

Lone Star Governance Specialist & Coach Certification Requirements

REQUIREMENTS

There are three pillars that lay the foundation for becoming a LSG Coach: Knowledge, Skill, and Mindset. In order to become a Certified Coach, the following requirements must be fulfilled:

KNOWLEDGE

- Observe a LSG Workshop:** Complete the entirety of at least one 2-day workshop as an observer, including the structured debriefs with the Coach during breaks. Two to three observations are recommended. This must take place no more than six months prior to the TOT. See the website for [upcoming workshops](#).
- Read Materials & Research:** Read and become deeply familiar with the [LSG Manual](#) and associated research listed in the manual (p.45).

Become Authorized: Complete the [Evaluating & Improving Student Outcomes \(EISO\) TOT](#) and demonstrate understanding by scoring 80% or higher on the training assessment to become an Authorized Provider any time prior to the co-facilitation step.

SKILL

- Board Time Use Tracker:** Complete this exercise on a board meeting(s) that includes activities/minutes in sections in addition to 'Other' and "Voting". (LSG manual p.17)
- Quarterly Progress Tracker:** Guided by the LSG Self Evaluation Instrument, complete the progress tracker (LSG manual p.47) on a board with a non-zero score. Document the results in the 'Current Quarter' column of the Quarterly Progress Tracker (LSG manual p.50) and complete the Next Quarter Targets.

The *Board's Tracking Spreadsheet*, located at the bottom of the [resource page](#), includes excel version of these tools.

- Time & Progress Calibration:** The LSG TOT Coach will complete these same two activities and compare the results. This activity is considered complete when your tracking results and the Coach's tracking results are calibrated with a variance between them of no more than 5 points for the Time Use Tracker and 3 points for the Quarterly Progress Tracker.

Certified LSG Specialist: Completing all of the Knowledge and Skill requirements outlined above, the candidate becomes a Lone Star Governance Specialist. All of these requirements must be complete prior to attending the Mindset TOT.

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MINDSET

Each perspective coach must have identified a partner(s), also participating in the coach training, to complete the remainder of the requirements.

- ❑ **Complete Practices:** Each pair will receive a total of 5 mindset practices that must be completed within 14 days. Each practice must be deemed complete by the LSG TOT Coach *and* both partners must complete a practice before the next practice will be provided. All practices must be verified as complete during the specified Practice window in order to participate in the TOT. Non-completion by any partner means non-completion by all.
- ❑ **Mindset TOT (1 Day):** Both you and your partner(s) must attend the same TOT. If for any reason either is not in attendance, the other becomes ineligible to attend. You may attend future TOTs but must start the process anew.
- ❑ **Co-Facilitate a Workshop:** Within 6 months of completing the Mindset TOT, you must effectively co-facilitate – earning 80% or higher on the facilitation rubric as evaluated by a LSG TOT Coach – each section of the 2-day LSG workshop. This commonly takes at least two co-facilitations to complete.

The three elements evaluated during the co-facilitation are:

- Integrity: Honoring your word
- Content: Knowing the material
- Challenge: Safely but firmly guiding participants into self-reflection.

The LSG TOT Coach will provide feedback within 72 hours of the co-facilitation. A written evaluation is available upon request.

Questions? Contact lsg@tea.texas.gov