



Comprehensive vs. Blended Models

Reading Academies includes multiple delivery models and implementation options to provide flexibility for districts.

Districts may choose between two Reading Academies delivery models: **comprehensive or blended**—or they may offer a combination to support the needs of individual teachers or campuses. Each of the Reading Academies pathways (ELAR, Biliteracy, or Administrator) can be delivered with either the comprehensive or blended model (permission required for comprehensive Administrator only).

After choosing the delivery model(s), districts then have two implementation options: (1) partner with an authorized provider (AP) to facilitate Reading Academies or (2) local implementation, which requires districts to enter into a memorandum of understanding (MOU) with an AP and hire/train their own Reading Academies cohort leader(s).



Comprehensive and blended delivery models:

- Cover the same content using the same learning management system
- Provide a cohort leader (either a blended facilitator or a comprehensive coach) to guide participants through the process
- Require submission of the same artifacts
- Require moderated grading of artifacts
- Are completed over a period of 11 months

However, there are several key differences between the two models, including cost, cohort size, and the type of support provided to cohort participants.

Comprehensive Model

\$3,000 per participant

Flipped learning model with pre-work in Canvas and live sessions. Delivered by a comprehensive coach who leads only one cohort of 60 participants at a time. Comprehensive coaches provide feedback through Canvas plus four personalized, job-embedded coaching sessions. Participants must show mastery for checks for understanding (CFUs) and artifacts.

Key Benefits:

- Includes live learning sessions with smaller cohorts
- Additional personalized coaching

Blended Model

\$400 per participant

Consists of 100% online modules with competency demonstration. Delivered by a blended facilitator who leads up to three cohorts of 100 participants at a time. Blended facilitators provide feedback through Canvas and additional office hours. Participants must earn a passing score on CFUs and artifacts.

Key Benefits:

- Less expensive per participant
- More flexibility and autonomy for districts and staff

