The Texas Education Agency (TEA) will be collecting data regarding the performance of first-year teachers to help assess the effectiveness of educator preparation programs (EPPs) in preparing first year teachers to succeed in the classroom.

Current State Board for Educator Certification (SBEC) rules require each principal who has first-year teachers on their campus to complete a survey about the preparation of those first-year teachers. Additionally, SBEC rules require all teachers to complete a survey about their preparation at the end of the first year of teaching on a standard teaching certificate. The information provided will assist in improving the preparation of future teacher candidates through EPPs.

Prior to the distribution of the surveys, principals and teachers will have access to information posted on the TEA website. Additional information regarding the survey will be emailed to human resources personnel and principals using email addresses in the Texas Education Directory (AskTED). Please confirm with your TED administrator that your district and campus TED contact information has been updated.

Teachers will receive a link to the teacher survey via email sent to the email address listed on the Educator Certification Online System (ECOS). Please direct early career teachers to update their email address in their ECOS accounts prior to April 1.

**Principal Survey 2020:**
The principal surveys for 2020 are located in the Educator Certification Online System (ECOS). Principals will complete a principal survey for each first-year teacher on their campuses and will have the opportunity to earn Continuing Professional Education (CPE) credits upon completion of each survey. The results from this survey are used for EPP accountability.

**Key Dates for Principal Survey Data Collection:**
- **Wednesday, March 18, 2020** – Human resources personnel access ECOS for principal roster verification
- **Wednesday, April 1, 2020** – Principals access surveys
- **Monday, June 15, 2020** – Final date to submit principal surveys

Questions regarding the principal survey can be submitted to: principalsurvey@tea.texas.gov

**Teacher Survey 2020:**
A link to the teacher survey for 2020 will be sent via email to eligible teachers. Teachers will complete this mandatory survey and earn CPE credits upon completion of the survey.

**Key Dates for Teacher Survey Data Collection:**
- **Wednesday, April 1, 2020** – Teachers receive survey link via email
- **Monday, June 15, 2020** – Final date to submit teacher survey

Questions regarding the teacher survey can be submitted to: teachersurvey@tea.texas.gov