

A New Way...

- Current System Not Working...Flip the System
- Grow and Retain
- Targeted Toward Our Community...Invested in Our Community
- Three Types of People
 - Bachelors
 - Aides/Staff - Learn and Earn
 - Current Students
- Cohort for Support and Accountability
- Need Them Fast and Already Inducted

FACT

Forney Academy to Certify Teachers

Forney ISD Innovative Pathways to Teacher Certification

EDUCATE

- Education and Training Cohort
- Pathway for FISD students graduating with an Education and Training endorsement
- Upon acceptance into the program, participants gain apprentice-style experience while working to earn a bachelor's degree and teacher certification

EQUIP

- Integrated Learning Cohort
- Pathway for FISD employees seeking to earn a bachelor's degree and teacher certification
- Accepted participants gain classroom teaching experience and receive structured support through partnerships with FISD and educational entities

CHAMPION

- Alternative Certification Cohort
- Pathway for degreed professionals to gain alternative teaching certification while teaching in FISD
- Through partnerships with FISD and educational entities structured support will be provided to reinforce learning

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BUILD YOUR FUTURE WITH US.

Example: Champion Program

Forney ISD collaboration opportunity for current employees with their bachelor's degree that are seeking alternative certification.

Teachworthy will waive the enrollment fee with a cohort of 10 or more FISD employees.

Focus Program Pay Scale

	FISD Salary	Salary Paid	Tuition	Diff.	Degree Plan	Benchmarks
<i>Totals</i>				\$0		
Year 1 Teacher	\$54,000	\$54,000	\$0	\$0	Complete Teachworthy coursework	Texas Certified Teacher

*Candidate pays \$400/month for 10 months

Example: Equip Program

Forney ISD paraprofessional transition to locally certified classroom teacher

Starting salary for 0 year teacher
2021-22 is \$54,400; Aide is \$17,144

21-22 Teacher Salary Schedule

Empower Program Pay Scale

	FISD Salary	Salary Paid	Tuition	Diff.	Degree Plan	Benchmarks
<i>Totals</i>				+\$31,600		
FISD Aide	\$17,144				Apply to program	
Year 0 Teacher	\$54,400	\$40,000	\$1,000	+\$13,400	Complete 30 FISD hours	Forney ISD Locally Certified
Year 1 Teacher	\$54,400	\$40,000	\$7,000	+\$7,400	Complete 30 hours IWU	-
Year 2 Teacher	\$54,400	\$40,000	\$7,000	+\$7,400	Complete 30 hours IWU	
Year 3 Teacher	\$54,400	\$44,000	\$7,000	+\$3,400	Complete 30 hours IWU	IWU Core Complete
Year 4 Teacher	\$54,000	\$54,000	\$0	\$0	Complete Internship with Teachworthy	Bachelor's Degree Complete

*Candidate pays \$300/month for 10 months

Example: Educate Program

Forney ISD course plan for high school education in training students to complete field experience, have the opportunity for employment with the district upon high school graduation, and pursue their bachelor's degree while working as a classroom

DCCCD tuition is waived for FISD students.

Focus Program Pay Scale

	FISD Salary	Salary Paid	Tuition	Diff.	Degree Plan	Benchmarks
<i>Totals</i>				+\$2,400		
11th Grade				\$0	Complete 30 hours DCCCD	
12th Grade				\$0	Complete 30 hours DCCCD	DCCCD Core Complete
Year 0 aide	\$17,144	\$17,144	\$1,000	-\$1,000	Complete 30 hours PLA	Forney ISD Locally Certified
Year 1 Teacher	\$54,400	\$44,000	\$7,000	+\$3,400	Complete 30 hours IWU	
Year 2 Teacher	\$54,000	\$54,000	\$0	\$0	Complete Internship with Teachworthy	Bachelor's Degree Complete

*Candidate pays \$300/month for 10 months

Support for Teachers in Training

Forney ISD Staff Support

Coordinator of Teacher Development
District FACT Success Coaches (12:1 ratio)

IWU Coursework

30-40 Hours of College Credit
Forney 15:

- Collaborative Learning
- Classroom Culture and Mgmt
- Curriculum, Instruction Assessment
- Instructional Practices
- Response Instruction (Special programs and populations)

Teachworthy Coursework

- 15 College Hours (satisfies alt-cert requirement)

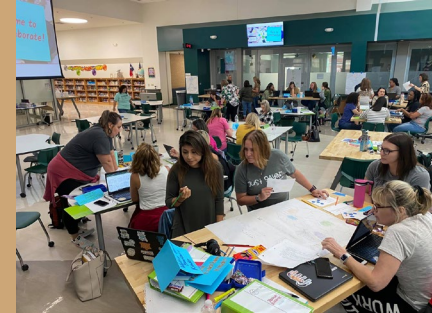


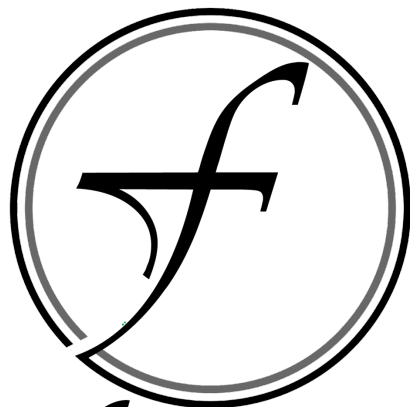
Forney ISD

Champion (Teachworthy Alt Cert)
37

Equip (Paras in Teacher-Apprentice
Role)
14 - 2021-22
43 - 2022-23

Educate (HS Seniors in Aide
Position)
10





fORNEY ISD
INSPIRING STUDENTS THROUGH INNOVATIVE EDUCATION



INDIANA **WESLEYAN** UNIVERSITY

