

1. How were Teacher Vacancy Task Force (Task Force) members chosen?

Task Force members include individuals who: (1) are directly responsible for hiring teachers, establishing campus staffing structures, and otherwise responsible for creating district and campus leadership environments supportive of teacher success and retention; (2) understand current staffing challenges and have expertise with innovative, district-level managerial practices that have a positive effect on teacher recruitment and retention; and (3) are representative of a variety of district sizes, student populations, and geographic regions, including rural, suburban, and urban school districts.

2. How and when were additional teacher members chosen for the Task Force? Updated June 10th, 2022

On March 15, 2022, the Texas Education Agency (TEA) announced the expansion of the Task Force to include an additional 24 teachers. The deadline for submitting nominations for the additional teacher members of the Task Force was April 1st, 2022. Following nominations TEA staff reviewed the nomination forms, interviewed candidates, and checked references. New members were announced on May 18th, 2022 ([please see press release for more information](#)).

*[*For more information on the teacher selection process for participation on the Task Force, please see the Teacher Vacancy Task Force Teacher Selection Updates presentation linked on the TVTF webpage.](#)*

3. How will the perspectives of additional education stakeholders be considered as part of the Task Force?

The staffing challenges facing Texas school districts are significant, and the Task Force will need to rely heavily on the presence and input of current teachers, as well as school leaders, district leaders, education preparation providers, and additional education partners and experts. TEA plans to include the perspectives from additional education stakeholders in Task Force meetings in the following ways:

- TEA will host regular panels at Task Force meetings that will include school leaders, educator preparation programs, community and business partners, and additional educational experts to ensure that the Task Force is receiving guidance and feedback from a diverse and representative range of education stakeholders across Texas.
- Task Force members will be encouraged to hold focus groups and survey additional stakeholders in their communities, so that they can represent these stakeholder perspectives in the Task Force meetings.
- TEA will share state-level data analyses as well as summaries and links to state and national research on the teacher workforce with Task Force members to consider as part of their discussions.

TEA is collecting additional ideas, suggestions, and recommendations for the Task Force, as well as volunteers to be panelists and presenters, for future Task Force meetings through a survey form, which can be found [here](#).

4. How often will the Task Force meet, and will it be livestreamed for the public?

The Task Force will meet every other month for one year, and all meetings will be virtual. The first meeting of the Task Force was on Thursday, March 10, 2022, and the dates of future meetings will be published on the TEA website. The Task Force is not subject to the Texas Open Meetings Act, and Task Force meetings will not be available via livestream. However, TEA will be posting all meeting materials and summaries of discussions after the meetings on the TEA website.

5. What will the Task Force produce and on what timeline?

TEA plans to produce the following as a result of the Task Force:

- Resources from six Task Force meetings, including presentation materials, summarized notes from the discussions, and resources shared by presenters, experts and members during meetings
- Regular updates synthesizing recommendations, best practices, and resources for regulatory, policy, and programmatic changes for TEA

These resources will be shared on the TEA website after each Task Force meeting and will be compiled into a final report by March 2023.

6. How do I share my perspective on the reasons for the teacher shortage and ideas or suggestions for how to best address these causes for the Task Force to consider? Can I share these anonymously?

If you have a perspective, idea, or suggestions for the Task Force to consider, you can share those through submitting the survey form found [here](#). If you would like to remain anonymous, you can write “anonymous” in the areas for your name, organization, and contact information.

7. Will Task Force members receive compensation for being on the Task Force?

No, Task Force members will not receive compensation for being on the Task Force.