Implementation of House Bill 3
Texas Reading Academies

Implementation Structure

Authorized Provider (AP): Upon approval by TEA, an AP will manage all hiring, oversight, and budgeting for Texas Reading Academies, as well as, employ cohort leaders.

Memorandum of Understanding (MOU): A district that decides to implement Texas Reading Academies locally must enter into an MOU with an AP. TEA does not provide sample MOUs.

Blended Model: Online modules led by blended facilitator. Allows for personalization of training at district level.

Blended Facilitator: The leader of a Blended Cohort may manage a cohort of up to 100 participants with an estimated time of 12 hours per week. A full-time blended facilitator could facilitate a maximum of three cohorts.

Comprehensive Model: Face-to-face sessions led by comprehensive coach.

Comprehensive Coach: The leader of a Comprehensive Cohort is a full-time role and may facilitate sessions and provide coaching for no more than 60 teachers in a maximum of one cohort.

Local Implementation: Provide Texas Reading Academies at your local facilities in conjunction with an MOU with an AP.

Implementation Options

1. Serve as an AP
   - Accept full responsibility for administration and cost of Texas Reading Academies.
   - Provide staffing.
   - Cover travel and operational expenses.
   - Provide technology support.
   - AP will not charge more than costs listed under options 2 and 3.

2. Implement Locally
   - Enter an MOU with an AP with the following fees, as applicable:
     - Blended = $10K/facilitator,
     - Comprehensive = $12K/coach.
     - Responsible for staffing of cohort leaders only.
     - Deliver Texas Reading Academy curriculum to participants.
     - AP provides logistical and technical assistance.

3. Utilize an AP
   - Enter a financial agreement with an AP with the following fees, as applicable:
     - Blended = $400/participant,
     - Comprehensive = $3K/participant.
     - AP provides all services necessary.
     - Send teachers to attend Texas Reading Academies training.

Questions? Email: Reading@tea.texas.gov Visit: https://tea.texas.gov/reading

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