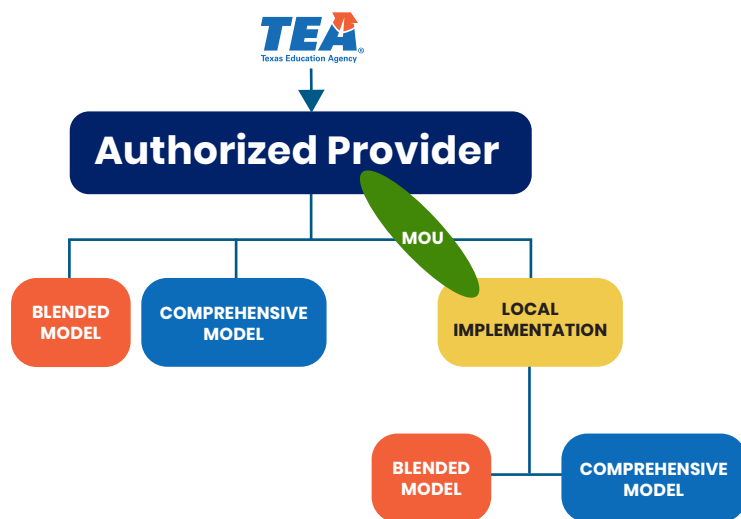


# Implementation of House Bill 3

## Texas Reading Academies

### Implementation Structure



**Authorized Provider (AP):** Upon approval by TEA, an AP will manage all hiring, oversight, and budgeting for Texas Reading Academies, as well as, employ cohort leaders.

**Memorandum of Understanding (MOU):** A district that decides to implement Texas Reading Academies locally must enter into an MOU with an AP. TEA does not provide sample MOUs.

**Blended Model:** Online modules led by blended facilitator. Allows for personalization of training at district level.

**Blended Facilitator:** The leader of a Blended Cohort may manage a cohort of up to 100 participants with an estimated time of 12 hours per week. A full-time blended facilitator could facilitate a maximum of three cohorts.

**Comprehensive Model:** Face-to-face sessions led by comprehensive coach.

**Comprehensive Coach:** The leader of a Comprehensive Cohort is a full-time role and may facilitate sessions and provide coaching for no more than 60 teachers in a maximum of one cohort.

**Local Implementation:** Provide Texas Reading Academies at your local facilities in conjunction with an MOU with an AP.

### Implementation Options

