

Administrator Experience 2011-2015

The first table below presents the number of employed Principals, Assistant Principals, Superintendents, and Assistant Superintendents with average years of experience in the Texas public school system. The second table and the line graph show percentages of Principals, Assistant Principals, Superintendents, and Assistant Superintendents by years of experience, grouped into 9-year ranges.

Definition. Experience is number of years in the Texas public school system.

Average administrator experience

- On average, Superintendents and Assistant Superintendents had very similar years of experience.
 - Both groups had somewhat more experience than Principals, who had more experience than Assistant Principals.
 - For all four groups, experience remained about the same over time.
 - The number of Principals and Assistant Principals increased over the academic years shown.
- The number of Superintendents and Assistant Superintendents also tended to increase.

Year	Principals		Assistant Principals		Superintendents		Asst. Superintendents	
	Number Employed	Average Experience	Number Employed	Average Experience	Number Employed	Average Experience	Number Employed	Average Experience
2014-15	8,131	19.7	10,601	15.6	1,178	23.2	1,085	22.2
2013-14	8,011	19.6	10,194	15.5	1,184	23.6	1,049	22.3
2012-13	7,915	20.0	9,768	15.9	1,167	23.7	1,014	23.2
2011-12	7,885	20.3	9,362	16.2	1,170	23.4	998	23.5
2010-11	7,892	20.5	9,579	15.9	1,144	23.8	1,066	23.2

Note. Lowest and highest years of experience were not included, as administrators new to the public school system cause all lowest experience results to be 0, and small numbers of very experienced administrators produce misleading changes in the highest experience results.

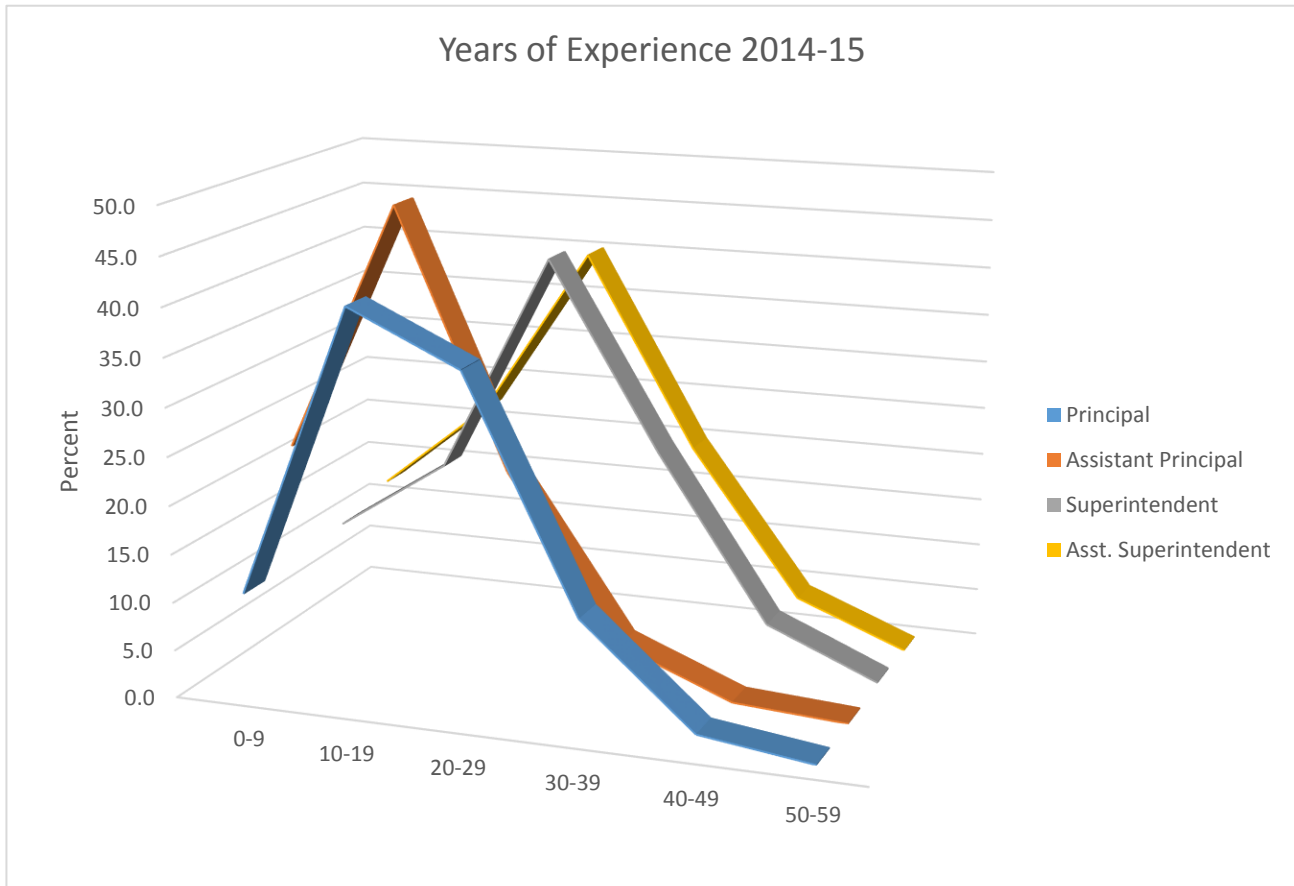
Administrator experience ranges

- About three-fourths of Principals had between 10 and 29 years of experience.
- Assistant Principals were more likely than the other groups to have 0 to 9 years of experience.
- The largest number of Superintendents and Assistant Superintendents had 20 to 29 years of experience, with substantial numbers in the 10 to 19 and 30 to 39 year ranges.
- Superintendents and Assistant Superintendents showed similar results.

	Years of Experience 2013-14					
	0-9	10-19	20-29	30-39	40-49	50-59
Principal	10.5	40.7	35.3	11.9	1.6	0.05
Assistant Principal	22.9	48.6	22.3	5.5	0.8	0.03
Superintendent	11.3	18.8	41.8	22.5	5.3	0.34
Asst. Superintendent	13.0	22.4	40.1	20.0	4.5	0.00

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Summary of methodology: Average experience. Five tables were extracted containing identification numbers, roles, and years of experience for all Principals, Assistant Principals, Superintendents, and Assistant Superintendents employed in academic years 2010-2011 through 2014-15. For each of the four groups, the total number and average years of experience were computed. These results were combined into one table, and the table was reformatted so that the results by year were arranged vertically.

Summary of methodology: Experience ranges. A table was extracted containing identification numbers, role codes, and years of experience of all employed Principals, Assistant Principals, Superintendents, and Assistant Superintendents for academic year 2014-15. To eliminate errors, administrators showing more than 80 years of experience were excluded. A second table was computed in which experience was grouped into 9-year categories: 0-9 years, 10-19 years, and so on. For each role code, a total of all administrators was obtained, together with a sum of administrators in each 9-year category. Each sum was taken as a percentage of the total. Finally, a line graph illustrating the percentages was developed.