

Employment of Initially Certified Teachers 2014-15 through 2018-19

This report shows the number of candidates who obtained initial standard teaching certificates through each preparation route, followed by the number and percentage who were employed as teachers in Texas public schools for the following academic year. The table also shows overall results for all routes. Employment as a permanently employed substitute teacher was not included in the employment percentages.

Definitions: An initial teaching certificate is a standard teaching certificate issued to a teacher who was not previously issued a standard or lifetime teaching certificate. Standard certificates, as defined in [19 TAC Chapter 230](#), are certificates offered since September 1, 1999 that are renewed every five years. The academic year is determined by the date of issuance. An academic year is defined as September 1 through August 31 of the following calendar year.

Preparation Route	2014-15 Certified Teachers	Employed in 2015-16		2015-16 Certified Teachers	Employed in 2016-17		2016-17 Certified Teachers	Employed in 2017-18		2017-18 Certified Teachers	Employed in 2018-19		2018-19 Certified Teachers	Employed in 2019-20	
		Num.	Pct.		Num.	Pct.		Num.	Pct.		Num.	Pct.		Num.	Pct.
Alternative	12,126	10,623	87.61%	12,561	11,029	87.80%	13,644	11,994	87.91%	11,784	10,392	88.19%	11,669	10,454	89.59%
Undergraduate	9,017	6,896	76.48%	8,477	6,516	76.87%	8,248	6,465	78.38%	7,974	6,157	77.21%	7,563	6,102	80.68%
Post-baccalaureate	1,175	916	77.96%	1,095	826	75.43%	1,016	813	80.02%	766	600	78.33%	744	590	79.30%
Out of state	3,987	2,980	74.74%	3,987	2,981	74.77%	3,907	2,891	74.00%	3,498	2,582	73.81%	3,912	2,843	72.67%
All routes	26,305	21,415	81.41%	26,120	21,352	81.75%	26,815	22,163	82.65%	24,022	19,731	82.14%	23,888	19,989	83.68%

Methodology: All standard teaching certifications that were issued since September 1, 2014 to educators who did not previously hold a standard or lifetime teaching certification were identified in the Educator Certification Online System (ECOS). These initial certifications were categorized into the academic year in which they were issued. Teachers were categorized into one of the four mutually exclusive routes through which they obtained their initial certification.

Note: In our effort toward continuous improvement in data accuracy, we have updated our methodology and programming for identifying the program of the initial certification to better align with the practices of Educator Certification department. Due to these improvements, numbers reported herein, particularly the numbers for out of state certifications, may be significantly different from those reported in previous years and should not be considered comparable with reports from prior years.