



TEA Strategic Plan



United ISD

OUR COLLECTIVE GOAL



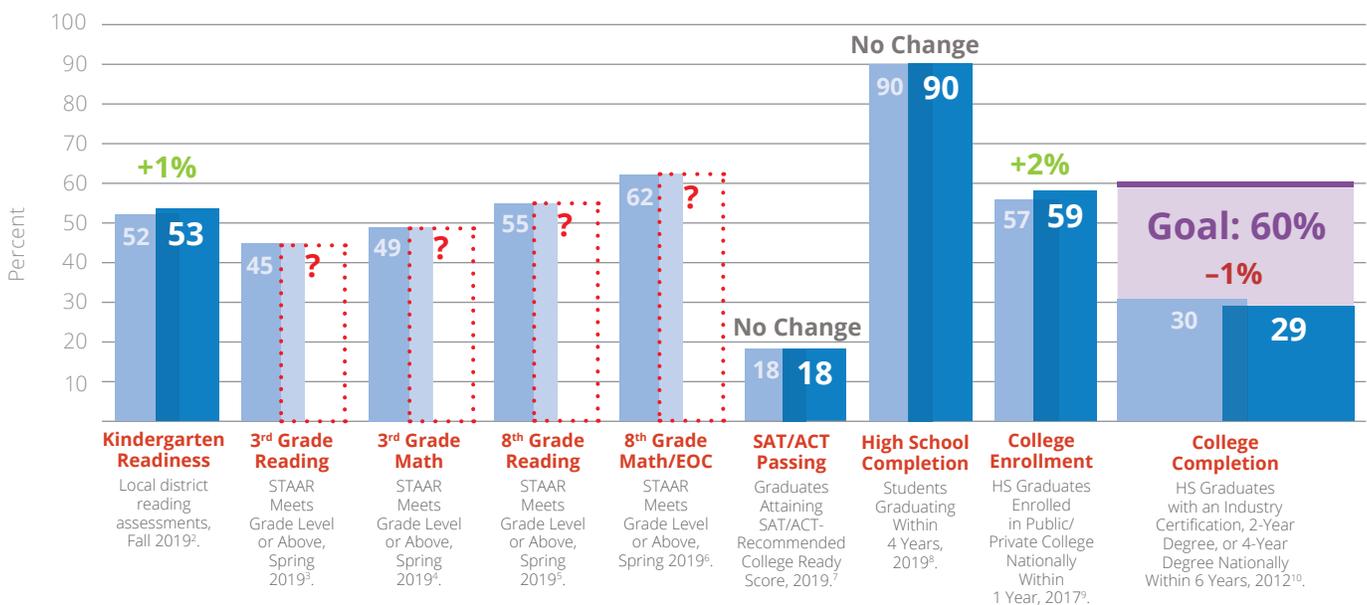
By 2030, at least **60%** of Texans ages 25-34 will have a certificate or degree.

60x30TX.com

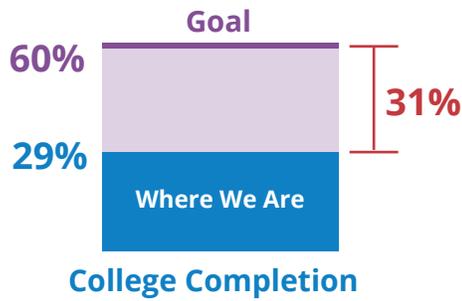
60x30TX

By 2030, most jobs will require some training beyond high school (a four-year degree, a two-year associate degree, or some type of industry credential)¹. **Too few Texas students are currently obtaining the necessary postsecondary credentials.** In response to this challenge, the Texas Higher Education Coordinating Board established the 60x30TX Plan in 2015. TEA's aligned strategic plan is intended to improve the quality of education offered to all K-12 students to help the state meet its 60x30 goals.

YEAR-OVER-YEAR STUDENT OUTCOMES



TEA'S STRATEGIC PRIORITIES



To support efforts that meet 60x30TX goals, **TEA's strategic priorities were designed to guide its collective work** on behalf of the nearly 5.4 million public school children in our state. House Bill 3 (HB 3), passed in 2019, provided significantly more resources to pursue these priorities. But the impacts of the COVID-19 pandemic will require more focus on effective implementation in order to reach these goals for our students.

RECRUIT, SUPPORT AND RETAIN TEACHERS AND PRINCIPALS

Teachers are the most important in-school factor affecting student outcomes.

BUILD A FOUNDATION OF READING AND MATH

It's much easier to close the achievement gap if we never let it start.

CONNECT HIGH SCHOOL TO CAREER AND COLLEGE

Rigor and relevance matter.

IMPROVE LOW-PERFORMING SCHOOLS

Every child. Every classroom. Every day.

ACTIONS SUPPORTING THESE PRIORITIES

- Increase **transparency**, **fairness**, and **rigor** in district and campus academic and financial performance.
- Ensure **compliance**, effectively **implement legislation**, and **inform** policy makers.
- Strengthen **organizational foundations** (resource efficiency, culture, capabilities, partnerships).

SBOE LONG RANGE PLAN

The State Board of Education approved a new [Long-Range Plan for Public Education](#) in 2018. Four years in the making, this plan creates recommendations to be achieved by the year 2030 in equity and access, student and family engagement and empowerment and educator preparation, recruitment and retention. The goals of access and equity serve as the overarching vision of the proposed plan.

