

**School-Level Teacher Transfer Rates for Texas Public Schools*
by Selected Student Demographics (1997 to 2001)**

Group	% Students Econ. Disadv.	Spring of Academic Year					Chg 97 to 01
		1997	1998	1999	2000	2001	
1	00.0-25.0%	8.1	9.0	9.0	9.7	9.6	1.5
2	25.1-50.0%	9.5	9.9	9.5	10.6	10.3	0.8
3	50.1-75.0%	9.9	10.7	11.1	11.2	10.7	0.8
4	75.1-100%	10.4	11.8	12.5	12.2	12.3	1.9
All Schools		9.5	10.4	10.5	11.0	10.8	1.3
Difference Grp 4 - Grp 1		2.3	2.8	3.5	2.5	2.7	0.4

Group	% Students Minority	Spring of Academic Year					Chg 97 to 01
		1997	1998	1999	2000	2001	
1	00.0-25.0%	8.7	9.0	9.2	9.6	9.8	1.1
2	25.1-50.0%	9.4	10.0	9.3	10.4	10.1	0.7
3	50.1-75.0%	10.0	11.6	11.3	11.6	11.1	1.1
4	75.1-100%	10.4	11.4	12.4	12.3	12.0	1.6
All Schools		9.5	10.4	10.5	11.0	10.8	1.3
Difference Grp 4 - Grp 1		1.7	2.4	3.2	2.7	2.2	0.5

Group	% Students Hispanic	Spring of Academic Year					Chg 97 to 01
		1997	1998	1999	2000	2001	
1	00.0-25.0%	9.3	10.1	10.0	10.5	10.5	1.2
2	25.1-50.0%	10.0	10.3	10.4	11.3	11.4	1.4
3	50.1-75.0%	9.5	11.3	11.5	11.4	11.3	1.8
4	75.1-100%	9.7	10.6	11.5	11.5	10.5	0.8
All Schools		9.5	10.4	10.5	11.0	10.8	1.3
Difference Grp 4 - Grp 1		0.4	0.5	1.5	1.0	0.0	-0.4

Group	% Students Afr. Amer.	Spring of Academic Year					Chg 97 to 01
		1997	1998	1999	2000	2001	
1	00.0-25.0%	9.1	9.8	10.1	10.5	10.2	1.1
2	25.1-50.0%	10.7	13.1	11.4	12.8	12.5	1.8
3	50.1-100%	12.6	13.0	14.4	14.3	14.8	2.2
All Schools		9.5	10.4	10.5	11.0	10.8	1.3
Difference Grp 4 - Grp 1		3.4	3.2	4.3	3.9	4.5	1.1

* Schools must have employed an average of 5 or more teachers and have had an accountability rating of low-performing, acceptable, recognized, or exemplary to be included in the analysis.

School transfer rates are calculated as the number of teachers in a school transferring to another school divided by the number of teachers initially employed, multiplied by 100.