

Date: December 1st, 2022

Session: Closing Session

Task Force Chair Josue Tamarez Torres welcomed the Task Force back to the main session. He asked each working group to share key takeaways from their discussions:

The Compensation Working Group shared the following key points:

- Overall group support for increasing pay and raising the minimum pay scale
- Regarding strategic compensation, there needs to be clarity around how to implement the Teacher Incentive Allotment
- Overall support for improvement of benefits and temporarily removing the retire/rehire surcharge

The Improving Educator Preparation Working Group shared the following key points:

- Overall, recommendations need to add layers of specificity and detail
- Time and compensation are important for mentorship
- We need to better explain technical assistance

The Talent Pipelines Working Group shared the following key points:

- Overall group support for paid residencies and expanding Grow your Own models
- Compensation is important for mentors
- The group had some questions about funding sources

Understanding the Teacher Experience Working Group shared the following key points:

- Teacher time study needs to have the goal of reducing teacher tasks
- Mental health needs to be included in Theme 8

Mr. Tamarez Torres thanked each group for sharing, and then discussed next steps for the Task Force.