



The information included in this guidance is provided as a resource only. This information is intended to assist in the delivery of educational resources in this time of public crisis.



# Phase 3: Operationalize the At-Home Model Planning Category 3.3: Communicate Plan to Stakeholders

Phase 0
Project Management

Phase 1
Conduct Landscape
Analysis

Phase 2
Determine At-Home
Instructional Model and
Monitoring

Phase 3
Operationalize the Instructional Model

Phase 4
Monitor, Support, and
Continuously Improve
Model

# **Planning Category Activities**

- 1. Create communications plan and timeline of key messaging for all stakeholders.
- 2. Communicate with teachers about at-home curriculum and instructional model.
- 3. Communicate with students and families about at-home curriculum and instructional model.
- 4. **Provide ongoing communications** as decisions are made and as new information becomes available.

#### **Planning Guidance**

Communications should be connected to all phases of the Instructional Continuity Framework to bring the components together and communicate them effectively to the different stakeholders.

- 1. **Create a communications plan** and timeline of key messaging for all stakeholders.
  - Read about the <u>six essential guidelines for effective communication</u>.
  - Identify key messages for each phase of the Instructional Continuity Framework.
  - Establish the timeline for communicating key messages.
  - Identify stakeholders who need to be informed.
  - Create key messages to be delivered.
- 2. Communicate with teachers about at-home curriculum and instructional model.
  - Establish expectations from teachers as they implement the at-home curriculum and instructional model.
  - Provide information about where to find resources for teacher professional development.
  - Provide information about where to find resources for students.
  - Check in frequently and provide communication channels for teachers to give feedback and let you know how instruction is progressing.
- Communicate with students and families about at-home curriculum and instructional model.
  - Provide an overview of information that students and families need to know.
  - Communicate answers to frequently asked questions about COVID-19, STAAR testing, graduation requirements, where to access resources, etc.
  - Provide an overview of the at-home curriculum and instruction model and what is expected of students and families.
  - Check in frequently and provide communication channels for students and families to give feedback and let you know how instruction is progressing.



- 4. **Provide ongoing communications** as decisions are made and as new information becomes available.
  - Follow up to ensure stakeholders are receiving the information.
  - Refine messages as needed based on stakeholder feedback.
  - Provide access to additional information and resources as they become available.

### **Suggested Staff Support**

- Lead district supports: superintendent, communications, chief academic officer, and C&I team
- Additional district supports: operations, HR, IT, Child Nutrition, family liaisons, multilingual education departments
- **School**: principal(s), lead counselor, department leads, parent liaison, student representatives, special education director

#### **TEA Resources**

District Crisis Communications Plan: resources for district leaders communicating to various stakeholders in times of a crisis

# **District-Created Examples**

- Elgin ISD "Weekly Focus" Communication: demonstrates simple communication and illustrates that effective communication does not need to be high tech
- Humble ISD Strategic Communications Plan: robust strategic plan that identifies vision, objectives, responsible parties, and timelines
- San Marcos CISD Remote Learning Plan: demonstrates the communication of the remote learning plan to teachers and administrators
- Spring Branch ISD Stakeholder Communication: sample demonstrates utilizing the website as the main form of communication
- Spring Branch ISD Parent Communication: provides easy-to-digest, manageable content related to the audience

Find links to all Phase 3 resources on the TEA Instructional Continuity Framework website.