2021-2023 Title I, 1				
Letter of Interest (LO  ® NOGA ID	OI) Application Due	11:59 p	.m. CT, April 21	, 2021
Authorizing legislation   Elementary and Second Improvement	dary Education Act	(ESEA), I	P.L. 114-95, Sec	tion 1003, School
This LOI application must be submitted via email to <b>loia</b>	applications@tea.texas.	gov.		and the state of t
The LOI application may be signed with a digital ID or it are acceptable.	may be signed by hand.	Both forms	of signature	
TEA must receive the application by 11:59 p.m. CT, Apr	ril 21, 2021.		1.2	
			1 1 1	
Grant period from July 8, 20	21-September 30, 2	023		
Pre-award costs permitted from	Award Date			
Required Attachments  1. Excel workbook with the grant's budget scheo				
<ol> <li>Pathway 1: Pathway 1 Supplemental Pathway</li> <li>Pathway 2: Pathway 2 Supplemental Pathway</li> <li>NOTE: All applicants MUST submit an approof of w</li> </ol>	y Attachment	l Pathwa s applyin	y Attachment fo g.	r EACH CAMPUS on behalf
			No.	
Amendment Number				
Amendment Number  Amendment number (For amendments only; er	nter N/A when compl			grant funds):
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Amendment number (For amendments only; er	nter N/A when compl	eting this		grant funds):
Amendment number (For amendments only; er  Applicant Information		eting this	form to apply for	
Amendment number (For amendments only; er  Applicant Information  Organization Nixon-Smiley CISD	CDN 089903	eting this  Campus	form to apply for 089903-101 ZIP 78140	ESC 13 DUNS 118905363
Amendment number (For amendments only; er  Applicant Information  Organization Nixon-Smiley CISD  Address 800 N. Rancho Rd.	CDN 089903  City Nixon	eting this  Campus  n  onsmiley.r	form to apply for  089903-101  ZIP 78140	ESC 13 DUNS 118905363 Vendor ID 1742275054
Amendment number (For amendments only; er  Applicant Information Organization Nixon-Smiley CISD  Address 800 N. Rancho Rd.  Primary Contact Jane Dwyer Secondary Contact Dawn Bergquist  Certification and Incorporation	CDN 089903  City Nixon  Email dwyerj@nixon  Email bergquistd@	Campus	form to apply for  089903-101  ZIP 78140  net  ley.net	ESC   13   DUNS   118905363     Vendor ID   1742275054     Phone   830.582.1536     Phone   830.582.1536
Amendment number (For amendments only; er Applicant Information Organization Nixon-Smiley CISD Address 800 N. Rancho Rd. Primary Contact Jane Dwyer Secondary Contact Dawn Bergquist  Certification and Incorporation I understand that this application constitutes an binding agreement. I hereby certify that the info and that the organization named above has aut binding contractual agreement. I certify that any compliance with all applicable federal and state	CDN 089903  City Nixor  City Nixor  Email dwyerj@nixor  Email bergquistd@  offer and, if accepted ormation contained ir horized me as its representation program are laws and regulations	Campus onsmiley.r	form to apply for  089903-101  ZIP 78140  net  ley.net  or renegotiated to ication is, to the be to obligate this exist will be conducted.	Phone 830.582.1536  Phone 830.582.1536  Phone 830.582.1536  acceptance, will form a est of my knowledge, correct organization in a legally d in accordance and
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Email lauerc@nixonsmiley.net

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Signature

RFA#

Cathy Laver Pro

Phone 830.582.1536

Date 4.21.21

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Shared Services Arrangements		
Shared services arrangements (SSAs) are	NOT permitted for this grant.	
Number of Campuses Included in this	Application	
Pathway 1		
Pathway 2 0		
Statutory/Program Assurances		
The following assurances apply to this progic comply with these assurances.	ram. In order to meet the requirements of the program, the applicant must	
Check each of the following boxes to indicate 1. The applicant provides assurance that (replace) state mandates, State Board of applicant provides assurance that state of because of the availability of these funds	program funds will supplement (increase the level of service), and not supplain Education rules, and activities previously conducted with state or local funds. For local funds for local funds for local funds for local funds may not be decreased or diverted for other purposes merely for a pplicant provides assurance that program services and activities to be large for local funds in l	nt The
2. The applicant provides assurance that Family Educational Rights and Privacy Ac	the application does not contain any information that would be protected by ct (FERPA) from general release to the public.	/ the
☑ 3. The applicant provides assurance to ac 2021-2023 Title I, ESF-Focused Support G	dhere to all the Statutory and TEA Program requirements as noted in the Grant Program Guidelines.	
4. The applicant provides assurance to ac Focused Support Grant Program Guidelin assess the success of the program.	dhere to all the Performance Measures, as noted in the 2021-2023 Title I, ESF- nes, and shall provide to TEA, upon request, any performance data necessary t	to
5. The applicant provides assurance that Act Provisions and Assurances.	they accept and will comply with the requirements of Every Student Succeed	<u>ls</u>
6. The applicant assures that any Electron with the State of Texas Accessibility requ standards, and the WCAG 2.0 AA Accessi	nic Information Resources (EIR) produced as part of this agreement will compl irements as specified in 1 TAC 206, 1 TAC Chapter 213, Federal Section 508 bility Guidelines.	ly
7. Title I served Federally Identified camp continuous improvement process and cr to the Essential Actions (EA) from the ESF	puses awarded this grant will engage in the Effective Schools Framework (ESF reate a plan to be submitted to TEA that addresses the selected pathway align =.	i) ned
8. The applicant ensures it will notify the will work in good faith with the Vetted	he Vetted Improvement Program provider of intent to apply and, if awarde Improvement Program.	ed,
9. For all pathways, the applicant will bu Profession and Contracted Services.	udget at least the minimum amount indicated in the Budget Object Code 620	00 -

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Statutory/Program Assurances, cont'd		

- ☑ 10. The applicant will identify a campus leader, on each awarded campus, who will be responsible for managing the grant project.
- ☑ 11. The applicant will provide access to TEA and its Vetted Improvement Partners for on-site visits to the district and campus(es) as appropriate.
- ☑ 12. The applicant will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, and sharing of best practices through the TEA program office.
- ☑ 13. The applicant provides assurance it will participate in all grant requirements including but not limited to an ESF Self-Assessment, and ESF Diagnostic, developing a web-based improvement plan, submission of funding and pathway progress reports.

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# **Summary of Program**

1. Describe how the LEA will support campus(es) in carrying out school support and improvement activities, including how the LEA will develop a web-based improvement plan for the eligible campuses selected for this grant.

Nixon-Smiley CISD is committed to supporting school improvement by aligning the ESF framework priorities with the work at the Nixon-Smiley Elementary (NSE) campus. As a seamless transition from the SIP Grant work, the District will continue to utilize the District Coordinator for School Improvement (DCSI) for guidance, improvement efforts, and monitoring. The District has recently purchased and supported the implementation of reading and math programs (Amplify and Dreambox) that evaluate student mastery, provide teachers with reteach lessons and scripts, and monitor goals and growth for students. Additionally, the DCSI meets monthly with campus leaders and other District support staff to evaluate student growth, mastery, and to monitor program implementation effectiveness. This allows the campus leaders to determine adjustments that might be necessary based on observation and data outcomes. These meetings provide for continuous progress monitoring that is evaluated against cycle goals in the NSE Targeted Improvement Plan.

The Targeted Improvement Plan, including progress monitoring and campus goals, is currently housed in Plan4Learning, a web-based program that provides a platform for tracking the ESF work and outcomes. Nixon-Smiley was part of the pilot group that set up all components of the Targeted Improvement Plan for comprehensive identified campuses into Plan4Learning. The District currently uses that platform to monitor and update Essential Actions of the Plan, as well as track performance goals and outcomes. Cycle Reviews are conducted quarterly and reported through this platform. For the 2020-2021 school year, this has been a concise, efficient avenue for planning, documenting, and monitoring the ESF work being done.

Continuing the ESF work with the DCSI and the established Plan4Learning web-based framework will allow for consistency, not only in support from the District, but also in maintaining and monitoring the specific plan and its components. This ensures that work done through the ESF 吧 Focused Support Grant.

2. Describe how the LEA will monitor schools receiving the ESF-Focused Support Grant, including how the LEA will: (a) Monitor a web-based improvement plans upon submission and during implementation, and (b) Implement additional action following unsuccessful implementation of such plan after the first year of the grant cycle.

Currently, the DCSI meets with the NSE campus administrators on a monthly basis to conduct reviews of the Targeted Improvement Plan Essential Actions and progress monitoring data, updated in Plan4Learning. The team looks at the current Essential Action steps and evidence dates to ensure the plan is adhered to or adjusted. Furthermore, the information gathered from these reviews is used to evaluate progress toward the HB3 Board Goals for 3rd grade reading and math. By aligning both the Targeted Improvement Plan with the HB3 Board Goals, the District is able to help the campus connect the initiatives, which ultimately, keeps the focus on utilizing data to drive instruction and improve school outcomes.

For the first year of grant implementation, ESF 5.3 (Data-Driven Instruction) will be the prioritized focus area (based on ESF Diagnostic outcomes). The Improvement Plan will be closely monitored and if the district and campus leaders determine, at the end of the first year, that goals were not met or expected outcomes were not achieved, the team will request an updated ESF Diagnostic that is available through the grant program and conduct a self-evaluation to help determine adjustments to be made. Based on the work that has been done during the SIP Grant period on ESF 5.1 (Objective-driven daily lesson plans) and the anticipated work to be done with the Texas Instructional Leadership training, the District has great confidence that 5.3, Data-Driven Instruction, is appropriate and timely. If the campus has not seen full success or substantial growth by the end of the first half of the grant period, we will spiral back to the work done in 5.1 and continue to apply the new strategies learned through the TIL. We are confident with more practice and feedback, we will obtain desired results.

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# Goals, Objectives, and Strategies, Performance and Evaluation

1. Describe how the LEA will modify, as appropriate, practices and policies to provide operational flexibility to the awarded campus, that enables full and effective implementation of the Effective Schools Framework Essential Actions aligned webbased Improvement Plan.

Nixon-Smiley CISD will provide support and flexibility to the NSE campus in an effort to continue to improve practices that will further impact district/campus leader growth, teacher growth, and, ultimately, student growth. The support and flexibility the District will provide include 1) District-level training and coaching through the partnership with the ESC Region 13 TIL program. This will require a substantial time commitment by the DCSI and may require other district-level staff to take on new responsibilities. Additionally, during this first half of the grant period, Nixon-Smiley will be transitioning leadership with a new superintendent. This will be a short-term challenge as roles and responsibilities are revised. The District is committed to the growth of the Elementary campus and is prepared to make the adjustments necessary to support the work. 2) Time will be required for campus leaders and lead teachers to participate in the TIL program, including attending training, travel, planning, and collaborating. Adjustments to the current schedule may be necessary to fully engage with the TIL work. 3) In addition to time for training district-level staff, such as the DCSI, additional time will be required for the district-level staff to support the campus with the new practices and strategies gained through the TIL training. Collaboration, practice, and calibration of new practices and procedures will require additional dedicated time. 4) Finally, the District will provide an avenue of ongoing communication that allows for monitoring and adjustments of current practices based on TIL trainings and recommendations.

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#### **Budget Narrative**

1. Describe how the proposed budget will meet the needs and goals of the program, including for staffing, supplies and materials, contracts, travel, etc. If applicable, include a high-level snapshot of funds currently allocated to similar programs. Include a short narrative describing how adjustments will be made in the future to meet needs.

Funds available through this awarded grant will allow Nixon-Smiley to secure resources in an effort to strengthen campus systems, build staff capacity, and improve school outcomes, that might otherwise be a challenge to access. Work to improve campus systems includes the recent transition to a uniform lesson plan template and corresponding rubric for feedback. This newly implemented format guides teachers in creating lessons that are objective-driven (recent work completed in ESF 5.1). Funds from the grant would allow the District to take the next steps in using data collected from instruction delivered using targeted lessons and assessments (future work in ESF 5.3). These steps include utilizing reading and math programs to monitor student growth and mastery with components that provide intervention lessons, scripts, and activities that are designed to close learning gaps. The grant funds would also support building staff capacity with the engagement and commitment to the TIL program, in partnership with ESC Region 13. The NSE campus cohort has already participated in a half-day workshop with Megan Cruz and her team that introduced the TIL P Data Driven Instruction framework. Additionally, the District would like to seek contracted services support that would assist in strengthening PLC facilitation and outcomes using a PLC consulting team, evaluating student data, improving math small group work, and improving writing instruction in NSE classrooms. Depending on the final allotment, these contracted services could also support fifth grade at Nixon-Smiley Middle School.

Learning gaps that have been created as a consequence of COVID-19, could be addressed by adding instructional staff to our NSE after-school program (RISE). Providing more access to this program allows teachers to work with students after-school. RISE provides transportation home, which is often a challenge for families and prevents students from staying after school. Access to small group intervention in an after-school setting will close learning gaps and improve student outcomes for this campus.

Currently, the District is utilizing the grant funds from the School Improvement Program Grant to provide programs, such as Amplify and Dreambox that were put in place this spring, as well as contracted services with ESC Region 13 for the newly implemented lesson plan format with feedback rubric. Additionally, the District has the RISE program in place, but the grant funds would allow for expansion. There are limited funds currently allocated for staff development, but the targeted training through the TIL would be more impactful. Without funds from the ESF grant in place for the next school year, it will be a challenge to find a place in the budget for many of these resources.

Adjustments that might need to be made as the work is continued include implementing recommended systems and procedures based on the TIL trainings. When deficits within our current systems are uncovered through the TIL training process and plans for improving them are made, it may require additional resources to meet those needs. The allocation of funds will be monitored closely to ensure that funds are committed to the highest priorities with the most impact potential as determined by the DCSI and leadership. As the training of best practices occurs against evaluations of current practices, the District will adjust the budget as necessary to meet the needs of the campus to ensure systems and processes are in place that lead to student growth and mastery.

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# **Budget Narrative, cont'd.**

2. Describe how the LEA will align other Federal, State, and local resources to carry out the activities supported with funds received under this grant.

Funds provided by the ESF-Focused Support Grant will align and enhance the resources provided through other federal, state, and local sources. Title I funds provide instructors and some allocated time for a supervisor in the after-school RISE program. Funds from the ESF Grant would allow NSE to expand the enrollment of the RISE program to reach additional students with identified learning gaps. Title II funds provide instructional technology just-in-time support for NSE teachers. This will help support the implementation and use of new programs purchased as part of the ESF Grant funding, that both teachers and students utilize. Title IV funds provide for a student support specialist that directly impacts student attendance and engagement which is imperative for the success of the grant goals. State Compensatory Education funds are currently used to provide support for Rtl and classroom aides where the need is identified. These funds aid in low students per teacher ratios. SCE funds are also used to provide enrichment opportunities in the RISE program as well as online programs that promote student engagement and monitor growth. A small amount of these state funds is committed to continued PD to support current campus initiatives. The valuable resources that will be added with ESF Grant funds align with the programs and initiatives already in place through federal, state, and local funding sources and provide access to training and support that might otherwise be a challenge to secure.

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quitable Access and Participation	
heck the appropriate box below to indicate	whether any barriers exist to equitable access and participation for any groups
nat receive services funded by this program.	
The applicant assures that no barriers	exist to equitable access and participation for any groups receiving services
funded by this program.	
barriers exist to equitable access and p	articipation for the following groups receiving services funded by this grant, as
described below.	
Group	Barrier
Group	Barrier
Comment	Downies
Group	Barrier

Barrier

Group

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# Appendix I: Amendment Description and Purpose (leave this section blank when completing the initial application for funding)

An amendment must be submitted when the program plan or budget is altered for the reasons described in the "When to Amend the Application" document posted on the <u>Administering a Grant</u> page. The following are required to be submitted for an amendment: (1) Page 1 of the application with updated contact information and current authorized official's signature and date, (2) Appendix I with changes identified and described, (3) all updated sections of the application or budget affected by the changes identified below, and, if applicable, (4) Amended Budget Request. Amendment Instructions with more details can be found on the last tab of the budget template.

You may duplicate this page

Amended Section	Reason for Amendment
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