

Both state and local requirements identify individuals who must complete Texas Reading Academies

*Districts and charter schools have the authority to **require** additional staff to complete the Reading Academies.*

Required by HB 3	*Strongly encouraged*	Local District Discretion
<ul style="list-style-type: none"> • K-3 general education classroom teachers • K-3 special education classroom teachers • Principals that have K-3 classrooms on their campus <p>General rule of thumb – “teacher of record”</p>	<ul style="list-style-type: none"> • Assistant Principals • Reading Interventionists • Literacy Coaches • Dyslexia teachers • Speech pathologists • Librarians • Full-time employees who tutor students in ELAR/SLAR • 4-5 teachers (all content areas) • District ELAR Coordinators 	<ul style="list-style-type: none"> • Pull out GT teachers • Part-time tutors • *Math interventionists • Hourly interventionists • *STEM teachers • Pull out TVI teachers • Superintendents • *Health, art, PE, and theatre teachers • **Math teachers who have earned the STR certification <p style="text-align: right;">* Participation would be rare</p>

Year 3 adjustments will make Reading Academies more flexible, more efficient, and more effective

More Flexible



Districts may allow certain teachers to attempt to demonstrate knowledge without completing modules first



Teachers who passed the STR exam will not have to complete all reading academies module content



Teachers who have passed the STR and only teach math will be eligible for a waiver from the Reading Academies requirement



Participants with extenuating circumstances will continue to have additional time to complete academies

More Efficient



Content will be streamlined to ensure actual seat time accurately reflects projected seat time



Cohort leaders will no longer be required to grade artifacts



Districts will be able to verify reading academies completion on the TEA website

More Effective



Authorized Providers will have more resources & guidance to support strong local implementation planning

Teachers who provide instruction solely in mathematics may be eligible for a Reading Academies exemption

A district may choose to request a one-year exemption from reading academies completion for a teacher who:

- Teaches kindergarten, first, second, and/or third grade
- Passed the STR exam and earned the STR certification
- Provides instruction in mathematics and not in any other subject area

A district may apply for a waiver on behalf of a teacher prior to the start of each school year during which the teacher will provide instruction solely in mathematics.

The streamlined application will be available online to enable districts to quickly and easily submit requests directly to TEA.