

DATE:	March 7, 2024
SUBJECT:	Principal Survey to Evaluate Texas Educator Preparation Programs and Evaluation of EPPs by Teachers
CATEGORY:	Accountability System for Educator Preparation Programs
NEXT STEPS:	<p>HR Personnel verify principal roster data for principals in AskTED and direct first-year teachers to update their email address in ECOS in order to receive an evaluation link.</p> <p>First-year teachers update their email addresses in ECOS.</p> <p>Principals of first-year teachers complete principal survey.</p> <p>First-year teachers complete the Evaluation of Educator Preparation Programs.</p>

The Texas Education Agency (TEA) will be collecting data regarding the preparation of first-year teachers to help understand and provide resources and supports to educator preparation programs (EPPs) in preparing first-year teachers to succeed in the classroom.

Current State Board for Educator Certification (SBEC) rules in 19 Texas Administrative Code (TAC) §229.3(f)(3), require each principal who has first-year teachers on campus to complete a survey about the effectiveness of preparation for classroom success of those first-year teachers. Additionally, SBEC rules in 19 TAC §229.3(f)(4), require all new teachers to complete an evaluation about their preparation at the end of the first year of teaching holding a standard teaching certificate or an intern on a probationary certificate. According to TAC §229.3(b), any individual holding a Texas-issued educator certificate who fails to provide information required may be subject to sanction of their certificate, including the placement of restrictions, inscribed or non-inscribed reprimand, suspension, or revocation. The information provided will assist in improving the preparation of teacher candidates through educator preparation programs (EPPs).

Principals and teachers will have access to information posted on the TEA website about the evaluation of EPPs. Additional information regarding the principal survey will be emailed to human resources personnel and principals using email addresses in the Texas Education Directory ([AskTED](#)). Please confirm with your TED administrator that your district and campus TED contact information has been updated.

Teachers will receive a link to the Evaluation of Educator Preparation Programs by Teachers via email at the email address they have provided in the Educator Certification Online System (ECOS). Please direct early career teachers to update their email address in their ECOS accounts prior to March 22, 2024.

Please note that the surveyed population for the evaluation of EPPs by teachers has shifted slightly this year from prior years. The updated survey population is the same list of teachers as those in the

principal survey, which is described below. We encourage principals and human resources staff to follow up with the teachers who appear on the principal survey to ensure that teachers complete their surveys.

Principal Survey

The principal surveys for 2024 can be accessed in the Educator Certification Online System (ECOS). Principals will complete a survey for each teacher who meets the following criteria:

- Is working for their first year as a teacher of record in Texas public schools
- Has taught for at least five months of the school year
- Holds a standard, intern, or probationary certificate
- Has completed or is enrolled in a Texas Educator Preparation Program

Principals will have the opportunity to earn continuing professional education (CPE) credits upon completion of each survey. **The results from this survey are used for monitoring and understanding the effectiveness of EPPs.**

Key Dates for Principal Survey data collection:

- **Monday, March 18, 2024** – Human Resources personnel access ECOS for principal roster verification
- **Monday, April 1, 2024** – Survey opens for principals in ECOS
- **Saturday, June 15, 2024** – Survey closes at midnight in ECOS

For more information, including the survey questions, please visit the Principal Survey [Website](#).

Questions regarding the principal survey can be submitted to principalsurvey@tea.texas.gov.

Evaluation of Educator Preparation Programs by Teacher

A link to the evaluation for 2024 will be sent via email to eligible teachers. The evaluation is completed in Qualtrics. First-year teachers will be sent a link to complete this mandatory preparation program evaluation who meet the following criteria:

- Working for their first year as a teacher of record in Texas public schools
- Has taught for at least five months of the school year
- Holds a standard, intern, or probationary certificate
- Has completed or are enrolled in a Texas Educator Preparation Program

Teachers will earn CPE credits upon completion of the evaluation. **The results from this evaluation are used for monitoring and understanding the effectiveness of EPPs.**

Key Dates for completion of the evaluation of educator preparation programs by teachers:

- **Monday, April 1, 2024** – Teachers receive Qualtrics link via email
- **Saturday, June 15, 2024** – Final date to submit evaluation

Please visit the Evaluation of Educator Preparation Programs by Teachers [Website for more information](#).

Questions regarding the EPP evaluation can be submitted to EPPEvaluationbyTeachers@tea.texas.gov.

