



# Brand Book

Version: 2.24

# The TEA Brand Book

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A brand book establishes rules around the use of an organization's brand name and logo, in addition to guidelines for fonts, colors, photography and other elements when they are associated with the brand.

Put another way, a brand book helps to maintain consistency in the way a brand looks, feels, and is presented to the world.

This **TEA Brand Book** establishes guidance on brand identity, voice and tone, key audiences, logo requirements, approved fonts and colors, and other visual guidance. There are two main options for navigating this document to find specific information:

- Click the relevant section in the Table of Contents to jump directly to it.
- Use the "Find" keyboard shortcut (Ctrl-F on a PC, command-F on a Mac) to search for a keyword or phrase anywhere within the document.

Use the **TEA Brand Book** in conjunction with the **TEA Style Guide**, which includes establishes writing, editing, formatting, and design standards for all content produced on behalf of TEA. The guidance applies to content distributed in any format, including documents, web content, slide presentations, videos, social media, etc.



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## Who We Are

Texas Education Agency (TEA) is committed to student success through leadership, guidance, and support of Texas public and open-enrollment charter schools serving 5.4 million students.

The TEA brand is one of the agency's most valuable assets. TEA brand attributes reflect a culture of service, continuous learning, and reliance on data to inform oversight of primary and secondary public education across the Lone Star State.



### Vision Statement

Every child prepared for success in college, a career, or the military.

### Mission Statement

We work to improve outcomes for all public-school students in the state by providing leadership, guidance, and support to school systems.



# Our Voice

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## Matter of Fact

Our voice is realistic and straightforward. We always strive to share information in a reliable and objective manner. Facts, not opinions, guide our narratives. As much as possible, we communicate in plain language with words that are simple and relevant, avoiding jargon, figures of speech, and popular culture references.

## Determined

We are goal oriented, although our voice is not overly optimistic. We realize continuous improvement is always necessary. We live in the real world and recognize the tough but surmountable challenges ahead.

## Represents Texas

Texas is a big, beautiful, diverse state, and our agency products should reflect that. No one character or person, group of characters or people, or geographic location should be presented favorably or unfavorably in graphics or text.



For additional guidance on our voice, use the [TEA Style Guide](#).

## Recruit, Support, and Retain Teachers and Principals



- Excite students about the rigors and rewards of being an educator
- Improve the impact of educator prep programs
- Support teachers and principals through on-the-job training
- Build a certification system that supports continuous improvement
- Ensure the integrity of the profession and the safety of all students

## Build a Foundation of Reading and Math



- Support the State Board of Education as they develop rigorous standards
- Increase the availability of coherent, aligned curricular resources
- Ensure effective professional supports to educators in the early grades
- Support effective programs, resource allocation, and instructional models
- Provide tools to fully empower parents as the child's first teacher

## Connect High School to Career and College



- Through the Tri-Agency Commission, identify current and future careers
- Identify pathways that prepare students for career entry
- Incentivize the creation of innovative and rigorous school models
- Provide support for students to choose their desired pathways
- Expand advising practices that improve postsecondary entry and completion

## Improve Low-Performing Schools



- Maintain a tiered campus performance framework to assist school systems
- Support school boards to govern with a focus on student outcomes
- Develop district capacity to implement school action strategies

# Key Audiences and Stakeholders

TEA serves, reaches, and partners with a variety of audiences and stakeholders that play important roles in educating millions of Texas students.

While the tone and messaging may shift for each specific audience and channel, all content should stay true to the voice of the TEA brand and reflect all populations represented in Texas public schools. Always be mindful of potentially sensitive topics, consider a variety of backgrounds and viewpoints, and ensure the content is accessible to all audiences. Refer to the “Awareness and Representation” section of the *TEA Style Guide* for more detailed guidance.

## System Leaders

Superintendents, central administrative staff, and executive staff run our public and charter school districts with a focus on continuous improvement, equity, and achievement. They rely on TEA for guidance and support. With a view across multiple campuses, system leaders are alert to many district-wide issues such as accountability, readiness, standards, and access to resources (and how to scale them in larger districts). Consider district size and how this may impact end users’ needs or perspectives. Communication aimed at this audience should be supportive, straightforward, detailed, and always mindful of funding with an emphasis on implementation guidance and technical assistance.



## Public Officials

Legislators, legislative staff, school board members, and other public officials set rules and guidelines at the state and local levels that inform and regulate the work conducted by TEA. Messaging for this audience should be relatively formal with an emphasis on objectivity, results and progress, research, data reporting, accountability, improved outcomes, and transparency.



## School Leaders

Principals, assistant principals, and deans lead our schools to improve outcomes for all students on a campus. Most of our actions and guidance fall upon them to implement. With their high involvement in day-to-day operations and activities, much of their focus centers around the needs and concerns of students and staff. Keep information straightforward with an emphasis on leadership, growth, and progress. Areas of focused interest include best practices, execution, implementation, fidelity, equity, readiness, standards, and support resources.



El Paso ISD

## Professional Organizations

TEA interacts with many associations and groups that enhance our work due to their unique, on-the-ground perspectives and relationships with our audiences. These organizations help TEA communicate important information to their respective members. Top considerations when addressing professional organizations include accountability, equity, feedback, partnership, and strategy.

Texas Association of School Administrators (TASA)  
Conference

## Educators

Educator-facing content should be developed with educator needs and perspectives in mind. Even when communicating with them indirectly through district channels, teachers should feel supported and enabled in their work. Educators value accountability, transparency, and community. Among their top priorities are professional development, high-quality instructional materials, student and family engagement, supports for all learners, and of course, academic outcomes.

## Families and Students

Students are the heart of our mission and the primary beneficiaries of our work. Their parents, guardians, and other caregivers are among our most valuable partners in increasing student engagement, success, and achievement. Feedback from students and families is critical to improving our resources. Whether communicating directly to them or reaching them through district channels, use plain language that is straightforward, clear, and at an appropriate reading level. Besides academic success and rigor, top areas of concern include access to and quality of materials, technology, and instruction, effective use of resources, community building, equity, and supports for all students.



# The TEA Logo

The TEA logo is the cornerstone of the agency's visual identity. It should appear on all collateral, publications, digital media, and documents. It includes the logomark, agency name, and trademark symbol.

## Colors

TEA Blue and TEA Orange appear in the full-color TEA logo, which may be used against a white or light-colored solid background.

## Logo Variations

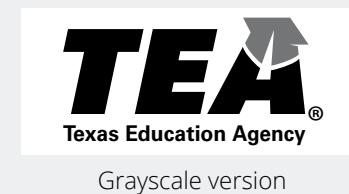
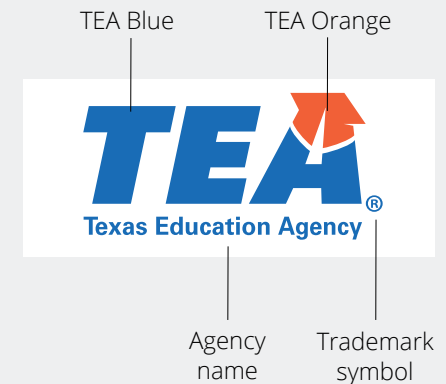
Additional versions of the TEA logo are available for specific approved uses:

- All-white version for use against black, dark, or busy backgrounds
- Grayscale version for black-and-white materials
- Initialism-only versions (color, white, and grayscale) when width is less than 75 pixels

## Size Requirements

To maintain legibility, the TEA logo should always appear at a width of at least ½-inch for print or 38 pixels for digital. Any time the logo appears at 75 pixels or larger, the full name Texas Education Agency must be included within the logo. When scaled smaller, the logo should appear with the TEA initialism only.

To request high resolution or various versions of logos, please fill out the [logo request form](#) or [email Lisa Gouveia](#) for more information.





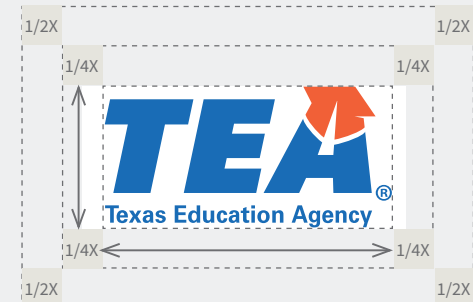
## Clear Space

The TEA logo should always have adequate clear space (white or negative space bordering it along each edge) to maintain integrity and legibility. No text, images, or design elements should enter the clear space.

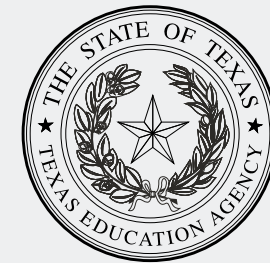
The clear space should be equal to one-half of the height at which the logo is presented, and an absolute minimum clear space of one-fourth the height at which the logo is presented.

## The State Seal of Texas

The state seal is only required for [specific government documents](#). It occasionally appears on TEA documents related to official state business, such as business cards. A license must be obtained before using the state seal for commercial purposes.



When the logo height is scaled to one inch, maintain at least ½-inch clear space around the perimeter.



## Correct Logo Use

### Do:

- ✓ Retain the logo's proportions
- ✓ Place the white version of the logo at 100% opacity on a busy, dark, or low-contrast background.
- ✓ Place the white version of the logo against a gradient background
- ✓ Use the current version of the TEA logo
- ✓ Keep the agency trademark symbol with the logo
- ✓ Maintain the logo's original design and appearance
- ✓ Keep the logo in the primary colors (TEA Blue and TEA Orange)



### On the cover of a document:



Put a white bar across the top, with the logo centered or left, and vertically centered. Between the bar and photo, place a 3-point line (TEA Orange). Or offset the logo on a semi-opaque white overlay with the same slant as the logo.

## Incorrect Logo Use

### Do not:

- ✗ Stretch or skew the logo
- ✗ Place the full color logo on a busy, dark, or low-contrast background
- ✗ Place the logo against a gradient background
- ✗ Use outdated or prior versions of the TEA logo
- ✗ Drop the agency trademark symbol from the logo
- ✗ Add to or alter the logo in any way
- ✗ Edit the logo colors (TEA Blue and TEA Orange)



### On the cover of a document:



Don't place the full color logo on a busy cover photo or reduce the white logo's opacity. The photo can still be used for a cover with the full color logo offset into a white bar or a semi-opaque white overlay.

## TEA Sub-Brands

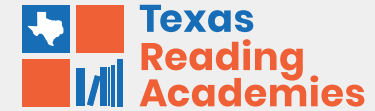
Some internal TEA divisions or programs have their own sub-brands. These sub-brand logos always should appear **in addition to, not in place of**, the TEA logo.

When developing a new TEA sub-brand, the logo must consist of primary or secondary colors from the TEA color palette. Use of any other colors must be approved by [TEA Strategic Communications](#).

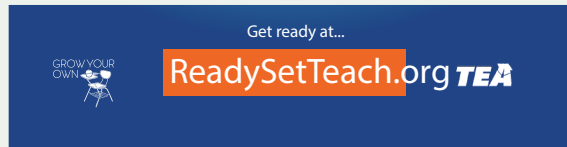
TEA sub-brands are only created for programs meeting specific criteria:

- Supports a TEA strategic priority
- Requires its own website outside of [tea.texas.gov](http://tea.texas.gov)
- Has a large external audience
- Is relevant to the education industry

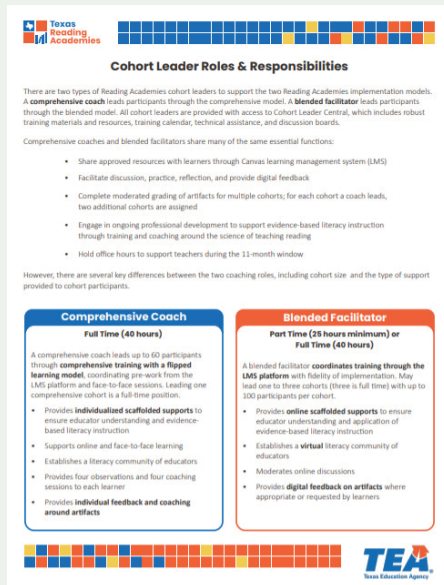
### Sub-Brand Logo Examples



## Correct Co-Branding Examples

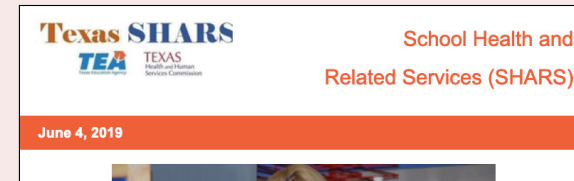


This poster's footer was created with GYO and has both logos in the footer. The URL is also highlighted in the footer as well.



This Texas Reading Academies one-pager was created with the Texas Reading Academies and the TEA logo). The sub-brand logo should lead and TEA should be secondary as it is program of the agency.

## Incorrect Co-Branding Examples



This newsletter's header clusters off brand type for the sub-brand half of another agency's logo lockup, and an outdated TEA logo that is too small and placed beneath the other two brands.



This presentation slide uses an outdated slide template, a stretched and outdated logo, and off-brand color.

## Affiliate Logos

When TEA partners with an external affiliate, such as a technology vendor, education service center, professional organization or other state government agency, the TEA logo may appear alongside the affiliate logo with specific guidelines.

### Affiliate Co-Branding

If the affiliate is the principal owner or distributor, the affiliate logo and colors may be dominant throughout the design. TEA branding may appear in a less prominent place, such as a color bar in the footer. The full-color TEA logo is preferred, but the all-white version may be used instead if it better complements the affiliate colors.

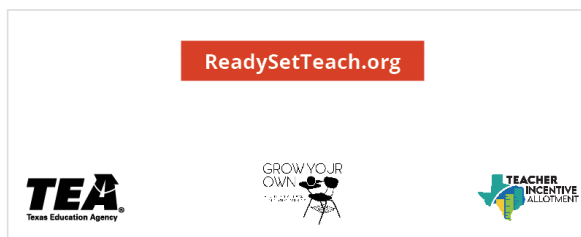
### TEA and Affiliate Logo Lockups

When displaying the TEA logo and the affiliate logo closely together, the affiliate logo must be:

- Positioned in a horizontal-only lockup with the TEA logo on the left
- To the right, never above or below, the TEA logo
- The same size or slightly smaller than the TEA logo
- Separated from the TEA logo with a ½-inch gray bar and the required clear space

If an affiliate name needs to appear in conjunction with the TEA logo, but the affiliate does not have its own logo, use TEA fonts and colors for the affiliate name and position it stacked to the right of the TEA logo and gray bar.

### Logo Lockup Examples



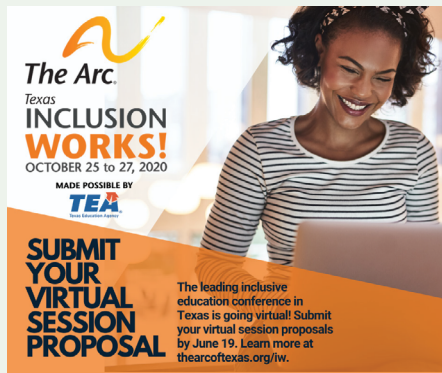
### Affiliate Logo Examples



## Correct Affiliate Branding Examples



This poster was created with Texas Health and Human Services as a partner. Both logos appear together prominently in the footer on all collateral.



The Arc partnership conference is an example of social media mention that includes the partner logo and TEA logo through mention of the partnership/sponsorship.

## Incorrect Affiliate Branding Examples



This flyer has no TEA logo or branding.



This flyer uses correct TEA brand colors, but there is no TEA logo or affiliate logo.



# Copyright and Trademark Guidance

## Copyright Guidance

At TEA, the use of our work is a serious matter and TEA's intellectual property must be consistently attributed to TEA. That is why our legal team, in partnership with our Grants, Communications, and the Contracts and Procurement departments decided to share the following guidance on copyright and its placement on all TEA-owned materials.

TEA's copyright notice should be used on works where it's necessary to identify TEA as the owner of all collateral. This notice communicates to all who see it that TEA is claiming copyright rights in the material on which the notice appears. Copyright rights include, among others, the ability to reproduce, distribute, publicly perform, modify, and publicly display the work.

### For All Agency Products

All TEA-owned materials at a minimum should include the Copyright notice below:

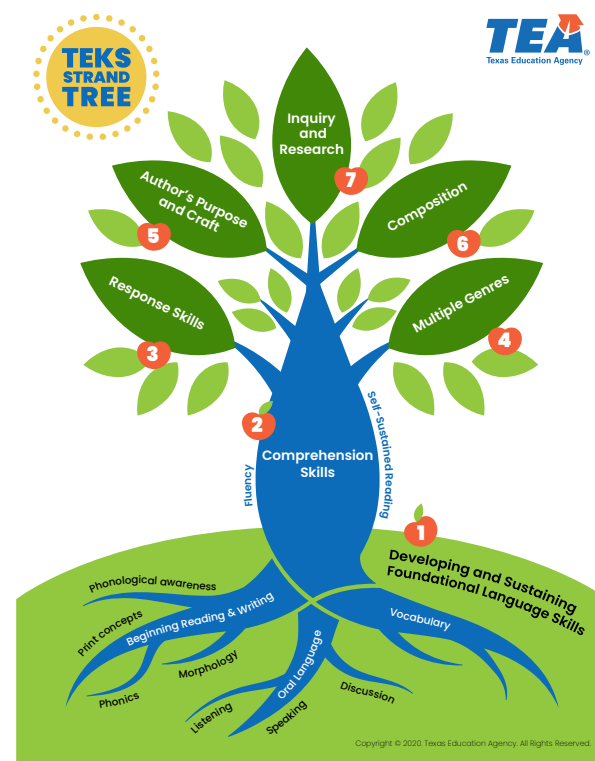
**Copyright © 2021. Texas Education Agency. All Rights Reserved.**

The year ("2021" in the example above) should be the year that the material was first published. If there are multiple years of publication, the Copyright notice can reflect that:

**Copyright © 2007-2021. Texas Education Agency. All Rights Reserved.**

Year ranges in copyright notices are often used when the publication includes copyrighted works that were first published over a series of years, such as a website or blog, because they are constantly evolving and being updated with new content. The above example assumes that 2007 is the date of the oldest published elements and 2021 is the date of the newest published elements.

This Copyright notice is usually placed at the bottom of materials such as flyers, brochures, handouts, and websites, and typically on at least the first interior page of a publication. This notice at a minimum should be used in the event TEA does not want Texas educators or members of the public to reproduce work without contacting the agency.



## For Redistributing or Reproducing Agency Products

If TEA does want Texas educators or members of the public to be permitted to reproduce the work of the agency, TEA's Copyright Notice and Use of Terms should be included on material that the agency would like for others to have the option to replicate.

The notice and use terms are as follows:

**Copyright © 2021. Texas Education Agency. All Rights Reserved.**

Notwithstanding the foregoing, the right to reproduce the copyrighted work is granted to Texas public school districts, Texas charter schools, and Texas education service centers for non-commercial, non-profit educational use within the state of Texas, and to residents of the state of Texas for their own personal, non-commercial, non-profit educational use, and provided further that no dollar amount is charged for such reproduced materials other than to cover the out-of-pocket cost of reproduction and distribution. No other rights, express or implied, are granted hereby.

For more information, please contact [copyrights@tea.texas.gov](mailto:copyrights@tea.texas.gov).

## Trademark Guidance

A trademark accompanied by the R in a circle symbol is a federally registered mark or logo associated with a source of origin, in our case, Texas Education Agency. All TEA trademarks and logos that are federally registered should be displayed with the R in a circle symbol positioned as a superscript added in the upper right corner, outside of the graphic design for a logo or as a superscript after the word, as shown here.

If the trademark is not federally registered, but is a TEA common law mark, it must be accompanied by the superscript TM or SM.

All TEA trademarks and logos should appear as set forth in these guidelines for each use, whether included on web pages, publications, annual reports, etc.

Request the [TEA Trademark Status Chart](#) to view a complete list of the agency's registered logos and trademarks.

If you are interested in pursuing a trademark for your product or service, please contact [Lisa.Gouveia@tea.texas.gov](mailto:Lisa.Gouveia@tea.texas.gov).



Trademark  
symbol

## TEA Color Palette

The TEA color palette consists of 17 vibrant and warm colors grouped into three tiers: primary, secondary, and tertiary. Within each tier, there is variety and flexibility to choose specific colors to ensure each project is visually welcoming and informative.

All uses of TEA colors must meet Web Content Accessibility Guidelines (WCAG) 2.0 minimum accessibility standards (Level AA) for color contrast. When working with colored text or text against a colored background, use a [Color Contrast Analyzer](#) to ensure sufficient contrast.



## Primary Colors: TEA Blue and TEA Orange

Our primary colors are an essential part of our brand and the TEA logo. TEA Blue and TEA Orange represent action, trust, loyalty, dependability, and serenity. They should be the first color choices to reinforce the brand.

The primary colors also are available in four darker and lighter shades and tints.

When using TEA primary colors for text, specific guidelines must be followed to ensure readability and accessibility:

- TEA Blue may be used for text of any size against a white background.
- TEA Blue may be used as a background for white text of any size.
- TEA Orange may be used for text that is 18 point (14 point if bold) or larger and against a white background.
- TEA Orange may be used as a background for white text that is 18 point (14 point if bold) or larger.

### TEA Blue

**CMYK:** 88, 57, 0, 0

**RGB:** 13, 108, 185

**Hex:** 0d6cb9

**Web Accessible:** Yes

**Web Alternate:** N/A

20%  
lighter 3d98c7

10%  
lighter 257ac0

100% 0d6cb9

10%  
darker 0b61ab

20%  
darker 0a5694

### TEA Orange

**CMYK:** 0, 78, 86, 0

**RGB:** 241, 96, 56

**Hex:** f16038

**Web Accessible:** No

**Web Alternate:** d93c10

20%  
lighter f37f5f

10%  
lighter f26f4b

100% f16038

10%  
darker d85632

20%  
darker c04c2c

## Secondary and Tertiary Colors

TEA also provides 15 vibrant accent colors—carefully selected to coordinate and complement each other while providing a wide range of options for designers.

Secondary colors can be applied liberally and may be used for text. Dark secondary colors can serve as a background for white text. Light secondary colors can serve as a background for black text.

Tertiary colors should be used sparingly (not as text or text backgrounds) to add a pop of color to a design. They are ideal for decorative elements or illustrations.

### Secondary Colors

<b>Navy Blue</b>	Hex: 012169
CMYK: 100, 94, 27, 23	RGB: 1, 33, 105
<b>Purple</b>	Hex: 704280
CMYK: 68, 96, 15, 2	RGB: 112, 66, 128
<b>Brick Red</b>	Hex: b72418
CMYK: 20, 98, 100, 11	RGB: 183, 36, 24
<b>Pale Blue</b>	Hex: cde0f0
CMYK: 18, 5, 1, 0	RGB: 205, 224, 240
<b>Mint Green</b>	Hex: d7f7e0
CMYK: 14, 0, 15, 0	RGB: 215, 247, 224
<b>Manila Folder</b>	Hex: fde3a7
CMYK: 1, 9, 40, 0	RGB: 253, 227, 167
<b>Charcoal</b>	Hex: 363534
CMYK: 68, 63, 63, 57	RGB: 54, 53, 52
<b>Cool Grey</b>	Hex: 5a6267
CMYK: 66, 53, 48, 21	RGB: 90, 98, 103
<b>Light Grey</b>	Hex: e7e3db
CMYK: 8, 8, 12, 0	RGB: 231, 227, 219

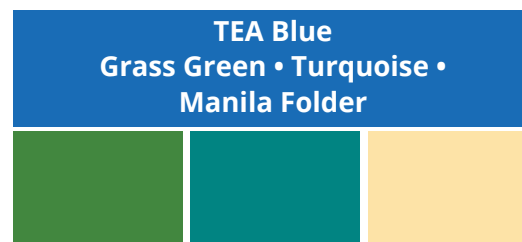
### Tertiary Colors

<b>Turquoise</b>	Hex: 008482
CMYK: 86, 29, 50, 7	RGB: 0, 132, 130
<b>Teal</b>	Hex: 00abba
CMYK: 76, 10, 27, 0	RGB: 0, 171, 186
<b>Sky Blue</b>	Hex: 56b7e6
CMYK: 59, 11, 0, 0	RGB: 86, 183, 230
<b>Grass Green</b>	Hex: 42873f
CMYK: 77, 25, 100, 10	RGB: 66, 135, 63
<b>Spring Green</b>	Hex: 92c740
CMYK: 48, 0, 98, 0	RGB: 146, 199, 64
<b>Pencil Yellow</b>	Hex: ecaf33
CMYK: 7, 33, 93, 0	RGB: 236, 175, 51

## Sample Mini Palettes

While TEA primary, secondary, and tertiary colors can be mixed and matched in many ways, these mini palettes demonstrate some of our favorite color combinations.

## Sample Mini Palettes





# Fonts

All TEA primary and secondary fonts can be activated within any Adobe Creative Cloud application or through Google Fonts. TEA employees can request Help Desk support for installing fonts.

## Primary Font

### Open Sans

Open Sans should be the default font for all TEA communications. If Open Sans is not available, Calibri may be used. For digital communications, Arial may be substituted if neither Open Sans nor Calibri are available.

## Open Sans

Light - *Light Italic*

Regular - *Italic*

**SemiBold** - *SemiBold Italic*

**Bold** - *Bold Italic*

**ExtraBold** - *ExtraBold Italic*

Download Open Sans via Google Fonts:

<https://cutt.ly/skjByrB>

### Backup

## Calibri

Light - *Light Italic*

Regular - *Italic*

**Bold** - *Bold Italic*

Download Calibri via Google Fonts:

<https://cutt.ly/fkjNqqT>

### Backup

## Arial

Narrow - *Narrow Italic*

**Narrow Bold** - *Narrow Bold Italic*

Regular - *Italic*

**Bold** - *Bold Italic*

**Black**

Download Arial via Google Fonts:

<https://cutt.ly/LkjBBzs>

## Secondary Fonts

### Roboto Slab

Roboto Slab may be used when a serif font is preferred. If Roboto Slab is not available and a serif font is needed, Cambria can be used.

#### Roboto Slab

Extra Light- Thin  
Light-**Regular**  
**Medium - Bold**  
**Black - SemiBold**  
**ExtraBold**

Download Roboto Slab via Google Fonts:  
<https://cutt.ly/8kj1PXm>

#### Backup

#### Cambria

Regular  
*Italic*  
**Bold**  
***Bold-Italic***

Download Cambria via Google Fonts:  
<https://cutt.ly/Hkj1HIP>

### Poppins

Poppins may be used as a secondary font for bold headings. It is also frequently used for early childhood (prekindergarten through grade 2) instructional materials because of its open letter, “a” which is more recognizable to early readers because it corresponds to the shape taught in schools.

#### Poppins

Thin - *Thin Italic*  
ExtraLight - *ExtraLight Italic*  
Light - *Light Italic*  
Regular - *Italic*  
**Medium - *Medium Italic***

Download Poppins via Google Fonts:  
<https://cutt.ly/hkx1xD>

No Backup

# Graphic Elements

## Icons

Icons promote visual interest and play an important role in expressing the TEA brand. External affiliates and vendors may request access to [TEA icon library](#) through their appointed TEA program lead.

Use icons to:

- Convey visual emphasis
- Help users navigate content more easily
- Simplify and make sense of recurring patterns

You can use icons from either the TEA icon library or those in [Microsoft PowerPoint icon library](#). If you choose to use the icons from Microsoft PowerPoint, please make sure that the icons use colors from TEA's color palette.



## Character Illustrations

TEA has two approved [character illustrations sets](#)—one informal and one formal—that reflect our brand identity and color palette.

Choose the set that is most appropriate for your specific target audience, message, and tone. Both sets were designed with a wide range of uses in mind, so either one is suitable for “gray area” situations that fall in between formal and informal.

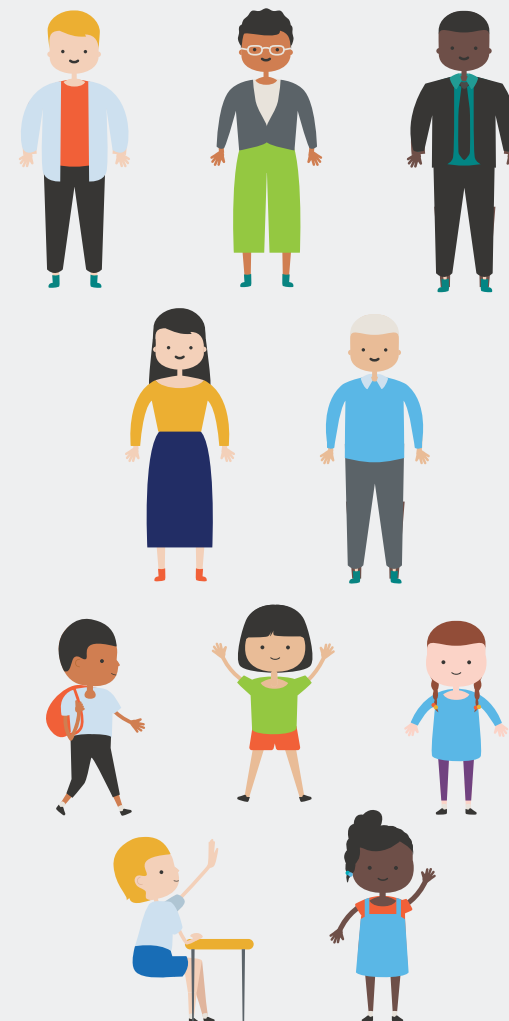
### When to Use Informal Characters

The informal characters are relatable, friendly, youthful, and slightly playful with softer features. Consider this set when:

- Children or adolescents are central to the message/narrative
- Any portion of the content is student facing or may be used in a classroom
- Tone is more approachable, casual, or conversational
- Communicating to educators, students/parents (particularly elementary or middle school), or advocacy groups
- Writing about student-related topics, assessments, classroom instruction, or building a foundation of reading and math

Should you need assistance manipulating specific informal characters, need a specific action or behavior for a certain informal character, or need a specific look for an informal character, please email [Strategic Communications](#).

### Examples of Informal Characters



## When to Use Formal Characters

Formal characters have slightly more realistic features to appear more professional, mature, serious, and expressive. Consider this set when:

- Adults or teens are central to the message/narrative
- Reporting data or official business
- Tone is more official or authoritative
- Communicating to elected officials, system leaders, educators, or parents/students in middle school and up
- Writing about professional development, college career and military, legislation, or official TEA district guidance

Should you need assistance manipulating specific formal characters, need a specific action or behavior for a certain formal character, or need a specific look for a formal character, please email [Strategic Communications](#).

## Examples of Formal Characters



## Photography

Photography captures the heart of TEA and connects people to our work in ways that words alone cannot. Photo selection should reflect all populations represented in Texas public schools.

TEA prefers to use photos of real students, teachers, and staff in real Texas schools instead of stock photography whenever possible. The [TEA Photo Library](#) contains more than 2,000 images.

Photographs from the TEA Photo Library should not be altered, if possible. If an image needs any Photoshop correction, please contact the Strategic Communications division for approval first.

Contact [Lisa Gouveia](#) in Strategic Communications for assistance finding the right photography for your needs, adding a photo to the photography library that you have permission to use, or if you need photo release forms ([English](#) or [Spanish](#)) for your upcoming project.





