2021-2023 Title I, 1003 ESF-Focused Support Grant Letter of Interest (LOI) Application Due 11:59 p.m. CT, Apri Texas Education Agency	il 21, 2021
Authorizing legislation Elementary and Secondary Education Act (ESEA), P.L. 114-95, Improvement	Section 1003, School
This LOI application must be submitted via email to loiapplications@tea.texas.gov.	
The LOI application may be signed with a digital ID or it may be signed by hand. Both forms of signature are acceptable.	
TEA must receive the application by 11:59 p.m. CT, April 21, 2021.	
Grant period from June 3, 2021-August 31, 2023	
Pre-award costs permitted from Award Date	8
Required Attachments	
 Excel workbook with the grant's budget schedules (linked along with this form on the TEA Pathway 1: Pathway 1 Supplemental Pathway Attachment Pathway 2: Pathway 2 Supplemental Pathway Attachment NOTE: All applicants MUST submit an appropriate Supplemental Pathway Attachmen of which the applicant is applying. 	
Amandment Number	

Amendment Number		
Amendment number (For amendments onl	y; enter N/A when completing this form to apply	for grant funds):
Applicant Information		
Organization San Felipe Del Rio CISD	CDN 233901 Campus	ESC 15 DUNS 069452118
Address 315 Griner Street	City Del Rio ZIP 7884	Vendor ID
Primary Contact Aida Gomez	Email aida.gomez@sfdr-cisd.org	Phone 830-778-4010
Secondary Contact Rufina Adams	Email rufina.adams@sfdr-cisd.org	Phone 830-778-4153
Certification and Incorporation		
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I understand that this application constitutes an offer and, if accepted by TEA or renegotiated to acceptance, will form a binding agreement. I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I certify that any ensuing program and activity will be conducted in accordance and compliance with all applicable federal and state laws and regulations.

I further certify my acceptance of the requirements conveyed in the following portions of the LOI application, as applicable, and that these documents are incorporated by reference as part of the LOI application and Notice of Grant Award (NOGA):

☑ Debarment and Suspension Certification
■ Lobbying Certification
Title Superintendent
Phone 830-778-4007
Date 4-20-2021

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Shared Services Arrangements		
Shared services arrangements (SSAs) ar	e NOT permitted for this grant.	
Number of Campuses Included in this	Application	
Pathway 1 3		
Pathway 2 0		
Statutory/Program Assurances		
The following assurances apply to this prog comply with these assurances.	gram. In order to meet the requirements of the program, the applicant must	
(replace) state mandates, State Board of applicant provides assurance that state of because of the availability of these fund	t program funds will supplement (increase the level of service), and not supp Education rules, and activities previously conducted with state or local fundor or local funds may not be decreased or diverted for other purposes merely s. The applicant provides assurance that program services and activities to be tary to existing services and activities and will not be used for any services or	ls. The
☑ 2. The applicant provides assurance that Family Educational Rights and Privacy Area.	t the application does not contain any information that would be protected b ct (FERPA) from general release to the public.	by the
■ 3. The applicant provides assurance to a 2021-2023 Title I, ESF-Focused Support Company ■ 2021-2023 Title I (ESF-Focused Support Company) ■ 2021-2023 Title I (ESF-Focused Sup	dhere to all the Statutory and TEA Program requirements as noted in the Grant Program Guidelines.	
✓ 4. The applicant provides assurance to a Focused Support Grant Program Guideli assess the success of the program.	dhere to all the Performance Measures, as noted in the 2021-2023 Title I, ESF ines, and shall provide to TEA, upon request, any performance data necessary	:_ y to
■ 5. The applicant provides assurance that <u>Act Provisions and Assurances.</u>	t they accept and will comply with the requirements of Every Student Succee	<u>eds</u>
	nic Information Resources (EIR) produced as part of this agreement will compute in the computer of this agreement will compute in 1 TAC 206, 1 TAC Chapter 213, Federal Section 508 ibility Guidelines.	ply
	puses awarded this grant will engage in the Effective Schools Framework (ES reate a plan to be submitted to TEA that addresses the selected pathway alig F.	
⋈ 8. The applicant ensures it will notify t will work in good faith with the Vetted	the Vetted Improvement Program provider of intent to apply and, if award Improvement Program.	ded,
☑ 9. For all pathways, the applicant will bu Profession and Contracted Services.	udget at least the minimum amount indicated in the Budget Object Code 62	200 -

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- ☑ 10. The applicant will identify a campus leader, on each awarded campus, who will be responsible for managing the grant project.
- ☑ 11. The applicant will provide access to TEA and its Vetted Improvement Partners for on-site visits to the district and campus(es) as appropriate.
- ≥ 12. The applicant will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, and sharing of best practices through the TEA program office.
- ☑ 13. The applicant provides assurance it will participate in all grant requirements including but not limited to an ESF Self-Assessment, and ESF Diagnostic, developing a web-based improvement plan, submission of funding and pathway progress reports.

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Summary of Program	

1. Describe how the LEA will support campus(es) in carrying out school support and improvement activities, including how the LEA will develop a web-based improvement plan for the eligible campuses selected for this grant.

In partnership with ESF-VIP Pathway 1, SFDRCISD will support eligible campuses through detailed and purposeful web-based improvement plan based on ESF Campus Self-Assessment Process data results. Utilizing ESF Essential Actions, campus administrators identified the following 3 focus areas: Prioritized Lever 1.1 Strong School Leadership and Planning, Lever 5.1Effective Instruction, and Lever 5.3: Data-Driven Instruction for improvement based on data analysis.

San Felipe Del Rio CISD is committed to ensuring high expectations and high standards that will equip and produce learners who are prepared for the 21st century workplace. We embrace the opportunity to increased principal capacity through the implementation of practices that improve leadership skills with effective and data-driven instruction through Texas Instructional Leadership (TIL) Program.

SFDRCISD will support school improvement activities in our web-based improvement plan by:

- 1. Identifying instructional leaders as Campus Grant Contacts with clear roles and responsibilities and performance expectations of TIL (Texas Instructional Leadership).
- 2. 100% support to campus administration in TIL including training on creation of web-based plan though District and Service Center collaboration (ESC 15) and support based on Strong Leadership in Planning. (Lever 1.1)
- 3. A clear and specific time-line will be set to meet grant requirements in web-based improvement plan with smart goals and measurable outcomes and made available for all stakeholders taking ownership of campus plan.
- 4. District administration will remove any barriers needed to ensure the campuses have access to resources and trainings that will promote the success of the improvement plans. (Lever 5.1)
- 5. RTI days (6) have been built into district calendar to review and analyze data, in addition to established time for effective collaboration and lesson planning that results in increased student engagement and improved student outcomes. (Levers 5.1 and 5:3)
- 6. Resources, including technology, will be made available for campus teams to access for immediate feedback on student outcomes from formative and summative assessments, planning purposes, and web based trainings. (Lever 5.1 and 5.3)
- 7. Collaborating with NIET through the RSSP Year 2 program, the principals and teachers will continue to be provided opportunities for trainings and resources that lead to effective student-based learning, increased student engagement, and clarity for teacher and student expectations.
- 2. Describe how the LEA will monitor schools receiving the ESF-Focused Support Grant, including how the LEA will: (a) Monitor a web-based improvement plans upon submission and during implementation, and (b) Implement additional action following unsuccessful implementation of such plan after the first year of the grant cycle.

SFDRCISD is committed to successful implementation and continuous monitoring of our web-based improvement plan through ESF Essential Actions during all cycles of grant period. To ensure that our activities are consistent, our plan includes the following:

- 1. Campus Grant Contacts will meet weekly with leadership team to review each focus area's progress along with areas of need of best Key Practices implemented with clear discussion on gains and gaps. Weekly principal meetings are scheduled throughout the year.
- 2. Campus Grant Contacts and Region Center will collaborate one day per month on a one-to-one basis to review and update cycle requirements based on disaggregated data results.
- 3. Specific measurable outcomes, interventions, data collection will be evaluated during RTI data days (6) and adjust accordingly to campus needs and shared with all stakeholders including staff, students and parents. The CIO will monitor the campus level progress.
- 4. Written meeting agendas, sign-in sheets of all meetings, trainings, coaching sessions, and professional development will be kept on site for verification of implementation.
- 5. Visual growth charts of web-based improvement plan will be displayed in planning room, classrooms allowing for shared ownership. 6. Targeted goals will be a part of the TPESS for the principals participating in this initiative.

SFDRCISD has identified critical needs through ESF-Self Assessment and after Cycle 1 year, schools will review all activities and determine accomplishments and areas lacking improvement. Adjustments will be made to plan as needed to update web-based plan according to evidence collected, analysis of practices for Year 1 to determine focus area of improvement continuation.

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Goals, Objectives, and Strategies, Performance and Evaluation

1. Describe how the LEA will modify, as appropriate, practices and policies to provide operational flexibility to the awarded campus, that enables full and effective implementation of the Effective Schools Framework Essential Actions aligned webbased Improvement Plan.

It is the goal of SFDRCISD to fully implement an effective and workable web-based plan based on our ESF-Self-Assessment results. Strong school leadership and effective data driven instruction are at the forefront of our plan. Leadership teams seek guidance, one-to-one training with clear expectations on job responsibilities and best practices. Through TIL and effective use of web-based plan, our campus administrators will have the necessary tools to lead with clear goals and responsibilities that produce a strong performing staff and high academic student achievement.

After establishing outcomes and planning the intervention of our ESF Schools Framework Essential Actions web-based improvement action plan, SFDRCISD recognizes the need for modification and flexibility. We are committed to establishing practices and polices through:

- 1. Understanding the workload of Campus Grant Contact and provide necessary time built into their daily schedule for assistance and coaching as needed.
- 2. Professional Development will be based on individual campus needs, unique to their necessities and not universal throughout the district.
- 3. Offer multiple days of training and Professional Development allowing Campus Grant Contact to select aligning to their days of availability and time.
- 4. PLC weekly meetings offered on different days and times according to campus schedule needs.
- 5. Review, edit and revise ESF web-based plan as needed according to data collection to determine adjustments needed.
- 6. Flexibility with all meetings, coaching, training, and professional development to be conducted either in person or via Zoom according to campus needs, district or community needs.
- 7. Master schedule adjustments with common planning periods for leadership campus team.
- 8. Assessment calendars utilized and adjusted based on evidence and artifacts.
- Create systematic changes to curriculum delivery and assessments, lesson plans outlining detailed procedures.
- 10. Ensure information is shared in a timely manner that allows for adequate planning of events (meetings, trainings, etc)
- 11. Ensure support staff is readily available to assist with data reports, curriculum documents, and questions that arise in a timely manner.
- 12. Ensure Principals are confident that the district leadership can and will assist them in any manner needed so that their focus remains on instruction, while making the changes needed for effective implementation of the goals outlined in their improvement plan of action.
- 13. District leadership will ensure they remain cognizant of time constraints and will change practices such as; meetings at the district will now become campus based, continuing to utilize Zoom meetings when applicable, and reducing any additional assignments for the principals participating in the initiative.
- 14. Ensuring the Superintendent is kept informed of the workload and responsibilities that the participating principals are required to complete. The Superintendent is the direct supervisor for Campus Principals in SFDRCISD, therefore, the direct line of communication is 100% open and any barriers are eliminated, allowing open communication and flexibility as needed while ensuring all components of this initiative are completed with effective guidance and support.

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Budget Narrative	
1. Describe how the proposed budget will mee contracts, travel, etc. If applicable, include a hig narrative describing how adjustments will be m	t the needs and goals of the program, including for staffing, supplies and materials, h-level snapshot of funds currently allocated to similar programs. Include a short nade in the future to meet needs.
As part of our District Goal 2 – Finance, SFD facilities – and explore new opportunities for	RCISD shall be a good steward of the community's resources – financial, human, or organizational efficiency and effectiveness. Our proposed budget includes:
1. Contracted Services with Region Center (\$5,000 per lever training x 2 Focus Areas (face to face Professional Development, o	
2. Technical Contracted Services with Region \$5,000 per campus x 3 campuses x 2 year	
3. Travel expenses include: 1 day per semester including mileage, ho \$800 per day x 3 Campus Grant Contacts	
4. Summer travel includes: summer days of training including mileage \$500 per day x 3 Campus Grant Contacts	
5. Instructional Materials \$18,800 per campus x 3 campuses = \$56,	,400 x per year: \$112,800
6. Teacher stipends/extra duty \$10,000 per campus x 3 campuses = \$30,	,000 x per year: \$60,000
has been budgeted accordingly for two are Prioritized Lever 5.1: Effective Instruction. I campus teams according to web-based imp have also been set aside for Grant Campus	Supported Vetted Improvement Program and costs for Region 15 partnership eas of focus, Prioritized Lever 1.1: Strong School Leadership and Planning and Budget also included required days of training for campus leadership and provement plan needs. Summer professional development at Region Center Contacts, and allocated extra duty stipends have been allocated for teachers fic instructional materials based on data analysis, artifacts and evidence collected
plan will be re-evaluated to list necessary, c needs. Collaboration between Grant Camp	will be made through careful review of all program expenditures. The budget continuation of purchases and edit or delete items as needed based on campus ous Contact, District Administration and Region Service Center to discuss budget h cycle period and noted in web-based plan with updated items.
Monthly reports of grant allocations, remain Department and made available to all stake	ning balances and expenditures are reviewed through SFDRCISD Accounting cholders including the Board of Trustees.
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Budget Narrative, cont'd.

2. Describe how the LEA will align other Federal, State, and local resources to carry out the activities supported with funds received under this grant.

Through strategic planning and collaboration amongst School Board of Trustees, Superintendent's Cabinet, District, and School Leadership teams and committees, all federal, state, and local programs will coordinate utilizing the Comprehensive Needs Assessment (CNA) framework process to include academic achievement, staff quality and retention, school climate-safe and health schools, college, career, graduation, and family and community engagement. A District Planning and Decision Committee composed of educators, parents, business and community members collaborate on the needs of the district as required with all ESSA statutes.

Utilizing federal, state and local funds, SFDRCISD will continue to align strategies to support and supplement initiatives campus leadership identifies to increase student engagement, increase academic success and set high expectations and standards that equip and produce learners who excel academically.

To meet the math and reading HB 3 goals in grade 3, our students require significant improvement in student achievement. A recent report indicates that 85% of our Hispanic students are below grade level and economically disadvantaged. As many as 70% of our students require intensive remediation. We can continue to grow our teacher capacity through this partnership to improve lesson planning, instructional delivery, and targeted interventions to meet students' needs.

SFDRCISD will also continue to work collectively with parental and community engagement by bringing the community and parents together into partnerships that enhance SFDRCISD's programming ability to cultivate and nurture the necessary positive relationships needed to address learning loss and motivate our students and parents to achieve academically and finish high school successfully. Through TIL training, campus instructional leaders will learn effective strategies to better communicate with all stakeholders.

Our 2020-2021PEIMS data indicate a high level of support needed with student populations including Title I, economically disadvantaged, at-risk, and LEP (Limited English Proficiency) to increase student achievement by cultivating strong leadership, effective and data driven instructional delivery through utilization of ESSA, State Compensatory and Local Funds.

Title I, Part A student population (98.59%) Economically Disadvantaged (72.64%) At-Risk Population (68.26%) LEP households (17.09%)

2020-2021 PEIMS Campus Level:To meet the math and reading HB 3 goals in grade 3, our students require significant improvement in student achievement. A recent report indicates that 85% of our Hispanic students are below grade level an

School 1: (Garfield)

School 2: (Calderon)

School 3: (North Heights)

Economically Disadvantaged (88.89%)

Economically Disadvantaged (88.89%)

Economically Disadvantaged (85.97%)

LEP households (38.25%)

LEP households (38.25%)

LEP households (8.09%)

Through Federal, State and Local funds, SFDRCISD continues to coordinate services and activities, including compliance and monitoring, for all eligible schools providing high quality education that meet the demands of academic standards. Through this grant opportunity, SFDRCISD will benefit with ongoing training in Texas Instructional Leadership fostering a district climate that emphasizes the importance of learning at all levels spiraling from administration, to teachers, to students, to parents.

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Equitable A				
Check the app	ropriate box	below to indicate	whether	any barriers exist to equitable access and participation for any groups
The ann		d by this program.		quitable access and participation for any groups receiving services
funded	by this progr	am.	xist to et	quitable access and participation for any groups receiving services
Barriers	exist to equit		articipati	on for the following groups receiving services funded by this grant, as
\cup describe	ed below.			,
Group			Barrier	
_			 	
Group			Barrier	
Group			Barrier	
Group			Barrier	

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Appendix I: Amendment Description and	Purpose (leave this section blank when completing the initial application for funding)
"When to Amend the Application" document be submitted for an amendment: (1) Page 1 authorized official's signature and date, (2) A of the application or budget affected by the of	e program plan or budget is altered for the reasons described in the toposted on the Administering a Grant page. The following are required to of the application with updated contact information and current Appendix I with changes identified and described, (3) all updated sections changes identified below, and, if applicable, (4) Amended Budget e details can be found on the last tab of the budget template.
•	You may duplicate this page
Amended Section	Reason for Amendment
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