



Reading Academies Moderated Grading

Participants of the Reading Academies complete several required artifacts to demonstrate their learning. Moderated grading is applied to two artifacts for each learner to mitigate biases in grading. Each Reading Academies cohort is paired with two additional cohorts for moderated grading.

How It Works

- Learners’ names are hidden from graders to maintain anonymity. Since graders cannot identify specific students, this ensures they assess the artifacts objectively instead of based on past experiences.
- Multiple graders review each artifact and submit suggested grades. Then the cohort leader serves as moderator, reviewing the feedback before determining the final grade. This helps to ensure consistent grading across the state of Texas.

Cohort Leader Grading Responsibilities

During the moderated grading process, a cohort leader serves two distinct roles:

- **Anonymous grader:** The responsibility is to grade artifacts for other assigned cohorts.
- **Cohort leader:** The responsibility is to moderate artifact submissions and assign a final grade.

Each cohort leader grades artifacts for their own cohort(s) plus two to six other paired cohorts. The total number of artifacts each cohort leader is responsible for grading is determined by the total number of learners in the cohorts they are assigned. Grading typically takes five to ten minutes per artifact, depending on the artifact type.

A **comprehensive coach** only leads one cohort with 60 participants and may be paired with two additional moderated grading cohorts. A **blended facilitator** may lead up to three cohorts with 100 participants each and may be paired with up to six additional moderated grading cohorts (up to 100 participants each).

Comprehensive Coach

Leads 1 cohort



60

Grades up to 2 additional cohorts



60



60

Artifacts to grade: 180 maximum (up to 60 for their own cohort plus two other cohorts)

Blended Facilitator

Leads up to 3 cohorts



100



100



100

Grades up to 6 additional cohorts


100


100


100


100


100


100

Artifacts to grade: 300 to 900 (if leading the maximum of three cohorts and grading six other cohorts)

