

## Administrator Experience 2014-2018

The first table below displays the number of employed Principals, Assistant Principals, Superintendents, and Assistant Superintendents with average years of experience in the Texas public school system. The second table and the line graph show percentages of Principals, Assistant Principals, Superintendents, and Assistant Superintendents by years of experience, grouped into 9-year ranges. Years of experience were obtained from the PEIMS data and include all roles. Administrators are included irrespective of certification status.

**Definition.** Experience is number of years in the Texas public school system.

### Average administrator experience

- On average, Superintendents and Assistant Superintendents had similar years of experience.
- Both groups had somewhat more experience than Principals, who had more experience than Assistant Principals.
- All four groups had marginally less experience in academic year 2017-18 than in academic year 2013-14.
- The number of Principals, Assistant Principals, and Assistant Superintendents increased in each academic year shown.

Year	Principals		Assistant Principals		Superintendents		Asst. Superintendents	
	Number Employed	Average Experience	Number Employed	Average Experience	Number Employed	Average Experience	Number Employed	Average Experience
2017-18	8,417	19.2	11,997	15.4	1,192	23.4	1,280	21.98
2016-17	8,299	19.5	11,415	15.7	1,198	23.1	1,149	22.03
2015-16	8,198	19.7	11,061	15.5	1,166	23.0	1,125	22.01
2014-15	8,131	19.7	10,601	15.6	1,178	23.2	1,085	22.20
2013-14	8,011	19.6	10,194	15.5	1,184	23.6	1,049	22.28

*Note.* Lowest and highest years of experience columns are not shown, as administrators new to the public school system cause all lowest experience results to be 0, and small numbers of very experienced administrators produce misleading changes in the highest experience results.

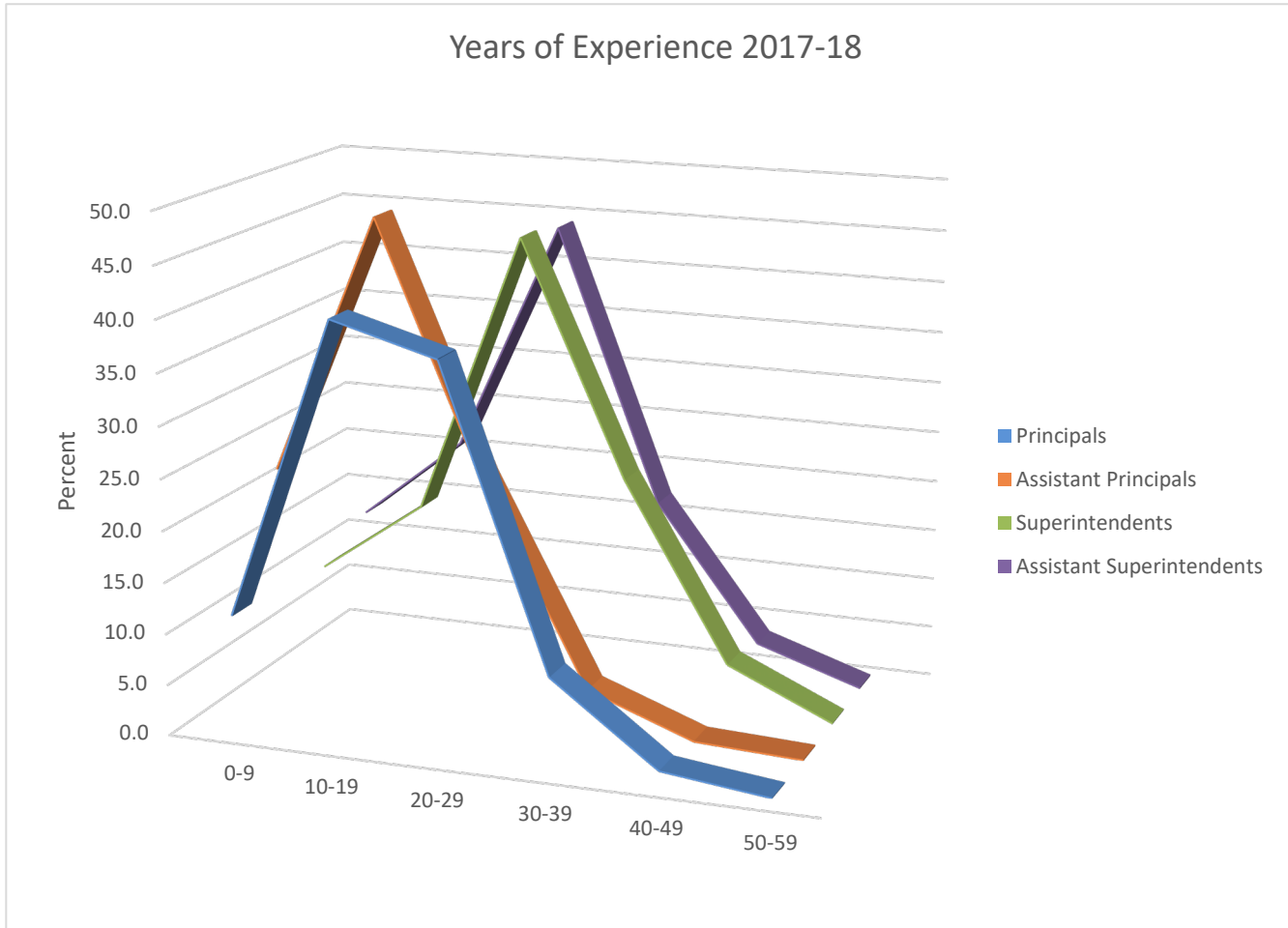
### Administrator experience

- Somewhat more than three-fourths of Principals had between 10 and 29 years of experience.
- Assistant Principals were more likely than the other groups to have between 0 and 19 years of experience.
- The largest number of Superintendents and Assistant Superintendents had 20 to 29 years of experience, with substantial numbers in the 10 to 19 and 30 to 39 year ranges.
- Superintendents and Assistant Superintendents showed similar results.

	Percentages by Years of Experience 2017-18					
	0-9	10-19	20-29	30-39	40-49	50-59
Principals	11.4	40.6	37.6	9.0	1.3	0.04
Assistant Principals	23.0	48.1	23.8	4.4	0.6	0.05
Superintendents	10.3	17.5	45.1	22.2	4.8	0.08
Assistant Superintendents	13.2	21.5	44.2	17.2	3.7	0.23

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*Summary of methodology: Average experience.* Five tables were extracted containing identification numbers, roles, and years of experience for all Principals, Assistant Principals, Superintendents, and Assistant Superintendents employed in academic years 2013-2014 through 2017-18. For each of the four groups, the total number and average years of experience were computed. These results were combined into one table, and the table was reformatted so that the results by year were arranged vertically.

*Summary of methodology: Experience ranges.* A table was extracted containing identification numbers, role codes, and years of experience of all employed Principals, Assistant Principals, Superintendents, and Assistant Superintendents for academic year 2017-18. To eliminate erroneous data, administrators showing more than 80 years of experience were excluded. A second table was computed in which experience was grouped into 9-year categories: 0-9 years, 10-19 years, and so on. For each role code, a total of all administrators was obtained, together with a sum of administrators in each 9-year category. Each sum was taken as a percentage of the total. Finally, a line graph illustrating the percentages was developed.