



# Welcome, Introductions, and Logistics

June 2, 2022

# Moment of Silence





Josué Tamárez Torres | Teacher, Dallas ISD

- 8:30am | **Welcome, Introductions, and Logistics** | *Josue Tamarez Torres, TVTF Chair*
- 9:00am | **Commissioner Morath’s Comments and Q&A**

*BREAK – 15 min.*

- 10:15 am | **Overview of Task Force Deliverables and Working Groups**
- 11:00am | **Working Group Time** | *includes 30 min. lunch break at ~12:00 PM*

<b>Working Group 1:</b> Improving Educator Preparation	<b>Working Group 2:</b> Strategic Staffing Models	<b>Working Group 3:</b> Compensation Models	<b>Working Group 4:</b> Understanding the Teacher Experience
---	--	--	---

*BREAK – 10 min.*

- 2:30pm | **Working Group Share Out**
- 4:00pm | **Adjourn**

- Stay on camera (when possible)
- Stay on mute when not talking
- Utilize the chat and emojis to ask questions and alert the facilitator in you want to speak
- Actively engage and share from your own experience and expertise
- Make room for all voices
- Assume best intent
- Allow for productive disagreement
- Expect and accept non-closure



Understand the challenges districts are currently facing related to teacher vacancies



Share best practices for addressing critical teacher vacancy and shortage areas



Develop recommendations for regulatory or other policy changes for TEA



Provide feedback on TEA initiatives designed to help impact vacancies

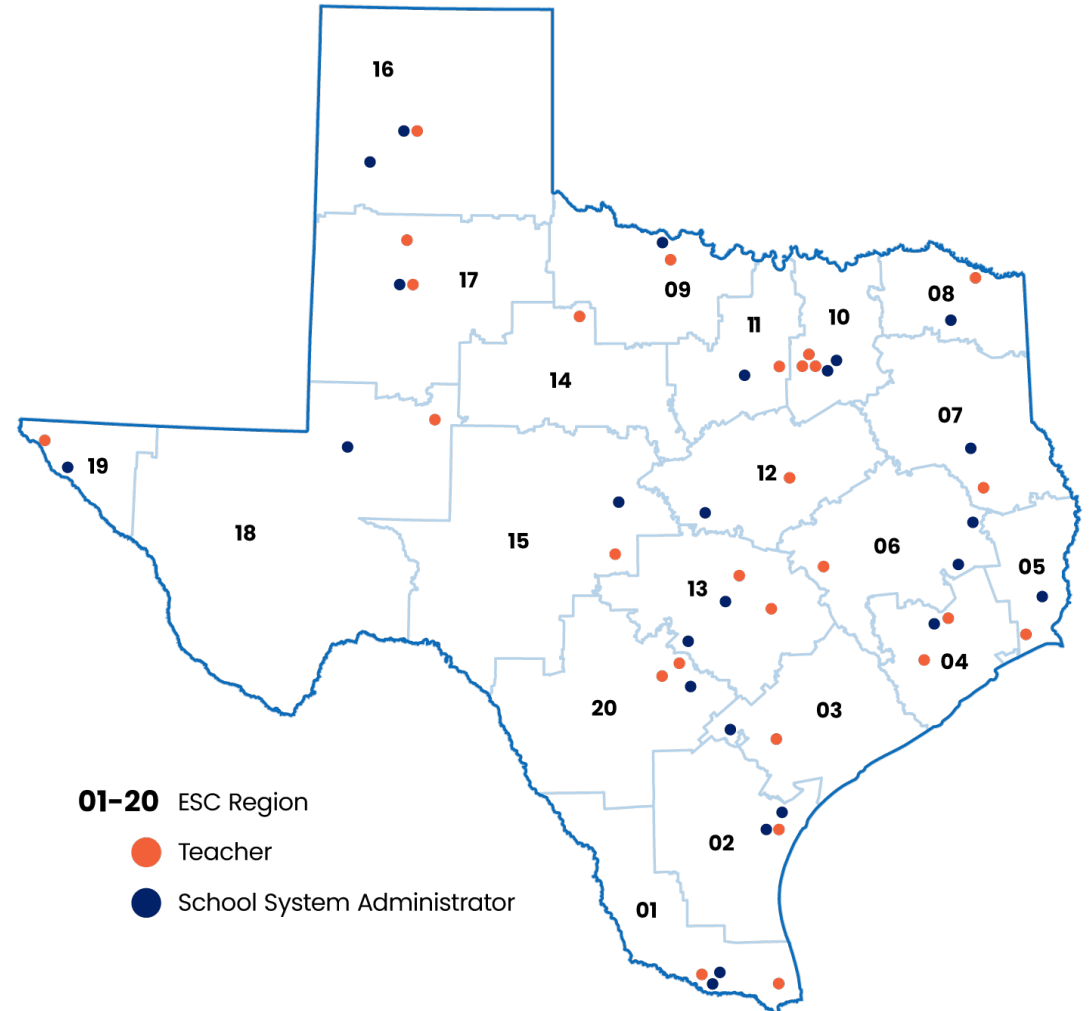
After a rigorous selection process from over 1500 nominated teachers, we announced 24 additional teacher members to the Teacher Vacancy Task Force

### Members were chosen due to:

- Understanding of teacher vacancy challenges
- Expertise with innovative solutions to these challenges

### Variety of district geographic areas, sizes, and types:

- 26 Teachers, 26 School System Administrators
- All 20 ESC regions
- Rural, urban, and suburban
- Traditional and charter
- Variety of student populations served
- Variety of content, grade level, and placement area experience



- **Breakout discussion with 4-5 members in each group**
- **Each member shares (2-3 min. each)**
  - Current role and school district
  - What leadership experiences/perspectives are you excited to contribute to the Task Force?
  - What made you interested in joining the Task Force?
- **We will only have time for 2-3 members to share with the whole group when we come back**



- **2-3 members to share with the whole group**
  - Current role and school district
  - What leadership experiences/perspectives are you excited to contribute to the Task Force?
  - What made you interested in joining the Task Force?
- **Use the “raise hand” emoji if you would like to share**

- **Kelvey Oeser**, Deputy Commissioner of Educator Support
- **Emily Garcia**, Associate Commissioner, EPCE
- **Mark Olofson**, Director of Educator Data & Preparation Program Management
- **Allison Friedlander**, Director of Teacher Pathways
- **Marilyn Cook**, Director of Educator Certification
- **Grace Wu**, Director of Strategic Compensation
- **Jessica McLoughlin**, Director of Educator Standards and Testing
- **Iván Nieves**, Chief of Staff, Educator Support
- **Matthew Holzgrafe**, Director of Teacher Compensation Strategy
- **Xóchitl Rocha**, Specialist, Special Populations
- **Dana Garza**, Specialist, Special Education Programs
- **Pamela Wetherington**, Director of Educator Preparation
- **Melissa Yoder**, Director of Educator Residencies and Talent Pipelines
- **Jake Kobersky**, Manager, Media Relations

- 8:30am | **Welcome, Introductions, and Logistics** | *Josue Tamarez Torres, TVTF Chair*
- 9:00am | **Commissioner Morath’s Comments and Q&A**

*BREAK – 15 min.*

- 10:15 am | **Overview of Task Force Deliverables and Working Groups**
- 11:00am | **Working Group Time** | *includes 30 min. lunch break at ~12:00 PM*

<b>Working Group 1:</b> Improving Educator Preparation	<b>Working Group 2:</b> Strategic Staffing Models	<b>Working Group 3:</b> Compensation Models	<b>Working Group 4:</b> Understanding the Teacher Experience
---	--	--	---

*BREAK – 10 min.*

- 2:30pm | **Working Group Share Out**
- 4:00pm | **Adjourn**