Continuous Notification of Nondiscrimination

On July 23, 2026, the U.S. Department of Education rescinded the *Guidelines for Eliminating Discrimination and Denial of Services on the Basis of Race, Color, National Origin, Sex, and Handicap in Vocational Education Programs* and eliminated the associated federal MOA program. As a result, states are no longer required to conduct federally prescribed MOA compliance activities or submit biennial MOA reports to OCR.

With the rescission of the OCR Guidelines, the requirement for an annual non-discrimination notice for CTE was eliminated; however, the continuous non-discrimination notice for CTE remains a requirement.

As a subrecipient of funds local education agencies school ystems must take continuous steps to notify participants, beneficiaries, applicants, parents, employees (including persons with visual or auditory impairments), other interested parties, and unions or professional organizations holding collective bargaining or professional agreements with the LEA or campus that it does not discriminate on the basis of race, color, national origin, sex, age or disability. A statement of nondiscrimination shall be included on publications and other materials that are distributed to or accessible by students, parents, applicants, beneficiaries, employees, unions, or professional organizations holding collective bargaining or professional agreements with the district and other interested parties.

Example of printed material continuous nondiscrimination statement:

[Insert school system name] does not discriminate on the basis of race, color, national origin, sex, age, or disability in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies: *title, address, telephone number, email.*

[Insertar nombre del school system] no discrimina por motivos de raza, color, origen nacional, sexo, edad, o discapacidad en sus programas o actividades y brinda igualdad de acceso a los Boy Scouts y otros grupos juveniles designados. La siguiente persona ha sido designada para manejar consultas sobre las políticas de no discriminación: *título, dirección, número de teléfono, correo electrónico.*

Example of electronic material continuous nondiscrimination statement:

[Insert LEA name] does not discriminate on the basis of race, color, national origin, sex, age or disability in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. The following person has been designated to handle inquiries regarding the nondiscrimination policies: *name, title, address, telephone number, email.*

[Insertar nombre del LEA] no discrimina por motivos de raza, color, origen nacional, sexo, edad, o discapacidad en sus programas o actividades y brinda igualdad de acceso a los Boy Scouts y otros grupos juveniles designados. La siguiente persona ha sido designada para manejar consultas sobre las políticas de no discriminación: *nombre, título, dirección, número de teléfono, correo electrónico.*