

Name of Organization	School Empowerment Network, Inc.
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About the Organization	School Empowerment Network is a nonprofit organization comprised of experienced educators who are dedicated to the goal of helping underserved students gain access to top quality education.
Approach to Designing Transformation Zones	School Empowerment Network’s approach to Transformation Zones includes supporting LEAs to form an Office of New Schools (ONS) that will ultimately be responsible for the body of the transformation work. In order to establish the ONS, SEN will support the development of a vision and infrastructure for the school portfolio work and assist the LEA in establishing leadership pipelines, school creation, and school reset opportunities. As a key part of the work, SEN will ensure design and decision-making purview over key conditions and school level autonomies required to execute an effective Transformation Zone strategy. School Empowerment Network provides technical assistance for recruitment and selection of new school leaders, preparation and development of new school leaders, community engagement and external partnerships, and on-going coaching and support of new schools to poise them for strong impact and sustainability.
Transformation Zone Experience(s)	<p><i>Michigan:</i> School Empowerment Network implemented transformation work with the Education Achievement Authority of Michigan, a district created to turnaround the lowest performing public schools in the state. They engaged in strategic planning with leadership to execute school quality assessments, provide input on management structures, and advocate for school level autonomies. They also designed and implemented teacher development pathways and a leadership institute to develop cohorts of school and teacher leaders. Over the course of two years, SEN partnered with the EAA to open 11 small learning communities to turnaround persistently struggling campuses.</p> <p><i>New York City DOE:</i> Core founding members of School Empowerment Network selected and trained leaders for over 120 new schools as part of the Bloomberg/Klein administration’s efforts to improve NYC schools by replacing large failing high schools and developing smaller schools in their place. Core founding members of SEN worked to oversee all strands of the Office of New Schools throughout the transformation including recruitment, selection, and training of promising educators to prepare them to launch new schools designed to break the pattern of failing schools and underserved students.</p>
Additional Information	The SEN team has leadership experience at the district and school level. SEN coaches have an average of 15 years’ tenure working in education, with demonstrated success as principals and teachers. The team’s knowledge, expertise, and high bar for quality come from first-hand experience leading effective organizations.