, Gear Up grant, ARRA funding, Title 1 funds, Reading First, Math Instructional Pilot Grant, and Beginning Mathematics Teacher Support grant and several other small grant with Texas A&M-Kingsville (TAMUK), Texas A&M-Corpus Christi (TAMUCC) and Educational Service Center Region 2 (ESC-2).

KISD will partner with TAMUK and ESC-2. Additional capacity online and providing extensive leadership coaching to the new campus principal, assistant principal, and subject area specialists will be provided using the School Improvement Resource Center (SIRC). The cumulative effect of these partnerships will provide extensive professional development in the core content area instruction for teachers and administrators supported by cutting edge technology integration expertise by college professors and ESC-2 consultants. It is planned that the partnerships with the higher education partners will provide assistance in HMK becoming a T-STEM campus within the next three years.

KISD will hire a qualified District Shepherd that will have the sole responsibility of overseeing the Texas Title I Priority Schools Grants awarded to the district. The qualifications will include administrative experience, grant expertise, and experience in school reform. The District Shepherd will work very closely with the Campus Project Curriculum Coordinators.

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to *one page each*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Partnership/Involvement of Others – Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model.

The OHI Leadership Team in conjunction with the TTIPS Committee presented the grant opportunity to the Faculty and Staff. The Dean of Student Success discussed the models and requirements with the PLCs and the BLT. Information regarding the grant model chosen and its requirements were shared with parents through the parent email list serve at the time that data was collected from them for the Comprehensive Needs Assessment (CNA). Letters home invited parents and community members to participate in the CNA and grant review process. Students in the Academic Club and the National Honor Society reviewed the grant during the CNA process. If awarded, the TTIPS committee will implement a public service campaign on the local television channel informing all stakeholders of the grant opportunities and to solicit increased participation in proposed activities by community supporters.

KISD has assembled a team of parent, community, business and university partners who are currently in process with the posting and selection of a new high school principal. In addition to this team, known as the Staffing Committee, the HMK campus has formed the TTIPS Committee which will serve as a task force for this TTIPS grant. The expectation of this committee is a three year commitment for participating in the grant. They will provide input, receive project updates and participate in condensed professional development related to the project. The TTIPS Committee, a cross-section of the campus, has been meeting to brainstorm based on their knowledge of the campus, what the needs are as well as refining the campus goals. The TTIPS Committee attended the TEA's trainings via webinars and websites of information on the various models and grant requirements. In addition, the TTIPS Committee reviewed all available data to determine the model that best fits our needs. The TTIPS Committee and the KISD District TTIPS Panels met frequently to try to generate vertical alignment between the campus grant models under consideration.

In addition to seeking grant funding, various other panels and committees meet on a regular basis striving to improve HMK. Many of the current initiatives have come out of these efforts. The Dean of Success on the campus has been instrumental in ensuring that many of these initiatives hone toward the focus of student success. She has successfully managed the High School Allotment funds to benefit students and teachers increasing the number of dual enrollment and Advanced Placement students, creating the OFSDP program for At-Risk students in the evenings, and expanding the TAKS Tutoring offered outside the regular school day over the last three years. Her work with the team of HMK teachers reveals great strides toward improvement. To expand upon her team's work on that campus, Texas A&M University-Kingsville was brought online to assist as a university partner in the grant providing collaboration with the TTIPS committee, Staffing Committee, and central office administrators including the CAO, Directors of Instructional Services and Federal Programs. The goal of this university partnership is to take all of the various committees, initiatives and partnerships currently underway on the HMK campus focus all initiatives into a clear vision and mission with the assistance of this TTIPS grant opportunity. This opportunity will complete the transformation/renaissance of the HMK campus.

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Texas Title I Priority Schools Grant
Schedule #4B--Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Management of Grant Activities – Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.

Kingsville Independent School District's (KISD) Management team has organized a framework for the management of the TTIPS grant. The TTIPS Decision-Making Team (TDMT) is lead by the Chief Academic Officer. She is supported by the Director of Instructional Services, the Director of Federal Programs, and the Director of Instructional Technology. This Central Office team with the assistance of campus administrators, teachers and other stakeholders has been vital in the analysis of the TTIPS-eligible schools within the district. For HMK, the following members will be added to the team: Dean of Student Success and proposed Campus Grant Project Coordinator, and the new Principal to be hired.

The Director of Instructional Services will serve as the chairperson of the TDMT. Serving as the District Project Manager and the District Shepherd, she will have the primary responsibilities for supporting HMK's improvement efforts. The District Shepherd with the Campus Grant Project Coordinator will work to eliminate any District level barriers that may hinder the transformation process. Emphasis will be placed on the recruitment and hiring of teachers in identified high need areas, such as Mathematics and Science.

The TDMT will be a crucial element in supporting the campus to ensure transformation. The District Project Manager and the District Shepherd will develop process maps that will define roles, set expectations and monitoring procedures to ensure that practices and/or policies that may be required to be barriers may be addressed by the District. The District Shepherd's responsibilities will include: oversight of the transformation process and assist in providing feedback to the district level committee. The District Shepherd will have authority to influence central office departmental procedures as needed.

The Campus Grant Project Coordinator will work with the campus leadership to ensure the implementation of the interventions and transformation program. At the campus level there will be the Building Leadership Team with the principal to serve as leader, Instructional Team with the HMK Project Curriculum Coordinator to serve as leader, and a Family Involvement Team with the Community Liaison to serve as leader that will meet regularly to review, amend, and benchmark progress of the transformation initiatives.

The District Shepherd and the Campus Grant Project Coordinator will work with Subject Area Specialists to disseminate responsibilities and oversight of student achievement across the content areas of focus. This oversight will be further supported by the Professional Learning Communities (PLCs), the Vertical Learning Communities (VLCs), and the Department Heads. The creation of PLCs and VLCs implements community based learning as defined by DuFour, Eaker and DuFour (2002). The Director of Instructional Technology will work closely with the District Shepherd and the HMK Project Curriculum Coordinator to provide another layer of support to complement the professional development efforts of this grant initiative.

The teams, at the district and campus levels, will provide the infrastructure for continuous improvement. The TDMT decisions will be made with input from the campus' TTIPS team. Marzano (2003) states that collaborative activities are more effective than working in isolation. Instructional leadership should not rest with one individual (Huerta, Watt & Alkan, 2008).

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Texas Title I Priority Schools Grant
Schedule #4B--Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to *one page each*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Resource Management – Describe how the LEA/campus will align other resources (federal, state, local, and community) with the school improvement intervention.

Kingsville ISD (KISD) has made a strong commitment to the transformation of the district and to support HMK's improvement interventions. The District Advisory Committee (DAC) and the KISD Board of Trustees recently adopted new mission and vision statements. The District Management Team, composed of the Superintendent, Chief Academic Officer and Chief Administrative Officer, held numerous town hall meetings and met with community leaders to compose the statements that would best define the direction of KISD. It has been clearly communicated to the community that the vision of the KISD is to become the best district in the United States. The mission of KISD is to graduate responsible and productive citizens who are college and career ready.

All district and campus resources (federal, state, local, and community) are to support the implementation of purposeful instructional arrangements at HMK and other designated TTIPS campuses. KISD is committed to making necessary adjustments to budgeting procedures/practices to effectively and efficiently address identified campus needs and align all resources.

KISD will use federal, state, local and community resources to assess capacity and cultivate a pipeline of highly capable leadership to ensure that they are used successfully. KISD will ensure that the campus leadership has the assistance of the Central Office personnel to align resources with the school improvement interventions to aggressively implement the outlined reforms.

In order to provide sustainability of all new initiatives, the TTIPS funds will be used to provide trainer-of-trainer professional development, build relationships within the community and with higher education providers in the area, and to expand the Career and College Readiness opportunities to HMK's student body in the hopes that success will breed future success; thereby, encouraging parents to continue sending HMK students to higher education providers for dual enrollment and vocational training.

To prevent any supplanting: (1) the State Compensation funds will continue to provide for the credit recovery programs; (2) any local funding will continue to provide for classroom instruction and support as it has historically; (3) the High School Allotment will provide for the various programs currently in place (including AVID, Craft Training Center evening classes, and summer school) and will continue to support the needs of the new initiatives as much as possible; (4) any current funding provided by grants will only be used to meet the requirements of those grants (including AVID program, College Readiness, and additional mathematics professional development); (5) OFSDP will be extended to include the summer school in order to generate as much ADA as is allowable. Additionally, the HMK's TTIPS committee hopes to seek support from the community to build in sustainability for any TTIPS funding that may not be able to be covered after the end of the grant.

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to *one page each*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Grant Project Manager Qualifications – Describe the qualifications of the person selected to be the project manager for this grant on the campus.

The grant will be managed at the district central office level by the Director of Instructional Services. Final decision making prerogative rests with the Chief Academic Officer (CAO). The CAO will provide guidance and suggestions to ensure the grants follow the vision and mission of the district as the District Shepherd ensures the fidelity and integrity of the grant projects. **The District Shepherd will have previous principal experience, a strong curriculum background, as well as extensive grant management and supervisor capacity with the campus.** While the Superintendent provides coordination with the Board of Trustees and determines the direction the district will take to meet our vision, the District Shepherd will be the direct link between the superintendent and the campus, ensuring the timely implementation of the grant as defined herein, and assist the HMK Project Curriculum Coordinator with grant oversight.

The HMK Project Curriculum Coordinator will be responsible for the implementation/management of the curriculum initiatives and professional development described in the grant. The qualifications of the person selected to be the HMK Project Curriculum Coordinator for this grant on the campus will be:

- Administrative and/or teacher leadership experience
- Experience with grant implementation
- Excellent organizational abilities, attention to detail and capacity to handle several tasks at one time
- Strong writing and communication skills
- Ability to work under pressure and meet deadlines
- Knowledge of school reform strategies
- Self-starter, highly motivated, dynamic and creative professional
- High level of proficiency with Microsoft Office Suite-Technologically savvy
- Willing to help attitude
- Excellent time-management skills
- Demonstrate ability to relate well to people and secure support
- Professionalism, creativity and a positive attitude
- Bachelors degree at a minimum in education
- Five years of teaching or administrative experience

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Texas Title I Priority Schools Grant
Schedule #4B--Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

LEA Support – Describe how the LEA will structure and implement an individual or office with responsibility for supporting the campus' school improvement efforts.

The Director for Instructional Services/ District Shepherd with extensive experience in grant management will have the responsibility for supporting the campus school improvement efforts. The District Shepherd will be funded through TTIPS. The District Shepherd will be housed in the Office of Instructional Services with all its support and resources. The Department of Instructional Services will provide essential information and tools for analyzing data and tracking progress to facilitate changes.

KISD will establish a team structure at both the district and campus level to ensure the support of the campus improvement efforts. The KISD's TTIPS Decision-Making Team (TDMT) will provide technical support and provide the resources required to eliminate any LEA-level and regulatory barriers that may hinder the transformation process. In addition to the previously described responsibilities, the members of the TDMT will serve as a resource and as mentors to the administrator and campus staff.

The District Shepherd housed in the Office of Instructional Services will be the KISD's direct connection to the campus and be the TTIPS District Program Project Management. The District Shepherd will ensure that the campus is provided operational flexibility and ensure effective implementation of all goals of the transformation process. She will provide support and feedback to the principal and the Campus Grant Project Coordinator.

Using the TDMT, KISD will implement processes to distribute leadership as well as responsibility in order to provide more flexibility and greater accountability. This will counter-balance the over reliance of one person (*Effective Implementation of School Improvement Grants*).

In addition to the District Shepherd and the TDMT, HMK has a Dean of Student Success, housed on the campus. The Dean with the faculty and staff to coordinate campus initiatives. Another key duty of the Dean of Student Success is collaboration with the Director of Instructional Services to meet and implement the district's initiatives. This position will serve as Campus Grant Project Coordinator. The Dean's current relationships on the campus and with the district administration provide a unique opportunity to support the structure and implementation of the TTIPS Transformation Model as described in this RFA.

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**Texas Title I Priority Schools Grant
Schedule #4B—Program Description**

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to *one page each*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Program Continuation and Sustainability Describe how the LEA will sustain the campus reforms after the funding period ends.

The long term sustainability of the campus reforms after funding ends has been considered by HMK during the initial planning. While planning, the TTIPS Committee saw a "BIG Picture" that came to be referred to as the H. M. King Renaissance Model. The staff is committed to this transformation. HMK does not see the grant as a project that will end in three years.

HMK will engage in processes and behaviors that produce a continuous improvement (Redding, 2006). Sustainability was considered when planning the reforms. In order to provide sustainability of all new initiatives, the TTIPS funds will be used to provide trainer-of-trainer professional development, build relationships within the community and with higher education providers in the area, and to expand the Career and College Readiness opportunities to HMK's student body in the hopes that success will breed future success; thereby, encouraging parents to continue sending HMK students to higher education providers for dual enrollment and vocational training.

Additionally, the campus TTIPS committee hopes to seek support from the community to build in sustainability for any TTIPS funding that may not be able to be covered after the end of the grant. The local community students have three different high schools that they can choose to attend. With the innovations provided by the grant, it is the TTIPS Committee's hope that the students who currently choose to attend the other campuses will return to HMK thus generating more ADA and adding to the sustainability.

Structures and contingencies will be outlined to ensure that the supported needed will be continued. Contingency plans to address possible changes in staffing and resources will be developed. The TTIPS committee, the TDMT Committee and HMK Administration will continuously look for other grant sources before the end of the three years.

The intensive professional development provided will build teacher and administrative leadership capacity to ensure that they will be able to continue the research-based practices and technology integration outlined in the grant. The subject area specialists will provide Trainer of Trainers sessions to ensure that teacher leaders will be able to train new teachers. Concerted and intentional effort in the development of a professional learning community among the participating staff will provide a critical mass of personnel that regardless of attrition should be able to sustain the continued implementation of transformed instructional practices. Training will be across grade levels and content areas as to sustain a vertical knowledge base.

Professional development will include "behavioral change." The Organizational Health Improvement (OHI) process for enhancing leadership effectiveness and provide the leadership with insight and powerful leadership tools that will lead to sustained student improvement. Vertical alignment for core areas thru grade eight thus providing operational flexibility and sustained support.

Each activity and/or reform will be looked at in multiple variables: Will a system for sustainability be in place after the grant? Will it be an effective change agent? Will it build capacity and opportunities for change? At the end of the grant, there will be fundamental cultural shifts that will support ongoing student achievement. Allocation of resources human and fiscal will be evaluated an ongoing bases and teams will dedicate time to seek ways to maintain reforms and identify strategies for further continuous improvement.

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**Texas Title I Priority Schools Grant
Schedule #4B--Program Description**

Part 2: Project Management Cont.

Section A: LEA (District) Capacity: Responses are limited to *one page each*, front side only, with a font size no smaller than 9 point (Arial or Verdana)

External Providers -- Describe how the LEA will recruit, screen, and select external providers to ensure their quality.

Kingsville ISD will use the Comprehensive School Reform Quality Center and the Finance Project (2006) criteria for assessing a prospective contractors' organizational and financial ability to perform the evaluation. KISD will use the following criteria:

- Organizational and Financial stability
- Ability to support focused school improvement efforts (past history)
- Engage the TTIPS Decision-Making Team (TDMT) about the need to hire external providers
- Engage the Chief Administrative Officer to ensure policies and procedures are transparent and fair
- Budget adequate funding for the three years
- Develop rigorous process to select an external provider (experience/qualifications/application/confirm record/financial stability/interview etc.)
- Campus Grant Project Coordinator, Campus Project Curriculum Coordinator and the District Shepherd will assist in the selection process.
- Negotiate a contract outlining roles and responsibilities
- Set up an evaluation process and timeline toward goals
- Outline consequences for failure (termination/modification of contract)
- All programs will be research-based

Additionally other external providers include the Educational Service Center- Region 2 that has an outstanding reputation, and the district has a vendor approval process that external providers are screened thoroughly. The ESC-2 screening process assists with any issues that may arise in securing vendors. Vendors will be research based and will be screened and approved by the campus TTIPS committee and then presented to the District Shepherd for approval.

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Texas Title I Priority Schools Grant
Schedule #4B - Program Description

Part 2. Project Management Cont.

Section A - LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Site Visits - If the intervention program includes site visits to other campuses successfully implementing the intervention model, describe the process for selecting the locations and the expected outcomes of the site visit.

The TTIPS Committee will make one site visit per year. The sites will be chosen after the annual summer training for the SIRC's Texas Transform Team and the National Staff Development Council Summer Conference. Based on the focus of the summer trainings and the CNA identified areas of need, the TTIPS Committee will investigate the sites available and choose the site that best fits our needs using the process described below (Washington Just for the Kids, 2001):

1. Identifying schools to visit
 - It is important to understand the purpose of the visit
 - Identify criteria
 - Match demographics
 - Use data
 - Use the Comparable schools chart to determine possible schools to visit
 - Contact the campus administrator and have a conversation with him and explain why you are interested in visiting their campus

2. Prepare for School Visitation
 - Dialogue as a faculty/determine questions/decide what you are going to look for
 - From OSPI Research - Review the 9 characteristics of high performing schools before the visit

3. Conducting a school visitation
 - Teams are created and meet with the principal/teacher and review the agenda for the day
 - After the interviews, team makes observations and meets on site to quickly summarize what you have learned

4. Debriefing as a team
 - Plan to get together within 5 days and compare answers.
 - Decide how and with whom to share information
 -

5. Process information
 - Information should be shared with the whole faculty
 - Faculty decide how information is going to be used
 - Formulate a proposal

The outcomes of choice will include best practices and teacher interactions with the site campus' faculty. HMK's goal is put into practice on our campus the strategies that have proven successful in other districts with similar demographics and experiences. The expected outcomes will be to look at structures and systems that drive academic success and to formulate/evaluate if the TTIPS initiative is on track and/or how it can be improved. Decide how HMK can ensure it is on the road to developing the nine characteristics of high performing schools. The site visits will allow the TTIPS Committee to see how successful schools serving equally or more disadvantaged students and being successful.

School Improvement Resource Center will be invited to visit the HMK campus. The goal of this site visit is to receive direction on the implementation of Positive Behavior Support systems that would be effective with the HMK student body.

TAMUK partners will be invited to visit the HMK campus frequently. The goal of these visits will be to assist in formative and ongoing evaluation of the TTIPS incentives and the improvement of the relationships being formed by the partnership.

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**Texas Title I Priority Schools Grant
 Schedule #4B—Program Description**

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to *one page each*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Lack of Capacity— If the LEA is not applying to serve each Tier I school (is not applying for grant funding for each Tier I school), provide a detailed explanation of why the LEA lacks capacity to serve each Tier I school.

At this time, KISD does not have a Tier I campus. H. M. King High School is the district's only Tier II campus. KISD also will be seeking grants for the two Tier III Campuses: Gillette Intermediate and Perez Elementary.

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Texas Title I Priority Schools Grant

Schedule #4B—Program Description

Part 3: Intervention Model

Section A: Intervention Model Selection Process

Intervention Model to be Implemented – Indicate the model(s) being considered by the LEA/campus for implementation. Indicate whether the LEA/campus will participate in the TEA Approved Model with Technical Assistance provided by the TEA-funded School Improvement Resource Center or the LEA/campus will implement its own intervention design within the requirements of the grant program.

- Turnaround
- Closure
- Restart
- Transformation
- Tier III Modified Transformation

- TEA Designed Model with Technical Assistance Provided by the School Improvement Resource Center
 - Supplemental Education Services (SES) incorporated into the intervention model
- Note: Applying to implement the TEA Approved Model with Technical Assistance Provided by the School Improvement Resource Center in no way implies or guarantees funding.*
- The LEA/campus will implement its own intervention design, within the parameters required by the final federal regulations released by USDE

Schedule #4B—Program Description, Part 3, Intervention Model, continued on next page

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process – Describe in detail:

1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus;
2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to **five pages**, front side only, with a font size no smaller than 9-point (Arial or Verdana).

Kingsville ISD implemented the following process in the model selection:

- Superintendent established the TTIPS Decision-Making Team (TDMT)
- The TDMT met and studied the TTIPS Grant Overview, application, eligibility definitions and methodology.
- The TDMT analyzed data, considered individual school situations, and gather information from the campus leadership. It also used the "Best-Fit" chart to determine model for school.
- The Chief Academic Officer and the Director of Instructional Services met with the H. M. King High School Organizational Health Improvement (OHI) team and the campus leadership team and outlined the Texas Title 1 Priority Schools Grant.
- The campus leadership team and the OHI team met, formed the Campus TTIPS Committee, and they viewed the Texas Title I Priority Schools Webinar.
- With the Director of Federal Programs, the Director of Instructional Services and the Chief Academic Officer, the TTIPS Committee selected the Transformation Model.
- TTIPS Committee met on HMK campus and reviewed the purpose and goals of the grant.

Pre-Work

Timeline delineating the steps the campus will take to implement the selected intervention:

- TTIPS Committee with HMK Faculty and explained the Grant and the transformation model
- TTIPS Committee met and collect data and reviewed historical data
- TTIPS Committee considered viable options
- Campus Leadership Team attended training on Comprehensive Needs Assessment (CNA)
- Campus Leadership Team collect 2009 TAKS data and review CNA

May, 2010 Campus Leadership:

- Selected its options
- Studied the three-year program and timeline
- Identified community partners
- Establish District designated personnel to promote Transformation Project(Director of Instructional Services)
- Identified Goals, objectives, reform strategies and activities to be included in transformation process
- Selected its focused to be Math, Science, Technology integration and Special Education
- Selected high quality, job-embedded Professional Development Plan to increase effectiveness of the school leadership and teacher effectiveness (OHI); Evaluation procedures; Making Data Driven-Decisions, review Data systems, strategies to facilitate effective teaching and learning, technology integration skills, core content skills and classroom management skills.
- Provide staff with opportunities for advanced certifications (National Board Certification) and professional growth.
- Outlined comprehensive instruction reform strategies-create a transformation culture based on research and vertical alignment (CSCOPE)
- Develop calendar for increasing learning time and creating a community/family friendly oriented school
- Campus TTIPS Committee complete campus model (see figure on next page)

June, 2010

- Campus TTIPS Committee, with assistance from the TMDT, completed the RFA and submitted the grant application to TEA

July, 2010

- TTIPS Committee will attend SIRC summer seminar and the National Council for Staff Development Summer Conference
- Hire the six positions in the H. M. King Renaissance Model: Principal, Parent/Community Liaison, Math and Science Subject Area Specialists (SAS), Campus Project Grant Manager, and TTIPS Secretary
- Host 2 two day seminars for John Samara of Model Classrooms Project: Orientation for new teachers and Vocabulary Development
- Complete first 90 day action report
- Initial Vertical Alignment Meetings will be conducted in order to generate goals and a calendar of meetings with appropriate measureable outcomes

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**TEXAS EDUCATION AGENCY
 Standard Application System (SAS)**

School Years 2010-2013

137-901
 County-District No.

Amendment No.

**Texas Title I Priority Schools Grant
 Schedule #4B—Program Description**

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Increase teacher and administrator effectiveness.

TAMUK Technology Professional Development

Teacher Tuition to TAMUK

- Instructional Technology
- Core Subject Area
- Education Leadership

Teacher Incentives & Substitutes

- Amounts based on performance

Vertical Alignment for Core Areas

- 4 Saturday Meetings during the school year
- 2 Summer Meetings

Dual Credit for Students

- Academic Classes
- Vocational Classes
- Supplies: Books & Equipment

Implement comprehensive instructional reforms.

Subject Area Specialists

Professional Development

- Stetson Inclusion Training:
Generate a Co-teaching Model with performance attached
- Model Classrooms Project
- ESC-2 Consultants
- External Consultants
- Motivating High School Students

Community Liaison

Flexible Schedule

- Evening Blocks
- Saturday Block
- OFSDP Time Management System

Community-oriented School

- Student Operated Radio Station
- Professional Learning Communities
- Small Learning Communities for 9th grade
- Solicit Community Internships

Provide operational flexibility and sustained support.

Increase learning time and create community-oriented schools.

H. M. King Renaissance Model

Fall, 2010

- Develop the Campus Snapshot
- Implement Positive Behavior Support recommended by and with the support of the School Improvement Resource Center (SIRC)
- Order the first round of Technology Equipment: Smart Boards, Data Entry Systems, Projectors, Calculator Interactive Devices, Wireless Mouse, Visual Presenters, Digital Cameras, and Tablet PC (for each classroom teacher)
- Host the first two days of Technology Integration Professional Development with TAMUK Professors
- Embedded content coaching and modeling (Subject Area Specialists, TAMUK Professors and PLCs)
- Model Classroom Project (MCP) Professional Development monthly

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**Texas Title I Priority Schools Grant
Schedule #4B--Program Description**

Part 3: Intervention Model
Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

- Fall, 2010 (continued)**
- Parent/Community Liaison will begin to provide counseling/social services/community oriented school activities; including (1) creating a calendar, (2) planning and facilitating monthly parent meetings, (3) maintaining and providing information through the parent email list serve, and (4) establishing community meetings to begin building internship programs for HMK students
 - Staff will begin collecting observation data and completing the missing components of the CNA based on qualitative data collection tools
 - Professional development in the areas of math and science interventions, curriculum alignment, CScope, and a campus writing initiative
 - Campus Administrative team and District Executive team will develop a plan to recruit and retain quality staff (e.g. compensation to attract/retain staff w/skills necessary to meet the needs of students, providing funds for additional certifications/degree/Education Leadership, Special Education Certification, and National Board Certification)
 - Research for an external provider to implement a process for Motivating the High School Student will begin
 - Planning for a performance-based Inclusion Co-teaching Model will begin
 - At least one core evening block class will be implemented
 - Generate a tracking system for students seeking dual credit or vocational training
 - Provide funding for students seeking dual credit and vocational training
 - Provide funding for books, equipment and fees for students in deal credit or vocational training
 - A rubric will be designed to determine the requirements for selection of teachers to participate in higher education for the core areas, instructional technology and education leadership
 - Two Vertical Alignment Meetings will be held, data will be collected and reported based on identified goals of each core group
 - Campus Leadership team and District team will develop a plan to recruit and retain quality staff (e.g. compensation to attract/retain staff w/skills necessary to meet the needs of students, providing funds for additional certifications/degree/Education Leadership, special education, Certification, National Board Certification)
 - Book Study to increase teacher/leadership capacity
 - Purchase materials for Student Operated Radio Station
- Spring, 2011**
- Professional Development with the MCP will continue monthly.
 - PLCs will work closely with TAMUK professors and SAS continuing the professional development begun in the fall
 - Professional Development on the Inclusion Co-Teaching Model will begin with presentation of the model to the PLCs for input, ideas and concerns
 - Professional Development provided by OHI, CHAMPS, and SIRC
 - Award teachers with tuitions to attend higher education based on selection rubric
 - Review behavioral data and PEIMS to analyze PBS implementation and CHAMPS training
 - Subject Area Specialists (SAS) will begin PDs/mentoring/modeling based on classroom observation data and student data-focus on special pops (special education and economically disadvantaged)
 - Create next 90-day action plan
 - Meet with HMK's Project Curriculum Coordinator (PCC), Dean of Student Success, Campus TTIPS committee and District Shepherd
 - Provide funding for students seeking dual credit and vocational training
 - Provide funding for books, equipment and fees for students in deal credit or vocational training
- Summer, 2011**
- Provide funding for students seeking dual credit and vocational training
 - Provide funding for books, equipment and fees for students in deal credit or vocational training
 - Professional development in the areas of technology integration, special education, math and science interventions, curriculum alignment and OHI (2days).
 - Attend summer seminar
 - Review and revise professional development plans SAS, HMK PCC, and Dean of Student Success will meet with the TTIPS Committee to review data and modify as needed.
 - TTIPS Committee will also review evaluation of resources and materials
 - Analyze progress toward goals and shared with District TTIPS Decision-Making Team
 - Attend NSDC Summer Conference

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Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to **five pages**, front side only, with a font size no smaller than 9 point (Arial or Verdana). Responses are limited to **five pages**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Fall, 2011

- Implement revised and updated professional development plan
- Implement school wide Positive Behavior Support
- OHI Professional Development- Building Leadership Capacity
- Embedded content coaching and modeling (SAS)
- Provide counseling/social services/community oriented school activities
- Staff will begin collecting observation data
- Write new 90 day action plan
- Provide funding for students seeking dual credit and vocational training
- Provide funding for books, equipment and fees for students in deal credit or vocational training
- Purchase technology equipment

Spring, 2012

- Professional development in the areas of technology integration, special education, math and science interventions, curriculum alignment, Organization Health Improvement, and CHAMPS training
- TTIPS Committee will review behavioral data and make recommendation to organizational committee
- TTIPS Committee will evaluate Aligned curriculum delivery and quality of Performance assessments
- TTIPS Committee will continue to closely monitor teaching and learning – Is Instructional time being used effectively
- Build team leadership capacity to ensure staff collaboration and communication (PLCs)
- TTIPS Committee and Subject Area Specialists Project Curriculum Coordinator will monitor if the school has a safe, healthy and intellectually stimulating environment and if NOT will make recommendations on how to improve it.
- Evaluate PDs to ensure they are focused in high need areas for ALL educators and set high expectations for their implementation and ongoing monitoring
- Review assessment DATA – Did campus meet its goal? Celebrate
- Provide funding for students seeking dual credit and vocational training
- Provide funding for books, equipment and fees for students in deal credit or vocational training

Summer, 2012

- Provide funding for students seeking dual credit and vocational training
- Provide funding for books, equipment and fees for students in deal credit or vocational training
- HMK's TTIPS Committee and District TTIPS TEAM will conduct intense data review and process evaluation.
- What is working? What is still needs to be developed
- Focus on teaching and learning – research based materials being implemented. Success of technology integration. Review formative and summative assessment data. Were the assessment results used to improve individual student performance as to improve the instructional program?
- Review and revise professional development plans Subject Area Specialists and Campus Project Curriculum Coordinator will meet with the Campus TTIPS Committee and review data and modify as needed.
- TTIPS Committee will review evaluation of resources and materials and formulate recommendations
- Analyze progress toward goals and shared with District TTIPS Decision-Making Team. Recommendations will be added to the initiative.

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Section B: Model Selection Process Cont. Responses are limited to **five pages**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

- Fall, 2012**
- Provide funding for students seeking dual credit and vocational training
 - Provide funding for books, equipment and fees for students in deal credit or vocational training
 - Re-administer campus snapshot
 - Professional development in the areas of technology integration, special education, math and science interventions, curriculum alignment, OHI, and CHAMPS training
 - Review goals objectives of the OHI plan
 - Implement revised and updated professional development plan
 - Implement interventions
 - Implement school wide Positive Behavior Support
 - OHI Professional Development- Building Leadership Capacity
 - Embedded content coaching and modeling (SAS)
 - Provide counseling/social services/community oriented school activities
 - Staff will collect observation data and define findings-develop SMART Goals
 - Review stage of technology integration and engagement of students
 - Purchase technology equipment
- Spring, 2013**
- Provide funding for students seeking dual credit and vocational training
 - Provide funding for books, equipment and fees for students in deal credit or vocational training
 - TTIPS will review behavioral data and make recommendation to organizational committee
 - TTIPS will evaluate aligned curriculum delivery and quality of performance assessments
 - TTIPS will continue to closely monitor teaching and learning – Is Instructional time being used effectively
 - TTIPS and SAS/HMK Project Curriculum Coordinator will monitor if the school has a safe, healthy and intellectually stimulating environment and if NOT will make recommendations on how to improve it.
 - Review assessment DATA – Did campus meet its goal? Celebrate
- Summer, 2013**
- Provide funding for students seeking dual credit and vocational training
 - Provide funding for books, equipment and fees for students in deal credit or vocational training
 - Conduct intense data review and process evaluation using CIPPS model
 - Create sustainability plan
 - Develop plan to continue use of teacher leaders as an instructional resource

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Section C: Groups of Participants - List the groups of participants who will actively assist in the process to select a school intervention model that aligns to the identified needs of the campus.

1	HMK Campus' TTIPS Committee
2	HMK's Building Leadership Team
3	HMK's Professional Learning Communities
4	KISD's TMDT Committee
5	KISD's Executive Committee
6	Texas A&M University-Kingsville
7	Parents
8	HMK Faculty
9	Business and Community Leaders
10	

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Section D: Improvement Activities and Timeline

On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.

For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and indicate the beginning and ending date of the activity.

- 1 - Improve Academic Performance, including (but not limited to) Reading/ELA and Math
 - A. Data-driven instruction
 - B. Curriculum Alignment (both horizontal and vertical)
 - C. On-going Monitoring of Instruction
- 2 - Increase the Use of Quality Data to Drive Instruction
 - A. Data Disaggregation/Training
 - B. Data-driven Decisions
 - C. On-going Communication
- 3 - Increase Leadership Effectiveness
 - A. On-going Job Embedded Professional Development
 - B. Operational Flexibility
 - C. Resource/Data Utilization
- 4 - Increase Learning Time
 - A. Flexible Scheduling
 - B. Instructionally-focused Calendar
 - C. Staff Collaborative Planning
- 5 - Increase Parent/Community Involvement
 - A. Increased Opportunities for Input
 - B. Effective Communication
 - C. Accessible Community Services
- 6 - Improve School Climate
 - A. Increased Attendance
 - B. Decreased Discipline Referrals
 - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 - Increase Teacher Quality
 - A. Locally Developed Appraisal Instruments
 - B. On-going Job Embedded Professional Development
 - C. Recruitment/Retention Strategies

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and Math

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1C	Provide professional development during PLC time on conducting Teaching and Learning Tours using a Student Active Cognitive Engagement Protocol (McKenzie)	Use of PLC framework will facilitate deeper professional development; use of TLT/ACE protocol will provide content for teacher/admin conversations around what active student learning looks like	Given (2002), Fullan (2002), Pert (1993), DuFour(2004)	08/10	06/13
1B	Provide professional development during PLC time on Collegial Coaching thus facilitating appropriate language for campus conversations between peers	Use of PLC framework will facilitate deeper professional development; Collegial Coaching will contribute to positive climate during period of change	Costa & Garmston (2002)	08/10	06/13
1A 1B	Provide professional development during PLC time on data analysis using the SEDL and SIRC resources	Use of PLC framework will facilitate deeper professional development; data analysis will focus on individual student needs	Jacobs (2008)	08/10	06/13
1A	Provide ongoing professional development during PLC time with teachers engaged each three weeks with at least one peer observation both as observer and observed; process these sessions during PLC under guidance of adm/univ personnel assigned to each PLC team	Use of PLC framework will facilitate deeper professional development; interactive peer observations/coaching will facilitate the conversation around student improvement	DuFour(2004)	08/10	06/13
1A	Provide six annual days of professional development on improving student achievement through technology integration; technologies to be used are tablet pc's, Promethean smartboards and ActiveExpression interactive devices for student engagement as well as TI Navigator/graphing calculators; focus will also be on aligning this tech integration to the C-Scope	Sustained professional development in technology integration will assist implementation	Cifuentes, Maxwell, Bulu, (2009)	08/10	06/13

Per S. Yandell email on 9/1/10 by S. Sheehan

	curriculum framework				
1B	Provide Professional development on Motivating High school Students.	Engaging and motivating teachers have a positive effect on the psychological variables that can inhibit learning.	Board on Children, Youth and Families (2004)	08/10	06/13
1A	Hire Subject Area Specialists in Math and Science to provide ongoing professional development and collaboration.	Content Coaching emphasizes lesson design and empowering teachers, largely through questioning, to attain a deep, rich understanding of the content they teach. Instructional Coaching focuses on providing appropriate, sufficient supports to teachers so that they are able to implement scientifically proven teaching practices.	Cornett & Knight (2008)	08/10	06/13
1B	Implement a writing program that is graphic organizer based using the Thinking Map strategies.	"The results across our student population shows that literacy and cognitive development work together as teachers help students across the road to reading comprehension with Thinking Maps as a new language for literacy." (Hyerle, 2004)	Hyerle (2004)	08/10	06/13
1A	Content Specialists and Dean will conduct periodic reviews to ensure that the Math and reading curriculum is being implemented with fidelity and is having the intended impact on student achievement and is modified if ineffective	There should be a cycle of assessments to determine who needs help and the type of help needed. There should be a continual adjustment based on monitoring of student progress and individual learning needs	<i>Nine Characteristics of High performing Schools-A research-based resource for schools and districts to assist with improving student learning</i> (Bergeson, June 2007)	08/10	06/13

Add additional pages as needed.

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 2: Increase the use of Quality Data to Drive Instruction

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2B	CSCOPE aligned lessons and benchmark performance assessments will be generated at the end of each unit (3-6 days) to ensure student mastery	Performance assessment require students to actively demonstrate what they know-are more valid indicator of students' knowledge and abilities	Jacobs (2008)	08/10	06/13
2A	Provide professional development during PLC time on data analysis as provided by the Dean and Subject Area Specialists	Use of PLC framework will facilitate deeper Prof. Develop; and data analysis will focus on individual student needs	Hord & Sommers (2007) <i>Leading Professional Learning Communities: Voices from Research and Practice</i>	08/10	06/13
2A	Provide dedicated Saturdays and summer including teacher stipends to attend Data Analysis /Scope and Sequence professional development	Curriculum alignment facilitates student achievement	English & Steffy (2001)	08/10	06/13
2C	Engage teachers in Data Analysis Gallery Walks to present personal data to colleagues	The Gallery Walk is useful for large groups in a PD program to enable people to spend more time on group activity or planning and still have a process and time to share what other groups have been engaged in.	Department of Education and Children's Services (2005)	08/10	06/13
2A 2B	Campus Personnel will use the SEDL model to conduct a Comprehensive Needs Assessment and to use the data to update the Campus Improvement Plan.	State and federal law both outline the requirement for schools to conduct a comprehensive needs assessment (CNA) as part of the planning and decision-making process.	NCLB and TEA (2010)	08/10	06/13

Add additional pages as needed.

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 3: Increase Leadership Effectiveness

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
3A 3C	Professional Development for campus leadership on Practices that support inclusive education from Stetsons and Associates, Inc	The school leader's active participation is the single most important predictor of success in implementing change, improving services or setting a new course	Stetson & Vlasak (1987) <i>Stetson and Associates, Inc.</i>	08/10	06/13
3A 3C	Professional development in Teaching and Learning Tour/Active Cognitive Engagement Protocol for administrators/ teachers to develop a baseline for what active student learning looks like in the classroom	Ongoing sustained professional development is key to positive school transformation	Elmore (2002)	08/10	06/13
3A 3C	Provide a framework of professionals including campus administrators and university personnel who will work side by side to facilitate the project with the PLC's	Ongoing sustained professional development is key to positive school transformation	Elmore (2002)	08/10	06/13
3A	All campus administrators will be required to participate 100% in all professional development related to this grant including the TTIPS Technology Integration six annual days of training	Ongoing sustained professional development is key to positive school transformation	Elmore (2002)	08/10	06/13
3A 3C	Professional development in Equity in High Needs Classrooms by Dr. K. McKenzie	Addressing all students equitably is a model for inclusion and not exclusion	Skrla, McKenzie & Scheurich (2009)	08/10	06/13
3A	Professional development in Collegial Coaching by all admin and teachers to facilitate a positive conversation and climate on the campus	Learning to communicate about the work improves the work	Costa and Garmston (2002)	08/10	06/13

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3A 3B	Prof Dev. "Building Success for Struggling Students: A Session for Principals" Stetsons and Associates	The roles of school leadership demand cutting-edge skills and resources. Strategies for struggling students, including tiered instruction, flexible grouping, scaffolding strategies and differentiated assessment	Stetson & Vlasak (1987) <i>Stetson and Associates, Inc.</i>	08/10	06/13
3A	Capacity Building Series for Leadership Staff – Stetsons and Associates "Putting it all together: Tools for Change Agents and Critical issues in Educating students with Disabilities and Collaborating with General Ed. and Sp. Ed. Staff"	Identification of critical issues in educating students with disabilities and compare and contrast them to current issues and data from state and national levels supporting will result in rethinking and revitalizing traditional options for General and Sp. Ed. Staff.	Stetson & Vlasak (1987) <i>Stetson and Associates, Inc.</i>	08/10	06/13
3B	District Policies affecting hiring practices will be reviewed by the Superintendent, the Principal, the Human Resources Director, and the School Board with the intention of hiring the best possible educators to meet the needs of the H. M. King campus.	Current School Board policy creates a lag time between the interview process and the hiring process during which the best candidates are left free to take other positions. This procedural impediment will be reviewed and streamlined.	Manwaring (2010)	12/10	6/13
3B	The TDMT team will review LEA Board Policy to evaluate the operational procedures and policies with intent to provide codified, streamlined reductions of current policies to ease the implementation of the TTIPS Grant requirements.	As the implementation of the TTIPS grant uncovers current policies or procedures that impede the grant progression, the TDMT team will formulate recommendations for the District Shepherd to discuss with the district management with an eye toward rectification of any possible impediments.	Manwaring (2010)	8/10	6/13

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**Part 3: Intervention Model
 Section D: Improvement Activities and Timeline (cont.)
 Critical Success Factor 4: Improve Learning Time**

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
4A	OFSDP will be expanded to offer two evening blocks for core credits.	Narrow the scope of the curriculum and lengthen time blocks for in depth learning; take time at the beginning of the school year to establish clear expectations for students	Metzker (2003)	08/10	06/13
4A	OFSDP will be expanded to offer Saturday blocks for core credits.	Narrow the scope of the curriculum and lengthen time blocks for in depth learning; take time at the beginning of the school year to establish clear expectations for students	Metzker (2003)	08/10	06/13
4B 4C	PLCs will have dedicated time periods during the day for each core area.	Professional development can no longer be viewed as an event that occurs on a particular day of the school year; rather, it must become part of the daily work life of educators.	Lautner & Hirsch (1997)	08/10	06/13
4C	Subject Area Specialists in Math and Science will provide individual teacher learning and team teaching for student achievement.	To be successful, professional development should align teachers' learning opportunities with their real work Experiences.	Holland (2005)	08/10	06/13
4A 4C	Book Study on <i>Making Learning Whole: How Seven Principles of Teaching Can Transform Education</i> (Perkins, 2009) Engaged time Instructional Time School Day Length Attendance for Year School Year Length	According to David Perkins, "Effective learning requires artful management of the entire situation to lift academic learning time toward something close to the total time available, making the most of it rather than letting it slip away like sand between one's fingers."	(Perkins, 2009)	08/11	06/13
4B 4C	PLC Book study: <i>Clear & Focused Mission Opportunity to Learn/Time on Task</i> (Pepperl & Lezotte, 2001)	Creating a sense of mission, assuring equal access to learning and accommodating the learning needs of disadvantaged students will increase academic time and ensure student achievement.	Pepperl & Lezotte (2001)	12/10	06/13

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Section D: Improvement Activities and Timeline (cont.)
Critical Success Factor 5: Increase Parent/Community Involvement

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
5A	Create a Transformation Panel composed of 16 members with one half being parents and community members and one half being school personnel both campus and central office. The Panel would be committed to serve throughout the three year period to provide input and receive condensed professional development will provided an ongoing report supported by data as to the progress of the grant and its transformation effects on the campus improvement into the community.	Including various stakeholder input throughout the project will maximize its impact not only in the school in the community. Great Schools bring in more people to the community. Community members need to be empowered, equal and important participants. Both sides need to listen to each and learn from each other.	Concept to Classroom – Afterschool Program – From Vision to Reality (Chung & Gannett , 1995) Maxwell, Huggins, & Scheurich (2010)	07/10 08/11 08/12	06/11 06/12 06/13
5A	Hire a community liaison to support the existing Title I Family Center on campus to facilitate increase parental involvement	Having a dedicated person for this liaison work will provide a contact for the community plus someone to oversee improvement in the parental involvement efforts.	NEA Education Policy and Practice Department (2008)	08/10	06/13
5B	Community liaison will provide opportunities for parents, extended family members and friends to participate in the students' educational experience such as: Volunteers Working as school advocates Acting as agents of educational change Creating full service school Parenting sessions Adult education Training for leadership	In today's society extended family members, including siblings, grandparents, aunts and neighbors who may have caretaking /raising responsibilities need to be included in school activates because simply targeting parents doesn't adequately capture what is happening in many families.	Harvard Family Research Project (2010)	08/10	06/13

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	positions in school committees Technology training				
5C	Community Liaison will: Coordinate and conduct parent workshops Make home visits and follow up contacts with parents Organize school programs and performance presented by students at least 1 per month.	Teachers and families can improve outcomes for their students and children by working together on common goals of improving the education of children.	Concept to Classroom: Making Family and Community Connections Joyce L. Epstein Center on School, Family, and Community Partnerships and the principal research scientist and co-director of the School, Family, and Community Partnership Program of the Center for Research on the Education of Students Placed at Risk (CRESPAR-1007).	08/10	06/13
5C	Provide ongoing mechanisms for family and community engagement by creating paper and online surveys for parents to share input regarding behavior, instruction and other needs. Also offer businesses opportunities to be involved through partnerships	Use of technology will attract more participation and input opportunities.	Harvard Family Research Project (2010)	08/10	06/13
Add additional pages as needed.					

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 6: Improve School Climate

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
6B	Provide staff development on Positive Behavior Support.	Positive Behavioral Support involves changing systems, altering environments and teaching new skills, as well as focusing on the problem behavior.	Cohn, (2001); Sugai & Horner (2001, June).	08/10	06/13
6B	Continue implementation of R.Sprick's CHAMPS Love and Logic approach to discipline based on previous pro dev conducted	Having a language to communicate about discipline with students using this nurturing approach will improve campus climate	<i>Positive behavior support: A powerful vehicle for preparing 21st century citizens</i> (Sprick, 2009)	08/10	06/13
6B	Utilize results of the OHI – Organizational Health Inventory to move the campus forward in continuing to enhance the climate of the campus	Having established a baseline on organizational health will provide a means of measuring improvement this creating an interactive process for measuring improvement by publishing the results of the survey when it is conducted mid and post project	<i>Enhancing Leadership Effectiveness</i> by (Fairman & McLean, 2003)	08/10	06/13
6C	Adopt campus wide the philosophy of transformation that being a climate where everyone is accountable to everyone; work is transparent and that transparency is integral to the improvement	Adopting a climate of accountability will instill a professional atmosphere that can be nurturing not only to students but also to the adults in the environment thus allowing for a transformation	Edmonds (1979)	08/10	06/13
6A	Schedule PLC time for intensive embedded PD and collegial coaching and sharing of instructional strategies and problems solving targeting student needs. <ul style="list-style-type: none"> • Coordinate student involvement • Increase 	Professional Learning Communities empower administrators and teachers to collaborate on creating a school culture that increases student learning.	<i>Learning by Doing – A Handbook for Professional Learning Communities at Work</i> (DuFour, Dufour, Eaker, & Many, 2006)	08/10	06/13

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	student/teacher attendance • Collaborative Planning • On-going Communication • Data-Driven Decisions				
6A	PLC Book Study- <i>High Expectations</i> , Pepperl & Lezotte (2001)	Exploring strategies on how to transform Perez into a continuous learning organization with a culture of high expectations where everyone achieves his/her potential will ensure transformation.	Pepperl & Lezotte's <i>High Expectations</i> (2001)	08/12	01/13

Add additional pages as needed.

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 7: Increase Teacher Quality

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
7B	Provide professional development during PLC time on conducting Teaching and Learning Tours using a Student Active Cognitive Engagement Protocol	Use of PLC framework will facilitate deeper involvement; use of TLT/ACE protocol will provide content for teacher/admin conversations around what active student engagement looks like	DuFour, DuFour & Eaker (2004)	08/10	06/13
7A	Provide professional development during PLC time on Collegial Coaching thus facilitating appropriate language for campus conversations between peers	Use of PLC framework will facilitate deeper professional development; Collegial Coaching will contribute to positive climate during period of change	Costa & Garmston (2002)	08/10	06/13
7B	Provide professional development during PLC time on data analysis as provided by Data Driven Decision-making Strategies and SIRC Program Services Provider (PSP)	Use of PLC framework will facilitate deeper professional development; data analysis will focus on individual student needs	Jacobs (2008)	08/10	06/13
7C	Provide ongoing professional development during PLC time with teachers engaged each three weeks with at least one peer observation both as observer and observed; process these sessions during PLC under guidance of adm/univ personnel assigned to each PLC team	Use of PLC framework will facilitate deeper professional development; interactive peer observations/coaching will facilitate the conversation around student improvement	DuFour, DuFour & Eaker (2004)	08/10	06/13
7A 7B 7C	Provide six annual days of professional development on improving student achievement through	Sustained professional development in technology integration will assist implementation	Cifuentes, Maxwell, Bulu, (2009)	08/10	06/13

Per S. Yandell email on 9/11/10 by S. Sheehan

	technology integration; technologies to be used are tablet pc's, smartboards and interactive devices for student engagement as well as TI Navigator/ graphing calculators; focus will also be on aligning this tech integration to the C-Scope curriculum framework				
7A	Provide professional development on Motivating High School Students	Targeted professional development in a sustained job embedded format will facilitate student achievement	Elmore (2009)	08/10	06/13
7B	Provide professional development in Stetson Inclusion Training to support an inclusion model for special education student achievement progress	Targeted professional development in a sustained job embedded format will facilitate student achievement	Elmore (2009)	08/10	06/13
7B	Collaborate with ESC2 to provide opportunities to become Trainer of Trainers on specific PDs	Content knowledge is an attribute of teachers that impact students.	Monk (1994)	08/10	06/13
7C	Provide financial incentives, increase opportunities for promotion/career growth and more flexible work conditions designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students at H. M. King High School.	Financial incentive will assist in retaining and attracting teachers and administrators to stay in the district	Global MBA Survey (2002); Prince (2002)	12/10	06/13
7B	Provide PDs during PLC time on data analysis as provided by the Dean and Content Specialists.	Use PLC framework will facilitate deeper professional development; data analysis will focus on individual student needs	Jacobs (2008)	08/10	06/13
7C	Provide teacher/Adm. with tuition to TAMUK or National Board Certification Program in <ul style="list-style-type: none"> • Instructional Technology • Core Subject Area • Education Leadership 	Financial and non-financial incentives positively influence recruitment and retention of teachers in the district.	<i>Financial and Non-Financial Incentives on Teacher Recruitment and Retention: Teachers' Perspectives</i> (Chadwick, Tejada-Delgado, & Slate, 2010)	12/10	01/13
7A	Develop an equitable reward system for teachers, staff and administrators to be award for increased student achievement.	Financial incentive will assist in retaining and attracting teachers and administrators to stay in the district	Global MBA Survey (2002); Prince (2002)	08/10	06/13

Per S. Vandell email on 9/1/10 by S. Shuhan

7B	Collaborate with TAMUK and/or Coastal Bend College for teacher opportunities to become specialized in the content areas (special education, gifted and talented, math, science, reading, technology)	Teachers that know their content will be better able to integrate rigor in their lessons. Students that are taught by quality teacher master the curriculum	Sanders & Rivers (1996)	08/10	06/13
Add additional pages as needed.					

7A	Develop an equitable reward system for teachers, staff and administrators to be award for increased student achievement.	Financial incentive will assist in retaining and attracting teachers and administrators to stay in the district	Global MBA Survey (2002); Prince (2002)	08-01-10	6-30-13
7B	Collaborate with TAMUK and/or Coastal Bend College for teacher opportunities to become specialized in the content areas (special education, gifted and talented, math, science, reading, technology)	Teachers that know their content will be better able to integrate rigor in their lessons. Students that are taught by quality teacher master the curriculum	Sanders & Rivers (1996)	08-01-10	6-30-13

Add additional pages as needed.

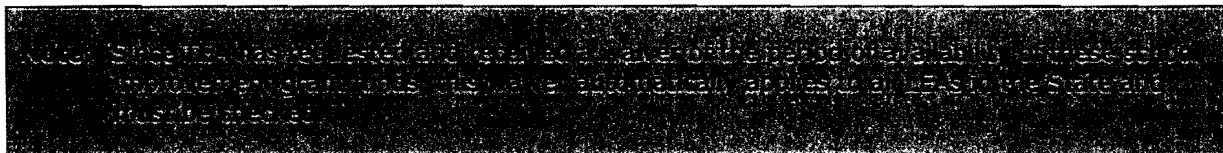
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Texas Title I Priority Schools Grant
Schedule #4B – Program Description

Part 4: Waiver Requests

Applicants must check the waivers in which the LEA/campus intends to implement.

Extending the period of availability of school improvement funds.
This waiver extends the "life" of the funds for two additional years; allowing the state to fund the grant period for three years to the LEA on behalf of the eligible campus, as long as the campus meets the requirements of implementation of the grant program.



"Starting over" in the school improvement timeline for Tier I and Tier II Title I participating schools implementing a turnaround or restart model.
Under this waiver, the LEA with an eligible Tier I or Tier II campus implementing the turnaround model or restart model may have their School Improvement status reset regardless of the actual AYP status and other school improvement interventions, such as School Choice and Supplemental Education Services (SES) would not be applicable. This waiver allows the campus two years to effectively implement the selected turnaround or restart model of reform without additional statutory school improvement interventions being required.

Implementing a school wide program in a Tier I or Tier II Title I participating school that does not meet the 40 percent poverty eligibility threshold.
This waiver allows a Tier I Title I campus that otherwise does not qualify to operate a Schoolwide program to do so in order to implement the Tier I reform model selected.

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Texas Title I Priority Schools Grant

Schedule #4C – Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt. Arial or Verdana)

Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus' process for providing ongoing monitoring of grant activities to ensure continuous improvement

In order to solicit feedback and monitor progress on an ongoing basis KISD's TTIPS District Shepherd with the assistance of the Campus TTIPS Grant Program Manager will use the Stufflebeam's CIPP Model of Evaluation. The Stufflebeam's CIPP Model is a comprehensive framework for formative and summative evaluations of projects, programs and systems (Stufflebeam, 2003). The TTIPS Administrative team will first receive training on the CIPP Model. It is intended for use in internal evaluations conducted by the organizations evaluators and or external evaluators.

CIPP stands for context, inputs, processes and products evaluation. Context evaluations ask what needs to be done. What are the problems? What are our goals? Input evaluations ask what needs to be done. What resources human or material do we need? What are our plans? Process evaluations assess the implementation of the plans. What should be done and is it being done correctly? What are our actions? Product evaluations identify and assess outcomes.

The evaluation model that we are using requires multiple perspectives, a wide range of qualitative and quantitative methods and triangulation procedures to interpret information.

The emphasis of the evaluation for this project will be on the degree of transformation accomplished based on increase of teacher effectiveness, school leader effectiveness, increase in student achievement, creation of a community centered school and the development processes on individuals and the campus dynamic, systemic change. One of the key components will be the teacher professional development in technology integration to impact student mastery of TEKS including special populations in the areas of math and science.

The evaluation benchmark reports will be used to improve the initiative and ensure long-term sustainable improvements. The questions will be –Did it succeed? What do we need to do to improve? The evaluations will be used to keep stakeholders informed and for the TTIPS Decision-Making Team and the Campus TTIPS Team to review findings and examine whether program plans and activities need to be changed; issue program accountability reports; and make bottom-line assessment of the program's progress.

Summative (product) evaluation information will be gathered on impact in the classroom as reported by administrators, teachers, and students and evidenced by improved student achievement particularly in math and science. An external evaluator will be hired for the project. He/she will be using the required state evaluations process as well as internal CIPPS. All evaluation requirements established by TEA will be met.

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Texas Title I Priority Schools Grant

Schedule #4C--Performance Assessment and Evaluation

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Section B: Formative Evaluation-- Describe the LEA/campus' process for formative evaluation, including how the results of the evaluation will be used to improve the grant program

The formative evaluation will guide the effort. Under the CIPP model the context, input, process, evaluations will respectively ask: What needs to be done? How should it be done? Is it being done? Is it succeeding? The evaluator submits interim reports addressing these questions to keep stakeholders informed about findings, help guide decision making, and strengthen staff effectiveness (Stufflebeam's 2003).

- The quality and level of communication with and reporting to TTIPS District and Campus Teams of the progress of the project any problems encountered (based on monitoring and judging activities and periodic evaluation feedback)
- The quality and degree of collaboration with project partners will be used to make adjustments (guidance for assessing resources and services provided by the partners and assess effectiveness)
- The quality and level of communication with and reporting to management on the progress of the project and any problems encountered (Campus teams will report concerns and solutions).
- The quality, type and degree of participatory involvement practiced by the principals, teachers and parents, and when appropriate, students (judge activities)
- The quality, type and level of professional development activities (implementation/continuing/terminating the PDs assessing outcomes and side effects)
- The quality, type, and level of services actually provided to the targeted population (assessing outcomes and side effect/judging services and assessing effectiveness)
- The quality and level of effectiveness of curriculum (CSCOPE-assessing strategies/ resources/ activities)
- The quality and type and level of instruction (assessing strategies, delivery, engagement- outcomes and side effects)
- The quality of products, documents, resources (guidance for continuing, modifying, adopting, or terminating)
- The strengths and weaknesses of the project design, implementation, and evaluation (assessing, needs, problems, opportunities, and follow up by assessing outcomes)
- The extent to which recommendations for modifying or improving the program as a result of on-going evaluation activities were implemented (assessment of decision making/feedback/alternative implementation plans)

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Texas Title I Priority Schools Grant

Schedule #4C- Performance Assessment and Evaluation

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Section C. Qualitative and Quantitative Data Collection Methods: Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results

The District Shepherd and the Campus Grant Project Curriculum Coordinator will collect qualitative and quantitative data in an ongoing basis and report to the TDMT and the TTIPS Committee every six weeks as to the progress of the project and evaluate the need to make adjustments. The questions will be: Are we on track to produce change? Are the activities/strategies being successful? Are we raising the level of effectiveness in our teachers and administrators to ensure increase in student achievement? Are the students engaged? Do we need to change? What do we need to change? In order to answer these questions, the District Shepherd and the Campus Grant Project Curriculum Coordinator will collect the following:

Qualitative data collection methods:

- Will use literature/document review
- Surveys
- Visits to other sites
- Interviews of teachers, parents and students
- Integration of technology in instruction (review lesson plans)
- Classroom "walk throughs"
- Participant interviews
- Staff development evaluations

Quantitative data collection methods:

- Questionnaires
- AEIS data on student achievement
- NCLB- Adequate Yearly Progress is met on federal level
- Rubrics and surveys of teachers and administrator needs as part of ongoing professional development
- Number of professional development sessions attended by staff
- Teacher/Administrators evaluations
- Student attendance
- Number of teachers participating in advanced certifications and/or degrees
- Number of students attending extended week activities
- Student retention

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Texas Title I Priority Schools Grant

Schedule # 4C—Performance Assessment and Evaluation

Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus performance goals. Include the groups participating in the development of the goals.

Responses are limited to **two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).**

Development of the campus performance goals are already in process with submission of this application. The SEDL Comprehensive Needs Assessment (CNA) model has been implemented and will be completed. Existing instructional programs and materials were evaluated based on existing data such as TAKS, teacher failure rates, completion rates, and teachers' observation records.

The principal and Dean of Student Success receive the assessment data (TAKS) and tabulates the results for grade levels and special populations. Then the principal presents the data from the CNA, AEIS Report, AYP Report, etc. to the faculty stakeholder groups: PLCs, BLT, and individual teachers. These groups then review, analyze and break down the scores to determine whether it is an instructional and/or a curriculum issue. The groups look at all of the information and begin to follow the data disaggregation process to determine the factors involved in the errors made by students. In three different analyses, (1) individual teacher (2) subject area teachers and (3) grade level teachers analyze the assessment scores to determine areas of strengths and weakness. These analyses are used to determine whether the scores show that it is a curriculum and/or instruction issue. Item analysis provides information regarding the nature of the problem: curricular or instruction and are used to provide the basis of the collaboration to identify appropriate instructional interventions/strategies to improve student achievement.

In order to ensure the goals align with the Critical Success Factors (CSFs) in this RFA, each of the CSFs were reviewed and appropriate data was sought by the group. The process implemented by HMK to develop campus performance goals involved establishing specific, measurable and time-targeted objectives. The process used for goal setting is called SMART. SMART is an acronym for Specific, Measurable, Agreed to, Realistic and Time Phased. The BLT and TTIPS Committee determined the direction the campus wanted to go and decided what they really wanted and selected the performance standards they wanted to achieve. In determining the goals the committees focused on two things, goal setting exists for improving student learning and supporting teachers in their work with students (Stronge, Grant). The development and research for the SEDL Comprehensive Needs Assessment (CNA) was instrumental in the selection of the campus performance goals.

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Schedule # 4C-- Performance Assessment and Evaluation

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In summarizing the BLT looked at data from state assessments, evaluated resources based on the data, evaluated use of funds being coordinated and effectiveness of personnel. They looked at all these components – both qualitative data and quantitative data to make their decision. They studied the factors used to make their decision. Motivation/transformation and the beliefs about the appropriate practices and shift in thinking; making the transformation in three years to be an Exemplary campus.

Decisions were based on whether these components meet the CSFs in the transformation:

- 1) Improve academic performance
- 2) Increase the use of quality data to drive instruction
- 3) Increase leadership effectiveness
- 4) Increase learning time
- 5) Increase parent/community involvement
- 6) Improve school climate
- 7) Increase teacher quality

Along with the components listed above the administrators and teachers reviewed, analyzed the assessment data from a variety of sources, such as TAKS, District Performance Assessments, attendance, discipline and the demographics of the special populations. The BLT will review the CNA (Campus Needs Assessment) and incorporate it into the campus CIP (Campus Improvement Plan) with the goals and objectives.

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Part 3: Annual Performance Goals

Improve Academic Performance – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Improve Student Achievement in Reading/ELA	TAKS	76%	84%	92%	100%
2	Improve Student Achievement in Mathematics	TAKS	44%	58%	67%	75%
3	Increase the enrolment for Advanced Placement Courses	AP Annual Report/ Master Schedule	135 students	175 students	210 students	250 students
4	Increase the dual enrollment students	AEIS Reports/ Transcripts	90 students	130 students	170 students	200 students
5	Increase the number of students receiving vocational training with higher education entities	Transcripts	44 students	75 students	100 students	125 students

Increase the Use of Quality Data to Drive Instruction – Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	By the end of the third year, teachers will use CScope benchmark data to evaluate the effectiveness of their curriculum.	Benchmark assessment reports	Benchmark assessments were given. The first semester exam was formally evaluated and reported to the admin.	100% of four core area teachers will submit benchmark assessment reports.	100% of elective teachers will submit benchmark assessment reports.	100% of teachers will submit benchmark assessment reports.
2	By the end of the first year, teachers will use TAKS (or current assessment) data to review and analyze classroom instruction.	TAKS/STARR Individual Teacher Analysis Forms	TAKS/STARR Data is reviewed and teachers are learning how to work with data.	100% of the Math and Science Teachers will meet standard.	100% of ELA and Social Studies teachers will meet standard.	100% of teachers will use TAKS data (or current assessment data) to meet standard.
3	By the end of the third year, teachers and administrators will routinely use the CIPP Model to make decisions.	Qualitative and Quantitative Data Collection Tools to be Developed	DNA	Formative Data Collection Tools will be routinely used. Quantitative and Qualitative tools will be developed.	Quantitative Data Collection Tools will be tested and routinely used. Qualitative Data Collection tools will be tested.	Qualitative and Quantitative Data Collection Tools will be routinely used.

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Texas Title I Priority Schools Grant

Schedule # 4C--Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Leadership Effectiveness – Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable.

Goal Number	Goal Description	Assessment Method	Performance Goal	Progress Goal	Progress Goal	Progress Goal
1	All HMK Administrators will participate in the educational leadership professional development.	Sign In Sheets and PD Products	DNA	Principal (25%) will begin leadership training with TAMUK Professors	Assistant Principals (75%) will begin leadership training with TAMUK Professors	100% of HMK Administrative Team participate in ed. Leadership PD
2	Teachers will participate in Gallery Walk opportunities for peer observation during PLC Time	Sign In Sheets	DNA	80%	90%	100%
3	Administrators will indicate improved understanding of concept of ACE as reflected on the TLT Protocols	TLT Protocols	DNA	80%	90%	100%

Increase Learning Time – Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.

Goal Number	Goal Description	Assessment Method	Performance Goal	Progress Goal	Progress Goal	Progress Goal
1	By the end of the third year, The campus will expand the school day to include three block classes: 2 evening and 1 Saturday.	Master Schedule	Not applicable	At least one core class offered outside the regular school day.	At least one class in each of the four cores will be offered outside the school day.	Elective classes will be included in the OFSDP schedule.
2	By the end of the third year, the student operated radio station will be a program of study in the Arts, Audio/Video Production and Communication Strand.	CTE Programs of Study Catalog/ Master Schedule/ Degree Plans	Not applicable	The equipment will be purchased, and the initial PD will be conducted. Student pre-registration schedules for the second year will show students enrolled in classes supporting the radio station.	Classes will be scheduled and the radio station will be in limited production: Campus News, Lunch room Entertainment.	Students will be continuing in classes with an emphasis in seeking community support and completing this program of study.
3	Implementation of PLCs for professional development.	Master Schedule	100%	100% of core areas teachers	100% of core areas teachers	100% of core are teachers

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Parent/Stakeholder Involvement – Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase the number of parents who participate in parent involvement activities.	Sign In Sheets	2%	10%	30%	60%
2	Increase the number of parents and community stakeholders who participate with the community email list serve	Contact Distribution Lists	10%	20%	45%	70%
3	Increase the number of parents who view and/or interact with the TTIPS Project Website	Hits on TTIPS Project Website	0%	25%	50%	80%
4	Increase parental knowledge of upcoming events and information regarding HMK through the intervention of a parent/community liaison	Parent/ Community Liaison Reports	0%	25%	50%	100%
5	Establish a student internship program through local community businesses	Student Survey Data, Community Survey Data	0%	0.5%	1%	3%

Improve School Climate – Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase administration attendance in PLC meetings and trainings.	Sign In Sheets	5%	25%	50%	100%
2	Allow students to listen to the student operated radio station in common areas during lunch periods.	Radio Tracking Logs	DNA	25%	50%	100%
3	Increase the number of dual enrollment and vocational education opportunities for all students.	POs for Tuition and Fees, Transcripts	<1% receive tuition assistance	10%	20%	30%
4	Create Small Learning Communities for 9 th grade students	Master Schedule	DNA	1 SLC	2 SLCs	95% of 9 th grade students are in SLCs

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Teacher Quality – Enter the annual goals for increasing teacher quality by measures identified by the TEA, to which the TEA is holding the campus accountable.

Goal #	Performance Measure	Assessment Instrument	2010-2011 Teacher Performance	2011-2012		
				2011-2012 Proposed Goal	2011-2012 Actual Goal	2012-2013 Actual Goal
1	Increase teacher attendance for professional development days.	Sign In Sheets	75%	85%	94%	99%
2	Demonstrate implementation of professional development in key areas: technology integration, mathematics, science, inclusion and student motivation	Teacher Lesson Plans, Classroom Walk-throughs	DNA	50%	75%	100%
3	Using the new performance based evaluation system, increase the number of teachers demonstrating growth.	Performance Based Evaluations, Teacher Incentive Program	DNA	10%	75%	99%
4	Increase the opportunities for teachers to build a Vertical Learning Community.	Sign In Sheets	DNA	80%	90%	100%

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Schedule # 4D – Equitable Access and Participation: Barriers and Strategies

No Barriers

#	No Barriers	Students	Teachers	Others
000	The applicant assures that no barriers exist to equitable access and participation for any groups.	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>

Barrier: Gender Specific Bias

#	Strategies for Gender-specific Bias	Students	Teachers	Others
A01	Expand opportunities for historically underrepresented groups to fully participate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A02	Provide staff development on eliminating gender bias	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A03	Ensure strategies and materials used with students do not promote gender bias	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A04	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of gender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A05	Ensure compliance with the requirements in Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A06	Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Cultural, Linguistic, or Economic Diversity

#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others
B01	Provide program information/materials in home language	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B02	Provide interpreter/translator at program activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B03	Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B04	Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B05	Develop/maintain community involvement/participation in program activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B06	Provide staff development on effective teaching strategies for diverse populations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B07	Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B08	Seek technical assistance from Education Service Center, Technical Assistance Center, Title I, Part A School Support Team, or other provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B09	Provide parenting training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B10	Provide a parent/family center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B11	Involve parents from a variety of backgrounds in decision making	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B12	Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B13	Provide child care for parents participating in school activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B14	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B15	Provide adult education, including GED and/or ESL classes, or family literacy program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B16	Offer computer literacy courses for parents and other program beneficiaries	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Schedule # 4D—Equitable Access and Participation: Barriers and Strategies

Barrier: Cultural, Linguistic, or Economic Diversity (cont.)

#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others
B17	Conduct an outreach program for traditionally "hard to reach" parents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B18	Coordinate with community centers/programs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B19	Seek collaboration/assistance from business, industry, or institution of higher education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B20	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B21	Ensure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B22	Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B23	Provide mediation training on a regular basis to assist in resolving disputes and complaints	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
B99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Gang-Related Activities

#	Strategies for Gang-related Activities	Students	Teachers	Others
C01	Provide early intervention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C02	Provide Counseling.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C03	Conduct home visits by staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C04	Provide flexibility in scheduling activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C05	Recruit volunteers to assist in promoting gang-free communities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C06	Provide mentor program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C08	Provide community service programs/activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C09	Conduct parent/teacher conferences.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C10	Strengthen school/parent compacts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C11	Establish partnerships with law enforcement agencies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C12	Provide conflict resolution/peer mediation strategies/programs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C13	Seek collaboration/assistance from business, industry, or institution of higher education.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C14	Provide training/information to teachers, school staff, & parents to deal with gang-related issues.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
C99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Drug-Related Activities

#	Strategies for Drug-related Activities	Students	Teachers	Others
D01	Provide early identification/intervention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D02	Provide Counseling.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D03	Conduct home visits by staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D04	Recruit volunteers to assist in promoting drug-free schools and communities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D05	Provide mentor program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Texas Title I Priority Schools Grant

Schedule # 4D—Equitable Access and Participation: Barriers and Strategies

Barrier: Drug-Related Activities (cont.)

D06	Provide before/after school recreational, instructional, cultural, or artistic programs/activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D07	Provide community service programs/activities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D08	Provide comprehensive health education programs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D09	Conduct parent/teacher conferences.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D10	Establish school/parent compacts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D11	Develop/maintain community partnerships.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D12	Provide conflict resolution/peer mediation strategies/programs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D13	Seek collaboration/assistance from business, industry, or institution of higher education.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D14	Provide training/information to teachers, school staff, & parents to deal with drug-related issues.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D15	Seek Collaboration/assistance from business, industry, or institution of higher education.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
D99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Visual Impairments

#	Strategies for Visual Impairments	Students	Teachers	Others
E01	Provide early identification and intervention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E02	Provide Program materials/information in Braille.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E03	Provide program materials/information in large type.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E04	Provide program materials/information on tape.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
E99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Hearing Impairments

#	Strategies for Hearing Impairments	Students	Teachers	Others
F01	Provide early identification and intervention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F02	Provide interpreters at program activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
F99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Learning Disabilities

#	Strategies for Learning Disabilities	Students	Teachers	Others
G01	Provide early identification and intervention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G02	Expand tutorial/mentor programs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G03	Provide staff development in identification practices and effective teaching strategies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G04	Provide training for parents in early identification and intervention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
G99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Other Physical Disabilities or Constraints

#	Strategies for Other Physical Disabilities or Constraints	Students	Teachers	Others
H01	Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
H99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Texas Title I Priority Schools Grant

Schedule # 4D--Equitable Access and Participation: Barriers and Strategies

Barrier: Absenteeism/Truancy				
#	Strategies for Absenteeism/Truancy	Students	Teachers	Others
K01	Provide early identification/intervention.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K02	Develop and implement a truancy intervention plan.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K03	Conduct home visits by staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K04	Recruit volunteers to assist in promoting school attendance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K05	Provide mentor program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K06	Provide before/after school recreational or educational activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K07	Conduct parent/teacher conferences.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K08	Strengthen school/parent compacts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K09	Develop/maintain community partnerships.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K10	Coordinate with health and social services agencies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K11	Coordinate with the juvenile justice system.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K12	Seek collaboration/assistance from business, industry, or institution of higher education.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
K99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Barrier: High Mobility Rates				
#	Strategies for High Mobility Rates	Students	Teachers	Others
L01	Coordinate with social services agencies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
L02	Establish partnerships with parents of highly mobile families.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
L03	Establish/maintain timely record transferal system.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
L99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Barrier: Lack of Support from Parents				
#	Strategies for Lack of Support from Parents	Students	Teachers	Others
M01	Develop and implement a plan to increase support from parents.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M02	Conduct home visits by staff.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M03	Recruit volunteers to actively participate in school activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M04	Conduct parent/teacher conferences.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M05	Establish school/parent compacts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M06	Provide parenting training.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M07	Provide a parent/family center.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M08	Provide program materials/information in home language.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M09	Involve parents from a variety of backgrounds in school decision making.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M10	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M11	Provide child care for parents participating in school activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M12	Acknowledge and include family members' diverse skills, talents, acknowledge in school activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M13	Provide adult education, including GED and/or ESL classes, or family literacy program.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M14	Conduct an outreach program for traditionally "hard to reach" parents.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
M99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Texas Title I Priority Schools Grant

Schedule # 4D—Equitable Access and Participation: Barriers and Strategies

Barrier: Shortage of Qualified Personnel

#	Strategies for Shortage of Qualified Personnel	Students	Teachers	Others
N01	Develop and implement a plan to recruit and retain qualified personnel.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N02	Recruit and retain teachers from a variety of racial, ethnic, and language minority groups.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N03	Provide mentor program for new teachers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N04	Provide intern program for new teachers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N05	Provide professional development in a variety of formats for personnel.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N06	Collaborate with colleges/universities with teacher preparation programs.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
N99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Lack of Knowledge Regarding Program Benefits

#	Strategies for Lack of Knowledge regarding Program Benefits	Students	Teachers	Others
P01	Develop and implement a plan to inform program beneficiaries of program activities & benefits.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
P02	Publish newsletter/brochures to inform program beneficiaries of activities and benefits.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
P03	Provide announcements to local radio stations & newspapers about program activities/benefits.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
P99	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Lack of Transportation to Program Activities

#	Strategies for Lack of Transportation to Program Activities	Students	Teachers	Others
Q01	Provide transportation for parents and other program beneficiaries to activities.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q02	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q03	Conduct program activities in community centers and other neighborhood locations.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Q04	Other (Specify)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barrier: Other Barrier

#	Strategies for Other Barrier	Students	Teachers	Others
Z99	Other Barrier:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
	Other Strategy:			

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Texas Title I Priority Schools Grant

Schedule #5—Program Budget Summary

Program Authority: P.L. 107-110, Section 1003(g), as amended by ARRA, P.L. 111-5 CFDA # 84.388A & 84.377A	Fund Code ARRA (CFDA# 84.388A): 286 Regular (CFDA# 84.377A): 276
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Project Period: August 1, 2010 through June 30, 2013

Class/Object Code and Description	Campus Grant Costs	LEA Admin Grant Costs	Pre-Award Cost	Total Grant Funds Budgeted	
Payroll Costs	5B 6100	\$ 1,385,348	\$ 84,000	\$ 114,150	1,469,348
Professional and Contracted Services	5C 6200	\$ 1,730,500		177,980	1,730,500
Supplies and Materials	5D 6300	\$895,938		150,000	895,938
Other Operating Costs	5E 6400	\$162,500		17,500	162,500
Capital Outlay (Exclusive of 6619 and 6629) (15XX for charter schools only)	5G 6600/15XX	\$30,000		0	30,000
	Total Direct Costs	\$4,204,286		459,630	\$4,288,286
	2.307% Indirect Costs		101,266		101,266
Grand Total					
Total Budgeted Costs:		\$4,204,286	\$ 185,266	\$ 459,630	\$4,389,552

Administrative Cost Calculation	
Enter total amount from Schedule #5 Budget Summary, Last Column, Total Budgeted Costs	\$4,389,552
Multiply by .05 (5% limit)	X .05
Enter Maximum Allowable for Administration, including Indirect Costs	568 \$ 219,477

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by telephone/e-mail/FAX on <u>12/1/10</u> by <i>S. Shahan</i> of TEA.		

**Texas Title I Priority Schools Grant
 Schedule #5—Program Budget Summary**

Budget Request by Grant Year: Enter the amount of grant funds requested for each year of the three year grant period.

Year 1: SY 2010-2011 \$1,463,184

Year 2: SY 2011-2012 \$1,463,184 *

Year 3: SY 2012-2013 \$1,463,184 *

* Any Budget Request entered for funds in Year 2 and/or Year 3 constitutes the LEA/campus requesting approval of the waiver for extending the period of availability of these grant funds, whether indicated on Schedule #4B—Program Description: Waiver Requests or not.

Provide any necessary explanation or clarification of budgeted costs

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Texas Title I Priority Schools Grant
Schedule #5B--Payroll Costs (6100)

Budgeted Costs						
Employee Position Titles		Justification	#Full-Time Effort	#Part-Time Effort	Pre-Award	Amount Budgeted
Instruction						
1	Teacher	Not applicable			\$	\$
2	Educational Aide	Not applicable				
3	Tutor	Not applicable				
Program Management and Administration						
4	Project Director					
5	Project Coordinator					
6	Teacher Facilitator					
7	Teacher Supervisor					
8	Secretary/Administrative Assistant	Assistance with grant coordination	1		8,000	84,000
9	Data Entry Clerk					
10	Grant Accountant/Bookkeeper					
11	Evaluator/Evaluation Specialist					
Auxiliary						
12	Counselor	Not applicable				
13	Social Worker					
14	Child Care Provider	Not applicable				
15	Parent Liaison	Improve parent relations		1	4,075	73,357
16	Bus Driver	Not applicable				
17	Cafeteria Staff	Not applicable				
18	Librarian	Not applicable				
19	School Nurse	Not applicable				
Other Employee Positions						
22	Title: Science Subject Area Specialist		1		8,500	150,000
23	Title: Math Subject Area Specialist		1		8,500	150,000
24	Title: Community Liaison			1	4,075	73,357
25	Title: Campus Curriculum Coordinator		1		7,500	135,000
26	Subtotal Employee Costs				\$ 40,650	\$665,714
Substitute, Extra-Duty, Benefits						
27	6112	Substitute Pay			\$ 3,000	\$ 37,500
28	6119	Professional Staff Extra-Duty Pay			55,000	618,536*
29	6121	Support Staff Extra-Duty Pay			500	7,500
30	6140	Employee Benefits			15,000	140,098
31	Subtotal Substitute, Extra-Duty, Benefits Costs				\$ 73,500	\$803,634
32	Grand Total Payroll Budget (line 26 + line 31)				\$ 114,150	\$ 1,469,348

*This Line item reflects teacher incentive pay, stipends for extra duty pay and recruitment purposes, and for payroll for teachers willing to teach additional courses outside the regular school day.

*Teacher incentives will be based on improved performance of their students, improving students attendance, and increasing personal attendance.

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Texas Title I Priority Schools Grant

Schedule #5C- Itemized 6200 Professional and Contracted Services Costs Requiring Specific Approval

Expense Item Description		Pre-Award	Total Amount Budgeted
6212	Audit Costs (other than audits required under OMB Circular A-133) Specify purpose	\$	\$
6269	Rental or Lease of Buildings, Space in Buildings, or Land Specify purpose and provide calculation:		
6299	Contracted Publication and Printing Costs (specific approval required only for nonprofit charter schools) Specify purpose:		
6299	Tuitions and Fellowships (not allowed for nonprofit charter schools) Specify purpose:		
Subtotal			
6200 - Professional and Contracted Services Cost Requiring Specific Approval			

Professional and Consulting Services (6219/6239) Less than \$10,000

#	Topic/Purpose/Service	Total Contracted Amount	Pre-Award	Total Amount Budgeted
1.	Consultant establishing Radio Station	9,000		9,000
2.				
Subtotal				
Professional and Consulting Services Less than \$10,000			\$	9,000

Professional and Consulting Services (6219) Greater than or Equal to \$10,000

1. Description of Professional or Consulting Service (Topic/Purpose/Service):

Stetson & Associates (or Research Based Specialized inclusion Program Presenters)

Contractor's Cost Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
Contractor's Payroll Costs		\$ 60,000	\$	\$ 60,000
Title: Creating inclusive campus/Special Education				
Subgrants, Subcontracts, Subcontracted Services				
Supplies and Materials				
Other Operating Costs				
Capital Outlay (Subgrants Only)				
Indirect Cost (%)				
Total Payment:		\$ 60,000	\$	\$ 60,000

2. Description of Professional or Consulting Service (Topic/Purpose/Service):

Texas A&M University-Kingsville (Partner for Professional Development)

Contractor's Cost Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
Contractor's Payroll Costs		\$ 350,000	\$ 51,980	\$ 350,000
Title: Technology Professional Development & Evaluation				
Subgrants, Subcontracts, Subcontracted Services				
Supplies and Materials				
Other Operating Costs				
Capital Outlay (Subgrants Only)				
Indirect Cost (%)				
Total Payment:		\$ 350,000	\$ 51,980	\$ 350,000

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Texas Title I Priority Schools Grant

Schedule #5C- Itemized 6200 Professional and Contracted Services Costs Requiring Specific Approval (cont.)

Professional and Consulting Services (6219) Greater than or Equal to \$10,000 (cont.)

3. Description of Professional or Consulting Service (Topic/Purpose/Service):

Texas A&M University-Kingsville: Tuition for Teachers to enhance their knowledge base

Contractor's Cost Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
Contractor's Payroll Costs				
Title: Continuing Education or Professional Development-Tuition		\$ 246,000	\$	\$ 246,000
Subgrants, Subcontracts, Subcontracted Services				
Supplies and Materials				
Other Operating Costs				
Capital Outlay (Subgrants Only)				
Indirect Cost (____%)				
Total Payment:		\$ 246,000	\$	\$ 246,000

4. Description of Professional or Consulting Service (Topic/Purpose/Service):

Texas A&M University, Coastal Bend, Craft Training Center-Tuition(325 students received 4 courses per year for 3 years)

Contractor's Cost Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
Contractor's Payroll Costs				
Title: Academic Dual Credit or Vocational Courses		\$ 848,500	\$ 126,000	\$ 848,500
Subgrants, Subcontracts, Subcontracted Services				
Supplies and Materials				
Other Operating Costs				
Capital Outlay (Subgrants Only)				
Indirect Cost (____%)				
Total Payment:		\$ 848,500	\$ 126,000	\$ 848,500

5. Description of Professional or Consulting Service (Topic/Purpose/Service):

Motivating High School Students

Contractor's Cost Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
Contractor's Payroll Costs	1			
Title:		\$ 27,000	\$	\$ 27,000
Subgrants, Subcontracts, Subcontracted Services				
Supplies and Materials				
Other Operating Costs				
Capital Outlay (Subgrants Only)				
Indirect Cost (____%)				
Total Payment:		\$ 27,000		\$ 27,000

6. Description of Professional or Consulting Service (Topic/Purpose/Service):

Model Classrooms Project

Contractor's Cost Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
Contractor's Payroll Costs	1			
Title:		\$ 27,000	\$	\$ 27,000
Subgrants, Subcontracts, Subcontracted Services				
Supplies and Materials				
Other Operating Costs				
Capital Outlay (Subgrants Only)				
Indirect Cost (____%)				
Total Payment:		\$ 27,000		\$ 27,000

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Texas Title I Priority Schools Grant

Schedule #5C- Itemized 6200 Professional and Contracted Services Costs Requiring Specific Approval (cont.)

Professional and Consulting Services (6219) Greater than or Equal to \$10,000 (cont.)

7. Description of Professional or Consulting Service (Topic/Purpose/Service):

Content Specific Professional Development (including ELA and Social Studies)

Contractor's Cost Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
Contractor's Payroll Costs	2	\$ 54,000	\$	\$ 54,000
Title: _____				
Subgrants, Subcontracts, Subcontracted Services				
Supplies and Materials				
Other Operating Costs				
Capital Outlay (Subgrants Only)				
Indirect Cost (____%)				
Total Payment:		\$ 54,000		\$ 54,000

8. Description of Professional or Consulting Service (Topic/Purpose/Service):

Campus Initiatives Professional Development

Contractor's Cost Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
Contractor's Payroll Costs	2	\$ 30,000	\$	\$ 30,000
Title: _____				
Subgrants, Subcontracts, Subcontracted Services				
Supplies and Materials				
Other Operating Costs				
Capital Outlay (Subgrants Only)				
Indirect Cost (____%)				
Total Payment:		\$ 30,000		\$ 30,000

9. Description of Professional or Consulting Service (Topic/Purpose/Service):

Quest Education Services

Contractor's Cost Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
Contractor's Payroll Costs	1	\$ 27,000		\$ 27,000
Title: Academic Dual Credit or Vocational Courses				
Subgrants, Subcontracts, Subcontracted Services				
Supplies and Materials				
Other Operating Costs				
Capital Outlay (Subgrants Only)				
Indirect Cost (____%)				
Total Payment:		\$ 27,000		\$ 27,000

10. Description of Professional or Consulting Service (Topic/Purpose/Service):

Freedom Writers Foundation

Contractor's Cost Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
Contractor's Payroll Costs	1	\$ 27,000		\$ 27,000
Title: Academic Dual Credit or Vocational Courses				
Subgrants, Subcontracts, Subcontracted Services				
Supplies and Materials				
Other Operating Costs				
Capital Outlay (Subgrants Only)				
Indirect Cost (____%)				
Total Payment:		\$ 27,000		\$ 27,000

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by telephone/e-mail/FAX on <u>12/1/10</u> by <i>S. Sturhan</i> of TEA.		_____ Amendment No.		
Texas Title I Priority Schools Grant				
Schedule #5C- Itemized 6200 Professional and Contracted Services Costs Requiring Specific Approval (cont.)				
Professional and Consulting Services (6219) Greater than or Equal to \$10,000 (cont.)				
Subtotal: Professional and Consulting Services Greater Than or Equal to \$10,000:	1,696,500	\$ 177,980	\$ 1,696,500	
Subtotal of Professional and Contracted Services Costs Requiring Specific Approval:				
Subtotal of Professional and Consulting Services or Subgrants Less than \$10,000:	9,000		9,000	
Subtotal of Professional and Consulting Services Greater than or Equal to \$10,000:	1,696,500	177,980	1,696,500	
Remaining 6200- Professional and Contracted Services that do not require specific approval:	25,000		25,000	
Grand Total:	1,730,500	177,980	1,730,500	

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by telephone/e-mail/FAX on <u>12/1/10</u> by <i>S. Zuhau</i> of TEA.		

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Schedule #5D - Itemized 6300 Supplies and Materials Costs Requiring Specific Approval

Expense Item Description				Pre-Award	Total Budgeted	
6399	Technology Hardware- Not Capitalized			\$ 125,000	\$ 500,000	
	#	Type	Purpose			Quantity
	1	Tablet PC	Curriculum integration for student engagement			80
	2	Wireless Projectors	Curriculum integration for student engagement			80
	3	Smart Boards	Curriculum integration for student engagement			80
	4	Data Input/Interactive Devices	Curriculum integration for student engagement			40
5	Graphing Calculator Support Devices	Curriculum integration for student engagement	10			
6399	Technology Software- Not Capitalized				25,000	
6399	Supplies and Materials (Digital Cameras, Printers, etc.)				25,000	
Total Supplies and Materials Requiring Specific Approval:				125,000	550,000	
Remaining 6300- Supplies and Materials that do not require specific approval:				25,000	345,938*	
Grand Total				\$ 150,000	\$ 895,938	

*The supplies and materials will include items for teacher use to implement the transformation initiatives; including but not limited to supplementary textbooks, professional and technical periodicals for professional learning communities, and testing materials.

*General supplies to support the management of the grant and the new personnel that will be hired under the grant; such as office supplies, audiovisual aids, software licenses less than \$5,000.

*Software licenses and technology material less than \$5,000.

*Supplies and materials required to support professional development experiences by the teachers; including but not limited to general office supplies, refreshments, and miscellaneous food service supplies.

*Consumable supplies required for innovative classroom activities.

*Professional books for the various book studies written in the grant as part of the transformation process and teacher knowledge. The goal is for each teacher to have the beginnings of a personal professional library to refer to when confronted with a new challenge.

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Schedule #5E - Itemized 6400 Other Operating Costs Requiring Specific Approval

Expense Item Description		Pre-Award	Total Budgeted
6411	Local Travel for Employees (includes registration fees) Specify purpose: Campus Site Visitations, Professional Development, SIRC	\$ 17,500	\$ 162,500
6412	Travel for Students (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools) Specify purpose:		
6413	Stipends for Non-Employees (specific approval required only for nonprofit charter schools) Specify purpose:		
6419	Travel for Non-Employees (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools) Specify purpose:		
6411/ 6419	Travel Costs for Executive Director (6411), Superintendents (6411), or Board Members (6419) (includes registration fees) Specify purpose:		
6429	Actual losses which could have been covered by permissible insurance		
6490	Indemnification Compensation for Loss or Damage		
6490	Advisory Council/Committee Travel or Other Expenses (explain purpose of Committee on Schedule #4B-Program Description: Project Management)		
6499	Membership Dues in Civic or Community Organizations (Not allowable for University applicants) Specify name and purpose of organization:		
6499	Publication and Printing Costs- if reimbursed (specific approval required only for nonprofit charter schools) Specify purpose:		
Total 64XX- Operating Costs Requiring specific approval:			
		17,500	162,500
Remaining 6400 - Other Operating Costs that do not require specific approval:			
Grand Total		\$ 17,500	\$ 162,500

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		_____ Amendment No.
by telephone/e-mail/FAX on <i>12/1/10</i> by <i>S. Stueben</i> of TEA.		

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**Schedule #5G - Itemized 6600/15XX Capital Outlay- Capitalized Assets Regardless of Unit Cost
(15XX is for use by Charter Schools sponsored by a nonprofit organization)**

	Description/Purpose	Unit Cost	Quantity	Pre-Award	Total Budgeted
6699/15XX- Library Books and Media (capitalized and controlled by library)					
1					
66XX/15XX- Technology Hardware - Capitalized					
2	Internet Radio Hardware	14,000			14,000
3					
4					
5					
6					
7					
8					
9					
10					
11					
66XX/15XX- Technology Software- Capitalized					
12	Internet Radio Software	6,000			6,000
13					
14					
15					
16					
17					
18					
66XX/15XX- Equipment and Furniture					
19	Internet Radio Equipment	10,000			10,000
20					
21					
22					
23					
24					
25					
26					
27					
28					
Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful life.					
29					
Grand Total					
Total 6600/15XX- Capital Outlay Costs:					30,000

SCHEDULE #6A GENERAL PROVISIONS & ASSURANCES	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013	<u>137-901</u> County-District No.
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Statement of provisions and assurances for the program(s) in this application:

A. Terms defined: As used in these Provisions and Assurances,

- Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
- Agency or TEA means the Texas Education Agency;
- Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
- Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;
- Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part;
- Applicant means the same as Contractor;
- SAS means the Standard Application System of which the application document is a part;
- "Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;
- Amendment means an application that is revised in budget categories and/or in program activities. It includes both the original application and any subsequent amendments; or extensions thereto;
- Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
- Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied in: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
- Grant means the same as Contract;
- Grantee means the same as Contractor;
- Grantor means the same as Agency; and
- DCC means the Document Control Center of Agency.

B. Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.

C. Contractor's Application: Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.

D. Requirements, Terms, Conditions, and Assurances: Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

SCHEDULE #6A – cont. GENERAL PROVISIONS & ASSURANCES	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013	<u>137-901</u> County-District No.
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- E. Signature Authority; Final Expression; Superseding Document:** Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- F. State of Texas Laws:** In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- G. Monitoring:** Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Failure to Perform or for Noncompliance:** If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- I. Contract Cancellation, etc.:** If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and paid to Contractor as soon as reasonably possible.
- J. Indemnification:**
For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and for-profit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
- K. Encumbrances/Obligations and Liquidations:** All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered between the beginning and ending dates of the contract. The contractor must liquidate (record as an expenditure) all obligations (encumbrances) incurred under the contract no later than 30 days after the ending date of the contract, to coincide with the submission of the final expenditure report, due 30 days after the ending date of the contract. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

SCHEDULE #6A – cont. GENERAL PROVISIONS & ASSURANCES	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013	<u>137-901</u> County-District No.
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- L. Financial Management and Accounting:** Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the *Financial Accountability System Resource Guide*, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA *Financial Accountability System Resource Guide*).
- M. Expenditure Reports:** Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA:** If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention:** Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.

Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping:** For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- Q. Forms, Assurances, and Reports:** Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- R. Intellectual Property Ownership:** Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

SCHEDULE #6A – cont. GENERAL PROVISIONS & ASSURANCES	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013	<u>137-901</u> County-District No.
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Contractor warrants that (i) it has the authority to grant the rights herein granted, (ii) it has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, non-transferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

S. Unfair Business Practices: Unfair Business Practices: By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.

Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of guilt.

T. Subcontracting: Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.

U. Use of Consultants: Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.

V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

SCHEDULE #6A – cont. GENERAL PROVISIONS & ASSURANCES	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013	<u>137-901</u> County-District No.
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- W. Agency Property (terms):** In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs:** Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction:** No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- Z. Disclosure of Gifts and Campaign Contributions:** The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school districts and open enrollment charter schools** agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.
- Grantees which are **nonprofit organizations (other than charter schools) and universities/colleges** that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.
- A **nonprofit organization or university/college** grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.
- BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs:** Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
1. **Americans With Disabilities Act**, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
 2. **Title VI of the Civil Rights Act of 1964**, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
 3. **Title IX of the Education Amendments of 1972**, as amended (prohibition of sex discrimination in educational institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational institution;
 4. **Section 504 of the Rehabilitation Act of 1973**, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

SCHEDULE #6A – cont. GENERAL PROVISIONS & ASSURANCES	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013	137-901 County-District No.
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5. the **Age Discrimination Act of 1975**, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
6. the **Family Educational Rights and Privacy Act (FERPA) of 1975**, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including **Privacy Rights of Parents and Students** (34 CFR Part 99), if Contractor is an educational institution (20 USC 1232g);
7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (**prohibition against the use of federal grant funds to influence legislation pending before Congress**);
8. **Pro-Children Act of 2001**, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)).
9. **Fair Labor Standards Act (29 USC 207)**, **Davis Bacon Act (40 USC 276(a))**, and **Contract Work Hours and Safety Standards Act (40 USC 327 et seq.)**, as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
10. **Buy America Act**: Contractor certifies that it is in compliance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).
11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.
12. **Prohibition of Text Messaging and E-mailing while Driving during Official Federal Grant Business**: Personnel funded from federal grants and their subcontractors and subgrantees are prohibited from text messaging while driving an organization-owned vehicle, or while driving their own privately owned vehicle during official grant business, or from using organization-supplied electronic equipment to text message or e-mail while driving. Recipients must comply with these conditions under Executive Order 13513, "Federal Leadership On Reducing Text Messaging While Driving," October 1, 2009 (pursuant to provisions attached to federal grants funded by the U.S. Department of Education).

CC. Federal Regulations Applicable to All Federal Programs:

1. **For Local Educational Agencies (LEAs)**: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
2. **For Education Service Centers (ESCs)**: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
3. **For Institutions of Higher Education (IHEs)**: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
4. **For Nonprofit Organizations**: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
5. **For State Agencies**: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
6. **For Commercial (for-profit) Organizations**: 29 CFR 1630 and 48 CFR Part 31.

DD. General Education Provisions Act (GEPA), as Amended, Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education:

1. **Participation in Planning**: Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

SCHEDULE #6A – cont.
GENERAL PROVISIONS &
ASSURANCES

TEXAS EDUCATION AGENCY
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2. **Availability of Information:** Any application, evaluation, periodic program plan, or report relating to each program described in this application will be made readily available to parents and other members of the general public (20 USC 1232(e)).
 3. **Sharing of Information:** Contractor certifies that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
 4. **Prohibition of Funds for Busing:** The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
 5. **Direct Financial Benefit:** Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- EE. Payment for Services:** Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- FF. Family Code Applicability:** By signing this Contract, Contractor, if other than a state agency, certifies that under Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- GG. Interpretation:** In the case of conflicts arising in the interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- HH. Registered Lobbyists:** No state or federal funds transferred to a contractor/grantee may be used to hire a registered lobbyist.
- II. Test Administration and Security:** This contract is executed by Agency subject to assurance by Contractor that it has at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- JJ. Social Security Numbers:** Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- KK. Student-identifying Information:** Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all student-identifying information to TEA within thirty (30) days of project completion.

SCHEDULE #6A – cont. GENERAL PROVISIONS & ASSURANCES	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013	<u>137-901</u> County-District No.
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LL. High-Risk Status, Special Conditions, and Enforcement Actions: Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

SCHEDULE #6 B Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013	<u>137-901</u> County-District No.
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This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

Terms defined: As used in these Provisions and Assurances

- "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
 - "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
 - "Participant"— Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
 - "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
 - "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
 - "Debarment"— Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
 - "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
 - "Ineligible" generally refers to a person who is either excluded or disqualified.
 - "Person"— Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
 - "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
 - "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
1. By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
 3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
 4. The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", "person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

SCHEDULE #6B

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

**TEXAS EDUCATION AGENCY
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Required for all federal grants regardless of the dollar amount

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- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled **Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions**, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6C. Lobbying Certification	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013 Required for all federally funded grants greater than \$100,000.	<u>137-901</u> County-District No.
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Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See **Schedule #6D - Disclosure of Lobbying Activities.**)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008
 As amended by the Texas Education Agency

11/89
 03/90

The signing of Schedule #1 - General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6D - Disclosure of Lobbying Activities	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013	<u>137-901</u> County-District No.
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Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal grant/contract received in excess of \$100,000 and on any subgrant/subcontract made by the grantee/contractor. (Read the instructions for this schedule for further information.)
Do not sign and submit this disclosure form unless lobbying activities are being disclosed.

Federal Program:			
Name:			
1. Type of Federal Action <input type="checkbox"/> a. Contract <input type="checkbox"/> b. Grant	2. Status of Federal Action: <input type="checkbox"/> a. Bid/Offer/Application <input type="checkbox"/> b. Initial award <input type="checkbox"/> c. Post-award	3. Report Type: <input type="checkbox"/> a. Initial filing <input type="checkbox"/> b. Material change For Material Change Only: Year: _____ Quarter: _____ Date of last Report: _____	
4. Name and Address of Reporting Entity: <input type="checkbox"/> Subawardee Tier (if known): _____ Congressional District (if known): _____		5. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime: Texas Education Agency 1701 N. Congress Avenue Austin, Texas 78701 Congressional District (if known): 21	
6. Federal Department/Agency:		7. Federal Program Name/Description: CFDA Number, if applicable: _____	
8. Federal Action Number, if known:		9. Award Amount, if known: \$ _____	
10. a. Name and Address of Lobbying Registrant <i>(if individual, last name, first name, MI):</i>		10. b. Individuals Performing Services <i>(including address if different from No. 10a; last name, first name, MI):</i>	

(Attach Continuation Sheet(s), if necessary)

[ITEMS 11-15 REMOVED]

16. Information requested through this form is authorized by Title 31 U.S.C. Section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.	Signature:		
	Name:		
	Title:		
	Telephone#		Date:

Federal Use Only:

Standard Form LLL

SCHEDULE #6E NCLB ACT PROVISIONS & ASSURANCES	Standard Application System School Years 2010-2013	_____ 137-901 County-District No.
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The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- A. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- B. The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entities.
- C. The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- E. The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- G. The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- I. Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. **Gun-Free Schools Act:** The local education agency assures that it is in compliance with Section 37.007(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. **Student Records Transfer:** The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- L. **Consolidation of Administrative Funds:** A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. **Privacy of Assessment Results:** Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

SCHEDULE #6E – cont. NCLB ACT PROVISIONS & ASSURANCES	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013	<u>137-901</u> County-District No.
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- N. School Prayer:** The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b)).
- O. Equal Access to Public Schools Facilities – Boy Scouts of America Equal Access Act:** No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U. S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. General Prohibitions:** None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information:** In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option:** The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights:** Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

SCHEDULE #6E – cont. NCLB ACT PROVISIONS & ASSURANCES	TEXAS EDUCATION AGENCY Standard Application System School Years 2010-2013	<u>137-901</u> County-District No.
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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors:** The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:**
- (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
 - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
 - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
 - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
 - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. Definitions:** The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
1. **Charter School:** An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
 - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is **operated under public supervision and control;**
 - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
 - (C) provides a program of elementary or secondary education, or both;
 - (D) is **nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;**
 - (E) **does not charge tuition;**
 - (F) **complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;**
 - (G) is a school to which parents choose to send their children, and that **admits students on the basis of a lottery, if more students apply for admission than can be accommodated;**
 - (H) **agrees to comply with the same Federal and State audit requirements** as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
 - (I) **meets all applicable Federal, State, and local health and safety requirements;**
 - (J) operates in accordance with State law; and
 - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
 2. **Community-Based Organization:** A public or private nonprofit organization of demonstrated effectiveness that is representative of a community or significant segment of a community and that provides educational or related services to individuals in the community.
 3. **Core Academic Subjects:** English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means that–
 - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
 - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to–
 - (i) an elementary school teacher who is new to the profession, means that the teacher–
 - (I) holds at least a bachelor's degree; and
 - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
 - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by–
 - (I) passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
 - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and–
 - (i) has met the applicable standard in clause (i) or (ii) of subparagraph (B), which includes an option for a test; or
 - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that–
 - (I) is set by the State for both grade appropriate academic subject matter knowledge and teaching skills;
 - (II) is aligned with challenging State academic content and student academic achievement standards and developed in consultation with core content specialists, teachers, principals, and school administrators;
 - (III) provides objective, coherent information about the teacher's attainment of core content knowledge in the academic subjects in which a teacher teaches;
 - (IV) is applied uniformly to all teachers in the same academic subject and the same grade level throughout the State;
 - (V) takes into consideration, but not be based primarily on, the time the teacher has been teaching in the academic subject;
 - (VI) is made available to the public upon request; and
 - (VII) may involve multiple, objective measures of teacher competency.

- 5. Parental Involvement:** The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
- (A) that parents play an integral role in assisting their child's learning;
 - (B) that parents are encouraged to be actively involved in their child's education at school;
 - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
 - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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6. Professional Development includes activities that:

- (A) improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards;
- (D) improve classroom management skills;
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences;
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act); and
- (I) strategies for improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tied to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act;
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula and assessments;
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development;
- (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice;
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
 - (i) involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
 - (ii) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed teachers; and
 - (iii) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the classroom.

7. Scientifically Based Research:

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) includes research that:
 - (i) employs systematic, empirical methods that draw on observation or experiment;
 - (ii) involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn;
 - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- (v) is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions and with appropriate controls to evaluate the effects of the condition of interest, with a preference for random-assignment experiments, or other designs to the extent that those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii) has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.

8. Teacher Mentoring: Activities that—

- (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that—
 - (i) are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that—
 - (I) involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
 - (II) may include coaching, classroom observation, team teaching, and reduced teaching loads; and
 - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.

9. Technology: State-of-the-art technology products and services.

W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the *Texas Consolidated State Application for Funds Under the No Child Left Behind Act*. The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.

X. Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

Revised 03/03

Reason for Schedule 6E: This section of the application indicates acceptance of and compliance with all requirements described in this schedule.

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Federal Statutory Requirements

- 1) The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- 2) The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA’s application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- 5) The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- 6) The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- 8) The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- 9) The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- 10) The LEA must describe the annual goals for student achievement on the State’s assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- 11) As appropriate, the LEA must consult with relevant stakeholders regarding the LEA’s application and implementation of school improvement models on its campus.
- 12) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 13) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- 14) Applicant provides assurance that it will establish annual goals for student achievement on the State’s assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- 15) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- 16) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 17) If the LEA/campus selects to implement the **turnaround model**, the campus **must** implement the following federal requirements.
 - a. Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
 - b. Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students;
 1. Screen all existing staff and rehire no more than 50 percent; and
 2. Select new staff.
 - c. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
 - d. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school’s comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
 - e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
 - g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
 - h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and
 - i. Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the **turnaround model**, the campus **may** implement the following federal requirements.
1. Any of the required and permissible activities under the transformation model; or
 2. A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school **closure model**, the campus **must** implement the following requirement.
- a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
 - b. A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the **restart model**, the campus **must** implement the following federal requirements.
- a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
 - b. Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the **transformation model**, the campus **must** implement the following federal requirements.
1. Develop and increase teacher and school leader effectiveness.
 - (A) Replace the principal who led the school prior to commencement of the transformation model;
 - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
 - (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - (2) Are designed and developed with teacher and principal involvement;
 - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
 2. Comprehensive instructional reform strategies.
 - (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

3. Increasing learning time and creating community-oriented schools.
 - (A) Establish schedules and strategies that provide increased learning time; and
 - (B) Provide ongoing mechanisms for family and community engagement.
 4. Providing operational flexibility and sustained support.
 - (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA **may** also implement other strategies to develop teachers' and school leaders' effectiveness, such as--
- (A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - (B) Institute a system for measuring changes in instructional practices resulting from professional development; or
 - (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- 23) An LEA **may** also implement comprehensive instructional reform strategies, such as--
- (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - (B) Implement a schoolwide "response-to-intervention" model;
 - (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - (D) Use and integrate technology-based supports and interventions as part of the instructional program; and
 - (E) In secondary schools--
 - (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - (2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 24) An LEA **may** also implement other strategies that extend learning time and create community-oriented schools, such as--

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- (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
 - (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 25) The LEA **may** also implement other strategies for providing operational flexibility and intensive support, such as--
- (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.

Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 2) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

TEA Program Assurances

1. Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the **Quarterly Implementation Reports**, the **Model Selection and Description Report**, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: http://www.tea.state.tx.us/index4.aspx?id=7354&menu_id=798
 - a. The Model Selection and Description Report must be submitted to TEA no later than **February 1, 2011**. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
 - i. Comprehensive Needs Assessment process.
 - ii. Establish the grant budget by the required categories.
 - iii. Identification and Selection of the intervention model.
 - iv. Development of activities to implement selected intervention model.
 - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
- 3) The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- 7) The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- 8) The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- 9) The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- 10) If the LEA/Tier III campus selects to implement the **transformation model**, the campus assures that it will implement the following federal requirements.
 1. Develop and increase teacher and school leader effectiveness.
 - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
 - B. Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - C. Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - D. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:
 1. Takes into account data on student growth as a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 2. Are designed and developed and with teacher and principal involvement
 2. Comprehensive instructional reform strategies.
 - A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
 3. Increasing learning time and creating community-oriented schools.
 - A. Establish schedules and strategies that provide increased learning time; and
 - B. Provide ongoing mechanisms for family and community engagement.
 4. Providing operational flexibility and sustained support.
 - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 11) An LEA **may** also implement other strategies to develop teachers' and school leaders' effectiveness, such as--
 - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
 - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA **may** also implement comprehensive instructional reform strategies, such as--
- A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - B. Implement a school wide "response-to-intervention" model;
 - C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - D. Use and integrate technology-based supports and interventions as part of the instructional program; and
 - E. In secondary schools--
 - 1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - 2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - 3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA **may** also implement other strategies that extend learning time and create community-oriented schools, such as--
- A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
 - B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as--
- A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
- a. Number of minutes within the school year.
 - b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
 - c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
 - d. College enrollment rates. (High Schools Only)
 - e. Teacher Attendance Rate
 - f. Student Completion Rate
 - g. Student Drop-Out Rate
 - h. Locally developed competencies created to identify teacher strengths/weaknesses
 - i. Types of support offered to teachers
 - j. Types of on-going, job-embedded professional development for teachers
 - k. Types of on-going, job-embedded professional development for administrators
 - l. Strategies to increase parent/community involvement
 - m. Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act).

Terms defined:

RECIPIENT – The term “recipient” means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

RECOVERY FUNDS –The term “recovery funds” means any funds that are made available from appropriations made under the Recovery Act.

RECOVERY ACT – the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS – The term “stimulus funds” means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with “recovery funds.”

GRANTEE – the subrecipient of TEA and applicant of funds.

A. One-Time Funding: Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA’s reporting and accountability requirements, and promptly begin spending funds to help drive the nation’s economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.

B. Period of Availability and Encumbrances/Obligations: Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. **By submitting this application, the applicant agrees to comply with all such provisions and assurances.**

D. Compliance with Other Program Statutes: The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.

E. DUNS Number: All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA – <http://www.FederalReporting.gov/>. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).

F. Central Contractor Registration (CCR): All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at <http://www.ccr.gov>. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.

G. ARRA Reporting Requirements: The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

- 1. Separate Tracking and Monitoring of ARRA Funds:** ARRA funds must be separately tracked and monitored independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Act-related reporting requirements are incorporated as a special condition of this award.

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3. **Quarterly Reporting for ARRA:** Not later than 10 calendar days after the end of each calendar quarter, TEA and any other **direct** recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds **directly** from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.

4. **Data Elements for Quarterly Reporting for ARRA:** In accordance with Section 1512(c) of ARRA and the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (<http://www.FederalReporting.gov>). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- c. The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- e. The (federal) Congressional district number
- f. The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this information on file)
- g. The total amount of the grant award (TEA will have this information on file)
- h. The total amount paid to the grantee as of date of report (TEA will have this information on file)
- i. The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- j. An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- l. The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- b. The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- c. The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

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5. **Posting the Information on Public Website:** Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from a federal government agency.

Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.

H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes: Recipients will draw down ARRA funds on an award-specific basis. **Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted.** Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.

I. Availability of Records: The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.

1. **Examination of Records:** The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
2. **Access of Government Accountability Office (GAO):** Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
3. **Reviews by Inspector General:** The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
4. **Access of Offices of Inspector General to Certain Records and Employees:** With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
5. **Recovery Accountability and Transparency Board:** Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the www.recovery.gov website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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6. **Recovery Independent Advisory Panel:** Section 1541 of the ARRA establishes the Recovery Independent Advisory Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could take to prevent fraud, waste, and abuse relating to ARRA funds.

J. Disclosure of Fraud or Misconduct: Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.

K. Protection for Whistleblowers: Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).

L. Use of Funds: The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:

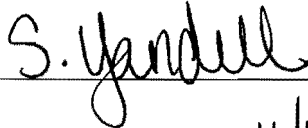
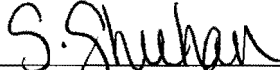
1. **Consolidation of ARRA Administrative Funds:** Due to the significant reporting requirements under ARRA, **it is not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB consolidated administrative funds.** TEA will issue further guidance with regard to this provision once guidance is provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB consolidated administrative funds, grantees must still be able to report the types and number of jobs that were created or saved with ARRA funds.
2. **Combining ARRA funds on a Schoolwide Program.** ARRA funds are permitted to be used on a Title I Part A schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the types and number of jobs that were created or saved with ARRA funds.
3. **Special Contracting Provisions:** To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the www.recovery.gov website established by the Recovery Accountability and Transparency Board (Section 1554).

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4. **Use of Funds for Certain Expenditures Prohibited:** ARRA funds shall not be used for any casino or other gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
5. **Use of Funds for Construction Prohibited:** Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodeling, or renovation.
6. **Buy American - Use of American Iron, Steel, and Manufactured Goods:** If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
7. **Wage Rate Requirements for Contracted Laborers and Mechanics- Compliance with the Davis-Bacon Act:** Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).

M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards:
Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule

For TEA Use Only Adjustments and/or annotations made on this page have been confirmed with 	TEXAS EDUCATION AGENCY Standard Application System (SAS) School Years 2010-2013	Kingsville ISD 137-901
		LEA Name H. M. King High School Campus Name 9-Digit Vendor ID# NOGA ID# (Assigned by TEA)
by telephone/e-mail/FAX on <u>11/13/10</u> by  of TEA.		

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Tier I and Tier II Model Selection and Description Report - TRANSFORMATION

Option 1 Timeline Due to TEA no later than August 31, 2010.
Option 2 Timeline Due to TEA no later than February 1, 2011.
May be submitted any time prior to deadline.

For each area, enter applicable information for the identified Critical Success Factor (CSF) and milestones from this table.

- 1 -- Improve Academic Performance
 - A. Data-driven instruction
 - B. Curriculum Alignment (both horizontal and vertical)
 - C. On-going Monitoring of Instruction
- 2 -- Increase the Use of Quality Data to Drive Instruction
 - A. Data Disaggregation /Training
 - B. Data-driven Decisions
 - C. On-going Communication
- 3 -- Increase Leadership Effectiveness
 - A. On-going Job Embedded Professional Development
 - B. Operational Flexibility
 - C. Resource/Data Utilization
- 4 -- Increase Learning Time
 - A. Flexible Scheduling
 - B. Instructionally-focused Calendar
 - C. Staff Collaborative Planning
- 5 -- Increase Parent/Community Involvement
 - A. Increased Opportunities for Input
 - B. Effective Communication
 - C. Accessible Community Services
- 6 -- Improve School Climate
 - A. Increased Attendance
 - B. Decreased Discipline Referrals
 - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 -- Increase Teacher Quality
 - A. Locally Developed Appraisal Instruments
 - B. On-going Job Embedded Professional Development
 - C. Recruitment/Retention Strategies

Part 1: Identified Needs

List the local needs identified in each Milestone to be addressed by the Intervention Model selected as it relates to the Critical Success Factors (CSF).

1. Improve Academic Performance

Milestones	A	CNA revealed low TAKS scores in Mathematics and Science as well as Special Populations including Special Education, Career and Technology, and Limited English Proficiency. Therefore, the need has become evident that eachers need to make better use of data.
	B	CNA revealed major gaps in students' mathematics knowledge requiring vertical alignment across grade levels and within the development of curriculum and instruction.
	C	CNA revealed out of 14 observations of the middle 30 minutes of instruction during a two-day span teachers were not using bell-to-bell instruction and that in most cases students were not

		actively engaged in the lessons.
2. Increase the Use of Quality Data to Drive Instruction		
Milestones	A	CNA revealed that teachers had not received training in data disaggregation or the data software available from the district.
	B	CNA revealed that teachers were making curriculum decisions based on personal experiences and perceptions not the result of student data.
	C	CNA revealed that teachers in PLCs are not adequately using their time and need additional professional development to increase their instructional decision making based on quantifiable data. Additional experts are required to help with gaps in teacher content and pedagogical knowledge.
3. Increase Leadership Effectiveness		
Milestones	A	CNA revealed a lack of followup with professional development initiatives requiring that leadership provide on-going, sustained, research-based professional development throughout the year.
	B	CNA revealed that current recruitment and hiring practices cost the campus highly qualified personnel and leave many positions open past the time they are required.
	C	CNA revealed that past leadership failed to provide the data and resources available regarding students data and campus organizational health resulting in continued practice of ineffective practices.
4. Increase Learning Time		
Milestones	A	CNA revealed that a large portion of H. M. King High School population would benefit from a non-traditional school day due to familial needs.
	B	CNA revealed that teachers needed additional instructional time dictating the needs for the PLCs to be consulted on calendar planning.
	C	CNA revealed that to better develop as a PLC, the PLCs should have dedicated time in the master schedule and ample opportunities to make collaborative decisions.
5. Increase Parent / Community Involvement		
Milestones	A	CNA revealed that parents have had little input on the campus previously. There has been little or no parental involvement on campus committees or attending monthly parent meetings.
	B	CNA revealed that parents report that communicating with the campus is difficult with fewer portals for creating communication and a lack of response to initiated communication.
	C	CNA revealed that there is a lack of counseling services and access to social services available through the school.
6. Improve School Climate		
Milestones	A	CNA revealed that the staff is not satisfied with school culture leading to increased absenteeism of employees and there is evidence of truancy by students.
	B	CNA revealed that staff reports that leadership rarely handles serious behavioral problems effectively.
	C	CNA revealed that only 1/3 of the students participate in the extracurricular activities and it is the same students populated all activities.
7. Increase Teacher Quality		
Milestones	A	CNA revealed that staff feels that PDAS is not administered with fidelity and accuracy.
	B	CNA revealed that staff reported that they lacked the knowledge to engage students with technology and maintain high student engagement and motivation.

	C	CNA revealed that HMK is a stepping stone in an educational career due to the lack of incentives to stay and poor collegial support. The staff consists of teachers who are very new to the profession and teachers who are nearing retirement.
Other Identified Needs (not listed above)		
	A	
	B	

Part 2: Budget by Identified Needs	
Enter the percent of the "Total Grant Funds" budgeted for each of the following categories.	
Improve Academic Performance	20%
Increase the Use of Quality Date to Drive Instruction	12%
Increase Leadership Effectiveness	9%
Increase Learning Time	13%
Increase Parent / Community Involvement	4%
Improve School Climate	15%
Increase Teacher Quality	23%
Other Remaining Costs	%
Enter the percent of the State or Local Funds budgeted for each of the following categories in support of this grant program. Note: Matching State or Local Funds are not required. If none, enter "0" on each line.	
Improve Academic Performance	10%
Increase the Use of Quality Date to Drive Instruction	5%
Increase Leadership Effectiveness	0%
Increase Learning Time	10%
Increase Parent / Community Involvement	0%
Improve School Climate	2%
Increase Teacher Quality	8%
Other Remaining Costs	%

Part 3: Intervention Model
<input checked="" type="checkbox"/> Transformation
<input checked="" type="checkbox"/> TEA Approved Model with technical assistance provided by the School Improvement Resource Center
<input type="checkbox"/> The LEA will implement its own intervention design, within the parameters required by the final regulations released by USDE
Intervention Description –Describe the intervention model selected and how it will be implemented consistent with the final regulations released by USDE for this grant program. Include all major activities of the model.
Responses are limited to <i>eight pages</i>, front side only, with a font size no smaller than 9 point (Arial or Verdana).
Complete the appropriate model pages below.

Part 3: Intervention Description – TRANSFORMATION MODEL

Describe how the LEA/campus has/will address each of the following requirements of the model.

I. Develop and increase teacher and school leader effectiveness.

A. Replace the principal who led the school prior to commencement of the transformation model; or list when in the past two years the principal was replaced and describe the intervention in which the principal was replaced.

In July, 2010, H. M. King High School hired a new principal, Jerrod Barton. He reported to work on July 26, 2010. His predecessor left the district to pursue a higher position at a local school district. The transition to new leadership was without incident and met the requirements of the grant model.

B. Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--

i. Take into account data on student growth (as defined below) as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduations rates; and

ii. Are designed and developed with teacher and principal involvement;

H.M. King will collaborate with teachers and administrators to build a more rigorous, transparent and equitable evaluation system that will take into account data on student growth as a significant factor. It will build excellence in teaching by providing an intensive teacher evaluation system that centers around strengthening teaching. The key role of evaluations will be to identify teachers' weaknesses to allow a mentor to work with them and help them improve. It will focus on designing and planning instruction (PLCs), improving the learning environment and instruction. There will be frequent observations and walk throughs and multiple evaluators with multiple measures. The measure will be identified by the TTIPS collaboration on evaluation systems. Data that will be taken on account will be state and district assessments, increased high school graduation rates, and college and career readiness.

C. Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;

The TTIPS Grant Budget has allotted funds to award school leaders, teachers and other staff members for increases in student achievement in the form of financial incentives, increased opportunities for promotion/career growth and more flexible work conditions, designed to recruit, place and retain staff with the skills necessary to meet the needs of the students. Systems/evaluations will be codified to ensure that the identification and removal of those who after ample opportunities have not improved will be removed.

D. Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and

KISD will partner with Texas A&M University-Kingsville (TAMUK) to impact teacher effectiveness through professional development in instructional technology, core content areas, educational leadership, and professional learning communities. To affect instructional leadership, professors will work closely with the new administration through professional learning communities and professional mentoring. TAMUK and KISD will encourage teachers to

further update their professional pedagogical knowledge and their content knowledge by providing them with opportunities to continue their education in Instructional Technology, Core Content Areas, and Education Leadership classes at TAMUK funded by the TTIPS grant. HMK will provide an achievement-based teacher bonus system. HMK's teacher professional development plan includes the services offered by SIRC.

E. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.

As part of Critical Success Factor 7: Increase Teacher Quality funds were allotted to provide financial incentives, increased opportunities for promotion and career growth etc. to teachers, and administrators designed to recruit, place and retain staff that has demonstrated the skills necessary to increase student achievement. Financial incentives, and opportunities to professional growth such as tuition to TAMUK or National Board Certification Program in Instructional Technology, Core Subject area, and Education Leadership. Collaboration with TAMUK and /or Coastal Bend College for teacher opportunities to become specialized in the content areas (special education, gifted and talented, math, science, reading, and technology are few of the incentives that will be implemented.

II. Comprehensive instructional reform strategies.

A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and

Using the research of F. English, L. Hammond, P. Drucker, E. Hemming, G. Wiggins, J. McTighe, L. Erickson, R. Marzano, T. Sizer, L. Vygotsky, and R. Feuerstein (2005), Kingsville ISD has implemented the CScope curriculum model which is aligned to Texas State Standards and provides for a smooth transition as students progress through the elementary and middle grades as well as through the courses at the high school level. In addition to providing an aligned curriculum, H. M. King has implemented the Model Classrooms Project for Instructional Strategies to provide the teachers with the tools required to streamline procedures based on best practices research of Curry and Samara (Connell, 2003). Students move throughout their day with the same instructional structures in place to enable students and staff to use the same language to clarify expectations and meet their learning goals. The third leg of program alignment is the CHAMPS Positive Behavior Support System (School Board of Broward County, Florida, 2006-07) being implemented at H. M. King High School. As students are made aware of the campus expectations for behavior and are supported with positive reinforcement for meeting and exceeding those expectations, the classrooms can focus on instruction.

Implement Comprehensive Instructional Reforms, will begin with a campus wide expansion of the Model Classrooms Project (MCP) based on "(1) complement factual subject matter with rich, global concepts; (2) foster basic and abstract levels of thinking as related to core content; and (3) engage and assess students through traditional as well as innovative, authentic products" (Curry, Samara, Porter and Gresham, 2010). The MCP is based on strategies found in the research of Marzano (1999), Bay & Skidmore (1996), Ediger (1996), and Protheroe (2002).

Additionally, strategies to Motivate High School students will be researched and implemented in all areas. For the problem areas, a Subject Area Specialist for Mathematics and Science will be hired to provide additional professional development and guidance. Opportunities for the inclusion of different strategies in all areas will be found with the assistance of external consultants and ESC-2 trainings/assistance. The TTIPS committee has also decided to research and implement a co-teaching inclusion model which will incorporate increase student performance as part of the evaluation system.

B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.

H. M. King Staff will receive professional development in SEDL's Making Data Driven Decisions as well as strategies for evaluation procedures and current data systems. One to two days per week will be devoted to the disaggregation of student data with the purpose of determining the impact to classroom instruction (DuFour, DuFour & Eaker, 2004). With the guidance of the SIRC PSP, Dean of Student Success and TAMUK Professors, teachers will implement the instructional strategies learned to differentiate instruction and meet the needs of the

individual students. As the new inclusion plan develops, teachers will be provided with increased teaching strategies and inclusion strategies to implement in the classroom.

The H. M. King High School plan was formulated with the overlapping needs of all students as a recurring goal. Therefore, the funding listed to meet the needs identified for Teacher Quality and Increased Academic Performance work harmoniously to create a system of data collection, disaggregation, and impact on instruction. All forms of assessments will be developed and integrated to form a comprehensive picture of each child as a whole learner and work to provide teachers with a clear plan for meeting the individual child's needs. Current systems, such as INOVA, Process Manager, and Benchmarking, will be joined by the formative assessments to be developed in each area of need to aide in the assessment system.

III. Increase learning time and create community-oriented schools.

A. Establish schedules and strategies that provide increased learning time (as defined below);

*Increased learning time means using a longer school day, week, or year schedule to significantly increase the total number of school hours to include additional time for (a) instruction in core academic subjects including English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, arts, history, and geography; (b) instruction in other subjects and enrichment activities that contribute to a well-rounded education, including, for example, physical education, service learning, and experiential and work-based learning opportunities that are provided by partnering, as appropriate, with other organizations; and (c) teachers to collaborate, plan, and engage in professional development within and across grades and subjects. Research supports the effectiveness of well-designed programs that expand learning time by a minimum of 300 hours per school year. (See Frazier, Julie A.; Morrison, Frederick J. "The Influence of Extended-year Schooling on Growth of Achievement and Perceived Competence in Early Elementary School." *Child Development*. Vol. 69 (2), April 1998, pp.495-497 and research done by Mass2020.) Extending learning into before- and after-school hours can be difficult to implement effectively, but is permissible under this definition with encouragement to closely integrate and coordinate academic work between in school and out of school. (See James-Burdumy, Susanne; Dynarski, Mark; Deke, John. "When Elementary Schools Stay Open Late: Results from The National Evaluation of the 21st Century Community Learning Centers Program." *Educational Evaluation and Policy Analysis*, Vol. 29 (4), December 2007, Document No. PP07-121.) http://www.mathematica-mpr.com/publications/redirect_PubsDB.asp?strSite=http://epa.sagepub.com/cgi/content/abstract/29/4/296*

Optional Flexible School Day Program (OFSDP) activities for postsecondary instruction in the Trades of Welding, Pipefitting, Electrician, Instrumentation and Certified Nurse's Assistant will be joined by H. M. King High School teachers will to teach an additional period outside the traditional school day. There are three possible periods being created: 9th Period, which meets Mondays and Wednesdays from 4:15 to 6:20; 10th Period, which meets Tuesdays and Thursday s from 4:15 to 6:20; and 11th Period, which meets Saturday from 8:00 to 1:00. Teachers for the program will be given two options: (1) teach one additional period for extra duty pay, or (2) develop a flex schedule by coming to work later in the day. The first option will be funded by the grant; the second option will provide sustainability after the grant. Teachers will be encouraged to teach a high needs subject that the non-traditional student would need or enjoy. As H. M. King High School has been working with the OFSDP for the past two years, it has become apparent that struggling students prefer to have longer periods of intensive instruction when trying to grasp abstract concepts such as Mathematics, Science and Writing. It is the goal of these additional periods to continue to encourage students to explore vocational skills and expand their academic horizons through dual credit opportunities outside the regular school day.

B. Provide ongoing mechanisms for family and community engagement.

To create a community-oriented school, HMK will hire a Community Liaison. The purpose of this position is to generate the partnerships and relationships HMK will need to have after the grant; including but not limited to: (1) community internships, (2) expanding our Professional Learning Communities; and (3) overseeing the implementation of Small Learning Communities in 9th grade. To improve student motivation and communication between HMK and the community, a student operated radio station will round out the communication devices already in place: (1) a school-run television station, (2) a parent email list serve, (3) monthly parent meetings, and (4) frequent flyers sent home with students. It is a goal to have several delivery systems available to the community for increasing awareness of the transformation of the high school and our progress to meeting the goals of the grant. These delivery systems could include locally funded communication kiosks in key locations

such as the local library and public venues running continuously with information promoting the successes of the H. M. King High School Students.

With the hiring of a Community Liaison, H. M. King High School will provide existing programs available to parents, family and community members as well as to be able to develop new programs based on family and community involvement. Aligning families with the local services available to them through current community programs will serve as a "quick win" for the TTIPS Program. The High School plans to open our doors to parenting classes, college awareness experiences, provide informative and interesting presentations from motivational speakers, and solicit community members to invite the H. M. King High School Students into their businesses for internships and mentorship.

IV. Provide operational flexibility and sustained support.

A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates;

The new principal has used his operational flexibility to totally restructure the main office personnel, redistributing current staff to new position better utilizing their skills and expertise, has hired additional support staff, moved the administration support to offices out among the student areas, and has modified the master schedule to increase the number of mathematics classes offered, created a bridge mathematics class to meet the needs of the exit level students who require additional assistance in passing their TAKS, and has hired two additional mathematics teachers.

To continue in the current push for sweeping change, the principal is working to hire the TTIPS positions contained in the grant. At this time, district policies affecting hiring practices will be reviewed by the Superintendent, the Principal, the Human Resources Director, and the School Board with the intention of hiring the best possible educators to meet the needs of the H. M. King campus. The principal will begin exercising the needs of the new policies as he attends job fairs in the near future. If he finds educators that meet the needs of H. M. King, he will present the changes he requires to the stakeholders to gain the flexibility required.

The TDMT team will review LEA Board Policy to evaluate the operational procedures and policies with intent to provide codified, streamlined reductions of current policies to ease the implementation of the TTIPS Grant requirements. The Drop Out Prevention Committee will increase to include the Director of Accelerated Programs and community stakeholders. The Director of Accelerated Programs is now housed on the H. M. King High School campus for part of everyday working with campus personnel to target, review, track, and increase the attendance of At-Risk students. The procedures for increasing the documentation and tracking of attendance are currently being codified by a newly formed committee under the leadership of the principal.

In order to provide flexibility, TTIPS funding will be used to promote higher education and vocational training to all our students. Currently, HMK only provides limited assistance to at-risk students seeking dual credit or vocational training. This will expand those opportunities immensely. Sustaining this transformation will be relatively simple as the majority of the funding is spent on professional development and equipment. HMK's goal is to have trainer of trainers on the campus to continue with the professional development initiatives. By spending the way proposed on Community Liaison, it is intended to encourage community support at the end of grant.

B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).

The long term sustainability of the campus reforms after funding ends has been considered by HMK during the initial planning. While planning, the TTIPS Committee saw a "BIG Picture" that came to be referred to as the H. M. King Renaissance Model. The staff is committed to this transformation. HMK does not see the grant as a project that will end in three years.

HMK will engage in processes and behaviors that produce a continuous improvement (Redding,

2006). Sustainability was considered when planning the reforms. In order to provide sustainability of all new initiatives, the TTIPS funds will be used to provide trainer-of-trainer professional development, build relationships within the community and with higher education providers in the area, and to expand the Career and College Readiness opportunities to HMK's student body in the hopes that success will breed future success; thereby, encouraging parents to continue sending HMK students to higher education providers for dual enrollment and vocational training.

Additionally, the campus TTIPS committee hopes to seek support from the community to build in sustainability for any TTIPS funding that may not be able to be covered after the end of the grant. The local community students have three different high schools that they can choose to attend. With the innovations provided by the grant, it is the TTIPS Committee's hope that the students who currently choose to attend the other campuses will return to HMK thus generating more ADA and adding to the sustainability.

Structures and contingencies will be outlined to ensure that the supported needed will be continued. Contingency plans to address possible changes in staffing and resources will be developed. The TTIPS committee, the TDMT Committee and HMK Administration will continuously look for other grant sources before the end of the three years.

The intensive professional development provided will build teacher and administrative leadership capacity to ensure that they will be able to continue the research-based practices and technology integration outlined in the grant. The subject area specialists will provide Trainer of Trainers sessions to ensure that teacher leaders will be able to train new teachers. Concerted and intentional effort in the development of a professional learning community among the participating staff will provide a critical mass of personnel that regardless of attrition should be able to sustain the continued implementation of transformed instructional practices. Training will be across grade levels and content areas as to sustain a vertical knowledge base.

Professional development will include "behavioral change." The Organizational Health Improvement (OHI) process for enhancing leadership effectiveness and provide the leadership with insight and powerful leadership tools that will lead to sustained student improvement. Vertical alignment for core areas thru grade eight thus providing operational flexibility and sustained support.

Each activity and/or reform will be looked at in multiple variables: Will a system for sustainability be in place after the grant? Will it be an effective change agent? Will it build capacity and opportunities for change? At the end of the grant, there will be fundamental cultural shifts that will support ongoing student achievement. Allocation of resources human and fiscal will be evaluated an ongoing bases and teams will dedicate time to seek ways to maintain reforms and identify strategies for further continuous improvement. School Improvement Resource Center will be invited to visit the HMK campus. The goal of this site visit is to receive direction on the implementation of Positive Behavior Support systems that would be effective with the HMK student body. TAMUK partners will be invited to visit the HMK campus frequently. The goal of these visits will be to assist in formative and ongoing evaluation of the TTIPS incentives and the improvement of the relationships being formed by the partnership.

The LEA/campus may also implement other strategies within the four components. Describe any other strategies to be implemented. Enter "N/A" if a particular optional strategy is not to be implemented.

I. Develop and increase teacher and school leader effectiveness.

A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school

H. M. King High School has other grant funds available to meet this strategy: Beginning Teacher Induction Mentoring Grant for new teachers, Mathematics Instructors' Coaches Grant, and the DATE Grant. The TTIPS funding will focus on our specific grant goals.

B. Institute a system for measuring changes in instructional practices resulting from professional development;

The three primary professional development opportunities provided by the TTIPS grant: MIC, TAMUK, and CHAMPS each has its own system for tracking changes through observation and other measurement instructions. They will be merged into a metrics where teachers will be asked to provide three to five pieces of evidence to document growth and its effect on student learning. The quality will be of greater importance than quantity. Evidence will be collected on an ongoing basis. It will be the summary of their evidence that will illustrate the results.

C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

The TDMT and current KISD Policy has procedures in place that provide for this assurance currently.

II. Comprehensive instructional reform strategies.

A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;

Currently, CScope, a state innovative curriculum, is being used for the third year. But with scores still lagging behind, implementation fidelity needs to be addressed. The Chief Academic Officer is currently involved in Curriculum Audit training, and will be able to support the focus of this project which will be targeting transformation of the campus through support of a university partnership that will train the new leadership with coaching provided by a former superintendent, and the focus of this initiative is technology integration to drive school reform (Robyler, 2002; Cifuentes, Maxwell & Bulu, 2010 under review). Texas STAR charts for the campus reflect an Advanced Infrastructure is in place, but all other areas such as Teaching and Learning, Educator Preparation, and Leadership, Administration, and Instructional Support are at the Developing Technology stage.

B. Implement a schoolwide "response-to-intervention" model;

The TTIPS activities will be integrated into the RTI model and will be codified as such.

C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;

Prof Dev. "Building Success for Struggling Students: A Session for Principals" Stetsons and Associates, and Capacity Building Series for Leadership Staff – Stetsons and Associates "Putting it all together: Tools for Change Agents and Critical issues in Educating students with Disabilities and Collaborating with General Ed. and Sp. Ed. Staff" will be provided with the grant.

D. Use and integrate technology-based supports and interventions as part of the instructional program;

The university partnership will provide intensive professional development (108 hours/6 days x 3 years; plus ongoing meetings with PLC's every other week in ongoing PLC coaching model targeting data analysis/collegial coaching to support the Instructional Coaches who will interact daily with PLC's as funded by this grant, etc.) designed to focus on improving student achievement by engaging students through the integration and use of

technology. Professors with Ph.D. in Instructional Technology & Master's in Engineering will assist in correlating professional development to C-Scope curriculum focused on the hands-on technology component of the curriculum in order to improve student engagement. Teacher professional development for technology adoption will be designed to assure that teachers have training and access to technologies, and they are able to implement those technologies in meaningful ways to support student learning (Jonassen, 2003). Similar projects have been implemented by members of this team with success in improving student engagement and achievement (Cifuentes, Maxwell, Bulu, 2009).

E. In secondary schools--

i. Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;

There is a significant portion of the grant allotted to paying for tuition for students wishing to seek dual enrollment for academic courses at local post-secondary entities along with students wishing to see vocational training with the goal of a certification by graduation.

ii. Improve student transition from middle to high school through summer transition programs or freshman academies;

Local funding along with additional grant funding from another source will support two summer transition programs: (1) students needing academic remediation to be better prepared for high school and (2) students needing emotional support and campus familiarization to increase their confidence level as they prepare for their transition to H. M. King High School.

iii. Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills;

H. M. King High School has developed two small learning communities for the incoming 9th grade students to strengthen their freshman experience. The CNA identified a large population of students failing to meet the academic needs to advance to the next grade level at this time. The goal of the small learning communities is to partner with parents and students in achieving the needed mastery of the skills required for success at the high school level.

In addition, all students who failed to meet the passing standards of the last year's mathematics assessment have been placed in an additional mathematics class commiserate with their grade level and their projected test for the coming year. The goal is to increase their learning time in this high area of need.

Finally, students who have fallen behind in credits have been placed credit recovery for those classes that are available. The only caveat to the credit recovery is for those classes that are skills based, like mathematics, where placing them in credit recovery might not meet their individual needs.

iv. Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.

The Guidance department has been restructured to provide each student with an advocate team: a guidance counselor and an assistant principal. Their advocate team works to review their academic and discipline needs as well as develop relationships with the child to promote their mentorship. The goal is that no child will fall behind without an adult counseling with the child and providing him/her with all the possible options to avoid academic trouble at H. M. King.

III. Increase learning time and create community-oriented schools.

- A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;**

The Community Liaison position will work with the current Community In Schools personnel on the H. M. King High School Campus. At this time, CIS is scaling back and the TTIPS grant will provide for additional personnel in case we lose our case managers.

- B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;**

The school day will include a Homeroom Period to be implemented once a week for the purpose of campus wide skills practice and development in high needs area as well as provide an opportunity for teachers to develop a relationship with these students who will remain in the teacher's homeroom class for their duration at H. M. King High School.

- C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment;**

Under the recommendation of SIRC, KISD is implementing Randy Sprick's CHAMPS Positive Behavior Management Strategies under the Safe and Civil Schools - Practical Solutions, Positive Results! mandate. Data will be collected and compared to previous year's behavior data. In addition, qualitative data from students, parents, and teachers will be collected to determine the effectiveness and any updates needed to continue to meet the needs of our campus community.

Expand the school program to offer full-day kindergarten or pre-kindergarten.

N/A

IV. Provide operational flexibility and sustained support.

- A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA;**

The TDMT Committee was formed to meet the operational flexibility needs of the campus as they arise. At the current time, the hiring procedures and practices are under review and will be the first item addressed with the committee and the LEA leadership personnel. This arrangement rather than complete change of governance meets the needs of H. M. King and Kingsville ISD.

- B. Implement a per-pupil school-based budget formula that is weighted based on student needs.**

N/A at this time. As the H. M. King model is implemented, this option will be reviewed if it becomes necessary.

Part 4: Activity Timeline – Describe the timeline delineating the steps the campus will take to implement the selected intervention model and additional improvement activities chosen.

Critical Success Factor	Milestone	Improvement Activity	Begin Date MM / YY	End Date MM / YY
1	A	Content Specialists and Dean will conduct periodic reviews to ensure that the Math and Reading curriculum is being implemented with fidelity and is having the intended impact on student achievement and is modified if ineffective.	08/10	06/13
		Provide six annual days of professional development on improving student achievement through technology integration; technologies to be used are tablet pc's, smartboards and interactive devices for student engagement as well as graphing calculators; focus will also be on aligning this tech integration to the C-Scope curriculum framework.	08/10	06/13
		Provide ongoing professional development during PLC time with teachers engaged each three weeks with at least one peer observation both as observer and observed; process these sessions during PLC under guidance of adm/univ personnel assigned to each PLC team.	08/10	06/13
	B	Implement a writing program that is graphic organizer based using the Thinking Map strategies.	08/10	06/13
		Hire Subject Area Specialists in Math and Science to provide ongoing professional development and collaboration.	08/10	06/13
		Provide Professional development on Motivating High school Students.	08/10	06/13
		Provide professional development during PLC time on data analysis using the SEDL and SIRC resources.	08/10	06/13
	C	Provide professional development during PLC time on Collegial Coaching thus facilitating appropriate language for campus conversations between peers.	08/10	06/13
		Provide professional development during PLC time on conducting Teaching and Learning Tours using a Student Active Cognitive Engagement Protocol.	08/10	06/13
2	A	Provide professional development during PLC time on data analysis as provided by the Dean and Subject Area Specialists.	08/10	06/13
		Provide dedicated Saturdays and summer including teacher stipends to attend Data Analysis /Scope and Sequence professional development.	08/10	06/13
	B	CSCOPE aligned lessons and benchmark performance assessments will be generated at the end of each unit (3-6 days) to ensure student mastery.	08/10	06/13
		Campus Personnel will use the SEDL model to conduct a Comprehensive Needs Assessment and to use the data to update the Campus Improvement Plan.	08/10	06/13
	C	Engage teachers in Data Analysis Gallery Walks to present personal data to colleagues.	08/10	06/13

3	A	Capacity Building Series for Leadership Staff – Stetson and Associates “Putting it all together: Tools for Change Agents and Critical issues in Educating students with Disabilities and Collaborating with General Ed. and Sp. Ed. Staff”.	08/10	06/13
		Prof Dev. “Building Success for Struggling Students: A Session for Principals” Stetsons and Associates.	08/10	06/13
		Professional development in Collegial Coaching by all admin and teachers to facilitate a positive conversation and climate on the campus.	08/10	06/13
		All campus administrators will be required to participate 100% in all professional development related to this grant including the TTIPS Technology Integration six annual days of training.	08/10	06/13
		Professional Development for campus leadership on Practices that support inclusive education from Stetsons and Associates, Inc	08/10	06/13
	B	The TDMT team will review LEA Board Policy to evaluate the operational procedures and policies with intent to provide codified, streamlined reductions of current policies to ease the implementation of the TTIPS Grant requirements.	08/10	06/13
		District Policies affecting hiring practices will be reviewed by the Superintendent, the Principal, the Human Resources Director, and the School Board with the intention of hiring the best possible educators to meet the needs of the H. M. King campus.	12/10	06/13
	C	Professional development in Equity in High Needs Classrooms.	08/10	06/13
		Provide a framework of professionals including campus administrators and university personnel who will work side by side to facilitate the project with the PLC’s.	08/10	06/13
Professional development in Teaching and Learning Tour / Active Cognitive Engagement Protocol for administrators/ teachers to develop a baseline for what active student learning looks like in the classroom.		08/10	06/13	
4	A	Book Study on Making Learning Whole: How Seven Principles of Teaching Can Transform Education (Perkins, 2009)	08/11	06/13
		Engaged time, Instructional Time, School Day Length, Attendance for Year, School Year Length OFSDP will be expanded to offer two evening blocks and a Saturday block for core credits.	08/10	06/13
	B	PLC Book study: Clear & Focused Mission Opportunity to Learn/Time on Task (Pepperl & Lezotte, 2001).	12/10	06/13
	C	Subject Area Specialists in Math and Science will provide individual teacher learning and team teaching for student achievement.	08/10	06/13
		PLCs will have dedicated time periods during the day for each core area.	08/10	06/13

5		<p>Create a Transformation Panel composed of 16 members with one half being parents and community members and one half being school personnel both campus and central office. The Panel would be committed to serve throughout the three year period to provide input and receive condensed professional development will provided an ongoing report supported by data as to the progress of the grant and its transformation effects on the campus improvement into the community.</p>	08/10	06/13
	A	<p>Community liaison will provide opportunities for parents, extended family members and friends to participate in the students' educational experience such as:</p> <ul style="list-style-type: none"> • Volunteers • Working as school advocates • Acting as agents of educational change • Creating full service school • Parenting sessions • Adult education • Training for leadership positions in school committees • Technology training. 	08/10	06/13
	B	<p>Community Liaison will:</p> <ul style="list-style-type: none"> • Coordinate and conduct parent workshops • Make home visits and follow up contacts with parents • Organize school programs and performance presented by students at least 1 per month. 	08/10	06/13
C		<p>Hire a community liaison to support the existing Title I Family Center on campus to facilitate increase parental involvement.</p>	08/10	06/13
		<p>Provide ongoing mechanisms for family and community engagement by creating paper and online surveys for parents to share input regarding behavior, instruction and other needs. Also offer businesses opportunities to be involved through partnerships.</p>	08/10	06/13
6		<p>Utilize results of the OHI - Organizational Health Inventory to move the campus forward in continuing to enhance the climate of the campus.</p>	08/10	06/13
		<p>PLC Book Study- High Expectations Pepperl & Lezotte (2001).</p>	08/12	01/13
	A	<p>Schedule PLC time for intensive embedded PD and collegial coaching and sharing of instructional strategies and problems solving targeting student needs.</p> <ul style="list-style-type: none"> • Coordinate student involvement • Increase student/teacher attendance • Collaborative Planning • On-going Communication * Data-Driven Decisions 	08/10	06/13

		Provide staff development on Positive Behavior Support.	08/10	06/13
	B	Continue implementation of R. Sprick's CHAMPS Love and Logic approach to discipline based on previous pro dev conducted.	08/10	06/13
	C	Adopt campus wide the philosophy of transformation that being a climate where everyone is accountable to everyone; work is transparent and that transparency is integral to the improvement.	08/10	06/13
7	A	Develop an equitable reward system for teachers, staff and administrators to be award for increased student achievement. Provide PDs during PLC time on data analysis as provided by the Dean and Content Specialists. Provide professional development on Motivating High School Students. Provide six annual days of professional development on improving student achievement through technology integration; technologies to be used are tablet pc's, smartboards and interactive devices for student engagement as well as graphing calculators; focus will also be on aligning this tech integration to the C-Scope curriculum framework.	08/10 08/10 08/10 08/10	06/13 06/13 06/13 06/13
	B	Collaborate with TAMUK and/or Coastal Bend College for teacher opportunities to become specialized in the content areas. Provide professional development during PLC time on Collegial Coaching thus facilitating appropriate language for campus conversations between peers. Provide professional development in Stetson Inclusion Training to support an inclusion model for special education student achievement progress. Provide professional development during PLC time on data analysis as provided by Data Driven Decision-making Strategies and SIRC Program Services Provider (PSP). Collaborate with ESC2 to provide opportunities to become Trainer of Trainers on specific PDs. Provide professional development during PLC time on conducting Teaching and Learning Tours using a Student Active Cognitive Engagement Protocol.	08/10 08/10 08/10 08/10 08/10 08/10	06/13 06/13 06/13 06/13 06/13 06/13

		<p>Provide teacher/Adm. with tuition to TAMUK or National Board Certification Program in</p> <ul style="list-style-type: none"> • Instructional Technology • Core Subject Area • Education Leadership 	08/10	06/13
		<p>Provide financial incentives, increase opportunities for promotion/career growth and more flexible work conditions designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students at H. M. King High School.</p>	08/10	06/13
	C	<p>Provide ongoing professional development during PLC time with teachers engaged each three weeks with at least one peer observation both as observer and observed; process these sessions during PLC under guidance of adm/univ personnel assigned to each PLC team.</p>	08/10	06/13

GRANT FUNDS WILL BE USED TO PAY ONLY FOR ACTIVITIES OCCURRING BETWEEN THE BEGINNING AND ENDING DATES OF THE GRANT AS SPECIFIED ON THE NOTICE OF GRANT AWARD.