

DATE:	September 19, 2024
SUBJECT:	CCMR Outcomes Bonus Reports Updates
CATEGORY:	Performance Reporting
NEXT STEPS:	Please share with appropriate staff

The purpose of this communication is to advise school districts and open-enrollment charter schools (school systems) about several data reports related to the College, Career, or Military Readiness Outcomes Bonus (CCMR OB) now available for public transparency and to keep advancing performance and student success.

Improved Visibility into CCMR Outcomes Bonuses and Graduate Outcomes

Under House Bill 3 (HB 3), 86th Legislature, 2019, the Texas Education Agency (TEA) annually awards districts CCMR OB funding. The purpose of the CCMR OB funding is to reward school systems for not only preparing students for college, a career, and the military, but for students taking the next step in their career planning by enrolling in postsecondary institutions, completing a credential and/or enlisting in the military. CCMR Outcomes Bonuses are paid annually for the accomplishments of graduates above a certain percentage threshold for each of the three groups measured: economically disadvantaged; non-economically disadvantaged; and students served in special education programs.

To show how school systems across the state are meeting the CCMR OB readiness criteria, a new CCMR OB district report is now available for school systems in the Texas Performance Reporting System (TPRS) under the Postsecondary Outcomes reports. The new **CCMR Outcomes Bonus** report includes the two most years of recent annual graduates (2022 and 2021) and the data used to calculate CCMR OB funding.

The report includes:

- Counts of graduates who met the CCMR OB readiness criteria and the count of graduates above each student group threshold (the number of graduates for whom the school district is entitled to an outcomes bonus)
- Percentages of graduates who met the CCMR OB thresholds and readiness criteria

Visit TPRS to view the [CCMR Outcomes Bonus Reports](#).

Additionally, a full statewide listing of these CCMR Outcomes Bonus counts is available. The [CCMR OB 2022 Annual Graduates Final Counts](#) is on the [Performance Reporting Resources](#) webpage (additional prior annual graduates yearly reports are also available on the website).

Overall Increases in CCMR OB Statewide Funding from 2021 to 2022 Annual Graduates

The final [CCMR OB 2022 Annual Graduates Report](#), available on the Performance Reporting Resources website, provides an overview of the funding generated from the final 2022 CCMR OB Counts and compares it with 2021.

The report shows an increase in graduates generating CCMR OB funding from 2021 to 2022, with increases across all three measured groups: economically disadvantaged; non-economically disadvantaged; and students served in special education programs. College readiness remained steady during the reporting period, while career readiness improved across all groups. Overall funding for CCMR OB **increased by over \$11 million from 2021 to 2022**. For more details, see the [CCMR OB 2022 Annual Graduates Report](#) and the [CCMR OB Explanation of Methodology and Sources](#) on the Performance Reporting Resources [webpage](#).

2024-2025 Summary of Finances (SOF) Reports and Payment Schedule

Additionally, as was previously stated in the To the Administrator Addressed (TAA) correspondence from April 2024, [College, Career, or Military Readiness Outcomes Bonus \(CCMR OB\) Funding Timeline and New Early Counts File](#), the 2023 CCMR OB Early Counts based on actual data for the 2023 graduating class are now available. The early counts allow for better financial planning for the 2024-2025 fiscal year.

These early counts include graduates who met TSI criteria, earned associate degrees or industry-based certifications (IBCs) and those who enrolled in postsecondary institutions immediately after high school but do not yet include data from the THECB for postsecondary institution enrollment.

TEA has published the [CCMR OB 2023 Annual Graduates Early Counts](#) on the [Performance Reporting Resources](#) webpage and the 2023 CCMR OB Early Counts Student Listing within the [TEA Login](#) (TEAL) Accountability application. Early counts for the Class of 2023 will be incorporated into the Legislative Payment Estimates (LPE) column of the 2024-25 Summary of Finances (SOF) reports and paid throughout the year according to the district's payment schedule. The SOF reports will display the count of annual graduates in excess of the threshold percentages of 2023 annual graduates who demonstrated college, career or military readiness. This is the first year military readiness is being included in the SOF reports since it was excluded for data availability reasons.

Background and Resources on CCMR OB

The CCMR OB is a financial incentive for districts based on student outcomes in readiness, while CCMR for Academic Accountability refers to the evaluation of school performance based on students' readiness for postsecondary success within state accountability systems. Requirements for credit in the CCMR component of the academic accountability system versus CCMR Outcomes Bonuses can be found using the [CCMR in Accountability vs Outcomes Bonus](#) resource posted on the [Performance Reporting Resources](#) webpage.

CCMR Outcomes Bonuses (CCMR OB) are awarded annually for achieving a percentage threshold of graduates demonstrating college, career or military readiness across three specific student groups, and is defined in the Texas Education Code, [§48.110](#) and Title 19 of Texas Administrative Code, [§74.1007](#)

The CCMR OB Thresholds are:

- 11% of annual graduates who are economically disadvantaged
- 24% of annual graduates who are not economically disadvantaged
- 0% of annual graduates who are enrolled in a Special Education program. Graduates who were enrolled in a special education program count towards either economically disadvantaged or non-economically disadvantaged in addition to the special education group.

The awards for each annual graduate in a cohort above the threshold are:

- \$5,000 if the annual graduate is economically disadvantaged
- \$3,000 if the annual graduate is not economically disadvantaged
- \$2,000 if the annual graduate is enrolled in a special education program, regardless of whether the annual graduate is educationally disadvantaged.

The CCMR OB readiness criteria are defined as:

College ready:

- Earns an associate degree, or
- Meets Texas Success Initiative (TSI) criteria and enrolls at a postsecondary institution immediately following high school.

Career ready:

- Meets Texas Success Initiative (TSI) criteria, and
- Earns an industry-based certification (IBC) or earns a level I or level II certificate.

Military ready:

- Enlisting in the Armed Forces of the United States or the Texas National Guard; however, this indicator was suspended for the Class of 2021, 2022 due to data reporting discrepancies. The military enlistment indicator returned in 2024 accountability and additionally for use in CCMR OB based on a new data collection until such information can be directly from the U.S. Armed Forces.

For Further Information

For questions regarding CCMR OB criteria and questions about allowable and strategic uses of OB funding, please contact the College, Career, and Military Preparation Division at (512) 936-6060 or ccmp@tea.texas.gov.

For questions regarding the early counts file, please contact the Performance Reporting Division at performance.reporting@tea.texas.gov.

For questions regarding funding, please contact the State Funding Division at (512) 463-9238 or sfinance@tea.texas.gov.