

Determining Title I, Part A Paraprofessional Requirements

Paraprofessional Name: _____ Hire Date: _____

LEA: _____

This documentation must be maintained in the employee's service record or personnel file.

Schoolwide Program and Targeted Assistance Program: The Title I, Part A requirements apply to paraprofessionals with instructional support duties whose salaries are paid in full or in part from Title I, Part A funds.

For audit and compliance purposes, the paraprofessional must meet the criteria noted below in I. and II. prior to providing services as a paraprofessional in the Title I, Part A program, unless the paraprofessional's assigned duties exempt them from the ESSA requirements (Paraprofessionals whose duties consist solely of parent and family engagement activities or translation services are exempt from the Title I, Part A paraprofessional requirements.). TEA will consider any paraprofessional to have met the state certification requirement (III.) as long as the paraprofessional has completed the Education Aide certification requirement within one year of being hired initially as an instructional support paraprofessional. **Note:** *Charter school personnel are exempt from the state certification requirement (III.) unless it is required by their local policies and procedures.*

I. MEETS HIGH SCHOOL DIPLOMA REQUIREMENT

Yes No **OR** Other Recognized Equivalent (i.e. GED) : _____

II. MEETS 1 OF THE 3 FOLLOWING REQUIREMENTS

Requirement 1: Completed two years of study at an institute of higher education (completion of 48 semester hours or equivalent of trimester hours)

Yes No Institution: _____ Total Hours: _____

Requirement 2: Possesses Associate (or higher) degree

Yes No Institution: _____

Degree Awarded: Associate Bachelor's Graduate

Requirement 3: Meets a rigorous standard of quality and can demonstrate, through a local academic assessment:

- Knowledge of and the ability to assist in instructing reading, writing, and mathematics; **OR**
- Knowledge of and the ability to assist in instructing reading readiness, writing readiness, and mathematics readiness, as appropriate

Yes No

Assessment: _____ Date of Assessment: _____

Assessment Score: _____ Passing Standard: _____

III. MEETS EDUCATIONAL AIDE STATE CERTIFICATION REQUIREMENT

Yes No N/A – Charter School

Date Employed in Position: _____ Date Certification Required: _____

TITLE I, PART A PARAPROFESSORIAL REQUIREMENTS DETERMINATION

Paraprofessional meets the Title I, Part A Paraprofessional Requirements:

Yes No Pending State Certification Requirement

Signature of Authorized Administrator

Date