Directions for administering the TIA Teacher Buy-In Survey Cohort C

**Rationale:** The Teacher Incentive Allotment (TIA) Teacher Buy-In Survey, developed by Texas Tech University, is designed to gauge teachers’ understanding and degree of support for their district’s local teacher designation system prior to system implementation. Teacher buy-in for their district’s local teacher designation system is one of the key practices highlighted in the TIA Readiness Checklist. Results will be used as part of a continuous improvement cycle to ensure that local teacher designation systems are as fair, accurate and reliable as possible.

1. Create a spreadsheet with the following information for **ALL** teachers in the district:
   - Column A: First name
   - Column B: Last name
   - Column C: District email address of the educator

2. Upon completion, a district representative should email the completed spreadsheet to Texas Tech University (TTU) at **tia@ttu.edu** by May 1, 2020. This should be the same district representative that will receive the data on June 15, 2020.

3. After receiving the email list from the district, TTU will send survey links to educators associated with Teacher Incentive Allotment (TIA). This survey will be sent out within 2 business days after receipt of the spreadsheet.

4. The survey will close on June 1, 2020.

5. TTU will send out aggregated survey responses to districts along with the state-wide average by June 15, 2020.

6. For a preview of the survey questions, please contact **tia@ttu.edu**

7. If you have any questions about the process of administering the survey, please contact TTU at **tia@ttu.edu**

8. If you have any questions about the purpose of the survey, please contact Texas Education Agency (TEA) at **tia@tea.texas.gov**