Item 8:

COVER PAGE

Type of Agenda Rule Item:

- Discussion Only: TEA staff will present rule items with an update, potential future rule changes, and/or seek SBEC direction on potential rule changes. TEA staff will draft rule changes from the board's discussion on the item and start preparing rule text for proposal to the board.
- Proposal: First SBEC reading (vote). SBEC members will give input on proposed rule text and will approve rule changes that will go out for public comment as a proposed rule with the *Texas Register*. Important to make substantive changes now because only nonsubstantive changes can be made at adoption.
- Adoption: Second and final SBEC reading (vote). Only non-substantive changes are permissible at adoption phase. If approved will go to SBOE for review and filed as an SBEC rule with *Texas Register* if SBOE takes no action.

Summary:

This item is a proposal of revision to 19 TAC Chapter 229, which covers the accountability system for educator preparation programs (EPPs). These proposed revisions reflect Board discussion at the December 2015 and April 2016 SBEC meetings, recent legislative changes, stakeholder input, and input received from TEA staff.

Statutory Authority:

All of the relevant statutes pertaining to this chapter are listed for you on the agenda title page and the entire statutory language is on Attachment I. This is always helpful in referencing the law the TEA staff was working under when preparing this item.

TEA Staff Recommendation:

To approve the proposed revisions as presented.

Relevant SBEC Core Principles:

- > We believe well-prepared educators are essential.
- We believe high certification standards measured by rigorous and reliable assessments are essential.
- We believe flexible and accessible certification programs, held to the same standards of accountability, are essential.
- We believe stakeholder input is essential, and we are accountable to all Texas stakeholders.
- > We believe educators must be held to high standards of ethical conduct.
- We believe we must continually improve our policies and processes in response to changing needs.
- We believe we must ensure consistency and effectiveness among educator preparation programs.

Item 8:

Consider and Take Appropriate Action on Proposed Revisions to 19 TAC Chapter 229, <u>Accountability System for</u> <u>Educator Preparation Programs</u>

DISCUSSION AND ACTION

SUMMARY: This item provides the State Board for Educator Certification (SBEC) an opportunity to discuss and propose revisions to 19 TAC Chapter 229, <u>Accountability System for Educator Preparation Programs</u>. The proposed amendments to 19 TAC §§229.1-229.9 and the repeal of 19 TAC §229.21 would include changes as the result of recent legislative changes, SBEC input, stakeholder input, and input received from staff at the Texas Education Agency (TEA).

STATUTORY AUTHORITY: The statutory authority for 19 TAC Chapter 229 is the Texas Education Code (TEC), §§21.041, 21.0441(c) and (d), 21.0443, 21.045, 21.0451, and 21.0452.

TEC, §21.041, allows the SBEC to adopt rules as necessary for its own procedures.

TEC, §21.0441(c) and (d), requires the SBEC to adopt rules setting certain admission requirements for educator preparation programs (EPPs).

TEC, §21.0443, states that the SBEC shall propose rules to establish standards to govern the approval or renewal of approval of EPPs and certification fields authorized to be offered by an EPP. To be eligible for approval or renewal of approval, an EPP must adequately prepare candidates for educator certification and meet the standards and requirements of the SBEC. The SBEC shall require that each EPP be reviewed for renewal of approval at least every five years. The SBEC shall adopt an evaluation process to be used in reviewing an EPP for renewal of approval.

TEC, §21.045, states that the board shall propose rules establishing standards to govern the approval and continuing accountability of all EPPs.

TEC, §21.0451, states that the SBEC shall propose rules for the sanction of EPPs that do not meet accountability standards and shall annually review the accreditation status of each EPP. The costs of technical assistance required under TEC, §21.0451(a)(2)(A), or the costs associated with the appointment of a monitor under TEC, §21.0451(a)(2)(C), shall be paid by the sponsor of the EPP.

TEC, §21.0452, states that to assist persons interested in obtaining teaching certification in selecting an EPP and assist school districts in making staffing decisions, the SBEC shall make certain specified information regarding educator programs in this state available to the public through the SBEC's Internet website.

EFECTIVE DATE: If approved for filing as proposed in June 2016 and if adopted, subject to State Board of Education (SBOE) review, at the August 2016 SBEC meeting, the proposed

effective date of the proposed amendments to 19 TAC §§229.1-229.9 and the repeal of 19 TAC §229.21 would be October 23, 2016 (20 days after filing as adopted with the *Texas Register*). The proposed effective date is also based on the SBEC and SBOE meeting schedules.

BACKGROUND INFORMATION AND JUSTIFICATION: The SBEC rules in 19 TAC Chapter 229 establish the process used for issuing annual accreditation ratings for all EPPs. The TEC, §21.045, states that the SBEC shall propose rules establishing standards to govern the approval and continuing accountability of all EPPs. At the January 2015 SBEC work session, the SBEC members received three presentations on educator quality as it pertains to EPPs in the state of Texas. The Texas Teaching Commission, the Council for the Accreditation of Educator Preparation, and the National Council on Teacher Quality provided state and national perspectives on educator quality in relation to Texas EPPs. SBEC members provided feedback to TEA staff on those presentations. Specifically, as it relates to 19 TAC Chapter 229, the SBEC requested policy options that focus on raising EPP standards, improving teacher preparation programs, and new and improved ways to train better teachers. The TEA staff also convened three face-to-face stakeholder meetings in December 2015 to gather input on the proposed revisions to 19 TAC Chapter 229, shown in Attachment II.

General Provisions and Purpose of Accountability System for Educator Preparation Programs

TEA staff recommends amending the language in 19 TAC §229.8(a) to replace *certification field* with *certification class or category*. This would align the language used in 19 TAC Chapters 227, 228, 230, and 233.

Definitions

TEA staff recommends that the definitions of *accredited institution of higher education* and *site supervisor* be added for clarity and alignment between other chapters in the TAC. TEA staff recommends that the definitions of *candidate, clinical teaching, cooperating teacher, educator preparation program, field supervisor, internship,* and *practicum* be amended for clarity and alignment between other chapters in the TAC. TEA staff recommends that the definitions of *campleter* and *educator preparation program data* be amended for clarity, that the definition of *campus-based mentor* be replaced by *mentor* for clarity and alignment between other chapters in the TAC, and that the definitions of *alternative certification program, institutional report,* and *scaled score* be removed because the terms are not referenced in the chapter.

TEA staff recommends that the definition of *certification field* be replaced by *certification category* and *certification class* so that the definitions align. The definitions would include "also referred to as certification field" so that the common term for categories and classes can continue to be used by TEA staff and EPPs. To align the definitions across all chapters, TEA staff recommends that these changes be made in 19 TAC §227.2 with conforming changes made throughout the chapter.

In accordance with the TEC, §21.045(a)(5), as amended by HB 2205, 84th Texas Legislature, Regular Session, 2015, TEA staff recommends adding a definition of *new teacher* as the first year of employment as a classroom teacher under a standard certificate after completing an EPP. In accordance with the TEC, §21.0441, as added by HB 2205, 84th Texas Legislature, Regular Session, 2015, TEA staff recommends adding a definition of *incoming class*.

TEA staff recommends amending the definition of *beginning teacher* to clarify that it means a classroom teacher with less than three years of experience and is used for the purpose of implementing the TEC, \$21.045(a)(3), in this chapter. TEA staff also recommends amending the definition of *first-year teacher* to clarify that it is used for the purpose of implementing the TEC, \$21.045(a)(2), in this chapter.

TEA staff recommends amending the definition of *pass rate* to clarify that it includes, for each academic year, the percent of candidates who passed an examination within the first two attempts. The amended definition would also clarify that examination attempts that may occur in the academic years while a candidate is enrolled or after a candidate has completed a program. The amended definition would create a higher and more transparent standard for this accreditation indicator. In addition, the definitions would be renumbered accordingly.

Required Submissions of Information, Surveys, and Other Data

In accordance with the TEC, §21.045(a)(5), as amended by HB 2205, 84th Texas Legislature, Regular Session, 2015, and the TEC, §21.0441, as added by HB 2205, 84th Texas Legislature, Regular Session, 2015, TEA staff recommends amending and adding language in 19 TAC §229.3(a), (e), and (f) to clarify who is required to provide data and when the data is required to be submitted. TEA staff also recommends amending these subsections to clarify that the data and information required to be provided is set forth in subsections (e) and (f).

TEA staff recommends amending the language in 19 TAC §229.3(c) and (d) to clarify that only public school districts and open-enrollment charter schools that are approved EPPs must provide the data submissions required by this chapter.

In accordance with the TEC, §21.045, as amended by HB 2205, 84th Texas Legislature, Regular Session, 2015, and §21.0452, as amended by HB 2205, 84th Texas Legislature, Regular Session, 2015, TEA staff recommends replacing the figure in 19 TAC §229.3(f)(1) to clarify data that is required to be collected and reported.

The collection and reporting of new annual performance report data includes:

- the results of teacher satisfaction surveys;
- data related to field supervision of candidates completing clinical teaching and internships;
- the number of teachers employed under standard certificates within one year of completing an EPP;
- the amount of time required by candidates employed as beginning teachers under probationary certificates to be issued standard certificates;
- the ratio of field supervisors to candidates completing clinical teaching or an internship; and
- any other information necessary to assess effectiveness of the program on the basis of teacher retention and success criteria such as the performance of candidates on all exams approved by an EPP for initial certification and the percentage of applicants who are admitted to a program.

The collection and reporting of new consumer information data includes:

- for each semester, the average ratio of field supervisors to candidates completing clinical teaching and internships;
- the percentage of teachers employed under a standard teaching certificate within one year of completing an EPP; and
- the results of teacher satisfaction surveys.

Determination of Accreditation Status

In accordance with the TEC, §21.045(a), as amended by HB 2205, 84th Texas Legislature, Regular Session, 2015, TEA staff recommends amending language in 19 TAC §229.4(a) to include disaggregation of EPP accountability indicators by race. TEA staff recommends amending language in 19 TAC §229.4(a)(4) to include candidates completing clinical teaching in the performance standards related to field supervision. TEA staff recommends adding 19 TAC §229.4(5) to include the teacher satisfaction survey indicator into rule. The performance standard would be set after the teacher satisfaction survey is piloted during the 2016-2017 academic year. TEA staff also recommends amending language in 19 TAC §229.4(d) and (e) to align with the accreditation indicators in subsection (a) and include race as a way to disaggregate EPP candidates.

TEA staff recommends amending language in 19 TAC §229.4(a)(1) to set a separate performance standard for the results of Pedagogy and Professional Responsibilities (PPR) and non-PPR examinations after the 2015-2016 academic year. The performance standard for PPR examinations would be 70% for the 2016-2017 academic year and would be used for reporting purposes only. Beginning with the 2017-2018 academic year, the performance standard would increase by 5% until it reaches 90% for the 2020-2021 academic year and beyond. The performance standard for the non-PPR examination would also be 70% for the 2016-2017 academic year and beyond. The performance standard for the non-PPR examination would also be 70% for the 2017-2018 academic year, the performance standard would be used for reporting purposes only. Beginning with the 2017-2018 academic year and would be used for reporting purposes only. Beginning with the 2017-2018 academic year and would be used for reporting purposes only. Beginning with the 2017-2018 academic year and would be used for reporting purposes only. Beginning with the 2017-2018 academic year and would be used for reporting purposes only. Beginning with the 2017-2018 academic year and would be used for reporting purposes only. Beginning with the 2017-2018 academic year and would be used for reporting PPR examination results from non-PPR examination results would provide more transparency in the accountability system. Lowering the performance standard below the current standard of 80% and considering 2016-2017 as a reporting year would provide EPPs time to evaluate and make changes to their programs before the performance standards would be used for accreditation purposes.

TEA staff recommends amending language in 19 TAC §229.4(a)(2) to set a performance standard for the results of a principal survey of first-year teachers. The performance standard would be defined as the percentage of first-year teachers who were appraised as sufficiently prepared or well prepared. The performance standard would be 75% for the 2016-2017 academic year and would be used for reporting purposes only. Beginning with the 2017-2018 academic year, the performance standard would increase by 5% until it reaches 90% for the 2019-2020 academic year and beyond. The use of first year teacher performance data is required by the TEC, §21.045(a)(2), and the recommended performance standards are based on the results of surveys that have been piloted for several years.

TEA staff recommends amending the language in 19 TAC §229.4(a)(4) to set the performance standards for the frequency, duration, and quality of field supervision of clinical teachers and intern teachers. The performance standard for the frequency and duration of field supervision

would be defined as the percentage of candidates who were observed by their field supervisor according to the requirements described in 19 TAC §228.35. The performance standard for the frequency and duration of field supervision would be set at 90% for the 2015-2016 academic year and beyond. The performance standard for the quality of field supervision would be based on an exit survey of candidates when they complete an EPP. The performance standard would be defined as the percentage of candidates who rate the field supervision as always or almost always providing the required components of structural guidance and ongoing support. The performance standard would be set at 85% for the 2016-2017 academic year and would be used for reporting purposes only. The performance standard would increase to 90% for the 2017-2018 academic year and beyond. The use of field supervision data is required by the TEC, §21.045(a)(4), and the recommended performance standards are based on the results of surveys that have been piloted for several years.

In accordance with the TEC, §21.045(a), as amended by HB 2205, 84th Texas Legislature, Regular Session, 2015, TEA staff recommends amending language in 19 TAC §229.4(g) to include disaggregation of EPP accountability indicators by race. Because the TEC, §21.045(a), requires the SBEC to propose rules that disaggregates EPP performance data by race, ethnicity, and gender, TEA staff recommends that 19 TAC §229.4(g)(2) be removed and that 19 TAC §229.4(g)(1) and (3), (4), and (5) be amended to include groups disaggregated by race, ethnicity, and gender if the group contains more than 10 candidates. This would be a decrease from the current small group exception of 20, but a small group size of 10 would provide more transparency as to how EPPs are preparing candidates of different genders, races, and ethnicities. TEA staff recommends amending language in 19 TAC §229.4(g)(3) and (4) to clarify how two- and three-year cumulated group performance is calculated. TEA staff recommends amending language in 19 TAC §229.4(g) to remove certification field as a disaggregated group for accreditation status determination but retain language in 19 TAC §229.5 so that approval to offer a certification class or category may be revoked if performance standards are not met by the EPP for three consecutive years. TEA staff also recommends amending language in 19 TAC §229.4(g)(6) to clarify that the SBEC, rather than TEA staff, may modify sanctions assigned to an EPP.

Accreditation Sanctions and Procedures

TEA staff recommends amending the language in 19 TAC §229.5(c)-(e) to replace *certification field* with *certification class or category*. This would align the language used in 19 TAC Chapters 227, 228, 230, and 233. TEA staff recommends amending the language in 19 TAC §229.5(d) to set 2016-2017 as the first year that candidate performance in an individual certification class or category would be used for determining whether an EPP has failed to meet performance standards for three consecutive years. This would allow EPPs to be held accountable under provisions that are clearer. To provide more consistency and clarity, TEA staff also recommends amending the language in 19 TAC §229.5(e) to align the small group exception and cumulating rules for individual certification classes and categories with the accreditation status determination rule in 19 TAC §229.4(g).

Continuing Approval

In accordance with the TEC, §21.0443(b), as amended by HB 2205, 84th Texas Legislature, Regular Session, 2015, TEA staff recommends amending the language in 19 TAC §229.6(a) so that the continuing approval review indicators are congruent with those that are in the program approval process section of 19 TAC Chapter 228. In accordance with the TEC, §21.0443(c), as amended by HB 2205, 84th Texas Legislature, Regular Session, 2015, TEA staff recommends amending the language in 19 TAC §229.6(b) so that TEA staff makes a recommendation for continuing approval of an EPP and the SBEC makes the final decision for continuing approval of an EPP. In accordance with the TEC, §21.0451(a), as amended by HB 2205, 84th Texas Legislature, Regular Session, 2015, TEA staff also recommends amending the language in 19 TAC §229.6(b) to add failure to comply with the TEC, Chapter 21, as a reason why TEA staff shall propose a recommendation to the SBEC relating to an EPP's approval to recommend candidates for educator certification.

Informal Review of Texas Education Agency Recommendations

The TEC, §21.0451, as amended by HB 2205, 84th Texas Legislature, Regular Session, 2015, provides for a contested case hearing for an EPP if revocation is recommended as an SBEC action. Changes to the rule were not necessary to implement this requirement because the rule is already written in such a way to be in compliance with the change in law. TEA staff recommends amending the language in 19 TAC §229.7(a) to replace *certification field* with *certification class or category*. This would align the language used in 19 TAC S229.7(c) to allow the designee of an EPP's chief operating officer to make the request for an informal review. This would provide EPPs with flexibility in responding to a proposed recommendation for an order or a change in accreditation status. TEA staff recommends clarifying the language in 19 TAC §229.7(c)(2) so that EPPs have a better understanding of what they are responding to in an informal review request. TEA staff also recommends changing *shall* to *may* in 19 TAC §229.7(c)(3) to provide flexibility for EPPs in their informal review request responses. Cross references to other SBEC rules would also be updated.

Contested Cases for Accreditation Revocation

TEA staff recommends amending the language in 19 TAC §229.8(a) and (c) to replace *certification field* with *certification class or category*. This would align the language used in 19 TAC Chapters 227, 228, 230, and 233. In accordance with the Texas Government Code, Chapter 2003, TEA staff recommends amending the language in 19 TAC §229.8(b) to remove a sentence that allows the provision to prevail in the event that there is a conflict with the rule or practice of the State Office of Administrative Hearings. TEA staff also recommends amending 19 TAC §229.8(c) to clarify that the finality of decision from the SBEC would be made under the provisions of the Administrative Procedure Act.

Fees for Educator Preparation Program Approval and Accountability

The TEC, §21.041(d), allows the SBEC to propose rules to adopt fees to provide for the administrative cost of approving, renewing the approval of, and appropriately ensuring the accountability of EPPs. TEA staff recommends amending language in 19 TAC §229.9 to add fees to adequately cover the costs of evaluating requests for out-of-state and out-of-country school sites for field-based experiences, clinical teaching, internships, and practicums; requests to review amendments to EPP applications that require SBEC approval; and requests to review amended certification class or category applications due to changes in educator standards and/or the Texas Essential Knowledge and Skills.

Transitional Provisions

TEA staff recommends repealing 19 TAC §229.21 because updated transitional provisions have been added to language in 19 TAC §229.4 and §229.5.

FISCAL IMPACT: At the time this item was prepared, TEA staff was reviewing the fiscal impact of the proposed revisions. More information will be provided prior to the June 10, 2016 SBEC meeting.

PUBLIC AND STUDENT BENEFIT: The public and student benefit anticipated as a result of the proposed rule actions would be an accountability system that informs the public of the quality of educator preparation provided by each SBEC-approved EPP.

PROCEDURAL AND REPORTING IMPLICATIONS: The proposed revisions would have additional procedural and reporting implications as a result of the requirement enacted in TEC, §21.045 and §21.0452, as amended by HB 2205, 84th Texas Legislature, Regular Session, 2015.

LOCALLY MAINTAINED PAPERWORK REQUIREMENTS: The proposed revisions would have no additional locally maintained paperwork requirements.

PUBLIC COMMENTS: The public comment period on the proposal begins July 1, 2016, and ends August 1, 2016. The SBEC will take registered oral and written comments on this item at the August 5, 2016 meeting in accordance with the SBEC board operating policies and procedures. A request for a public hearing on the proposal submitted under the Administrative Procedure Act must be received by the associate commissioner for educator leadership and quality not more than 14 calendar days after notice of the proposal has been published in the *Texas Register* on July 1, 2016.

ASSOCIATE COMMISSIONER'S RECOMMENDATION: I recommend that the State Board for Educator Certification:

Approve the proposed revisions to 19 TAC Chapter 229, <u>Accountability System</u> for Educator Preparation Programs, to be published as proposed in the *Texas Register*.

Staff Members Responsible: Tim Miller, Director Educator Preparation

> Michael Vriesenga, Director Data and Accountability

Sandra Jo Nix, Manager Educator Preparation

Attachments: I. Statutory Citations

II. Proposed Revisions to 19 TAC Chapter 229, <u>Accountability System for</u> <u>Educator Preparation Programs</u> (including Figure: 19 TAC §229.3(f)(1))

ATTACHMENT I

Statutory Citations Relating to Proposed Revisions to 19 TAC Chapter 229, <u>Accountability System for Educator Preparation Programs</u>

Texas Education Code, §21.041, <u>Rules; Fees</u> (excerpt):

- (a) The board may adopt rules as necessary for its own procedures.
- (b) The board shall propose rules that:
 - (1) provide for the regulation of educators and the general administration of this subchapter in a manner consistent with this subchapter;
- (d) The board may propose a rule adopting a fee for the approval or renewal of approval of an educator preparation program, or for the addition of a certificate or field of certification to the scope of a program's approval. A fee imposed under this subsection may not exceed the amount necessary, as determined by the board, to provide for the administrative cost of approving, renewing the approval of, and appropriately ensuring the accountability of educator preparation programs under this subchapter.

Texas Education Code, §21.0441, <u>Admission Requirements for Educator Preparation</u> <u>Programs</u> (excerpts):

- (c) The overall grade point average of each incoming class admitted by an educator preparation program, including an alternative educator preparation program, may not be less than 3.00 on a four-point scale or the equivalent or a higher overall grade point average prescribed by the board. In computing the overall grade point average of an incoming class for purposes of this subsection, a program may:
 - (1) include the grade point average of each person in the incoming class based on all course work previously attempted by the person at a public or private institution of higher education; or
 - (2) include the grade point average of each person in the incoming class based only on the last 60 semester credit hours attempted by the person at a public or private institution of higher education.
- (d) A person seeking career and technology education certification is not included in determining the overall grade point average of an incoming class under Subsection (c).

Texas Education Code, §21.0443, Educator Preparation Program Approval and Renewal:

- (a) The board shall propose rules to establish standards to govern the approval or renewal of approval of:
 - (1) educator preparation programs; and
 - (2) certification fields authorized to be offered by an educator preparation program.
- (b) To be eligible for approval or renewal of approval, an educator preparation program must adequately prepare candidates for educator certification and meet the standards and requirements of the board.
- (c) The board shall require that each educator preparation program be reviewed for renewal of approval at least every five years. The board shall adopt an evaluation process to be used in reviewing an educator preparation program for renewal of approval.

Texas Education Code, §21.045, <u>Accountability System for Educator Preparation</u> <u>Programs</u>:

- (a) The board shall propose rules necessary to establish standards to govern the continuing accountability of all educator preparation programs based on the following information that is disaggregated with respect to race, sex, and ethnicity:
 - (1) results of the certification examinations prescribed under Section 21.048(a);
 - (2) performance based on the appraisal system for beginning teachers adopted by the board;
 - (3) achievement, including improvement in achievement, of students taught by beginning teachers for the first three years following certification, to the extent practicable;
 - (4) compliance with board requirements regarding the frequency, duration, and quality of structural guidance and ongoing support provided by field supervisors to candidates completing student teaching, clinical teaching, or an internship; and
 - (5) results from a teacher satisfaction survey, developed by the board with stakeholder input, of new teachers performed at the end of the teacher's first year of teaching.
- (b) Each educator preparation program shall submit data elements as required by the board for an annual performance report to ensure access and equity. At a minimum, the annual report must contain:
 - (1) the performance data from Subsection (a), other than the data required for purposes of Subsection (a)(3);
 - (2) data related to the program's compliance with requirements for field supervision of candidates during their clinical teaching and internship experiences;
 - (3) the following information, disaggregated by race, sex, and ethnicity:
 - (A) the number of candidates who apply;
 - (B) the number of candidates admitted;
 - (C) the number of candidates retained;
 - (D) the number of candidates completing the program;
 - (E) the number of candidates employed as beginning teachers under standard teaching certificates by not later than the first anniversary of completing the program;
 - (F) the amount of time required by candidates employed as beginning teachers under probationary teaching certificates to be issued standard teaching certificates;
 - (G) the number of candidates retained in the profession; and
 - (H) any other information required by federal law;
 - (4) the ratio of field supervisors to candidates completing student teaching, clinical teaching, or an internship; and

- (5) any other information necessary to enable the board to assess the effectiveness of the program on the basis of teacher retention and success criteria adopted by the board.
- (c) The board shall propose rules necessary to establish performance standards for the Accountability System for Educator Preparation for accrediting educator preparation programs. At a minimum, performance standards must be based on Subsection (a).

Texas Education Code, §21.0451, <u>Sanctions Under Accountability System for Educator</u> <u>Preparation Programs</u>:

- (a) The board shall propose rules necessary for the sanction of educator preparation programs that do not meet accountability standards or comply with state law or rules and shall at least annually review the accreditation status of each educator preparation program. The rules:
 - (1) shall provide for the assignment of the following accreditation statuses:
 - (A) not rated;
 - (B) accredited;
 - (C) accredited-warned;
 - (D) accredited-probation; and
 - (E) not accredited-revoked;
 - (2) may provide for the agency to take any necessary action, including one or more of the following actions:
 - (A) requiring the program to obtain technical assistance approved by the agency or board;
 - (B) requiring the program to obtain professional services under contract with another person;
 - (C) appointing a monitor to participate in and report to the board on the activities of the program; and
 - (D) if a program has been rated as accredited-probation under the Accountability System for Educator Preparation for a period of at least one year, revoking the approval of the program and ordering the program to be closed, provided that the board or agency has provided the opportunity for a contested case hearing;
 - (3) shall provide for the agency to revoke the approval of the program and order the program to be closed if the program has been rated as accredited-probation under the Accountability System for Educator Preparation for three consecutive years, provided that the board or agency has provided the opportunity for a contested case hearing; and
 - (4) shall provide the board procedure for changing the accreditation status of a program that:
 - (A) does not meet the accreditation standards established under Section 21.045(a); or
 - (B) violates a board or agency regulation.

- (b) Any action authorized or required to be taken against an educator preparation program under Subsection (a) may also be taken with regard to a particular field of certification authorized to be offered by an educator preparation program.
- (c) A revocation must be effective for a period of at least two years. After two years, the program may seek renewed approval to prepare educators for state certification.
- (d) The costs of technical assistance required under Subsection (a)(2)(A) or the costs associated with the appointment of a monitor under Subsection (a)(2)(C) shall be paid by the educator preparation program.

Texas Education Code, §21.0452, <u>Consumer Information Regarding Educator Preparation</u> <u>Programs</u>:

- (a) To assist persons interested in obtaining teaching certification in selecting an educator preparation program and assist school districts in making staffing decisions, the board shall make information regarding educator programs in this state available to the public through the board's Internet website.
- (b) The board shall make available at least the following information regarding each educator preparation program:
 - (1) the information specified in Sections 21.045(a) and (b);
 - (2) in addition to any other appropriate information indicating the quality of persons admitted to the program, the average academic qualifications possessed by persons admitted to the program, including:
 - (A) average overall grade point average and average grade point average in specific subject areas; and
 - (B) average scores on the Scholastic Assessment Test (SAT), the American College Test (ACT), or the Graduate Record Examination (GRE), as applicable;
 - the degree to which persons who complete the program are successful in obtaining teaching positions;
 - (4) the extent to which the program prepares teachers, including general education teachers and special education teachers, to effectively teach:
 - (A) students with disabilities; and
 - (B) students of limited English proficiency, as defined by Section 29.052;
 - (5) the activities offered by the program that are designed to prepare teachers to:
 - (A) integrate technology effectively into curricula and instruction, including activities consistent with the principles of universal design for learning; and
 - (B) use technology effectively to collect, manage, and analyze data to improve teaching and learning for the purpose of increasing student academic achievement;
 - (6) for each semester, the average ratio of field supervisors to candidates completing student teaching, clinical teaching, or an internship in an educator preparation program;

- (7) the percentage of teachers employed under a standard teaching certificate within one year of completing the program;
- (8) the perseverance of beginning teachers in the profession, as determined on the basis of the number of beginning teachers who maintain status as active contributing members in the Teacher Retirement System of Texas for at least three years after certification in comparison to similar programs;
- (9) the results of exit surveys given to program participants on completion of the program that involve evaluation of the program's effectiveness in preparing participants to succeed in the classroom;
- (10) the results of surveys given to school principals that involve evaluation of the program's effectiveness in preparing participants to succeed in the classroom, based on experience with employed program participants; and
- (11) the results of teacher satisfaction surveys developed under Section 21.045 and given to program participants at the end of the first year of teaching.
- (c) For purposes of Subsection (b)(9), the board shall require an educator preparation program to distribute an exit survey that a program participant must complete before the participant is eligible to receive a certificate under this subchapter.
- (d) For purposes of Subsections (b)(9) and (10), the board shall develop surveys for distribution to program participants and school principals.
- (e) The board may develop procedures under which each educator preparation program receives a designation or ranking based on the information required to be made available under Subsection (b). If the board develops procedures under this subsection, the designation or ranking received by each program must be included in the information made available under this section.
- (f) In addition to other information required to be made available under this section, the board shall provide information identifying employment opportunities for teachers in the various regions of this state. The board shall specifically identify each region of this state in which a shortage of qualified teachers exists.
- (g) The board may require any person to provide information to the board for purposes of this section.

ATTACHMENT II

Text of Proposed Revisions to 19 TAC

Chapter 229. Accountability System for Educator Preparation Programs

§229.1. General Provisions and Purpose of Accountability System for Educator Preparation Programs.

- (a) The State Board for Educator Certification (SBEC) is responsible for establishing standards to govern the continuing accountability of all educator preparation programs (EPPs). The rules adopted by the SBEC in this chapter govern the accreditation of each EPP that prepares individuals for educator certification. No candidate shall be recommended for any Texas educator certification <u>class or category</u> [field] except by an EPP that has been approved by the SBEC pursuant to Chapter 228 of this title (relating to Requirements for Educator Preparation Programs) and is accredited as required by this chapter.
- (b) The purpose of the accountability system for educator preparation is to assure that each EPP is held accountable for the readiness for certification of candidates completing the programs.
- (c) An accredited EPP may receive commendations for success in areas identified by the SBEC.

§229.2. Definitions.

The following words and terms, when used in this chapter, shall have the following meanings, unless the context clearly indicates otherwise.

- (1) Academic year-- If not referring to the academic year of a particular public, private, or charter school or institution of higher education, September 1 through August 31.
- (2) Accredited institution of higher education--An institution of higher education that, at the time it conferred the degree, was accredited or otherwise approved by an accrediting organization recognized by the Texas Higher Education Coordinating Board.
- (3) $\left[\frac{(2)}{(2)}\right]$ ACT®--The college entrance examination from ACT®.
- (4) [(3)] Administrator--For purposes of the surveys and information required by this chapter, an educator whose certification would entitle him or her to be assigned as a principal or assistant principal in Texas, whether or not he or she is currently working in such an assignment.
- [(4) Alternative certification program An approved educator preparation program, delivered by entities described in §228.20(a) of this title (relating to Governance of Educator Preparation Programs), specifically designed as an alternative to a traditional undergraduate certification program, for individuals already holding at least a bachelor's degree.]
- (5) Beginning teacher--For purposes of <u>the Texas Education Code</u>, <u>§21.045(a)(3)</u>, and its <u>implementation in</u> this chapter, a classroom teacher <u>who holds a probationary or standard</u> <u>certificate</u> with less than three years experience.
- [<u>(6)</u> Campus based mentor A certified educator assigned by the campus administrator who has completed mentor training; who guides, assists, and supports the beginning teacher; and who reports the beginning teacher's progress to that teacher's educator preparation program.]
- (6) [(7)] Candidate--An individual who has been <u>formally or contingently</u> admitted into an educator preparation program [<u>, including an individual who has been accepted on a contingency basis</u>]; also referred to as an enrollee or participant.
- (7) Certification category--A certificate type within a certification class; also referred to as certification field.
- (8) Certification class--A certificate, as described in §230.33 of this title (relating to Classes of Certification), that has defined characteristics; also referred to as certification field.
- [(8) Certification field Academic or career and technical content fields, special education fields, specializations, or professional fields in which an entity is approved to offer certification.]

- (9) Clinical teaching-- <u>An assignment, as described in §228.35 of this title (relating to Preparation</u> <u>Program Coursework and/or Training).</u> [<u>A minimum 12 week, full day or 24 week, half day</u> <u>educator assignment through an educator preparation program at a public school accredited by the</u> <u>Texas Education Agency (TEA) or other school approved by the TEA for this purpose that may</u> <u>lead to completion of a standard certificate; also referred to as student teaching.</u>]
- (10) Completer-- [<u>According to the Higher Education Act, "</u>] A person who has met all the requirements of <u>an approved</u> [<u>a state approved</u>] educator preparation program. <u>In applying this definition, the fact that a person has or has not been recommended for a standard certificate or passed a certification examination shall not be used as criteria for determining who is a completer; <u>also referred to as finisher.</u> [<u>"The term completer is no longer used to define the class of educator preparation program candidates subject to a determination of certification examination pass rate.</u>]</u>
- (11) Consecutively measured years--Consecutive years for which a group's performance is measured, excluding years in which the small group exception applies, in accordance with §229.4(g) of this title (relating to Determination of Accreditation Status).
- (12) Cooperating teacher-- For a clinical teacher candidate, a currently certified educator, as described in §228.2 of this title (relating to Definitions), who is assigned by the campus administrator and has completed cooperating teacher training. [The campus based mentor teacher for the clinical teacher.]
- (13) Demographic group--Male and female, as to gender; the aggregate reporting categories established by the Higher Education Act, as to race and ethnicity. Each educator preparation program will assign a candidate to one gender demographic group and at least one Higher Education Actestablished race or ethnicity group.
- (14) Educator preparation program --An entity that must be approved by the State Board for Educator Certification to recommend candidates in one or more educator certification <u>classes or categories</u> [fields].
- (15) Educator preparation program data--Data elements reported to meet requirements under the Texas Education Code, §21.045(b) and §21.0452.
- (16) Examination--An examination or other test required by statute or any other State Board for Educator Certification rule codified in the Texas Administrative Code, Title 19, Part 7, that governs an individual's admission to an educator preparation program, certification as an educator, continuation as an educator, or advancement as an educator.
- (17) Field supervisor-- <u>An individual, as described in §228.2 of this title (relating to Definitions), who is [A currently certified educator,]</u> hired by <u>an [the]</u> educator preparation program [<u>, who preferably has advanced credentials,</u>] to observe candidates, monitor their performance, and provide constructive feedback to improve their effectiveness as educators. [<u>A campus mentor or cooperating teacher, assigned as required by §228.35(e) of this title (relating to Preparation Program Coursework and/or Training), may not also serve as a field supervisor.]</u>
- (18) <u>First-year teacher</u> [First year in the classroom] --For purposes of the Texas Education Code, §21.045(a) (2) [(4)], and its implementation in this chapter, the first year of employment as a classroom teacher.
- (19) GPA--Grade point average.
- (20) GRE®--Graduate Record Examinations®.
- (21) Higher Education Act--Federal legislation consisting of the Higher Education Act of 1965 (20 United States Code, §1070 et seq.) and its subsequent amendments, which requires reports of educator preparation program performance data.
- (22) Incoming class--Individuals contingently or formally admitted between September 1 and August 31 of each year by an educator preparation program.
- [(22) Institutional report--Educator preparation program data reported to the United States Department of Education and the Texas Education Agency as required under the Higher Education Act.]

- (23) Internship-- <u>An assignment, as described in §228.35 of this title (relating to Preparation Program</u> <u>Coursework and/or Training).</u> [<u>A supervised, full time educator assignment for one full school</u> <u>year at a public school accredited by the Texas Education Agency (TEA) or other school approved</u> <u>by the TEA for this purpose that may lead to completion of a standard certificate.</u>]
- (24) Mentor--For an internship candidate, a currently certified educator, as described in §228.2 of this title (relating to Definitions), who is assigned by the campus administrator and has completed mentor training.
- (25) New teacher--For purposes of the Texas Education Code, §21.045(a)(5), and its implementation in this chapter, the first year of employment as a classroom teacher under a standard certificate.
- Pass rate-- For purposes of the Texas Education Code, §21.045(a)(1), and its (26) [(24)]implementation in this chapter, for each academic year, the percent of candidates who passed an examination within the first two attempts. For purposes of determining the pass rate, candidates shall not be excluded because the candidate has not been recommended for a standard certificate. The pass rate is based solely on the examinations approved by the EPP and required to obtain initial certification in the class or category for which the candidate serves his or her internship, clinical teaching, or practicum. Examinations not required for certification in that class or category, whether taken before or after admission to an EPP, are not included in the rate. The rate reflects whether or not a candidate passed an examination within the first two attempts made on the examination, including those attempted after the candidate has completed the EPP. The formula for calculation of pass rate is the number of candidates who have passed within two attempts divided by the total number of candidates who attempted an examination. For each academic year, the percent of tests passed by candidates who have finished all educator preparation program requirements for coursework; training; and internship, clinical teaching, or practicum by the end of that academic year. For purposes of determining the pass rate, candidates shall not be excluded because the candidate has not been recommended for certification, has not passed a certification examination, or is not considered a "completer" for purposes of the Higher Education Act or other applicable law. The pass rate is based solely on the examinations required to obtain certification in the field(s) for which the candidate serves his or her internship, clinical teaching, or practicum. Examinations not required for certification in that field or fields, whether taken before or after admission to an educator preparation program, are not included. The rate reflects a candidate's success only on the last attempt made on the examination by the end of the academic year in which the candidate finishes the coursework; training; and internship, clinical teaching, or practicum program requirements, and does not reflect any attempts made after that vear. The formula for calculation of pass rate is the number of successful (i.e., passing) last attempts made by candidates who have finished the specified educator preparation program requirements divided by the total number of last attempts made by those candidates.]
- (27) [(25)] Practicum-- An assignment, as described in §228.35 of this title (relating to Preparation Program Coursework and/or Training). [A supervised professional educator assignment at a public school accredited by the Texas Education Agency (TEA) or other school approved by the TEA for this purpose that is in a school setting in the particular field for which a professional certificate is sought such as superintendent, principal, school counselor, school librarian, educational diagnostician, reading specialist, and/or master teacher.]
- (28) [(26)] SAT®--The college entrance examination from the College Board.
- (29) Site supervisor--For a practicum candidate, a currently certified educator, as described in §228.2 of this title (relating to Definitions), who has completed site supervisor training.
- [(27) Scaled score A conversion of a candidate's raw score on an examination or a version of the examination to a common scale that allows for a numerical comparison between candidates.]
- (30) [(28)] Texas Education Agency staff--Staff of the Texas Education Agency assigned by the commissioner of education to perform the State Board for Educator Certification's administrative functions and services.

§229.3. Required Submissions of Information, Surveys, and Other Data.

- (a) Educator preparation programs (EPPs), EPP candidates, <u>first-year teachers, new teachers</u>, beginning teachers, field supervisors, [<u>school principals and</u>] administrators, [<u>eampus</u>] mentors, <u>site supervisors</u>, and cooperating teachers shall provide to the Texas Education Agency (TEA) staff all data and information required by this chapter, as set forth in <u>subsections</u> [<u>subsection</u>] (e) <u>and (f)</u> of this section [<u>and the Texas</u> <u>Education Code (TEC), §21.045 and §21.0452</u>].
- (b) Any individual holding a Texas-issued educator certificate who fails to provide information required by this chapter and the TEC, §21.045 and §21.0452, as set forth in subsection (e) of this section, may be subject to sanction of his or her certificate, including the placement of restrictions, inscribed or non-inscribed reprimand, suspension, or revocation.
- (c) Any Texas public school <u>district that is an approved EPP</u> that fails to provide information required by this chapter and the TEC, §21.045 and §21.0452, as set forth in subsection (e) of this section, may be referred to the commissioner of education with a recommendation that sanctions upon its accreditation status be imposed for failure to comply with this section and the TEC, §21.0452.
- (d) Any open-enrollment charter school <u>that is an approved EPP</u> that fails to provide information required by this chapter and the TEC, §21.045 and §21.0452, as set forth in subsection (e) of this section, may be referred to the commissioner of education with a recommendation that sanctions be imposed for failure to comply with this section and the TEC, §21.0452.
- (e) All required EPP data for an academic year shall be submitted to the TEA staff annually by [on] September 15 following the end of that academic year. All surveys and information required to be submitted pursuant to this chapter by [school administrators and] principals shall be submitted by June 15 of any academic year in which an [the school] administrator has [and principal have] had experience with a first-year [candidate or beginning] teacher who was a participant in an EPP. All surveys and information required to be submitted pursuant to this chapter by new teachers shall be submitted by June 15 of the first full academic year after the teacher completed the requirements of an EPP. All surveys and information required to be submitted pursuant to this chapter by EPP candidates shall be submitted by August 31 [±] of the [each] academic year in which the candidate completed the requirements of an EPP [it is required].
- (f) The following apply to data submissions required by this chapter.
 - (1) EPPs shall provide data for all candidates as specified in the figure provided in this paragraph.
 - Figure: 19 TAC §229.3(f)(1) [Figure: 19 TAC §229.3(f)(1)]
 - Participants in an EPP shall complete a survey, in a form approved by the State Board for Educator Certification (SBEC), evaluating the preparation he or she received in the EPP. Completion and submission to the <u>TEA</u> [<u>SBEC</u>] of the survey is a requirement for <u>completion of an EPP</u> [issuance of a standard certificate].
 - (3) <u>Administrators</u> [<u>Principals or designated administrators</u>] in Texas public schools and openenrollment charter schools shall complete individual teacher performance surveys, in a form to be approved by the SBEC, for each beginning teacher [<u>under the supervision of an EPP</u>].
 - (4) <u>Administrators [Principals or designated administrators]</u> in Texas public schools and openenrollment charter schools shall complete surveys, in a form to be approved by the SBEC, evaluating the effectiveness of preparation for classroom success <u>based on experience with firstyear teachers who were participants in an EPP [for each EPP with which the principals or designated administrators have had experience in the previous year].</u>
 - (5) New teachers in a Texas public school, including an open-enrollment charter school, shall complete surveys, in a form to be approved by the SBEC, evaluating the effectiveness of preparation for classroom success.

§229.4. Determination of Accreditation Status.

(a) Accountability performance indicators. The accreditation status of an educator preparation program (EPP) shall be determined at least annually, based on performance standards established in rule by the State Board

for Educator Certification (SBEC), with regard to the following EPP accountability performance indicators, disaggregated with respect to gender <u>, race</u>, and ethnicity (according to the aggregate reporting categories for ethnicity established by the Higher Education Act), and other requirements of this chapter:

- (1) the [pass rate] performance standard of certification examinations of EPP candidates :
 - (A) for all examinations, the performance standard is 80% for the 2015-2016 academic year;
 - (B) for examinations of pedagogy and professional responsibilities (PPR), the performance standard shall be:
 - (i) 70% for the 2016-2017 academic year (reporting year only);
 - (ii) 75% for the 2017-2018 academic year;
 - (iii) 80% for the 2018-2019 academic year;
 - (iv) 85% for the 2019-2020 academic year; and
 - (v) 90% for the 2020-2021 academic year and beyond; and
 - (C) for non-PPR examinations, the performance standard shall be:
 - (i) 70% for the 2016-2017 academic year (reporting year only);
 - (ii) 75% for the 2017-2018 academic year;
 - (iii) 80% for the 2018-2019 academic year;
 - (iv) 85% for the 2019-2020 academic year; and
 - (v) 90% for the 2020-2021 academic year and beyond;
- (2) the results of appraisals of <u>first-year</u> [<u>beginning</u>] teachers by [<u>school</u>] administrators, based on <u>a</u> survey in a form to be approved by the SBEC. The performance standard shall be the percentage of first-year teachers from each EPP who are appraised as sufficiently prepared or well prepared. The performance standard shall be: [<u>an appraisal document and standards that must be</u> independently developed by the Texas Education Agency (TEA) staff and approved by the <u>SBEC;</u>]
 - (A) 75% for the 2016-2017 academic year (reporting year only);
 - (B) 80% for the 2017-2018 academic year;
 - (C) 85% for the 2018-2019 academic year; and
 - (D) 90% for the 2019-2020 academic year and beyond;
- (3) to the extent practicable, as valid data become available and performance standards are developed, the improvement in student achievement of students taught by beginning teachers for the first three years following certification; [and]
- (4) the results of data collections establishing EPP compliance with SBEC requirements specified in §228.35(f) of this title (relating to Preparation Program Coursework and/or Training), regarding the frequency, duration, and quality of field supervision to candidates completing clinical teaching or an internship [of teachers during their internship year]. The performance standard shall be [is] a 90% [95%] compliance rate with SBEC requirements as to the frequency, duration, and required documentation of field supervision for each EPP candidate for the 2015-2016 academic year and beyond. The performance standard for quality shall be the percentage of candidates who rate the field supervision as always or almost always providing the components of structural guidance and ongoing support. The performance standard shall be:
 - (A) 85% for the 2016-2017 academic year (reporting year only); and
 - (B) 90% for the 2017-2018 academic year and beyond; and

- (5) results from a teacher satisfaction survey, in a form approved by the SBEC, of new teachers administered at the end of the first year of teaching after completing an EPP. The performance standard shall be the percentage of teachers who respond that they were sufficiently prepared or well prepared by their EPP. The performance standard shall be set after a pilot study is completed during the 2016-2017 academic year.
- (b) Accredited status. An EPP shall be assigned an Accredited status if the EPP has met the accountability performance standards described in subsection (a) of this section and has been approved by the SBEC to prepare, train, and recommend candidates for certification.
- (c) Accredited-Not Rated status. An EPP shall be assigned Accredited-Not Rated status upon initial approval to offer educator preparation, until the EPP can be assigned a status based on the performance standards described in subsection (a) of this section. An EPP is fully accredited and may recommend candidates for certification while it is in Accredited-Not Rated status.
- (d) Accredited-Warned status.
 - (1) An EPP shall be assigned Accredited-Warned status if the EPP:
 - (A) fails to meet the performance standards set by the SBEC for the overall performance of all its candidates on any of the [four performance] indicators set forth in subsection (a) of this section in any one year;
 - (B) fails to meet the <u>performance</u> standards in any two gender <u>, race</u>, or ethnicity demographic groups on any of the [<u>four performance</u>] indicators set forth in subsection (a) of this section in any one year; or
 - (C) fails to meet the <u>performance</u> standards for a gender <u>, race</u>, or ethnicity demographic group on any of the [<u>four performance</u>] indicators set forth in subsection (a) of this section for two consecutively measured years, regardless of whether the deficiency is in the same demographic group or standard.
 - (2) An EPP may be assigned Accredited-Warned status if the SBEC determines that the EPP has violated SBEC rules and/or Texas Education Code (TEC), Chapter 21.
- (e) Accredited-Probation status.
 - (1) An EPP shall be assigned Accredited-Probation status if the EPP:
 - (A) fails to meet the performance standards set by the SBEC for the overall performance of all its candidates on any of the [four performance] indicators set forth in subsection (a) of this section for two consecutively measured years;
 - (B) fails to meet the <u>performance</u> standards in any three gender <u>, race</u>, or ethnicity demographic groups on any of the [<u>four performance</u>] indicators set forth in subsection (a) of this section in any one year; or
 - (C) fails to meet the <u>performance</u> standards for a gender <u>, race</u>, or ethnicity demographic group on any of the [<u>four performance</u>] indicators set forth in subsection (a) of this section for three consecutively measured years, regardless of whether the deficiency is in the same demographic group or standard.
 - (2) An EPP may be assigned Accredited-Probation status if the SBEC determines that the EPP has violated SBEC rules and/or TEC, Chapter 21.
- (f) Not Accredited-Revoked status.
 - (1) An EPP shall be assigned Not Accredited-Revoked status and its approval to recommend candidates for educator certification revoked if it is assigned Accredited-Probation status for three consecutively measured years.
 - (2) An EPP may be assigned Not Accredited-Revoked status if the EPP has been on Accredited-Probation status for one year, and the SBEC determines that revoking the EPP's approval is reasonably necessary to achieve the purposes of the TEC, §21.045 and §21.0451.

- (3) An assignment of Not Accredited-Revoked status and revocation of EPP approval to recommend candidates for educator certification is subject to the requirements of notice, record review, and appeal as described in this chapter.
- (4) A revocation of an EPP approval shall be effective for a period of two years, after which a program may reapply for approval as a new EPP pursuant to Chapter 228 of this title (relating to Requirements for Educator Preparation Programs).
- (5) Upon revocation of EPP approval, the EPP may not admit new candidates for educator certification, but may complete the training of candidates already admitted by the EPP and recommend them for certification. If necessary, TEA staff and other EPPs shall cooperate to assist the previously admitted candidates of the revoked EPP to complete their training.
- (g) Small group exception.
 - (1) For purposes of accreditation status determination, the performance of an EPP candidate group, aggregated or disaggregated <u>by gender, race, or ethnicity</u>, shall be measured against performance standards described in this chapter in any one year in which the number of individuals in the group exceeds ten [20].
 - [(2) For an EPP candidate group disaggregated by gender, ethnicity, and certification field, where the group contains 20 or fewer individuals, the group's performance shall not be counted for purposes of accreditation status determination for that academic year.]
 - (2) [(3)] For an EPP candidate group, <u>aggregated or [not]</u> disaggregated by gender, <u>race, or</u> ethnicity, [and <u>certification field</u>] where the group contains <u>ten [20]</u> or fewer individuals, the group's performance shall not be counted for purposes of accreditation status determination for that academic year based on only that year's group performance.
 - (3) [4] If the preceding year's EPP candidate group, <u>aggregated or [not]</u> disaggregated by gender, <u>race, or</u> ethnicity, [<u>and certification field</u>,] contained ten [20] or fewer individuals, that group performance shall be combined with the <u>current [following]</u> year's group performance, and if the two-year cumulated group contains more than ten [20] individuals, then the two-year cumulated group performance must be measured against the standards in that second year.
 - (4) [(5)] If the two-year cumulated EPP candidate group, <u>aggregated or</u> [not] disaggregated by gender, <u>race</u>, <u>or</u> ethnicity, [<u>and certification field</u>,] contains <u>ten</u> [20] or fewer individuals, then the two-year cumulated group performance shall be combined with the <u>current</u> [following] year's group performance. The three-year cumulated group performance must be measured against the standards in that third year, regardless of how small the cumulated number of group members may be.
 - (5) [(6)] In any reporting year in which the EPP candidate group, <u>aggregated or</u> [not] disaggregated by gender <u>, race, or</u> [and] ethnicity, [or in which the EPP candidate group, disaggregated by <u>certification field</u>,] does not meet the necessary number of individuals needed to measure against performance standards for that year, any sanction assigned as a result of an accredited-warned or accredited-probation status in a prior year will continue if that candidate group has not met performance standards since being assigned accredited-warned or accredited-probation status. The <u>SBEC</u> [TEA staff] may modify the sanction as the SBEC [TEA staff] deems necessary based on subsequent performance, even though that performance is not measured against performance standards for a rating.
- (h) Action plan. An EPP that fails to meet a required performance standard shall develop an action plan addressing the deficiencies and describing the steps the program will take to improve the performance of its candidates, especially regarding the performance standard that was not met. TEA staff may prescribe the information that must be included in the action plan. The action plan must be sent to TEA staff no later than 45 calendar days following notification to the EPP of the failure to meet a performance standard.
- [(i) Controlling section. To the extent of any conflict, this section controls over the requirements in §229.21 of this title (relating to Transitional Provisions).]

§229.5. Accreditation Sanctions and Procedures.

- (a) The State Board for Educator Certification (SBEC) may assign an educator preparation program (EPP) Accredited-Warned or Accredited-Probation status if the SBEC determines that the EPP has violated SBEC rules and/or Texas Education Code, Chapter 21.
- (b) If an EPP has been assigned Accredited-Warned or Accredited-Probation status, or if the SBEC determines that additional action is a necessary condition for the continuing approval of an EPP to recommend candidates for educator certification, the SBEC may take any one or more of the following actions, which shall be reviewed by the SBEC at least annually:
 - (1) require the EPP to obtain technical assistance approved by the Texas Education Agency (TEA) or SBEC;
 - (2) require the EPP to obtain professional services approved by the TEA or SBEC; and/or
 - (3) appoint a monitor to participate in the activities of the EPP and report the activities to the TEA or SBEC.
- (c) Notwithstanding the accreditation status of an EPP, if the performance of all candidates admitted to an individual certification <u>class or category [field]</u> offered by an EPP fail to meet any of the standards in §229.4(a) of this title (relating to Determination of Accreditation Status) for three consecutive years, the approval to offer that certification <u>class or category [field]</u> shall be revoked. Any candidates already admitted for preparation in that <u>class or category [field]</u> may continue in the EPP and be recommended for certification after program completion, but no new candidates shall be admitted for preparation in that <u>class or category [field]</u> unless and until the SBEC reinstates approval for the EPP to offer that certification <u>class or category [field]</u>.
- (d) For purposes of determining compliance with subsection (c) [(b)] of this section, candidate performance in individual certification <u>classes or categories</u> [fields] in only the 2016-2017 [2012 2013] academic year and subsequent academic years will be considered. [To the extent of any conflict, this subsection controls over the requirements in §229.21 of this title (relating to Transitional Provisions).]
- (e) Performance indicators by gender <u>, race</u>, and ethnic groups shall not be counted for purposes of subsection (c) [(b)] of this section, relating to performance standards for individual certification <u>classes or categories</u> [fields]. If the <u>aggregated</u> number of <u>individuals</u> counted [performance indicators] for a certification <u>class</u> or <u>category</u> [field] is ten [20] or fewer, and the <u>certification class or category fails</u> [performance indicators <u>fail</u>] to meet any of the standards in §229.4(a) of this title, <u>the certification class or category</u> [those performance indicators] shall not count that year, but shall be cumulated and counted in the same manner as provided in §229.4 (g) [(c) and (d)] of this title.
- (f) An EPP shall be notified in writing regarding any action proposed to be taken pursuant to this section, or proposed assignment of an accreditation status of Accredited-Warned, Accredited-Probation, or Not Accredited-Revoked. The notice shall state the basis on which the proposed action is to be taken or the proposed assignment of the accreditation status is to be made.
- (g) All costs associated with providing or requiring technical assistance, professional services, or the appointment of a monitor pursuant to this section shall be paid by the EPP to which the services are provided or required, or its sponsor.

§229.6. Continuing Approval.

- (a) The continuing approval of an educator preparation program (EPP) to recommend candidates for educator certification, which shall be reviewed pursuant to §228.10(b) of this title (relating to Approval Process), will be based upon the EPP's accreditation status and compliance with the State Board for Educator Certification (SBEC) rules regarding program-approval components specified in §228.10(a) of this title (relating to Approval Process) [program admissions, operations, coursework, training, recommendation for certification, and the integrity of required data submissions].
- (b) After a continuing approval review pursuant to §228.10(b) of this title <u>, if the Texas Education Agency</u> (TEA) staff finds that an EPP is in compliance with SBEC rules and/or Texas Education Code (TEC), Chapter 21, the TEA staff shall issue a proposed recommendation for SBEC to approve the renewal of an

EPP. After a continuing approval review pursuant to §228.10(b) of this title or a complaint investigation pursuant to §228.70 of this title (relating to Complaints and Investigations Procedures), if the <u>TEA</u> [<u>Texas</u> <u>Education Agency (TEA)</u>] staff finds that an EPP has failed to comply with SBEC rules <u>and/or the TEC</u>. Chapter 21, and the EPP does not comply with a resolution to address the compliance issues within the <u>timelines set out in the resolution</u>, the TEA staff <u>shall</u> [<u>may</u>] issue a proposed recommendation for SBEC action relating to the EPP's approval to recommend candidates for educator certification. The proposed recommendation of program approval, or the imposition of conditions upon continuing program approval.

- (c) TEA staff shall provide notice of the proposed recommendation for SBEC action relating to the EPP's continuing approval to recommend candidates for educator certification in the manner provided by §229.7 of this title (relating to Informal Review of Texas Education Agency Recommendations), and an EPP shall be entitled to an informal review of the proposed recommendation, under the conditions and procedures set out in §229.7 of this title, prior to the submission of the recommendation for action to either the SBEC or the State Office of Administrative Hearings (SOAH). If the EPP fails to request an informal review in a timely manner, the proposed recommendation will become a final recommendation.
- (d) Following the informal review, a final recommendation will be issued by the TEA staff. The final recommendation may include changes or additions to the proposed recommendation and such modifications are not subject to another informal review procedure.
- (e) If the final recommendation proposes revocation of approval of an EPP to recommend candidates for educator certification, within 14 calendar days of receipt of the final recommendation, the EPP may agree in writing to accept the final revocation without further proceedings or may request that TEA staff schedule the matter for a hearing before an administrative law judge at the SOAH, as provided by §229.8 of this title (relating to Contested Cases for Accreditation Revocation).
- (f) If the final recommendation does not propose revocation of approval of an EPP to recommend candidates for educator certification, the final recommendation will be submitted to SBEC for consideration and entry of a final order.

§229.7. Informal Review of Texas Education Agency Recommendations.

- (a) Applicability. This section applies only to a notice required under §229.5 (f) [(e)] of this title (relating to Accreditation Sanctions and Procedures) or under §229.6(c) of this title (relating to Continuing Approval) proposing to:
 - (1) require an educator preparation program (EPP) or a particular <u>class or category</u> [field] of certification offered by an EPP to obtain technical assistance as provided by the Texas Education Code (TEC), §21.0451(a)(2)(A);
 - (2) require an EPP or a particular <u>class or category</u> [field] of certification offered by an EPP to obtain professional services as provided by the TEC, \$21.0451(a)(2)(B);
 - (3) appoint a monitor for an EPP or a particular <u>class or category</u> [field] of certification offered by an EPP as provided by the TEC, §21.0451(a)(2)(C);
 - (4) assign <u>a change in [an]</u> accreditation status of Accredited-Warned, Accredited-Probation, or Not Accredited-Revoked, as specified in §229.4 of this title (relating to Determination of Accreditation Status);
 - (5) issue a public reprimand or impose conditions on the continuing approval of an EPP to recommend candidates for certification pursuant to <u>§229.6(b)</u> [§229.5(c)] of this title;
 - (6) revoke the approval of an EPP to recommend candidates for certification in a particular <u>class or</u> <u>category [field]</u> of certification; or
 - (7) revoke the approval of an EPP to recommend candidates for certification.
- (b) Notice. Notice of a proposed recommendation for an order or change in accreditation status, subject to this section, shall be made as provided by 229.5 (f) (+) and 229.6(c) of this title, and this section.

- (1) The notice shall attach or make reference to all information on which the proposed recommendation is based.
 - (A) Information maintained on the Texas Education Agency (TEA) and State Board for Educator Certification (SBEC) websites may be referenced by providing a general citation to the information.
 - (B) The TEA and SBEC reports previously sent to the EPP may be referenced by providing the title and date of the report.
 - (C) On request, the TEA shall provide copies of, or reasonable access to, information referenced in the notice.
- (2) The notice shall state the procedures for requesting an informal review of the proposed recommendation or change in accreditation status under this section, including the name and department of the TEA staff to whom a request for an informal review may be addressed.
- (3) The notice shall set a deadline for requesting an informal review, which shall not be less than 14 calendar days from the date of receipt of the notice. The notice may be delivered by mail, personal delivery, facsimile, or email.
- (c) Request. The chief operating officer <u>or designee</u> of the EPP may request, in writing, an informal review under this section.
 - (1) The request must be properly addressed to the member of the TEA staff identified in the notice under subsection (b)(2) of this section and must be received by TEA staff on or before the deadline specified in subsection (b)(3) of this section.
 - (2) The request must set out the reasons the EPP believes the <u>proposed</u> recommendation <u>or change in</u> <u>accreditation status</u> is incorrect, with citations to include supporting evidence. The EPP may submit any written information to TEA as evidence to support its request, without regard to admissibility under the Texas Rules of Evidence. The request for review shall concisely state, in numbered paragraphs:
 - (A) if alleging the proposed recommendation would violate a statutory provision, the statutory provision violated and the specific facts supporting a conclusion that the statute was violated by the proposed recommendation;
 - (B) if alleging the proposed recommendation would be in excess of the SBEC's statutory authority, the SBEC's statutory authority and the specific facts supporting a conclusion that the proposed recommendation would be in excess of this authority;
 - (C) if alleging the proposed recommendation was made through unlawful procedure, the lawful procedure and the specific facts supporting a conclusion that the proposed recommendation was made through unlawful procedure;
 - (D) if alleging the proposed recommendation is affected by other error of law, the law violated and the specific facts supporting a conclusion that the proposed recommendation violated that law;
 - (E) if alleging the proposed recommendation is not reasonably supported by a preponderance of the evidence, each finding, inference, or conclusion of the proposed recommendation that is unsupported by a preponderance of the evidence, and the evidence that creates a preponderance against the specific finding, inference, or conclusion at issue;
 - (F) if alleging the proposed recommendation is arbitrary or capricious or characterized by abuse of discretion or clearly unwarranted exercise of discretion, each finding, inference, conclusion, or proposed recommendation affected and the specific facts supporting a conclusion that each is so affected;
 - (G) for each violation, error, or defect alleged under subparagraphs (A)-(F) of this paragraph, the substantial rights of the EPP that are prejudiced by such violation, error, or defect;
 - (H) a concise statement of the relief sought by the EPP (petitioner); and

- (I) the name, mailing address, telephone number, facsimile number, and email address of the petitioner's representative.
- (3) Failure to comply with the requirements of this subsection <u>may</u> [<u>shall</u>] result in dismissal of the request for informal review.
- (d) No review requested. If the TEA staff does not receive the EPP's request for an informal review by the deadline set in accordance with subsection (b)(3) of this section, the proposed recommendation will become a final recommendation and will proceed in accordance with subsection (f) of this section.
- (e) Informal review. In response to a request under subsection (c) of this section, TEA staff will review the materials and documents provided by the EPP and issue a final recommendation. The final recommendation may include changes or additions to the proposed recommendation and such modifications are not subject to another informal review.
- (f) Final recommendation.
 - (1) If the final recommendation proposes revocation of approval of an EPP to recommend candidates for educator certification, within 14 calendar days of receipt of the final recommendation, the EPP may agree in writing to accept the final revocation without further proceedings or may request that TEA staff schedule the matter for a hearing before an administrative law judge at the State Office of Administrative Hearings (SOAH), as provided by §229.8 of this title (relating to Contested Cases for Accreditation Revocation).
 - (2) If the final recommendation does not propose revocation of approval of an EPP to recommend candidates for educator certification, the final recommendation will be submitted to SBEC for consideration of a final order.
- (g) Other law. Texas Government Code, Chapter 2001, and the TEC, §7.057, do not apply to an informal review under this section.

§229.8. Contested Cases for Accreditation Revocation.

- (a) This section applies only to a final recommendation issued under §229.5 of this title (relating to Accreditation Sanctions and Procedures) or §229.6 of this title (relating to Continuing Approval) that proposes revocation of approval and closure of an educator preparation program (EPP) and does not apply to a final recommendation proposing the assignment of Accredited-Warned or Accredited-Probation status or ordering any other sanction, including, without limitation, withdrawing approval to offer a specific certification <u>class or category</u> [field], public reprimand, imposing conditions upon continuing approval, requiring technical assistance, requiring professional services, or appointing a monitor.
- (b) If an EPP declines to sign a final recommendation, or if the EPP fails to respond timely to a notice of a proposed recommendation, Texas Education Agency (TEA) staff may proceed with the filing of a contested case with the State Office of Administrative Hearings (SOAH) in accordance with the contested case procedures set out in §§249.19-249.40 of this title, and Texas Government Code, Chapter 2001. [To the extent that a provision of this section conflicts with a rule or practice of the SOAH, this section shall prevail.]
- (c) Upon the finality of a decision from the State Board for Educator Certification (SBEC) <u>under the</u> <u>Administrative Procedure Act</u> ordering the EPP closed under this subsection in keeping with §249.39 of this title (relating to Final Decisions and Orders), the approval of an EPP to provide educator preparation is:
 - (1) automatically revoked, void, and of no further force or effect on the effective date of a final decision by the SBEC; and
 - (2) automatically modified to remove authorization for an individual certification <u>class or category</u> [<u>field</u>] on the effective date of a final decision by the SBEC.
- (d) This section satisfies the hearing requirements of the Texas Education Code, \$21.0451(a)(2)(D) and (a)(3).

§229.9. Fees for Educator Preparation Program Approval and Accountability.

An educator preparation program requesting approval and continuation of accreditation status shall pay the applicable fee from the following list.

- (1) New educator preparation program (EPP) application and approval (nonrefundable)--\$9,000.
- (2) Five-year continuing approval review pursuant to \$228.10(b) of this title (relating to Approval Process):
 - (A) prior to September 1, 2016--\$1,500; and
 - (B) after August 31, 2016--\$4,500.
- (3) Discretionary continuing approval review pursuant to §228.10(b) of this title--\$4,500.
- (4) Addition of new certification <u>category</u> [field] or addition of clinical teaching--\$500.
- (5) Addition of each new class of certificate--\$1,000.
- (6) Applications for out-of-state and out-of-country school sites for field-based experiences, clinical teaching, internships, and practicums--\$500.
- (7) Amendments to EPP applications that involve less than half of the program components--\$500.
- (8) Amendments to EPP applications that involve more than half of the program components--\$1,000.
- (9) Amendments to certification class or category applications due to changes in educator standards and/or the Texas Essential Knowledge and Skills--\$250.

[§229.21. Transitional Provisions.]

- Image: The pass rate performance standard in §229.4(a)(1)(C) of this title (relating to Determination of Accreditation Status) and compliance rate in §229.4(a)(4)(C) of this title apply to the 2012–2013 academic year and subsequent academic years.]
- [(b) For purposes of determining compliance with §229.5(b) of this title (relating to Accreditation Sanctions and <u>Procedures</u>), only performance of individual certification fields in the 2012–2013 academic year and <u>subsequent academic years will be considered.</u>]

Figure: 19 TAC §229.3(f)(1)

	Section A: Determination of Accreditation Status						
Data required to support Texas Education Code (TEC), §21.045(a), and 19 TAC §229.4, disaggregated by gender,							
race, and ethnicity							
Acc	ountability System Data	Description of Data	Required Submission Date and				
			Method of Reporting				
<u>1</u>	Results of certification	Pass rate as defined in 19 TAC	Certification test scores will be				
	examinations prescribed under	<u>§229.2.</u>	uploaded into the Accountability				
	<u>TEC, §21.048(a)</u>		System for Educator Preparation				
			(ASEP). Texas Education Agency				
			(TEA) staff will analyze the data				
-	Desire in the former		and report it on the TEA website.				
<u>2</u>	Beginning teacher performance	The percentage of beginning	Administrators of first-year				
		teachers rated sufficiently prepared	teachers will complete a survey				
		or well prepared on a survey completed by administrators.	evaluating first-year teacher performance by June 15 of each				
		completed by administrators.	year. TEA staff will analyze the				
			data and report it on the TEA				
			website.				
3	Student achievement	The achievement, including the	Date and method of collection				
<u>5</u>	Student acme vement	improvement of achievement, of	when available. TEA staff will				
		students taught by beginning	analyze the data and report it on				
		teachers for the first three years.	the TEA website.				
4	Frequency, duration, and quality	The percentage of candidates who	By September 15 of each year,				
_	of field supervisor guidance	received the required number of	each Educator Preparation				
		field observations of the required	Program (EPP) will document				
		duration. Percentage of teacher	field supervision in a format				
		candidates indicating that their field	determined by TEA staff. Teacher				
		support during clinical teaching and	candidates will complete an exit				
		internships was satisfactory.	survey indicating the quality of				
			their preparation by August 31 of				
			the year the candidate completed				
			an EPP. TEA staff will analyze				
			the data and report it on the TEA				
_			website.				
<u>5</u>	Teacher Satisfaction Survey	By program and year, the	<u>Teachers will complete a survey</u>				
		percentage of new teachers at the	evaluating the quality of				
		end of their first year of teaching	preparation from their EPP by August 21 of their first year as a				
		<u>after earning a standard certificate</u> who indicate they were sufficiently	August 31 of their first year as a teacher after earning a standard				
		prepared for their first year in the	certificate. TEA staff will analyze				
		classroom on a teacher satisfaction	the data and report it on the TEA				
		survey.	website.				
		<u>survey.</u>	website.				

	tion B: Annual Performance Report		4
_	<u>a required to support TEC, §21.045(</u> ountability System Data	b), disaggregated by gender, race, and e Description of Data	Required Submission Date and Method of Reporting
<u>1</u>	Acceptance Rate	The percentage of applicants who are admitted to the program each year.	TEA staff will analyze the data and report it on the TEA website.
2	Number of applicants	Report submitted by the EPP. This is the number of candidates who applied to be admitted to the program during the academic year.	By September 15 of each year, each EPP will submit data in a format designated by TEA staff for the preceding academic year. Data will be reported on the TEA website.
3	Number of candidates admitted	Report submitted by the EPP. This is the number of candidates who were admitted during the academic year.	By September 15 of each year, each EPP will submit data in a format designated by TEA staff for the preceding academic year. Data will be reported on the TEA website.
<u>4</u>	Number of candidates retained	Report submitted by the EPP. This is the number of candidates who have been admitted to the EPP but have not completed the EPP.	By September 15 of each year, each EPP will submit data in a format designated by TEA staff for the preceding academic year. Data will be reported on the TEA website.
<u>5</u>	Number of candidates completing all EPP requirements	Report submitted by the EPP.	By September 15 of each year, each EPP will submit data in a format designated by TEA staff for the preceding academic year. Data will be reported on the TEA website.
<u>6</u>	Number of candidates employed as beginning teachers under standard teaching certificates by no later than the first anniversary of completing the program	Number and percentage of completers who have earned a standard certificate and are employed in the school system.	TEA staff will use completer data as reported in B.5 with EducatorCertification Online System(ECOS) and Public EducationInformation Management System(PEIMS) Fall Snapshot data. TEA staff will analyze the data and report it on the TEA website.
7	<u>Time required for candidates</u> with probationary teaching certificates to be issued standard teaching certificates	Number of days between the first probationary certificate effective date and the first standard certificate effective date.	<u>TEA staff will analyze the data</u> and report it on the TEA website.
<u>8</u>	Number of candidates retained in the profession	Number and percentage of persons who are still employed in the school system five (5) years after earning a standard certificate.	TEA staff will use completer data as reported in B.5 with ECOS and PEIMS Fall Snapshot data. TEA staff will analyze the data and report it on the TEA website.

-	Section B: Annual Performance Report Data required to support TEC, §21.045(b), disaggregated by gender, race, and ethnicity						
_	ountability System Data	Description of Data	Required Submission Date and Method of Reporting				
<u>9</u>	<u>All information required by</u> <u>federal law</u>	Reports submitted by the EPPs in accordance with federal law.	EPPs will submit data required by federal law to the U.S. Depart- ment of Education or its agents in accordance with deadlines set by those entities. TEA website will include a link to the Title II website to enhance access to the data.				
<u>10</u>	Percentage of all tests passed	The number of candidates who passed a certification examination approved by an EPP divided by the number of attempts by candidates on examinations approved by an EPP.	Certification test scores will be uploaded into ASEP. TEA staff will analyze testing contractor or ASEP data and report it on the TEA website.				

Section C: Consumer Information Regarding Educator Preparation Programs								
Data	Data required to support TEC, §21.0452							
Acc	ountability System Data	Description of Data	Required Submission Date and Method of Reporting					
<u>1</u>	EPP status based on adherence to the standards	Accreditation Rating as described by TEC, §21.0451(a).	Determined annually by the State Board for Educator Certification (SBEC).					
2	Optional EPP designation or ranking as provided by TEC, §21.0452(e)	Consumer Information designation or ranking based on data from TEC, §21.0452(b)(1).	<u>If optional designations or ratings</u> <u>are determined by the SBEC,</u> <u>TEA staff will report it on the</u> <u>TEA website.</u>					
<u>3</u>	Annual Performance Report data	Data elements submitted or calculated as required by TEC, §21.045(b). See Section B.	TEA staff will analyze the data and report it on the TEA website.					
<u>4</u>	Average overall grade point average of persons admitted to the program	The average overall grade point average of persons admitted to the program as required by 19 TAC §227.19.	By September 15 of each year, each EPP will submit data in a format designated by TEA staff for the preceding academic year. TEA staff will analyze the data and report it on the TEA website.					
<u>5</u>	<u>Average grade point average in</u> <u>specific subject areas</u>	The average grade point average in courses that are related to the certificate class and/or category in which candidates were admitted to the program.	By September 15 of each year, each EPP will submit data in a format designated by TEA staff for the preceding academic year. TEA staff will analyze the data and report it on the TEA website.					
<u>6</u>	<u>Average admitted grade point</u> average	The average grade point average used to admit persons to the program as required by 19 TAC §227.19.	By September 15 of each year, each EPP will submit data in a format designated by TEA staff for the preceding academic year. TEA staff will analyze the data and report it on the TEA website.					

Sect	ion C: Consumer Information Rega	rding Educator Preparation Programs	
	a required to support TEC, §21.0452		
Acc	ountability System Data	Description of Data	Required Submission Date and
			Method of Reporting
<u>7</u>	Average GRE [®] scores and date	The overall and subject-specific	If required for admission to the
		GRE [®] scores used to admit	institution, programs will submit
		candidates to the program.	GRE [®] scores and test date for
			each candidate by September 15
			of each year in a format
			determined by TEA staff. TEA
			staff will analyze the data and
0		701	report it on the TEA website.
<u>8</u>	Average SAT [®] scores and date	The overall and subject-specific	If required for admission to the
		SAT [®] scores used to admit	institution, programs will submit SAT [®] scores and test date for
		candidates to the program.	each candidate by September 15
			of each year in a format
			determined by TEA staff. TEA
			staff will analyze the data and
			report it on the TEA website.
9	Average ACT [®] scores and date	The overall and subject-specific	If required for admission to the
-		ACT [®] scores used to admit	institution, programs will submit
		candidates to the program.	ACT [®] scores and test date for
			each candidate by September 15
			of each year in a format
			determined by TEA staff. TEA
			staff will analyze the data and
			report it on the TEA website.
<u>10</u>	The degree to which persons	The number and percentage of	TEA staff will use completer data
	who complete a program are	persons completing a program who	as reported in B.5 with ECOS
	successful in obtaining standard	earn their standard certificate.	data. TEA staff will analyze the
	<u>certification</u>		data and report it on the TEA
11	The extent to which the program	Demogratic of new teachers in an	website.
<u>11</u>	The extent to which the program	Percentage of new teachers in an	<u>TEA staff will use survey data</u> from principals and new teachers
	prepares teachers to effectively teach students with disabilities	<u>academic year who report being</u> <u>sufficiently prepared to teach</u>	to identify the percentage of
	teach students with disdonities	students with disabilities, or who are	teachers from each EPP who are
		rated as being sufficiently prepared	sufficiently prepared. TEA staff
		to teach students with disabilities.	will analyze the data and report it
			on the TEA website.
12	The extent to which the program	Percentage of new teachers in an	TEA staff will use survey data
	prepares teachers to effectively	academic year who report being	from principals and new teachers
	teach students of limited English	sufficiently prepared to teach	to identify the percentage of
	proficiency	students of limited English	teachers from each EPP who are
		proficiency, or who are rated as	sufficiently prepared to teach
		being sufficiently prepared to teach	students of limited English
		students of limited English	proficiency. TEA staff will
		proficiency.	analyze the data and report it on
			the TEA website.

	Section C: Consumer Information Regarding Educator Preparation Programs						
	a required to support TEC, §21.0452						
Acc	ountability System Data	Description of Data	Required Submission Date and Method of Reporting				
<u>13</u>	Success preparing candidates to integrate technology effectively into curricula and instruction	Percentage of new teachers in an academic year who report being sufficiently prepared to integrate technology effectively into curricula and instruction, or who are rated as being sufficiently prepared to integrate technology effectively into curricula and instruction.	<u>TEA staff will use survey data</u> from principals and new teachers to identify the percentage of teachers from each EPP who are sufficiently prepared to integrate technology effectively into curricula and instruction. TEA staff will analyze the data and				
<u>14</u>	Success preparing candidates to use technology to collect, manage, and analyze data to improve teaching and learning	Percentage of new teachers in an academic year who report being sufficiently prepared to use technology to collect, manage, and analyze data to improve teaching and learning, or who are rated as being sufficiently prepared to use technology to collect, manage, and analyze data to improve teaching and learning.	report it on the TEA website. <u>TEA staff will use survey data</u> from principals and new teachers to identify the percentage of teachers from each EPP who are sufficiently prepared to use technology to collect, manage, and analyze data to improve teaching and learning. TEA staff will analyze the data and report it on the TEA website.				
<u>15</u>	<u>Average ratio of field</u> <u>supervisors to candidates</u>	The number of teacher candidates observed in the field per field supervisor observing candidates in the field, reported for the academic year, fall semester, and spring semester.	By September 15 of each year, each EPP will document field supervision in a format determined by TEA staff. TEA staff will analyze the data and report it on the TEA website.				
<u>16</u>	<u>Results of exit surveys given to</u> program participants	The percentage of candidates who rate the field supervision as always or almost always providing the components of structural guidance and ongoing support.	<u>TEA staff will administer an exit</u> <u>survey to interns and clinical</u> <u>teachers before they complete a</u> <u>program. TEA staff will analyze</u> <u>the data and report it on the TEA</u> <u>website.</u>				
<u>17</u>	<u>Results of surveys given to</u> <u>school principals</u>	The percentage of first-year teachers from each EPP who are appraised as sufficiently prepared.	TEA staff will administer a survey to principals of first year teachers. TEA staff will analyze the data and report it on the TEA website.				
<u>18</u>	<u>Results of satisfaction surveys</u> given to beginning teachers	The percentage of new teachers who report they were sufficiently prepared or well prepared at the end of their first year of teaching with a standard certificate.	TEA staff will administer a satisfaction survey to new teachers near the end of their first year of teaching with a standard certificate. TEA staff will analyze the data and report it on the TEA website.				

Appendix: Demographics Guidelines

ASEP will collect ethnicity and race information for candidates using the 1977 categories as well as using the new federal categories developed in 1997 as required by the United States Department of Education (USDE). The new federal category system requires that ethnicity and race be collected separately. It allows individuals to select multiple races. It requires all responses to be collected, but when reporting aggregate data to the USDE, a different set of categories is used for aggregate reporting. Beginning with the 2016-2017 academic year, educator preparation programs will report this information using the new categories only. The new categories are as follows:

Ethnicity	Race
Hispanic or Latino	American Indian or Alaska Native
Not Hispanic or Latino	Asian
	Black or African American
	Hawaiian or other Pacific Islander
	White

Aggregate Reporting Categories	
Hispanic or Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Hawaiian or Other Pacific Islander	
White	
Two or more races	

Figure: 19 TAC §229.3(f)(1)

Accountability System:	Report	Report	Description of Data	Required Submission Date and
Standards disaggregated	by Brogram	by State		Method of Reporting
by gender and ethnicity (see demographics chart)	Program	<u>State</u>		
				19 TAC §229.4, Determination of
				Accreditation Status
<u>1.—Certification examinations</u>		<u>√</u>	Pass Rate—As	Certification scores will be uploaded
			defined in 19 TAC	into the accountability system for
			<u> §229.2(24).</u>	educator preparation (ASEP) system
				and calculated by academic year (September 1-August 31).
2.—Beginning teacher		$\frac{1}{2}$	Results of beginning	Online survey will be completed by
performance			teacher appraisals by	school administrators by June 15 of
			school administrators.	each applicable year.
3.—Student achievement		<u>↓</u>	Improvement of	Date and method of collection when
			student performance	available.
			taught by beginning	
			teachers for the first	
	,		three years.	
<u>4. Ongoing support by field</u>	<u>+</u>	<u>↓</u>	Data collections	Educator preparation program (EPP)
supervisors to beginning			regarding frequency,	will enter information in the ASEP
teachers during their first			duration, and quality of	system by September 15 of each year,
year in the classroom			field supervision	documenting each field supervision
				contact by entering the following
				information:
				1) teacher; 2) date of contact with
				teacher; 3) time of contact; and 4)
				documentation provided.
	Demont	Descret		
Annual Performance Report	Report	Report	Description of Data	Required Submission Date and
disaggregated by gender	by	by	Description of Data	
disaggregated by gender and ethnicity:			Description of Data	Required Submission Date and
disaggregated by gender and ethnicity: (Appendix - demographics	by	by	Description of Data	Required Submission Date and
disaggregated by gender and ethnicity:	by	by	Description of Data	Required Submission Date and
disaggregated by gender and ethnicity: (Appendix - demographics	by	by	Description of Data	Required Submission Date and Method of Reporting
disaggregated by gender and ethnicity: (Appendix - demographics	by	by	Description of Data	Required Submission Date and Method of Reporting
disaggregated by gender and ethnicity: (Appendix - demographics chart)	<u>by</u> Program	by		Required Submission Date and Method of Reporting <u>19 TAC §229.3, Required Submissions</u> of Information, Surveys, and Other Data
disaggregated by gender and ethnicity: (Appendix - demographics	by	by	Description of Data	Required Submission Date and Method of Reporting
disaggregated by gender and ethnicity: (Appendix - demographics chart) 1Number of EPP	<u>by</u> Program	by	Report submitted by	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all
disaggregated by gender and ethnicity: (Appendix - demographics chart) 1Number of EPP	<u>by</u> Program	by	Report submitted by the EPP and included on the consumer information section of	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all elements of this section into ASEP
disaggregated by gender and ethnicity: (Appendix - demographics chart) 1Number of EPP	<u>by</u> Program	by	Report submitted by the EPP and included on the consumer	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all elements of this section into ASEP system by September 15 for the
disaggregated by gender and ethnicity: (Appendix - demographics chart) 1. Number of EPP applicants 2. Number of EPP	<u>by</u> Program	by	Report submitted by the EPP and included on the consumer information section of	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all elements of this section into ASEP system by September 15 for the
disaggregated by gender and ethnicity: (Appendix - demographics chart) <u>1. Number of EPP</u> applicants	by Program →	by	Report submitted by the EPP and included on the consumer information section of the TEA website.	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP System by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP
disaggregated by gender and ethnicity: (Appendix - demographics chart) 1. Number of EPP applicants 2. Number of EPP	by Program →	by	Report submitted by the EPP and included on the consumer information section of the TEA website. Report submitted by the EPP and included on the consumer information section of the TEA website. Report submitted by the EPP and included on the consumer	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all elements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all elements of this section into ASEP system by September 15 for the system by September 15 for the
disaggregated by gender and ethnicity: (Appendix - demographics chart) 1. Number of EPP applicants 2. Number of EPP	by Program →	by	Report submitted by the EPP and included on the consumer information section of the TEA website. Report submitted by the EPP and included on the consumer information section of the TEA website. Report submitted by the EPP and included on the consumer information section of	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP System by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP
disaggregated by gender and ethnicity: (Appendix - demographics chart) 1. Number of EPP applicants 2. Number of EPP	by Program →	by	Report submitted by the EPP and included on the consumer information section of the TEA website. Report submitted by the EPP and included on the consumer information section of the EPP and included on the consumer information section of the TEA website.	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all elements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all elements of this section into ASEP system by September 15 for the system by September 15 for the
disaggregated by gender and ethnicity: (Appendix - demographics chart) 1Number of EPP applicants 2Number of EPP candidates admitted 3Number of candidates	by Program →	by	Report submitted by the EPP and included on the consumer information section of the TEA website. Report submitted by the EPP and included on the consumer information section of the EPP and included on the consumer information section of the TEA website. Report submitted by	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all elements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all EPP will upload a data file or enter all
disaggregated by gender and ethnicity: (Appendix - demographics chart) 1Number of EPP applicants 2Number of EPP candidates admitted	by Program →	by	Report submitted by the EPP and included on the consumer information section of the TEA website. Report submitted by the EPP and included on the consumer information section of the EPP and included on the consumer information section of the TEA website. Report submitted by the TEA website. Report submitted by the EPP and included	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all elements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP System by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP
disaggregated by gender and ethnicity: (Appendix - demographics chart) 1Number of EPP applicants 2Number of EPP candidates admitted 3Number of candidates	by Program →	by	Report submitted by the EPP and included on the consumer information section of the TEA website. Report submitted by the EPP and included on the consumer information section of the EPP and included on the consumer information section of the TEA website. Report submitted by the TEA website. Report submitted by the EPP and included on the consumer information section of the TEA website.	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the system by September 15 for the
disaggregated by gender and ethnicity: (Appendix - demographics chart) 1Number of EPP applicants 2Number of EPP candidates admitted 3Number of candidates	by Program →	by	Report submitted by the EPP and included on the consumer information section of the TEA website. Report submitted by the EPP and included on the consumer information section of the EPP and included on the consumer information section of the TEA website. Report submitted by the TEA website. Report submitted by the EPP and included	Required Submission Date and Method of Reporting 19 TAC §229.3, Required Submissions of Information, Surveys, and Other Data EPP will upload a data file or enter all elements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP System by September 15 for the preceding academic year. EPP will upload a data file or enter all olements of this section into ASEP

Annual Performance Report disaggregated by gender and ethnicity: (Appendix - demographics chart) 4Number of candidates	Report by Program	Report by State	Description of Data	Required Submission Date and Method of Reporting
<u>completing all EPP</u> requirements		<u>+</u>	the EPP and included on the consumer information section of the TEA website.	elements of this section into ASEP system by September 15 for the preceding academic year.
5. <u>Number of EPP</u> <u>candidates retained in the</u> profession		<u>+</u>	Report submitted bythe EPP and includedon the consumerinformation section ofthe TEA website.	EPP will upload a data file or enter all elements of this section into ASEP system by September 15 for the preceding academic year.
<u>6. Number of EPP</u> <u>candidates employed</u>		<u>+</u>	Report included on the consumer information section of the TEA website.	TEA staff will generate a report utilizing ASEP system and Public Education Information Management System (PEIMS) data.
7.—All information required by federal law	<u>+</u>		Report submitted by the EPP and included on the consumer information section of the TEA website.	EPP will upload a data file or enter all elements of this section into ASEP system by September 15 for the preceding academic year.
Consumer Information to be Posted on the TEA website:	<u>Report</u> by Program	Report by State	Description of Data	Required Submission Date and Method of Reporting
				<u>19 TAC §229.3, Required Submissions</u> of Information, Surveys, and Other Data
<u>1. EPP status based on</u> adherence to the standards		<u>+</u>	Accountability Status: standards disaggregated by gender and ethnicity. (see Appendix) To be posted on the TEA website in the consumer information section for each EPP.	<u>All information will be posted annually</u> on the TEA website in the consumer information section.
2.—Annual Performance Report of each EPP	<u>+</u>	<u>+</u>	Seven data elements submitted by EPPs as required by TEC, §21.045(b). Information to be posted on the TEA website in the consumer information section for each EPP.	EPP will upload file or enter all olements of this section into ASEP system by September 15 for the preceding academic year. All information will be posted annually on the TEA website in the consumer information section.
3. Quality of persons admitted to the EPP:	<u>+</u>		To be posted on the TEA website in the consumer information section for each EPP.	All information will be posted on the TEA website in the consumer information section.

Consumer Information to be	Report	Report	Description of Data	Required Submission Date and
Posted on the TEA website:	by Program	by State	Description of Data	Method of Reporting
a. Individual overall	<u>i rogram</u> ↓	Oluce	Required and	EPP will enter into the ASEP system
GPA	<u> </u>		calculated by EPP.	by September 15 for the preceding
				academic year.
				For assistance in calculating the GPA:
				http://www.onlineconversion.com/grad
				e_point_average.htm. EPP will upload
				a data file or enter all elements of this
				section into ASEP system by
				September 15 for the preceding
				academic year.
bIndividual GPA in	4		Required and	EPP will enter into the ASEP system
specific subject area	_		calculated for core	by September 15 for the preceding
			subject areas per No	academic year.
			Child Left Behind	For assistance in calculating the GPA:
			(NCLB) requirements.	http://www.onlineconversion.com/grad
				e_point_average.htm.
c. Average overall GPA		√		ASEP system will calculate the overall
for the EPP		_		average GPA by EPP by September
				15 for the preceding academic year.
d. Average overall GPA		<u>√</u>		ASEP system will calculate the overall
in subject areas by		_		average GPA by EPP.
EPP				
* EPP will report ONE of the f	ollowing of	rows e th	rough I for each candid	ate.
e.—Individual total GRE®	<u>↓</u>		EPP will need to	EPP will enter into data fields in the
score and date	_		report the total score	ASEP system by September 15 for the
			and the date. The	preceding academic year.
			GRE® has been	
			updated and will	
			require dates.	
fIndividual total SAT®	4		EPP will need to	EPP will enter into data fields in the
score and date	_		report the total score	ASEP system by September 15 for the
			and the date. The	preceding academic year.
			<u>SAT® has been</u>	
			updated and will	
			require dates.	
g.—Individual ACT®	<u>+</u>		EPP will need to	EPP will enter into data fields in the
score and date			report the total score	ASEP system by September 15 for the
			and the date. The	preceding academic year.
			<u>ACT® has been</u>	
			updated and will	
			require dates.	
h.—Individual Texas	<u>≁</u>			EPP will enter into data fields in the
Academic Skills				ASEP system by September 15 for the
Program®				preceding academic year.
(TASP®)/Texas				
Higher Education				
<u>Assessment®</u>				
(THEA®) score and				
<u>date</u>				

Concumer Information to be	Poport	Poport	Decorintion of Data	Paguirad Submission Data and
Consumer Information to be	Report	Report	Description of Data	Required Submission Date and
Posted on the TEA website:	<u>by</u> Dreaman	by State		Method of Reporting
	Program	<u>State</u>		
i□None of the above		<u>≁</u>		EPP will enter the number of
				candidates who qualify under the
				Texas Success Initiative (Texas
				Education Code, §51.3062) into the
				ASEP system by September 15 for the
				preceding academic year.
j.—Average total GRE®		<u>≁</u>		EPP will enter into the ASEP system
score per EPP				by September 15 for the preceding
				<u>academic year.</u>
				ASEP system will calculate the overall
				average GRE® by date and by EPP
k.—Average total SAT®		√		EPP will enter into the ASEP system
score per EPP		_		by September 15 for the preceding
				academic year.
				ASEP system will calculate the overall
				average SAT® by date and by EPP
I. Average total ACT®		¥		EPP will enter into the ASEP system
score per EPP		<u> </u>		by September 15 for the preceding
				academic year.
				ASEP system will calculate the overall
				average ACT® by date and by EPP
m Average total		2		
mAverage total		<u>≁</u>		EPP will enter into the ASEP system
TASP®/THEA® score				by September 15 for the preceding
per EPP				academic year.
				ASEP system will calculate the overall
		,	— 1 1 1 1	average TASP®/THEA® by EPP.
4. Candidates who are		<u>≁</u>	To be posted on the	TEA will report candidates by EPP who
counted as finishing the			TEA website in the	have been issued a certificate and are
EPP for pass rate			consumer information	identified in PEIMS as teacher of
purposes and who are			section for each EPP.	record.
successful in obtaining				
teaching positions				
5.—Preparation of general			To be posted on the	EPP assurances of compliance and
education and special			TEA website in the	the number of training/coursework
education teachers to			consumer information	hours will be entered into the ASEP
effectively teach:			section for each EPP.	system by September 15 for the
				preceding academic year.
aStudents with	4			EPP will provide assurances of
disabilities	_			compliance in the ASEP system by
				September 15 for the preceding
				academic year.
b. Students of limited	<u>↓</u>			EPP will provide assurances of
English proficiency	<u> </u>			compliance in the ASEP system by
<u>gpronoionoy</u>				September 15 for the preceding
				academic year.
6.—Activities offered by EPP			To be posted on the	Data will be entered annually for the
to prepare teachers:			TEA website in the	preceding academic year.
to prepare teachers.			Consumer information	preceding academic year.
			section for each EPP.	
			<u>section for each EPP.</u>	

Consumer Information to be	Report	Report	Description of Data	Required Submission Date and
Posted on the TEA website:	by	by		Method of Reporting
rosted on the readers	Program	State		method of Reporting
a. Integrate technology	<u>+ i i ogi ain</u>	otato		EPP will provide assurances of
effectively into	<u> </u>			compliance and the number of
curricula and				training/coursework hours in the ASEP
instruction including				system by September 15 for the
activities consistent				preceding academic year.
with the principles of				preceding academic year.
universal design for				
learning				
b. Integrate technology	2			EPP will provide assurances of
	<u>+</u>			
effectively to collect,				compliance and the number of
manage, and analyze				training/coursework hours in the ASEP
data to improve				system by September 15 for the
teaching and learning				preceding academic year.
for the purpose of				
increasing student				
academic				
achievement				
7.—Perseverance of		<u>≁</u>	To be posted on the	TEA will obtain candidates by EPP
beginning teachers in the			TEA website in the	who have been issued a certificate and
profession for at least			consumer information	are identified in PEIMS as teacher of
three years after			section for each EPP.	record and the TRS. Results will be
certification as active				posted annually for the preceding
members in the Teacher				academic year.
Retirement System of				
<u>Texas (TRS)</u>				
8.—Results of exit surveys		<u>√</u>	To be posted on the	EPP participants will respond to an
from EPP participants at			TEA website in the	online survey presented at the time
the completion of the			consumer information	they apply for certification. Results will
program that evaluate the			section for each EPP.	be posted annually by August 1 for the
program's effectiveness in				preceding academic year.
preparing participants to				
succeed in the classroom				
9. Results of surveys from		<u>↓</u>	To be posted on the	Principals or designated administrators
school principals that			TEA website in the	will complete by June 15, for the
evaluate the EPP's			consumer information	preceding academic year, individual
effectiveness in preparing			section for each EPP.	teacher performance surveys for each
participants to succeed in				beginning teacher who participated in
the classroom				an EPP. The online survey will be
				administered and collected by TEA.
				Results will be posted on the TEA
				website under consumer information.
10Identify employment		4		TEA will provide employment
opportunities for teachers		<u> </u>		information in various regions of
in the various regions of				Texas. TEA will identify teacher
the state including				shortage areas. The information will be
shortage areas				provided on the TEA website.
				Information will be updated annually
				for the preceding academic year.
		1		

Data Elements Reported to the Higher Education Opportunity Act (HEOA):	Report by Program	Report by State	Description of Data	Texas Education Code (TEC), §21.045(b)(7), Federal Reporting HEOA and Title II Reporting Web site https://title2.ed.gov/default.asp
Section I: Educator Preparation Program Information				
1.—Admission Data:			EPPs report if they require the following criteria for admitting participants:	EPP will enter the data into a data field in the Institutional and Program Report Card (IPRC) system. All data must be completed by a date established by Title II for the preceding academic year.
a.—Application	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>b.—Fee/payment</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>c.—Transcript</u>	<u>4</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>d.—Fingerprint check</u>	<u>4</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
e.—Background check	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>f. Experience in a</u> classroom working <u>with students</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>g.—Minimum number of</u> <u>clock-hours</u> <u>completed</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>h.—Minimum high school</u> <u>GPA</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.

Data Elements Reported to the Higher Education Opportunity Act (HEOA):	Report by Program	Report by State	Description of Data	Texas Education Code (TEC), §21.045(b)(7), Federal Reporting HEOA and Title II Reporting Web site https://title2.ed.gov/default.asp
Section I: Educator Preparation Program Information				
<u>i.—Minimum</u> <u>undergraduate GPA</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>j. Minimum GPA in</u> <u>content area</u> <u>coursework</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>k.—Minimum GPA in</u> <u>professional</u> <u>education coursework</u>	<u>4</u>			<u>EPP will enter the data into a data field</u> in the IPRC system. All data must be completed by a date established by <u>Title II for the preceding academic</u> year.
I.— Minimum ACT® score	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic vear.
mMinimum SAT® score	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>n.—Minimum GRE®</u> <u>score</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>o. Minimum basic skills</u> <u>test score</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>p. Subject</u> <u>area/academic</u> <u>content test or other</u> <u>subject matter</u> <u>verification</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>g.—Minimum Miller</u> <u>Analogies Test score</u>	¥			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.

Data Elements Reported to the Higher Education Opportunity Act (HEOA):	Report by Program	Report by State	Description of Data	Texas Education Code (TEC), <u>§21.045(b)(7), Federal Reporting</u> <u>HEOA and Title II Reporting Web</u> <u>site https://title2.ed.gov/default.asp</u>
Section I: Educator Preparation Program Information				
<u>r.—Recommenda-</u> <u>tion(s)</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>s. Essay or personal</u> <u>statement</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
t.—Interview	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>u.—Resume</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>v.—Baccalaureate degree</u> <u>or higher</u>	<u>4</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
wJob offer from school/district	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>x.—Personality test (e.g.</u> <u>Myers-Briggs</u> <u>Assessment)</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>y.—Other</u> (<u>specify:</u>)	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
2.—EPP Website	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.

Data Elements Reported to the Higher Education Opportunity Act (HEOA):	Report by Program	Report by State	Description of Data	Texas Education Code (TEC), §21.045(b)(7), Federal Reporting HEOA and Title II Reporting Web site https://title2.ed.gov/default.asp
Section I: Educator Preparation Program Information				
3.—Time when individuals are formally admitted to the initial teacher certification program (freshman, sophomore, junior or senior year)	A			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>4. Does your EPP</u> <u>conditionally admit</u> <u>candidates?</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
5.—Number of candidates enrolled by gender and ethnicity				EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>6. Supervised clinical</u> experience:	4			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>a.—Average number of</u> <u>clock-hours prior to</u> <u>student/clinical</u> <u>teaching</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>b.—Number of clock-</u> <u>hours required for</u> <u>student/clinical</u> <u>teaching</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by <u>Title II for the preceding academic</u> year.
<u>c.—Number of full-time</u> <u>equivalent faculty in</u> <u>supervised clinical</u> <u>experience during this</u> <u>academic year</u> <u>(Institution of Higher</u> <u>Education and Pre K-</u> <u>12)</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>d.—Number of candidates</u> <u>in supervised clinical</u> <u>experience during the</u> <u>academic year</u>	<u>+</u>			EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.

Data Elements Reported to the Higher Education Opportunity Act (HEOA):	Report by Program	Report by State	Description of Data	Texas Education Code (TEC), §21.045(b)(7), Federal Reporting HEOA and Title II Reporting Web site https://title2.ed.gov/default.asp
Section I: Educator Preparation Program Information				
7.—Number of candidates who have been certified as teachers by subject and certification for three years	<u>+</u>	<u>+</u>		EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II. TEA will extract the data and send to the certification testing vender.
8.—Total number of initial teacher certification program completers for three years	<u>+</u>	<u>+</u>		EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II. TEA will extract the data and send to the certification testing vender.
Section II: Goals and Assurances			<u>EPPs will provide</u> <u>quantifiable goals with</u> assurances.	EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
1.—Annual quantifiable goals for increasing the number of prospective teachers trained in teacher shortage areas				EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
<u>a.—Math</u> <u>b.—Science</u> c.—Special Education				
<u>d. Instruction of limited</u> <u>English proficient</u> (LEP) students	<u>+</u>			Title II will collect data regardingEnglish language learner (ELL)students and also assurances ofcompliance. EPPs will enter this datainto the IPRC system by a dateestablished by Title II for the precedingacademic year.
e. <u>Other</u> <u>(specify:</u>)	<u>+</u>			

Data Elements Reported to the Higher Education	Report by	Report by	Description of Data	Texas Education Code (TEC), §21.045(b)(7), Federal Reporting
Opportunity Act (HEOA):	Program	<u>State</u>		HEOA and Title II Reporting Web
Section II: Coole and			EDDo will provide	site https://title2.ed.gov/default.asp
Section II: Goals and Assurances			EPPs will provide quantifiable goals with	EPP will enter the data into a data field in the IPRC system. All data must be
Assurances				completed by a date established by
			assurances.	Title II for the preceding academic
				Year.
2.—Assurances:	1			
a.—Training provided to	<u>≁</u>			EPPs will enter data into the IPRC
prospective teachers.				system by a date established by Title II
Responds to the				for the preceding academic year.
identified needs of the				
local educational				
agencies or States where the institution's				
graduates are likely to				
teach, based on past				
hiring and recruitment				
trends.				
b.—Training provided to	<u>+</u>			EPPs will enter data into the IPRC
prospective teachers	<u> </u>			system by a date established by Title II
is closely linked with				for the preceding academic year.
the needs of schools				
and the instructional				
decisions new				
teachers face in the				
classroom.				
<u>c.—Prospective special</u>	<u>+</u>			EPPs will enter data into the IPRC
education teachers				system by a date established by Title II
receive coursework in				for the preceding academic year.
<u>core academic</u>				
subjects and receive				
training in providing				
instruction in core academic subjects.				
d.—General education	2			EPPs will enter data into the IPRC
teachers receive	<u>₹</u>			system by a date established by Title II
training in providing				for the preceding academic year.
instruction to students				
with disabilities.				
e. General education	<u>↓</u>			EPPs will enter data into the IPRC
teachers receive	_			system by a date established by Title II
training in providing				for the preceding academic year.
instruction to limited				
English proficient				
students.	,			
f. General education	<u> </u>			EPPs will enter data into the IPRC
teachers receive				system by a date established by Title II
training in providing				for the preceding academic year.
instruction to students				
from low-income				
<u>families.</u>				

Data Elements Reported to the Higher Education Opportunity Act (HEOA):	Report by Program	Report by State	Description of Data	Texas Education Code (TEC). §21.045(b)(7), Federal Reporting HEOA and Title II Reporting Web site https://title2.ed.gov/default.asp
Section II: Goals and Assurances			EPPs will provide quantifiable goals with assurances.	EPP will enter the data into a data field in the IPRC system. All data must be completed by a date established by Title II for the preceding academic year.
g.—Prospective teachers receive training on how to effectively teach in urban and rural schools, as applicable.	<u>+</u>			EPPs will enter data into the IPRC system by a date established by Title II for the preceding academic year.
Section III: Pass rates and scaled scores			Based on only teacher certification tests.	
1.—Assessment of pass rates for the academic year		<u>+</u>		Certification test vendor will provide reports by EPP.
<u>2. Summary pass rates for</u> three years		<u>+</u>		Certification test vendor will provide reports by EPP
Section IV: Statement and Designation as Low- Performing				
<u>1.—EPP approval</u>		<u>+</u>	TEA will determine the status of an EPP.	TEA will determine the status of an EPP through the implementation of the standards specified in 19 TAC §229.4(a)(1)-(4), for the preceding academic year.
2.—EPP accredited		<u>+</u>		TEA will determine the status of an EPP through the implementation of the standards specified in 19 TAC §229.4(a)(1)-(4),for the preceding academic year.
Conting Mulles of				
<u>Section V: Use of</u> <u>Technology - Prepare</u> teachers to:			TEA will collect data and post on the TEA website in the consumer information section of the website.	
<u>1. Integrate technology</u> <u>effectively into curricula</u> <u>and instruction.</u>	<u>+</u>			EPPs will enter data regarding the use of technology into the IPRC system by a date established by Title II for the preceding academic year.
2. Use technology offectively to collect data to improve teaching and learning.	<u>+</u>			EPPs will enter data regarding the use of technology into the IPRC system by a date established by Title II for the preceding academic year.

Data Elements Reported to the Higher Education Opportunity Act (HEOA): Section V: Use of	<u>Report</u> <u>by</u> <u>Program</u>	Report by State	Description of Data	Texas Education Code (TEC), §21.045(b)(7), Federal Reporting HEOA and Title II Reporting Web site https://title2.ed.gov/default.asp
<u>Section v. Ose or</u> Technology - Prepare teachers to:			<u>and post on the TEA</u> website in the consumer information section of the website.	
3.—Use technology effectively to manage data to improve teaching and learning.	<u>+</u>			EPPs will enter data regarding the use of technology into the IPRC system by a date established by Title II for the preceding academic year.
4.—Use technology effectively to analyze data to improve teaching and learning.	<u>+</u>			EPPs will enter data regarding the use of technology into the IPRC system by a date established by Title II for the preceding academic year.
Section VI: Teacher Training			<u>TEA will collect data</u> and post on the TEA website in the consumer information section of the website.	
<u>1.—Teach students with</u> <u>disabilities effectively.</u>	<u>+</u>	<u>+</u>		EPPs will enter data regarding students with disabilities into the IPRC system by a date established by Title II for the preceding academic year.
2.—Participate as a member of an individualized education program team.	<u>+</u>	<u>+</u>		EPPs will enter data regarding students with disabilities into the IPRC system by a date established by Title II for the preceding academic year.
3.— <u>Teach students who are</u> limited English proficient effectively.	<u>+</u>	<u>+</u>		EPPs will enter data regarding the teaching of students who have limited English proficiency into the IPRC system by a date established by Title II for the preceding academic year.
4.—Teach students with disabilities effectively.	<u>+</u>	<u>+</u>		EPPs will enter data regarding teaching students who have learning disabilities into the IPRC system by a date established by Title II for the preceding academic year.
5.—Participate as a member of an individualized education program team.	<u>+</u>	<u>+</u>		EPPs will enter data regarding teaching students who have learning disabilities into the IPRC system by a date established by Title II for the preceding academic year.

Data Elements Reported to the Higher Education Opportunity Act (HEOA):	Report by Program	Report by State	Description of Data	Texas Education Code (TEC), §21.045(b)(7), Federal Reporting HEOA and Title II Reporting Web site https://title2.ed.gov/default.asp
Section VI: Teacher			TEA will collect data	
Training			and post on the TEA	
			website in the	
			consumer information	
			section of the website.	
6.—Teach students who are	√	√		EPPs will enter data regarding the
limited English proficient				teaching of students who have limited
effectively.				English proficiency into the IPRC
				system by a date established by Title II
				for the preceding academic year.

Appendix Demographics Guidelines

ASEP will collect ethnicity and race information for candidates using the 1977 categories as well as using the new federal categories developed in 1997 as required by the United States Department of Education (USDE). The new federal category system requires that ethnicity and race be collected separately. It allows individuals to select multiple races. It requires all responses to be collected, but when reporting aggregate data to the USDE, a different set of categories is used for aggregate reporting. Beginning with the 2010-2011 academic year, Educator Preparation programs will report this information using the new categories only. The new categories are as follows:

Ethnicity	Race
Hispanic or Latino	American Indian or Alaska
	<u>Native</u>
Not Hispanic or Latino	<u>Asian</u>
	Black or African American
	Hawaiian or other Pacific
	<u>Islander</u>
	White

Aggregate Reporting Categories
Hispanic or Latino
American Indian or Alaska Native
<u>Asian</u>
Black or African American
Hawaiian or Other Pacific Islander
White
Two or more races