

# Teach For America - Texas

Conference on Educating the Children of Poverty

Panel: Effective Partnerships & Practices

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# Teach For America - Texas

## Mission

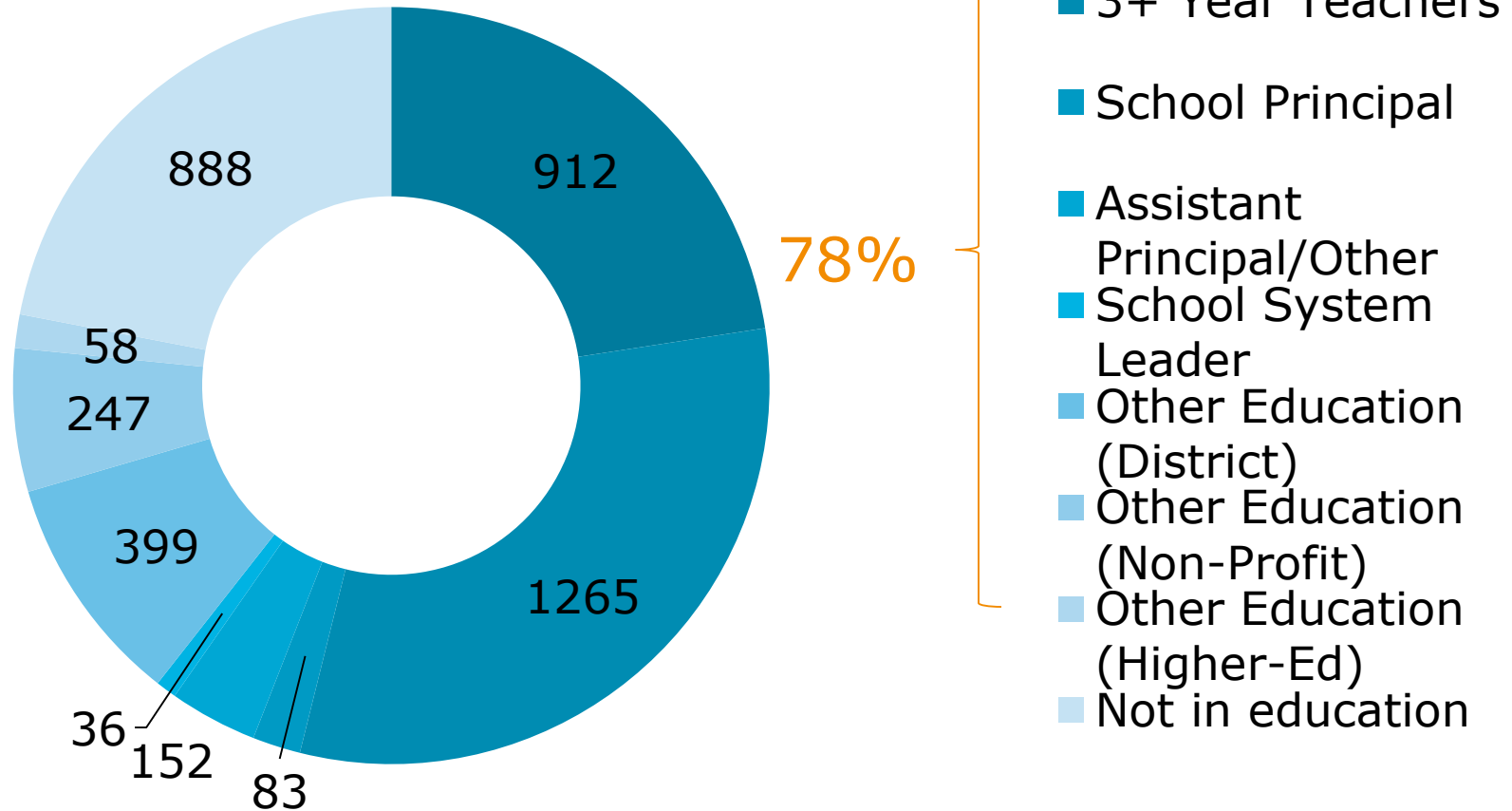
- Our mission is to **enlist, develop, and mobilize** as many as possible of our nation's most promising **future leaders** to grow and strengthen the movement for **educational equity and excellence**.

## Partnership

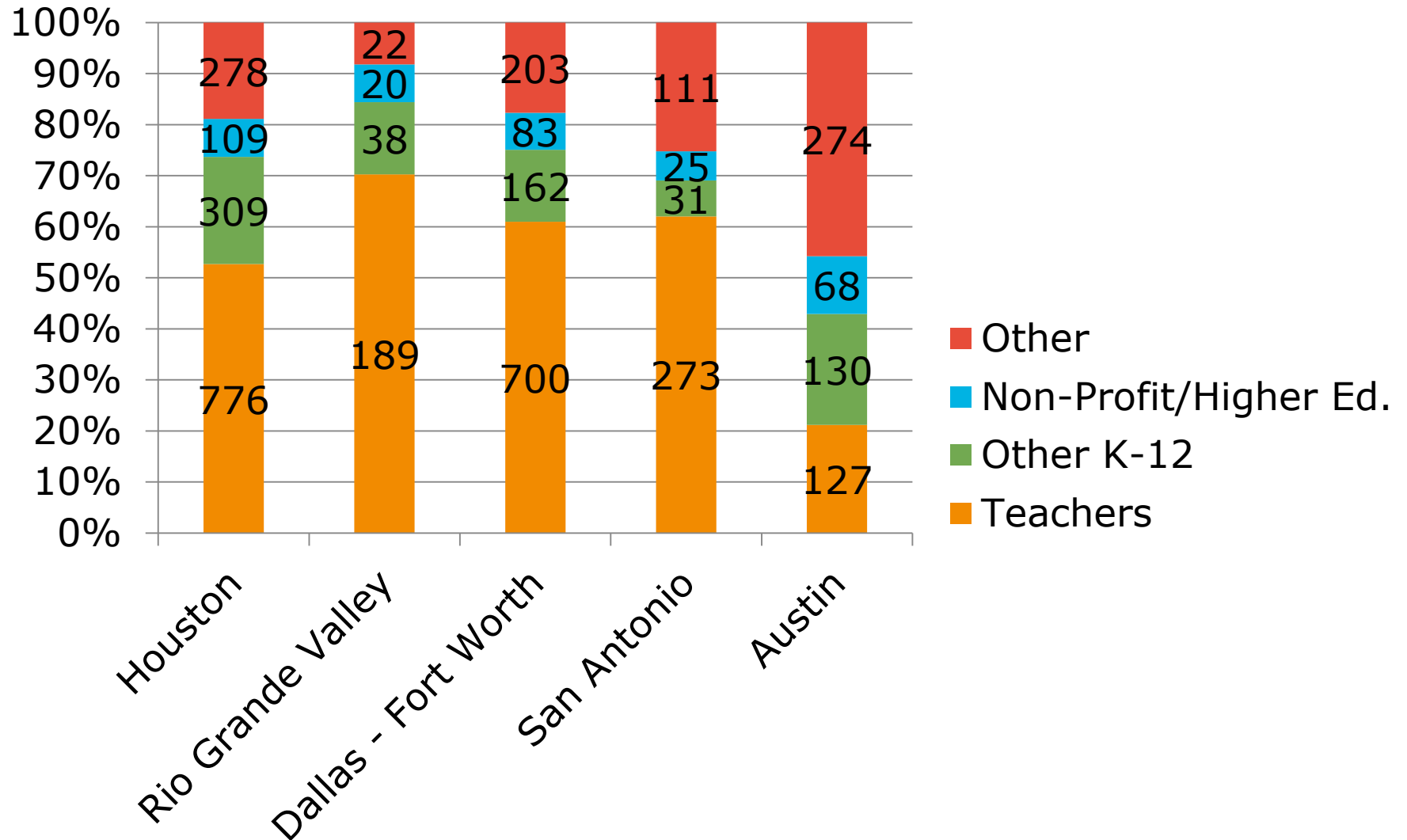
- Teach For America works in partnership with communities to expand educational opportunity for children facing the challenges of poverty. Founded in 1990, Teach For America **recruits and develops** a diverse corps of outstanding college graduates and professionals to make an initial two-year commitment to **teach in high-need schools** and become **lifelong leaders** in the effort to end educational inequity.

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2015-2016

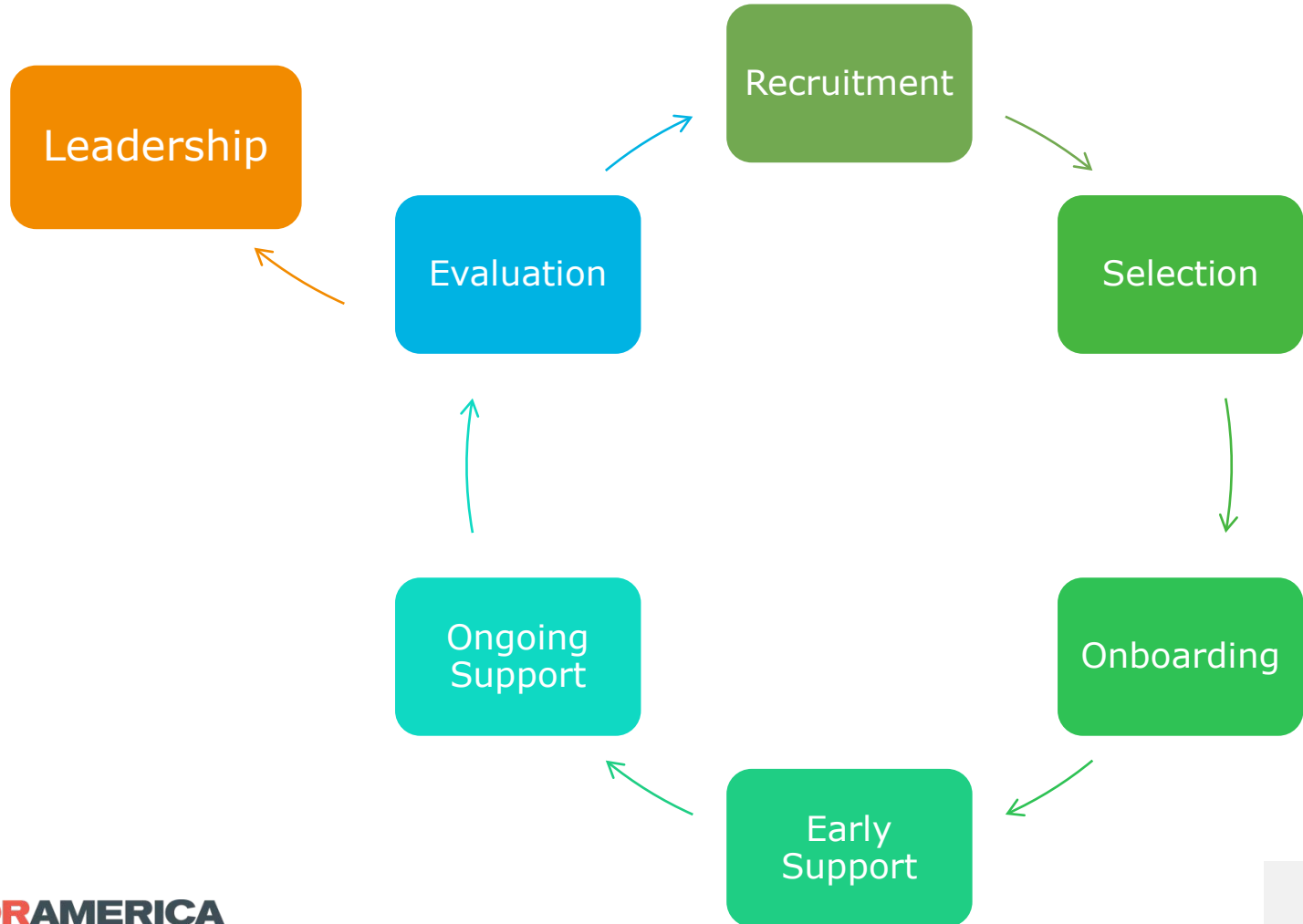


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We have observed that the systems that seem to be making the most progress have sought to create alignment and smooth transitions across each element of the human capital pipeline in education:



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We have developed a rigorous selection model, during which we screen for:

Belief

Leadership

Achievement

Perseverance

Goal-  
Orientation

Critical  
Thinking

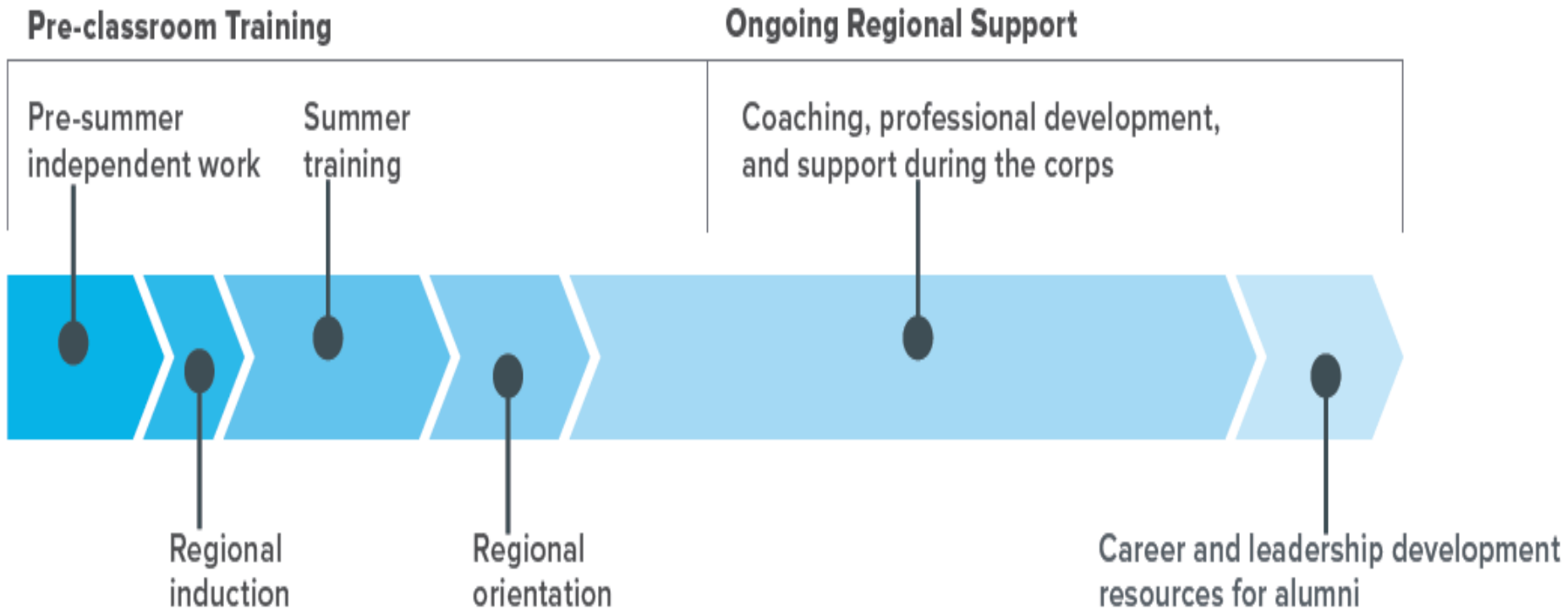
Organization

Interpersonal

Diversity-  
Orientation

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## Our Program Model:



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In 2010, Teach For America in the RGV partnered with IDEA Public Schools and Pharr – San Juan – Alamo ISD on a federal Investing in Innovation (i3) grant; this partnership allowed these school districts to analyze and plan their approach to human capital management in ways that sought to implement best practices across our organizations, and others.

Candidate  
Evaluation

Principal  
Training  
(Hiring)

New  
Teacher  
Institute

New  
Teacher  
Coaching

Teacher-  
Leader  
Institute

School-  
Leader  
Institute