

STATE OF TEXAS §  
COUNTY OF TRAVIS §

Division Number: 300	Program Name: T-TESS
Org. Code:	Legal/Funding Authority:
Speed Chart: 5P527	Title II, Part A
Payee Name: National Institute for Excellence in Teaching	Payee ID: 1202268389
ISAS Contract #: 3128	PO #: 33672

Amendment No. 1

**AMENDMENT TO  
STANDARD CONTRACT  
BETWEEN  
TEXAS EDUCATION AGENCY  
AND**

**NATIONAL INSTITUTE FOR EXCELLENCE IN TEACHING**  
NAME OF CONTRACTOR

It is mutually understood and agreed by and between the undersigned contracting parties of the above numbered contract to amend said contract effective 12/01/2014 as follows:

TEA is exercising the option to renew the contract from September 1, 2014 to August 31, 2015. The contract amount for this period is \$898,670.00. The contract total will increase from the previous total of \$920,400.00 to \$1,819,070.00.

- The original Year 2 activity plan included three components at a total cost of \$1,141,600:
  1. A trainer academy, to train and support a statewide cadre of ESC trainers of T-TESS appraisers, budgeted at \$624,600;
  2. Dashboard access statewide for appraisers of teachers, budgeted at \$400,000; and
  3. A project director, dedicated fulltime to work on T-TESS, budgeted at \$117,000.
  
- Revised Year 2 activity plan includes six components at a total cost of \$898,670:
  1. A trainer academy, to train and support a statewide cadre of ESC trainers of T-TESS appraisers, now budgeted at \$408,070, due to a diminished support role from NIET during the summer of 2015;
  2. Dashboard access statewide for appraisers, budgeted at \$200,000, due to a \$225,000 discount;
  3. A project director, dedicated fulltime to work on T-TESS, budgeted at \$117,000;
  4. Customization of the dashboard for statewide access for appraisers of principals, budgeted at \$120,000;
  5. The addition of a one-day symposium for educator preparation programs, to introduce and train them on the new teacher evaluation system, budgeted at \$30,000; and
  6. The addition of an evaluation of the new appraisal process via eight focus group meetings throughout the state, budgeted at \$23,600.

Revised Description of Services / Tasks & Activities and Budget documents attached hereto and incorporated herein by reference.

Pursuant to Section 2252.901 of the Texas Government Code, Contractor certifies that it is not a former employee of TEA or that Contractor has not been an employee of TEA for twelve (12) months prior to the beginning date of this contract.

Revisions to the Contract General Provisions are indicated below:

Contractor reimbursement for travel and expenses incurred in the performance of Contractor's duties under this contract, and computed in accordance with Texas law in effect at the time such travel and expenses are incurred by Contractor. Contractor will make a good faith effort to comply with the State of Texas Travel Guidelines which

specifies reimbursement rates for lodging, meals, and mileage. Refer to the current rates located at CPA's website: <https://fmx.cpa.state.tx.us/fmx/travel/texttravel/index.php>. The mileage rates have changed effective January 1, 2014 the rate is 56¢ (previous rate 1/1/13 – 12/31/13 was 56.5¢).

Contractor must make full disclosure of intent to employ or subcontract with an individual who is a former employee/retiree of TEA. Within the first twelve months of leaving employment at TEA, a former employee/retiree selected by the Contractor for employment or subcontracting, shall not perform services on a project or fill a position that the former employee/retiree worked on while employed at TEA.

Excluded Parties List System: The Texas Education Agency and the contractor must adhere to the directions provided in the President's Executive Order (EO) 13224, Blocking Property and Prohibiting Transactions With Persons Who Commit, Threaten to Commit, or Support Terrorism. That Executive Order prohibits any transaction or dealing by United States persons, including but not limited to the making or receiving of any contribution of funds, goods, or services to or for the benefit of those persons listed in the General Services Administration's Excluded Parties List System (EPLS) which may be viewed on the System for Award Management (SAM) site at <http://www.Sam.gov>.

All other terms and conditions of the original contract remain the same and are incorporated herein as if specifically written.

It is agreed and accepted by a person authorized to bind Contractor that all terms and conditions of this amendment are effective commencing on the above date.

Typed Name: Gary Stark  
Typed Title: President

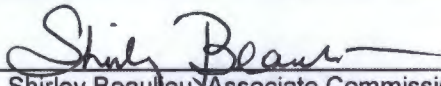
  
Authorized Signature

**This section reserved for Agency use.**

I, an authorized official of Agency, hereby certify that this contract is in compliance with the authorizing program statute and applicable regulations and authorize the services to be performed as written above.

AGREED and accepted on behalf of Agency this 10<sup>th</sup> day of December 2014 (month/year) by a person authorized to bind Agency.

Return three (3) copies with original signature to:  
Norma Barrera, Purchasing and Contracts  
Texas Education Agency  
1701 North Congress Avenue, Room 2-125  
Austin, Texas 78701-1494  
Send electronic copies to:  
[TEAContracts@tea.state.tx.us](mailto:TEAContracts@tea.state.tx.us)

  
Shirley Beaulieu, Associate Commissioner  
Finance/ CFO

**Contract #3128, Amendment #1 : REVISED TASK ACTIVITY/BUDGET  
For period starting 09/01/2014 and ending 08/31/2015**

**Attachment F: SCHEDULE OF TASK COMPLETION**

Title of Proposed Project: **Texas Teacher Evaluation and Support System (T-TESS)**

Proposer Organization (Name): **National Institute for Excellence in Teaching**

Beginning and Ending Dates: September 1, 2014 to August 31, 2015

Task/Activity/Numbers	Projected Completion Date and Cost by Task		
	Completion Date FY2015	FY2015 Revised Budget 09/01/14 - 08/31/15	REVISED Total
<b>Task #1: Teacher Evaluation System Dashboard Access</b>			
Dashboard access statewide for appraisers ( <i>\$500 per school x 850 schools=\$425,000 with a \$225,000 discount</i> )	Immediately upon completion of training	\$200,000	\$200,000
<b>Task #2: Train-the-trainer Academy</b>			
<i>Train-the-trainer model, in conjunction with ESC staff</i>			
<p>Trainer Academy Concept – 5-10 people from each of the 19 ESCs (2 ESCs will combine) go through 1 week of intensive training with NIET Specialist to delineate top trainers, back-ups, etc. as well as those who need additional professional development. 76 total days with the \$2,500 daily rate is \$190,000.</p> <p>Materials fee for 200 people at \$30 per participant is \$6,000.</p> <p>NIET Travel \$1,730 per person (Hotel: \$150/night x 4, airfare: \$650, ground transport: \$40/day x 4, parking: \$20/day x 4, per diem: \$60 x 4). 19 trips at \$1,730 =\$32,870</p> <p>Summer quality control trainings. NIET staff will attend the first training for each of the 20 ESCs in order to provide a coach the coach model for each first training presented by ESC personnel (20 ESCs x 3 days x \$2500 per day =\$150,000)</p> <p>NIET Travel \$1,460 per person (Hotel: \$150/night x 3, airfare: \$650, ground transport: \$40/day x 3, parking: \$20/day x 3, per diem: \$60 x 3). 20 trips at \$1,460 = \$29,200</p>	<p>Train-the-trainer academy should be completed by May 19, 2015 according to the current schedule. Summer quality control trainings should be completed by August 31, 2015.</p>	\$408,070	\$608,070
<b>Task #3: T-TESS Academy Director</b>			
T-TESS Academy Director (100% dedicated and based in Texas)	N/A	\$117,000	\$725,070

Task/Activity/Numbers	Projected Completion Date and Cost by Task		
	Completion Date FY2015	FY2015 Revised Budget 09/01/14 - 08/31/15	REVISED Total
<b>Task #4: Customization of online dashboard to house Principal Observation Data for T-PESS</b>			
The online customization of the NIET Portal or CODE, or customization of printed materials/resources is \$100/hour.	N/A	\$120,000	\$845,070
<b>Task #5: Symposium</b>			
One-day T-TESS Symposium with multiple sessions, and Filming for 200 participants.	TBD	\$30,000	\$875,070
<b>Task #6: Focus Groups</b>			
8 Focus Groups (4 focus groups in February and 4 focus groups in May) 2 NIET personnel per focus group (\$2500 daily rate x 4 days=\$10,000 for the first set of focus groups) (\$1000 daily rate x 4 days=\$4,000 for the second set of focus groups)=\$14,000 NIET Travel \$1,200 per person (Hotel: \$150/night, airfare: \$650, ground transport: \$40/day parking: \$20/day , per diem: \$60). 8 trips at \$1,200 = \$9,600	Focus groups should be completed by June 1, 2015.	\$23,600	\$898,670
		\$898,670	\$898,670

**Summary of Budgeted Expenditures:**

1. Dashboard Access	\$200,000	\$200,000
2. Train-the trainer Academy	\$408,070	\$408,070
3. T-TESS Academy Director	\$117,000	\$117,000
4. Customization of online dashboard to house Principal Observation Data for T-PES:	\$120,000	\$120,000
5. Symposium	\$30,000	\$30,000
6. Focus Groups	\$23,600	\$23,600
		\$0
	<b>\$898,670</b>	<b>\$898,670</b>