

**MODULE B:** 

**Driving Remote Instructional Quality and Improvement** 

TEA Remote Learning Sessions July/August 2020

# **An Overview of the 3 Modules**

MODULE A	MODULE B	MODULE C
Understand how to set up a vision and structures for remote learning implementation and success.  Leaders will:  Understand what remote learning is and clarify key terms and approaches  Explore what the research base says about components that drive quality and efficacy  Identify starting points for implementation.	Driving Remote Instruction Quality and Improvement  Explore drivers for effective, rigorous, and equitable remote instruction. Leaders will:  • Develop a deeper understanding of remote instructional quality • Explore key strategies such as assessing mastery and executing data-driven personalization • Align leadership team support	Understand how to implement remote, site-level professional learning to support teacher success. Leaders will:  • Understand drivers for high-quality adult online learning • Identify critical educator competencies needed for implementing remote instruction • Develop an action plan for educator learning.





# **Session Objectives**

- Learn about key practices for remote instruction, including how to organize planning and teaching around:
  - Mastery of standards
  - Collecting and using data to assess and drive instructional action
  - Personalizing to differentiate and engage based on unique student needs
- Identify ways to align school leadership teams to support implementation.
- Identify specific resources and strategies to apply now and in the future to execute these instructional practices.
- Experience remote learning with varied modalities to offer reflection points and ideas for future action.





# **Agenda**

TIME	TOPIC
10 minutes	Warm-up & Welcome
20 minutes	<ul> <li>Diving deeper into key drivers for effective instruction</li> <li>Matching objectives to the mode of instruction</li> <li>Implementing instruction that is: personalized, data-driven, and mastery-based in a remote environment</li> </ul>
12 minutes	Exploration: Asynchronous, independent learning time
20 minutes	Small Group: Sharing and discussion
8 minutes	Closing:  ■ Post-It Promise  ■ Questions?



# The Learning Accelerator envisions a world in which each student receives the effective, equitable, and engaging education they need to reach their full and unique potential.





This vision isn't a new one, but making it a daily reality has proven hard in practice.

It's going to take new ways of working — informed by data and supported by technology — to make this vision possible for every learner in every school in America.



TLA is helping to make the 'potential' possible and practical for every teacher and student in America.





# TLA serves as a learning engine for the education field to spark movement on shared problems of practice.

Working with expert educators and support providers to **CAPTURE & CREATE** 

Fostering communities to **CONNECT** 

Building collective capacity to **SHARE** 



- 1 Equitable access to knowledge
- Efficient and effective adoption and implementation
- Learning together at and for scale



#### **How We Work**

A few crucial details about how we work as a national nonprofit:

- We don't believe in a single "model" for this work; rather, we help educators discover and implement strategies for solving gnarly problems of practice in their classrooms, schools, and systems.
- We don't charge for any of the knowledge or tools we create. Everything TLA
  produces is free and open for your use, please take, share, modify, and make better.
- We don't provide direct technical assistance in implementation rather, we work alongside organizations that do. We're always happy to connect you!
- We know that the solutions reside in the work you do daily, and want to learn humbly and curiously (and tell us if we're not meeting that bar!).



#### Free Resources for Your Work

# Guidance and Resources for Your Work Response Support



#### COVID-19



## **Recap from Module A**

Efficacy and experience of remote instruction is **influenced by a number of design factors.** 

#### **Relationship Factors**

Engage individuals to motivate, persevere, and deepen commitment

#### Connection

Building social presence (teacher and peer) and collaboration

#### Personalization

Flexibility and targeting to meet personal needs and/or interests

#### **Pedagogy Factors**

Enable strong teaching and learning interactions and practice

#### **Rigorous Content**

High-quality, standards-aligned materials (curriculum and assessment)

#### **Active Learning**

Encourage cognitive effort and deep interaction with concepts

#### **Mastery Learning**

Structures/processes that support practice and build competency

#### **Platform Factors**

Make it possible to participate fully in the learning experience

#### Accessibility

Allowing all users to access tools and materials needed to learn

#### Organization

Underlying organization and navigation that focuses cognitive load on content

#### **User Support**

Resources and supports available for troubleshooting and help



Within remote design, teachers make choices about how to use and blend different modalities during instruction, matching the mode of learning to their objectives and context (student needs and engagement, content area grade level).

#### **Synchronous**

[Not remote learning. But could be part of a hybrid solution.]

Virtual class session

Small groups collaborating on video call

Text-based discussion at set time (in shared document, board)

Phone check-in

Analog

**Digital** 

Working on printed materials

Reading a book

Creating a physical work product (handwriting, art, movement/exercise)

Conducting an observation or experiment

Watching a pre-recorded video

Providing feedback to a peer

Working through a playlist of materials and tasks

Practicing independently



Today, we're going to explore some specific, powerful **instructional practices** teachers can use to drive student outcomes.

Let's dig in!



# **Enabling Powerful Practices**

# Overall design for remote instruction

Consistent expectations, structures for remote learning experience

#### **Relationship Factors**

Engage individuals to motivate, persevere, and deepen commitment

#### **Pedagogy Factors**

Enable strong teaching and learning interactions and practices

#### **Platform Factors**

Make it possible to participate fully in the learning experience

#### Blend of modalities, matched to objectives and context

Synchronous, digital "in-person" class time, group time, etc. Asynchronous, via digital platforms, analog materials, tools



#### **Powerful instructional practices**



USE OF REAL-TIME DATA



PERSONALIZATION



MASTERY-BASED PROGRESSION



# One more thing before we explore practices...





#### **Alignment**

 Leadership team (e.g., coaches, principals, AP) and all teachers should fully understand guardrails, definitions, and expectations.

#### **Buy-in**

 Vision and plans should include insight, feedback, and support of multiple stakeholders within the school and/or system. This enables ability to ask questions early, building approach that resonates with everyone.

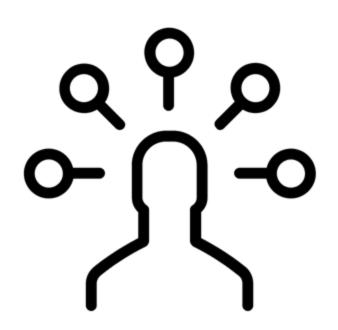
#### Collaboration and Capacity Building

 Fostering teacher teams is key to ensuring educators are able to leverage their peers, build collaborative approaches, and avoid wheel reinvention when kicking off a new approach.



# 3 Steps for Instructional Planning in the Remote Space

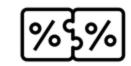
- Plan as a team to ensure buy-in and successful implementation
- Design instruction that "matches the mode to the objective"
- **3. Implement effective remote instruction** through the strategic use of:
  - Data-driven instruction
  - Personalization techniques
  - Mastery-based learning





# Designing Instruction that "Matches the Mode to the Objective"

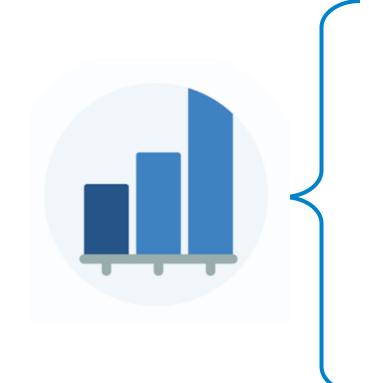
Introduction to a new topic and/or concept



- Asynchronous playlist that includes videos, readings, and opportunities for application
- Asynchronous choice board for exploration (e.g., analog poster project using technology for research, reading a book excerpt and pulling out key concepts, virtual collaborative document where each student looks up different information and fills in their findings)
- Going deeper, clarifying misconceptions and applying it to the "real world"
  - Synchronous virtual Socratic seminar
  - Synchronous small-group time with teacher on video call
  - Asynchronous <u>choice board</u> to illustrate mastery and application (the sky's the limit with effective choice boards!) – could be digital or analog



#### **Practice 1: Real-Time Data Use**



Systems and routines educators and students use to continuously monitor progress to inform understanding and instructional action

- Clear records of progress (activities and outcomes)
- Cycle of analysis and action to understand and influence trajectory of learning
- Use at/by multiple levels of system: student, teacher, school, district, parent/guardian, etc.

**Assessment** 

**Data Analysis** 

**Record of Progress** 

Monitoring & Sharing

**Action Planning** 



## Considerations for Implementation of Remote Data Use

#### What is our vision for data use, and why?

- Identify the **key metrics and data** you collect and how often
- Be clear on why:
  - Which data would help us best make informed instructional decisions for the school?
  - How will educators and students use this data to shift instruction to ensure progress and support?

#### How will we get it done?

- Define expected, manageable frequency for data collection and use: Daily, weekly, monthly?
- Identify where to put and organize data while protecting student privacy and security (e.g., data dashboard, Google Doc)
- Define role teachers, teams, and students will play respectively in collection and analysis
- Determine supports: How will educators work together and with leaders/coaches to understand and analyze data to inform instruction? What additional supports (i.e., training, tools) might other actors need?



#### Remote Data Use Practices in Action

#### **Synchronous**

[Not remote learning. But could be part of a hybrid solution.]

Polling or formative assessment during virtual lesson

1:1 virtual conference to reflect on progress, set goals

Peer-to-peer feedback session

Teacher team data analysis meeting

Mastery demonstration

Analog

Printed assessment

Physical report sent home to parents

Digital exit ticket

Independent reflection using a rubric

Self-scoring and updating via a progress tracker

Practice assessments

Digital assessment (diagnostic, formative, summative)

Production of a digital work product



**Digital** 

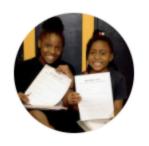
# **Collecting Data, Examples in Action**



Use a web platform to do a quick CFU.



# **Collecting Data, Examples in Action**



STRATEGIES

#### Lovett Learner Profiles

Lovett creates Learner Profiles, which include academic data and additional information to help educators gain a more holistic understanding of each student.





STRATEGIES

#### Implementing Learner Profiles

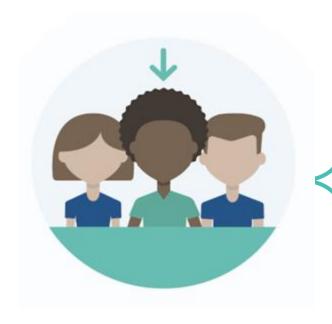
Learner profiles are one of the core tenets of Henry County School District's approach to personalization. Locust Grove is gradually starting to use them more and more.

learner profile goals goal setting habits soft skills

Learner profiles enable educators to collect data beyond content mastery around the whole student.



#### **Practice 2: Personalization**



Student-centered instructional approach that tailors learning for each student based on specific strengths, needs, interests, and goals

- Allows for differentiation of pace, path, place, and modalities
- Creates opportunities for greater agency and choicemaking
- Requires flexibility in resources including time, content, space, groupings, and staff/people

**Differentiation** 

Student Choice & Agency



#### Remote Personalization Practices in Action

#### **Synchronous**

[Not remote learning. But could be part of a hybrid solution.]

Virtual "stations" with breakout rooms

1:1 or small group instruction sessions

Choices about time

Choices about type of learning activity (e.g., project team to join, breakout topic)

#### Analog

**Digital** 

Offering options for standards-aligned printed materials (e.g., books)

Student-directed projects, activities, and experiments

Differentiated playlists

Choice in content/interest area or learning material

Choice around when and where to learn or complete work

Allowing students to pick different means for completing a task or showing mastery (e.g., choice board)



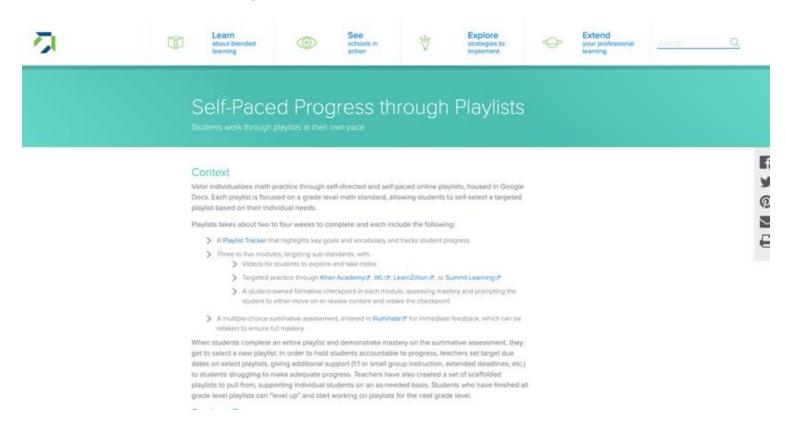
# Personalization, Examples in Action



Use Flipgrid to offer alternative ways to illustrate mastery, engage in peer reviews, and post virtual presentations.



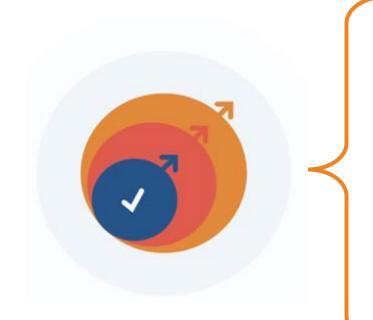
# Personalization, Examples in Action





Offer playlists that enable agency and choice.

# **Practice 3: Mastery-Based Learning**



Structures that allow a student to advance/deepen learning based on mastery of content rather than seat time

- Common, clearly articulated learning standards
- Consistent definition of and measurement for mastery
- Understanding of the relationships between concepts, how they build upon or support each other to support mastery (foundational and gradelevel)

**Learning Objectives** 

**Definition of Mastery** 

**Assessment of Mastery** 

**Learning Pathways** 

Reporting



# Considerations for Implementing Remote Mastery-Based Learning

- Clearly map out the progression of the TEKS and learning objectives
  - How will we assess existing mastery?
  - How do the learning objectives build off each other toward mastery of the grade-level TEKS?
- Define and build alignment around what mastery looks like
  - How will students be able to demonstrate mastery?
  - Will this be consistent across grade level, subject, school?
  - How will we communicate progress? How will students be graded?
- Build in opportunities for spiraling
  - How are students offered content in multiple ways, multiple times throughout their learning experience?
  - How can educators offer opportunities for multiple "tries" at mastering content?
  - Will these practices be classroom-based and/or consistent across the school?
- Offer multiple pathways based on mastery
  - Does your school have flexibility to enable students to truly work at their own rate?
  - Does your school offer multi-age options to further support readiness-based pathways?



# **Mastery-Based Practices in Action**

#### **Synchronous**

[Not remote learning. But could be part of a hybrid solution.]

Opportunities for students to illustrate mastery in multiple ways (e.g., presentation, Socratic seminar)

Allowing students to work in multi-age, virtual small groups

1:1 conferences grounded in goal setting

#### **Analog**

**Digital** 

Project-based learning activities

Pacing guides with "must-do" & "may-do" tasks aligned to various TEKS that include analog options

Customized playlists with various pathways

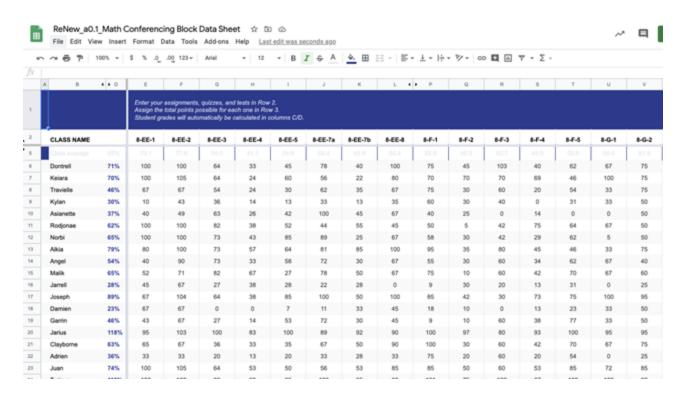
Students drive data trackers to monitor mastery

Offering opportunities to take multiple "tries" at a mastering content

Engaging with adaptive software



# Mastery-Based Learning, Examples in Action



Use Google sheets, like this one, to track mastery of standards.



## Mastery-Based Learning, Examples in Action

# Demonstrating Mastery with Two Challenges and a Capstone

Students complete challenges to progress through a course and a capstone to earn a credit

#### Context

At Bronx Arena, each course follows a consistent instructional design model that requires students to complete two challenges and one capstone project to complete the course and earn a credit. This approach helps create a consistent experience and expectations for students across all course subjects, who know what to expect in any given course, no matter the subject. Throughout a course, students work through a series of activities that break down various pieces of content, culminating in a challenge. Challenges are summative projects designed for students to demonstrate their proficiency of skills they learned throughout that part of the course. After finishing two challenges, students work towards completing a capstone project, where students demonstrate mastery of content and the ability to transfer their knowledge to a new context. Challenges and capstones are created by curriculum design teams, which include multiple teachers and students.

These projects have specific structures focused on competencies but are not overly prescriptive in order to allow for flexible application and demonstration of mastery. Each course has exemplars and rubrics that clearly illustrate to the students what needs to be completed to fulfill challenges and capstones, as well as the competencies and sub-skills which need to be learned. Students receive challenge that guide them and help them complete each challenge. The templates include rubrics, which help them understand what they need to do and what they are graded on. Given Bronx Arena's non-traditional structure, students are able to start a new class at any time during the year and work until they demonstrate mastery and complete the class.

The goal is to create rigorous alignment and flexibility in the "how."



# Independent Learning Time: Reflect, Assess, and Explore

- Explore a "playlist" of resources focused on one of the following topics:
  - Instructional planning as a team
  - Data-driven instruction
  - Personalization
  - Mastery-based learning
- Fill out the <u>worksheet</u> and identify ONE of the following to share in your small group:
  - Strategy or idea that you can see putting into action
  - "A-ha!"
  - Question you still have





# Whole Group Sharing: Any volunteers?? (10)

We would love to use the collective group to jig-saw/popcorn our learning together. If you would like to share please unmute, turn your video on, say your name, role, and ONE of the following:

- 1 resource you found interesting and/or want to revisit and apply (please chat the link the the chat box)
- 1 "a-ha!"
- 1 question you still have

If you are sharing a resource please either share the title or the link in the chat.





# **Small-Group Exploration**

In each small group you will share your name, role, and ONE of the following:

- 1 resource you found interesting and/or want to revisit and apply
- 1 "a-ha!"
- 1 question you still have

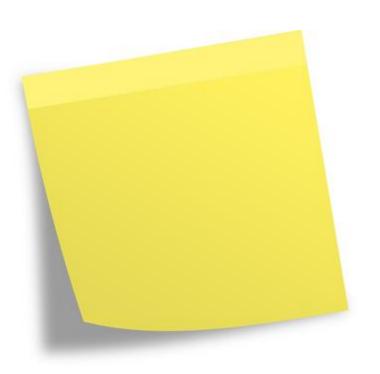
Each group will then identify one participant to share ONE common thought, wondering, resource, etc. in the chat when you return.





### **Post-It Promise**

What is one thing you promise to apply to your work next week, next month, etc.?





## **Acknowledgments**

This presentation was created by Juliana Finegan, July 2020. For further information please contact Juliana at <a href="mailto:juliana.finegan@learningaccelerator.org">juliana.finegan@learningaccelerator.org</a>

For further information about The Learning Accelerator, please visit <a href="https://www.learningaccelerator.org">www.learningaccelerator.org</a>



