

## Number of Teachers by Race/Ethnicity in School Districts with Different Percentages of Minority Students

% Minority	Group	1995	1996	1997	1998	1999	2000	2001	2002	# CHG	% CHG
0.0% to 24.9%	Unknown	413	423	399	402	406	392	333	0	-413	-100.0%
	Nat Amer	65	78	74	77	92	106	108	188	123	189.2%
	Asian	110	113	127	136	153	151	176	187	77	70.0%
	Afr Amer	943	844	814	825	852	880	892	881	-62	-6.6%
	Hispanic	974	984	1,037	1,159	1,265	1,397	1,374	1,527	553	56.8%
	White	60,324	58,759	57,783	59,155	60,568	61,949	60,109	57,473	-2,851	-4.7%
	<b>Total</b>		<b>62,829</b>	<b>61,201</b>	<b>60,234</b>	<b>61,754</b>	<b>63,336</b>	<b>64,875</b>	<b>62,992</b>	<b>60,256</b>	<b>-2,573</b>
25.0% to 49.9%	Unknown	516	521	581	555	559	534	506	0	-516	-100.0%
	Nat Amer	55	61	65	72	80	80	108	216	161	292.7%
	Asian	179	172	221	242	269	302	335	454	275	153.6%
	Afr Amer	3,061	2,902	3,068	3,051	3,251	3,211	3,399	3,847	786	25.7%
	Hispanic	2,695	2,520	2,842	3,000	3,237	3,220	3,597	4,437	1,742	64.6%
	White	56,309	56,361	60,888	59,865	60,986	59,886	63,170	68,535	12,226	21.7%
	<b>Total</b>		<b>62,815</b>	<b>62,537</b>	<b>67,665</b>	<b>66,785</b>	<b>68,382</b>	<b>67,233</b>	<b>71,115</b>	<b>77,489</b>	<b>14,674</b>
50.0% to 74.9%	Unknown	642	676	680	694	663	595	513	0	-642	-100.0%
	Nat Amer	34	45	53	67	75	87	82	148	114	335.3%
	Asian	188	219	247	286	319	361	372	380	192	102.2%
	Afr Amer	4,922	4,916	4,986	4,917	5,025	5,438	4,856	4,639	-283	-6%
	Hispanic	5,488	6,055	6,494	6,919	7,307	7,098	7,203	7,575	2,087	38.0%
	White	39,952	43,013	43,588	46,707	47,424	49,361	48,604	47,931	7,979	20.0%
<b>Total</b>		<b>51,226</b>	<b>54,924</b>	<b>56,048</b>	<b>59,590</b>	<b>60,813</b>	<b>62,940</b>	<b>61,630</b>	<b>60,673</b>	<b>9,447</b>	<b>18.4%</b>
75.0% to 100.0%	Unknown	1,312	1,390	1,382	1,414	1,392	1,386	1,303	0	-1,312	-100.0%
	Nat Amer	48	52	55	69	76	82	103	188	140	291.7%
	Asian	327	398	436	490	522	566	650	989	662	202.4%
	Afr Amer	10,085	10,773	11,253	11,899	12,648	13,529	15,406	16,921	6,836	67.8%
	Hispanic	24,285	25,443	26,732	27,995	29,457	31,849	33,957	36,916	12,631	52.0%
	White	25,377	27,446	27,819	28,718	28,640	30,336	33,221	35,875	10,498	41.4%
<b>Total</b>		<b>61,434</b>	<b>65,502</b>	<b>67,677</b>	<b>70,585</b>	<b>72,735</b>	<b>77,748</b>	<b>84,640</b>	<b>90,889</b>	<b>29,455</b>	<b>47.9%</b>
All Schools	Unknown	2,883	3,010	3,042	3,065	3,020	2,907	2,655	0	-2,883	-100.0%
	Nat Amer	202	236	247	285	323	355	401	740	538	266.3%
	Asian	804	902	1,031	1,154	1,263	1,380	1,533	2,010	1,206	150.0%
	Afr Amer	19,011	19,435	20,121	20,692	21,776	23,058	24,553	26,228	7,217	38.0%
	Hispanic	33,442	35,002	37,105	39,073	41,266	43,564	46,131	50,455	17,013	50.9%
	White	181,962	185,579	190,078	194,445	197,618	201,532	205,104	209,814	27,852	15.3%
	<b>Total</b>		<b>238,304</b>	<b>244,164</b>	<b>251,624</b>	<b>258,714</b>	<b>265,266</b>	<b>272,796</b>	<b>280,377</b>	<b>289,307</b>	<b>51,003</b>

\* Total counts of teachers are different than counts of teachers in other SBEC analyses because (a) some teachers did not report a race/ethnicity or sex and (b) some teachers were assigned to multiple districts, thus counted multiple times.

**Percentage of Teachers by Race/Ethnicity in School Districts with Different Percentages of Minority Students**

<b>% Minority</b>	<b>Group</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b># CHG</b>
<b>0.0% to 24.9%</b>	Unknown	0.7%	0.7%	0.7%	0.7%	0.6%	0.6%	0.5%	0.0%	-0.66
	Nat Amer	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.2%	0.3%	0.21
	Asian	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%	0.3%	0.3%	0.14
	Afr Amer	1.5%	1.4%	1.4%	1.3%	1.3%	1.4%	1.4%	1.5%	-0.04
	Hispanic	1.6%	1.6%	1.7%	1.9%	2.0%	2.2%	2.2%	2.5%	0.98
	White	96.0%	96.0%	95.9%	95.8%	95.6%	95.5%	95.4%	95.4%	-0.63
	<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>25.0% to 49.9%</b>	Unknown	0.8%	0.8%	0.9%	0.8%	0.8%	0.8%	0.7%	0.0%	-0.82
	Nat Amer	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.3%	0.19
	Asian	0.3%	0.3%	0.3%	0.4%	0.4%	0.4%	0.5%	0.6%	0.30
	Afr Amer	4.9%	4.6%	4.5%	4.6%	4.8%	4.8%	4.8%	5.0%	0.09
	Hispanic	4.3%	4.0%	4.2%	4.5%	4.7%	4.8%	5.1%	5.7%	1.44
	White	89.6%	90.1%	90.0%	89.6%	89.2%	89.1%	88.8%	88.4%	-1.20
	<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>50.0% to 74.9%</b>	Unknown	1.3%	1.2%	1.2%	1.2%	1.1%	0.9%	0.8%	0.0%	-1.25
	Nat Amer	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.18
	Asian	0.4%	0.4%	0.4%	0.5%	0.5%	0.6%	0.6%	0.6%	0.26
	Afr Amer	9.6%	9.0%	8.9%	8.3%	8.3%	8.6%	7.9%	7.6%	-1.96
	Hispanic	10.7%	11.0%	11.6%	11.6%	12.0%	11.3%	11.7%	12.5%	1.77
	White	78.0%	78.3%	77.8%	78.4%	78.0%	78.4%	78.9%	79.0%	1.01
	<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>75.0% to 100.0%</b>	Unknown	2.1%	2.1%	2.0%	2.0%	1.9%	1.8%	1.5%	0.0%	-2.14
	Nat Amer	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.13
	Asian	0.5%	0.6%	0.6%	0.7%	0.7%	0.7%	0.8%	1.1%	0.56
	Afr Amer	16.4%	16.4%	16.6%	16.9%	17.4%	17.4%	18.2%	18.6%	2.20
	Hispanic	39.5%	38.8%	39.5%	39.7%	40.5%	41.0%	40.1%	40.6%	1.09
	White	41.3%	41.9%	41.1%	40.7%	39.4%	39.0%	39.2%	39.5%	-1.84
	<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>All Schools</b>	Unknown	1.2%	1.2%	1.2%	1.2%	1.1%	1.1%	0.9%	0.0%	-1.21
	Nat Amer	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.3%	0.17
	Asian	0.3%	0.4%	0.4%	0.4%	0.5%	0.5%	0.5%	0.7%	0.36
	Afr Amer	8.0%	8.0%	8.0%	8.0%	8.2%	8.5%	8.8%	9.1%	1.09
	Hispanic	14.0%	14.3%	14.7%	15.1%	15.6%	16.0%	16.5%	17.4%	3.41
	White	76.4%	76.0%	75.5%	75.2%	74.5%	73.9%	73.2%	72.5%	-3.83
	<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

\* Total counts of teachers are different than counts of teachers in other SBEC analyses because (a) some teachers did not report a race/ethnicity or sex and (b) some teachers were assigned to multiple districts, thus counted multiple times.

### Number of Teachers by Sex in School Districts with Different Percentages of Minority Students

% Minority	Group	1995	1996	1997	1998	1999	2000	2001	2002	# CHG	% CHG
<b>0.0% to 24.9%</b>	Female	50,263	48,628	47,672	48,917	50,139	51,377	49,731	47,785	-2,478	-4.9%
	Male	12,343	12,341	12,380	12,611	12,951	13,237	13,019	12,471	128	1.0%
	Unknown	223	232	182	226	246	261	242	0	-223	-100.0%
	<b>Total</b>		<b>62,829</b>	<b>61,201</b>	<b>60,234</b>	<b>61,754</b>	<b>63,336</b>	<b>64,875</b>	<b>62,992</b>	<b>60,256</b>	<b>-2,573</b>
<b>25.0% to 49.9%</b>	Female	50,096	49,731	53,616	52,871	54,030	52,956	56,070	61,507	11,411	22.8%
	Male	12,493	12,552	13,815	13,640	14,091	14,004	14,773	15,982	3,489	27.9%
	Unknown	226	254	234	274	261	273	272	0	-226	-100.0%
	<b>Total</b>		<b>62,815</b>	<b>62,537</b>	<b>67,665</b>	<b>66,785</b>	<b>68,382</b>	<b>67,233</b>	<b>71,115</b>	<b>77,489</b>	<b>14,674</b>
<b>50.0% to 74.9%</b>	Female	40,487	43,257	43,954	46,778	47,574	49,275	48,177	47,528	7,041	17.4%
	Male	10,531	11,439	11,897	12,597	13,020	13,444	13,233	13,145	2,614	24.8%
	Unknown	208	228	197	215	219	221	220	0	-208	-100.0%
	<b>Total</b>		<b>51,226</b>	<b>54,924</b>	<b>56,048</b>	<b>59,590</b>	<b>60,813</b>	<b>62,940</b>	<b>61,630</b>	<b>60,673</b>	<b>9,447</b>
<b>75.0% to 100.0%</b>	Female	44,363	47,314	48,887	51,040	52,425	56,394	61,508	66,362	21,999	49.6%
	Male	16,774	17,861	18,527	19,246	20,000	21,025	22,813	24,527	7,753	46.2%
	Unknown	297	327	263	299	310	329	319	0	-297	-100.0%
	<b>Total</b>		<b>61,434</b>	<b>65,502</b>	<b>67,677</b>	<b>70,585</b>	<b>72,735</b>	<b>77,748</b>	<b>84,640</b>	<b>90,889</b>	<b>29,455</b>
<b>All Schools</b>	Female	185,209	188,930	194,129	199,606	204,168	210,002	215,486	223,182	37,973	20.5%
	Male	52,141	54,193	56,619	58,094	60,062	61,710	63,838	66,125	13,984	26.8%
	Unknown	954	1,041	876	1,014	1,036	1,084	1,053	0	-954	-100.0%
	<b>Total</b>		<b>238,304</b>	<b>244,164</b>	<b>251,624</b>	<b>258,714</b>	<b>265,266</b>	<b>272,796</b>	<b>280,377</b>	<b>289,307</b>	<b>51,003</b>

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**Percentage of Teachers by Sex in School Districts with Different Percentages of Minority Students**

<b>% Minority</b>	<b>Group</b>	<b>1995</b>	<b>1996</b>	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>	<b>2002</b>	<b># CHG</b>
<b>0.0% to 24.9%</b>	Female	80.0%	79.5%	79.1%	79.2%	79.2%	79.2%	78.9%	79.3%	-0.70
	Male	19.6%	20.2%	20.6%	20.4%	20.4%	20.4%	20.7%	20.7%	1.05
	Unknown	0.4%	0.4%	0.3%	0.4%	0.4%	0.4%	0.4%	0.0%	-0.35
	<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>25.0% to 49.9%</b>	Female	79.8%	79.5%	79.2%	79.2%	79.0%	78.8%	78.8%	79.4%	-0.38
	Male	19.9%	20.1%	20.4%	20.4%	20.6%	20.8%	20.8%	20.6%	0.74
	Unknown	0.4%	0.4%	0.3%	0.4%	0.4%	0.4%	0.4%	0.0%	-0.36
	<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>50.0% to 74.9%</b>	Female	79.0%	78.8%	78.4%	78.5%	78.2%	78.3%	78.2%	78.3%	-0.70
	Male	20.6%	20.8%	21.2%	21.1%	21.4%	21.4%	21.5%	21.7%	1.11
	Unknown	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	0.0%	-0.41
	<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>75.0% to 100.0%</b>	Female	72.2%	72.2%	72.2%	72.3%	72.1%	72.5%	72.7%	73.0%	0.80
	Male	27.3%	27.3%	27.4%	27.3%	27.5%	27.0%	27.0%	27.0%	-0.32
	Unknown	0.5%	0.5%	0.4%	0.4%	0.4%	0.4%	0.4%	0.0%	-0.48
	<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>
<b>All Schools</b>	Female	77.7%	77.4%	77.2%	77.2%	77.0%	77.0%	76.9%	77.1%	-0.58
	Male	21.9%	22.2%	22.5%	22.5%	22.6%	22.6%	22.8%	22.9%	0.98
	Unknown	0.4%	0.4%	0.3%	0.4%	0.4%	0.4%	0.4%	0.0%	-0.40
	<b>Total</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>	<b>100%</b>

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