

# Identifying and Reporting Suspected Child Abuse, Neglect, and Human Trafficking

## Educator Training Requirements Short Sheet | SY 2020-2021

<b>Training Requirements for School District Personnel:</b> <i>Purpose: This document provides a high-level overview of current training requirements and available trainings that meet these requirements. The list is not exhaustive but provides a starting place for local educational agencies (LEA) to reference to support local planning. For additional information on mandatory reporting visit <a href="#">TEA's Requirements Checklist</a>.</i>	Superintendents	Educators	School Board
Must maintain records that include the name of each participant who attended the training.	✓	✓	✓
Information on resources and organizations that help support victims and prevent child abuse, human trafficking, and other maltreatment of children. For superintendents and educators, the organizations are able to provide training or other education for LEAs, staff, students, and parents (including caregivers and guardians)	✓	✓	✓
Techniques for reducing a child's risk for sexual abuse, trafficking, or other maltreatment.	✓	✓	
Warning signs indicating a child may be a victim of sexual abuse, trafficking, or other maltreatment.	✓	✓	
Internal procedures for seeking assistance for a child who is at risk for sexual abuse, trafficking, or other maltreatment, including referral to a school counselor, a social worker, or another mental health professional.	✓	✓	
Factors indicating a child is at risk for sexual abuse, trafficking, or other maltreatment, including children who have significant cognitive disabilities.		✓	
Best practices of identifying potential victims of child abuse, human trafficking, and other maltreatment of children.			✓
District policy, procedures, and processes for victims of child abuse, human trafficking, and other maltreatment of children.			✓
Training must familiarize board members with the requirements of TEC§38.004 and §38.0041, and TAC §61.1051.			✓
Legal requirements to report potential victims of child abuse, human trafficking, and other maltreatment of children.			✓
This training may be completed online, provided that the training is designed and offered by a registered provider, incorporates interactive activities that assess learning and provide feedback to the learner, and offers an opportunity for interaction with the instructor.			✓
Effective September 1, 2019, an individual who holds a superintendent certificate that is renewed on or after January 1, 2021 must complete at least 2.5 hours of training every five years. The training must be provided by an <a href="#">approved provider</a> for superintendent training.	✓		
Starting January 31, 2021, at least 1 hour of training every 2 years.			✓
Required as part of new employee orientation or employees not previously trained in human trafficking. Recommended annually as part of staff development programs at regular intervals determined by the board of trustees, as needed, or as required by TEA.		✓	
<p><b>**School board of trustees shall adopt, review, and implement policies for addressing sexual abuse, trafficking and other maltreatment (TAC 61.1051(b)).</b></p> <p><b>**District policies must include child abuse anti-victimization programs in elementary and secondary schools consisting of age-appropriate, research-based prevention designed to promote self-protection and prevent sexual abuse and trafficking. For a limited list of resources to assist with these requirements, see chart on second page (TAC §61.1051(B)(4)(8)).</b></p>			



<b>Training Options for School District Personnel:</b> <i>(The programs listed are not a complete or exhaustive list of available options.)</i>	Superintendents	Educators	School Board
Regional Education Service Centers	✓	✓	✓
<a href="#">TEA Gateway Training – Prevention and Awareness, Trafficking of School Aged Children</a> <i>(*may be used in conjunction with other training materials to fulfill requirements for Superintendents and School Board of Trustee Members)</i>		✓	✓
<a href="#">PROTECT</a> (PRevention O rganized to E ducate C hildren on T rafficking) Texas <i>(*free until Feb 28, 2021)</i>		✓	✓
<a href="#">Texas Association of School Boards (TASB)</a>			✓
<a href="#">Child Advocacy Centers (CAC)</a> <i>(*confirm with local CAC to make sure it is an approved provider through TEA)</i>	✓	✓	✓
<a href="#">Crime Stoppers</a>	✓	✓	✓

<b>Supplemental Resources:</b>
Office of the Attorney General, <a href="#">Be the One Video</a> (52 minutes)
<b>Child Abuse Anti-Victimization Programs for Students (TEC § 38.004 (b))</b> <i>(The programs listed are not a complete or exhaustive list of available program options.)</i>
<a href="#">PROTECT Texas</a>
<a href="#">LOVE 146</a>
<a href="#">Crime Stoppers</a> assembly
<a href="#">NetSmartz</a> and <a href="#">NetSmartz Kids</a>
<a href="#">Street Grace</a>
<a href="#">Unbound</a>

