Blended vs. Comprehensive Models

Reading Academies includes multiple delivery models and implementation options to provide flexibility for districts.

Districts may choose between two Reading Academies delivery models: blended or comprehensive—or they may offer a combination to support the needs of individual teachers or campuses. Each of the four Reading Academies pathways (ELAR, Biliteracy, ELAR-Biliteracy, or Admin) can be delivered with either the blended or comprehensive model (permission required for comprehensive Admin only).

After choosing the delivery model(s), districts then have two implementation options: (1) partner with an authorized provider (AP) to facilitate Reading Academies or (2) local implementation, which requires districts to enter into a memorandum of understanding (MOU) with an AP and hire/train their own Reading Academies cohort leader(s).

Blended and comprehensive delivery models:

• Cover the same content using the same learning management system
• Provide a cohort leader (either a blended facilitator or a comprehensive coach) to guide participants through the process
• Require submission of the same artifacts
• Require moderated grading of artifacts
• Are completed over a period of 11 months

However, there are several key differences between the two models, including cost, cohort size, and the type of support provided to cohort participants.

**Blended Model**

$400 per participant

Consists of 100% online modules with competency demonstration. Delivered by a blended facilitator who leads up to three cohorts of 100 participants at a time. Blended facilitators provide feedback through Canvas and additional office hours. Participants must earn a passing score on checks for understanding (CFUs) and artifacts.

**Key Benefits:**
- Less expensive per participant
- More flexibility and autonomy for districts and staff

**Comprehensive Model**

$3,000 per participant

Flipped learning model with pre-work in Canvas and live sessions. Delivered by a comprehensive coach who leads only one cohort of 60 participants at a time. Comprehensive coaches provide feedback through Canvas plus four personalized, job-embedded coaching sessions. Participants must show mastery for CFUs and artifacts.

**Key Benefits:**
- Includes live learning sessions with smaller cohorts
- Additional personalized coaching