



2021-2022 PRINCIPAL RESIDENCY GRANT PROGRAM, CYCLE 4
 COMPETITIVE GRANT Application Due 11:59 p.m. CT, October 22, 2020

NOGA ID

Authorizing legislation **ESEA, as amended by P.L. 114-95, ESSA Title II, Part A**

TEA will only accept grant application documents by email, including competitive grant applications and amendments. Submit grant applications and amendments as follows:

Application stamp-in date and time

Competitive grant applications and amendments to
competitivegrants@tea.texas.gov

Grant period from **March 9, 2021 - September 30, 2022**

Pre-award costs are not permitted.

Required Attachments

Refer to the Program Guidelines for a description of all required attachments.

Amendment Number

Amendment number (For amendments only; enter N/A when completing this form to apply for grant funds):

Applicant Information

Organization CDN Vendor ID ESC DUNS

Address City ZIP Phone

Primary Contact Email Phone

Secondary Contact Email Phone

Certification and Incorporation

I understand that this application constitutes an offer and, if accepted by TEA or renegotiated to acceptance, will form a binding agreement. I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I certify that any ensuing program and activity will be conducted in accordance and compliance with all applicable federal and state laws and regulations.

I further certify my acceptance of the requirements conveyed in the following portions of the grant application, as applicable, and that these documents are incorporated by reference as part of the grant application and Notice of Grant Award (NOGA):

- Grant application, guidelines, and instructions
- General Provisions and Assurances
- Application-specific Provisions and Assurances
- Debarment and Suspension Certification
- Lobbying Certification
- ESSA Provisions and Assurances requirements

Authorized Official Name Title

Email Phone

Signature Date

Grant Writer Name Signature Date

Grant writer is an employee of the applicant organization. Grant writer is **not** an employee of the applicant organization.

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Shared Services Arrangements

SSAs are **not permitted** for this grant.

Identify/Address Needs

List up to three quantifiable needs, as identified in your needs assessment, that these program funds will address. Describe your plan for addressing each need.

Quantifiable Need	Plan for Addressing Need
Uvalde CISD needs to develop principals as instructional leaders who can improve/uphold the Uvalde CISD accountability rating; and address the needs of Uvalde CISD's diverse population (AA .3%; Hispanic 89.9%; White 8.8%; Am. Indian .1%; Asian .4%)	Uvalde CISD plans to identify aspiring leaders by recruiting/selecting a pool of applicants that will be vetted by Uvalde CISD/SRSU using research-based protocols. Candidates will present evidence of measurable student achievement, strong evaluations, interpersonal leadership, evidence of strategic problem solving, growth mindset, and commitment to the district.
Uvalde CISD needs to improve coaching and supervision skills for mentoring principals and residents; and increase their understanding of the ESF model and improvement process.	Uvalde CISD will provide residents a systematic structure, functional data teams, that meet continuously throughout the residency to improve student achievement goals with practice coaching and supervising in an authentic leadership setting. Some district personnel may serve as EPP Field Supervisors.
Uvalde CISD needs to increase the number of quality applicants for principal positions and to create a pipeline of qualified instructional leaders to increase retention.	Uvalde CISD will provide a full-time, authentic principal residency experience aligned with the new Texas principal standards for 10 candidates thereby increasing retention of talented leaders by growing them from within the district; commitment to the district will be considered in the candidate vetting process.

SMART Goal

Describe the summative SMART goal you have identified for this program (a goal that is Specific, Measurable, Achievable, Relevant, and Timely), either related to student outcome or consistent with the purpose of the grant.

By the end of September 2022, Uvalde CISD/SRSU will help certify 10 aspiring principal candidates that mirror Uvalde CISD's student demographics. Each principal candidate will (1) fulfill all graduation requirements for a Masters Degree in Educational Leadership; (2) pass the TExES Principal (268) exam; (3) complete the Performance Assessment of School Leaders (PASL); and (4) successfully complete the SBEC Principal as Instructional Leader certification. The goal for Uvalde CISD/SRSU is to implement a well-defined leadership instruction framework that will build capacity by growing a strong principal pipeline and by retaining quality leadership grown within the district, ensuring continuous district growth.

Measurable Progress

Identify the benchmarks that you will use at the end of the first three grant quarters to measure progress toward meeting the process and implementation goals defined for the grant.

First-Quarter Benchmark

- 1) Use district analytics (e.g. Eduphoria, Lead4ward) to conduct a needs assessment and identify high priority items (TEK clusters) for targeted student achievement improvements (Action Research).
- 2) Assemble a cross-functional Data Team to collaboratively complete, at item-level, a relevant root cause analysis of poor student achievement related to the identified high priority challenge.
- 4) Review TExES Principal Domains & Competencies and complete a formative assessment.
- 5) Complete the CertifyTeacher TExES Principal as Instructional Leader Practice Exam (as a preassessment).
- 6) Complete a Career Advancement Survey.
- 7) Complete Vision & Culture and Collaboration with Stakeholders Pillars using multiple data sources. Add to Portfolio.

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Measurable Progress (Cont.)

Second-Quarter Benchmark

- 1) Collaborate with Data Team to formulate SMART Goal to address identified high-priority student achievement challenge
- 2) Collaborate with Data Team to create Targeted Improvement Plan and 3) Professional Development Plan on identified high-priority student achievement challenge that identifies solution (i.e. activities and instructional strategies) to meet student and teacher goals; implement PD Plan; conduct mid-year data team and PD effectiveness surveys.
- 4) Conduct Equity Audit that analyzes multiple sources of data to determine equity gaps in subpopulations and incorporate that data into Targeted Improvement Plan as relevant.
- 5) Complete CertifyTeacher formative assessment on all Domains and Competencies.
- 6) Complete T-TESS and ILD Training.
- 7) Add all completed Pillar Assignments and Data Team work to Portfolio for review.

Third-Quarter Benchmark

- 1) Collaborate with Data Team to create daily/weekly Implementation & Monitoring Plan; implement improvement plan in the relevant classrooms.
- 2) Meet weekly with Data Team to analyze student achievement data using benchmarks, student work, and observations
- 3) Conduct pre-conference, observation, and post conference cycles for Data Team classroom teachers.
- 4) Conduct at least 2 cycles (approximately 2 months) of implementation; revise improvement plan and retrain as needed between cycles; aligning teacher intervention to all data points.
- 5) Conduct Data Team effectiveness interviews; 6) Complete Pearson or other designated TExES 268 Practice Exam; 7) Complete all work for Portfolio; present summative assessment -Portfolio Defense & receive committee feedback; 8) Complete Mentor and EPP Satisfaction Survey; 9) Complete Career Advancement Survey.

Project Evaluation and Modification

Describe how you will use project evaluation data to determine when and how to modify your program. If your benchmarks or summative SMART goals do not show progress, describe how you will use evaluation data to modify your program for sustainability.

The Portfolio will be the key assessment. Residents will present to Instructors, Field Supervisors and Mentors (I,FS,M), each piece of their Action Research—Selection of Problem, Problem Statement, SMART Goals, Targeted Improvement, Professional Development, and Implementation/Monitoring Plans—each semester as added to the Portfolio. I, FS and M will evaluate portfolios for alignment and proficiency, providing written feedback. Any residents who are not meeting program expectations will be required to schedule mandatory meetings to discuss necessary corrective action and develop a revision plan. Following this initial portfolio evaluation and meeting, these residents will be asked to resubmit their portfolios for re-evaluation. This process will continue until the resident's work "Meets Expectation." Content Instructors will follow a similar intervention process in evaluating the 9 Pillar Assignments as they are added to the Portfolio each semester. Field Supervisors will conduct a minimum of two pre-observation, observation and post-observation meetings each semester for three semesters to evaluate: Data Team Selection, Team Meeting Effectiveness, Coaching and Supervision of the Data Team, and other administrative duties. Field Supervisors and Mentors will review resident observation data and provide feedback each semester. These are classified as Exceeds, Meets or Below Expectation. Struggling residents will be provided a study plan, monitored and observed frequently to determine improvement. Quantitative assessments/benchmarks are also part of the SRSU accountability system. Using CertifyTeacher, benchmarks will be given quarterly. Residents who fail to score 80% on any benchmark must complete individualized study plans which include mandatory meetings with the instructor and retesting. Residents will be provided review materials specific to the Domains and Competencies that are problematic. Uvalde CISD and SRSU will review resident performance, program curricula and instruction strategies and activities at quarterly meetings. Communication and collaboration with Uvalde CISD mentors, SRSU faculty, and residents are key structural elements of this program, and will begin with the initial Orientation Meeting and continue throughout the program. District employees may also serve as SRSU Field Supervisors. Workshops conducted by Uvalde CISD and Faculty will fill content gaps as resident performance data is reviewed and gaps are identified. This system of continuous monitoring, adjustment, and reflection on fidelity of implementation assures resident success and program improvement.

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Statutory/Program Assurances

The following assurances apply to this grant program. In order to meet the requirements of the grant, the grantee must comply with these assurances.

Check each of the following boxes to indicate your compliance.

The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this grant will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.

The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.

The applicant provides assurance to adhere to all Statutory Requirements and TEA Program Requirements as noted in the 2021-2022 Principal Preparation Grant Program, Cycle 4 Program Guidelines.

The applicant provides assurance to adhere to all Performance Measures, as noted in the 2021-2022 Principal Residency Grant Program, Cycle 4 Program Guidelines, and shall provide the Texas Education Agency, upon request, any performance data necessary to assess the success of the program.

The applicant provides assurance that it will attend and/or present at any symposiums, meetings or webinars at the request of the Texas Education Agency.

The applicant assures that the principal preparation residency is full-time and at least 1-year in length.

The applicant assures that residents do not have significant classroom responsibilities.

The applicant assures that residents do not hold a principal certification in the state of Texas.

The applicant assures that resident will receive ongoing support from an effective mentor principal or school leader who ensures the resident is exposed to substantial leadership opportunities.

The applicant assures that all mentor principals and EPP representatives managing resident's on-site coaching will be present at TEA Principal Residency Summer Institute in June 2021.

The applicant assures that partner principal EPP provides residents with a full-time residency experience including certification; evidence-based coursework; opportunities to practice and be evaluated in a school setting; and consistent coaching and evaluation with a minimum of six sessions per year.

The applicant assures that Attachment 2: *Principal Residency Grant Fidelity of Implementation Rubric for LEAs* and Attachment 3: *Principal Residency Grant Fidelity of Implementation Rubric for EPPs* will be utilized to design and implement residency.

If preliminarily selected for award, LEA assures they will select their EPP per their compliant procurement policies and procedures and will develop an MOU with the EPP and submit it to principalresidency@tea.texas.gov for approval.

LEA assures it will choose from the list of approved EPP providers. An approved provider list is posted on the TEA Grant Opportunities page, with all documents pertaining to the RFA.

If preliminarily selected for award, LEA agrees that full grant award will not be released until TEA staff have concluded the negotiation process and verified that an approved EPP provider was selected and the MOU contains all the required elements listed on page 7 of 2021-2022 Principal Residency Grant Program, Cycle 4 Program Guidelines.

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Statutory/Program Requirements

1. Provide a description of the targeted recruitment and selection process which utilizes demonstrated criteria including evidence of measurable student achievement, strong evaluations/appraisals, interpersonal leadership, effective response to observations and feedback, evidence of strategic problem solving, and growth mindset. LEA must also provide their plan for considering the degree to which the diversity of the residents mirrors that of the student population in their recruitment and selection strategy.

The targeted recruitment and selection process will adhere to the provided Domain 1 Fidelity of Implementation Rubric (Attachment 2). Recruitment practices will include a referral process, district social media, district web page announcement, and targeted outreach at each campus. Working in partnership with the EPP (Sul Ross State University), candidates will be selected based on evidence of each candidate's leadership ability as demonstrated by: student achievement (STARR and EOC) and progress data (Common Formative Assessments/Benchmarks, iStation, TCM, TELPAS, Texas Teacher Evaluation), Support System (T-TESS) appraisal data, overall body of work, commitment to the district, and alignment to student demographics. [(AA .3%; Hispanic 89.9%; White 8.8%; Am. Indian .1%; Asian .4%)]. Candidates will use their last 3 years of student achievement and progress data to plot the academic improvement of their students and their effectiveness closing achievement gaps, and provide that data as an application artifact. Additionally, the application requests education background, certification and teaching experience, a self-evaluation, and prior campus leadership experience (e.g. department chair, service on Campus Improvement Team). Application artifacts include a professional resume, letter of recommendation from current supervisor, and current artifacts of their students' progress. A Partnership Committee of Uvalde CISD leaders and SRSU Educational Leadership professors will review the applications and artifacts using rubrics that rate each of the application components. From the application pool, a pool of semi-finalists will be selected to progress to the interview and writing stage. Live interviews will be conducted by the Partnership Selection Committee using a rubric that includes leadership style and dispositions, teacher content knowledge, advocacy for at-risk students, teacher growth mindset, and instructional knowledge. Immediately prior to the oral interview, applicants will complete a timed writing sample containing open-ended questions concerning educational leadership that demonstrate problem-solving ability and leadership decision-making based on the Knowledge, Skills, Mindset (KSMs) model derived from the Texas Education Agency's (TEA's) standards for the Principal as Instructional Leader. After completion of the oral interview and writing phase, the Partnership Selection Committee will combine the rubric subtotal scores for the application, oral interview, and writing rubrics and residents will be selected based on rank. SRSU is committed to enhancing educational leadership diversity in Texas schools. SRSU is a federal recognized Hispanic-Serving Institution with one of the state's fastest-growing Hispanic enrollment rates. The Educational Leadership Program at SRSU has a long history of providing highly proficient and culturally responsive instruction. The ethnicity of faculty for the SRSU Educational Leadership Program closely mirrors both its own student ethnicity percentages and that of its partner's student ethnicity percentages which are largely Hispanic (AA .3%; Hispanic 89.9%; White 8.8%; Am. Indian .1%; Asian .4%). Uvalde CISD's administrator diversity percentages also mirror its largely Hispanic student population.

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Statutory/Program Requirements

2. Provide a description of the year-long, full-time residency, including sustained and rigorous clinical learning in an authentic school setting; substantial leadership responsibilities such as the ability to address and resolve a significant problem/challenge in the school that influences practice and student learning; the skills needed to establish and support effective and continuous professional development with assigned teaching staff; and the ability to facilitate stakeholders' efforts to build a collaborative team within the school to improve instructional practice, student achievement, and the school culture.

The Principal Residency Program, offered in partnership with SRSU and Uvalde CISD, will provide a highly selective and competency-based residency model in which principal candidates will obtain a master's degree in Educational Leadership, will successfully complete the new TExES 268 Principal as Instructional Leader Certificate and the new TExES 368 Performance Assessment of School Leaders (PASL). Residents will also obtain T-TESS and ILD certifications further enhancing their coaching and supervision skills. The residency is full-time and job-embedded. Residents attend courses, workshops and on-the-job training with principal and central office mentors, field supervisors and university professors. District employees may serve as Field Supervisors, further enhancing partnership communication and collaboration. This partnership will facilitate development of residents' instructional leadership skills, improving and transforming the district, and guiding the resident and district to better serve economically disadvantaged minority students, and creating a pipeline of leaders, and enhancing retention of highly-qualified personnel.

The current SRSU Educational Leadership Program is a 16-month Cohort, 30-hour sequential online program approved by TEA (4 out of 4 evaluation) that heavily emphasizes 9 Pillar Assignments and the Action Research that residents conduct in three sequential Practicums. Fifteen semester hours of relevant content courses are paired with the three Practicums which are taken in three consecutive semesters. During the program, grant recipients will be assigned no substantial teaching duties. As residents proceed through the Program, key action research assignments and Pillar assignments are included in a comprehensive Portfolio assessment. Residents present segments of the Action Research throughout the Program and receive feedback from instructors. Instructors, Field Supervisors and Mentors review the Action Research progress each semester and residents revise their work each semester until it attains at least the standard of 'meets expectation.'

As part of the Action Research, residents conduct an in-depth data analysis to select a high priority challenge to improve student achievement and teacher instruction. Residents drill down to the item analysis level using district software (e.g. Lead4ward, Eduphoria) to identify high-leverage items for improvement. Then, residents formulate a selection process and create a relevant Data Team to work collaboratively to address the high priority challenge. In Practicum I, residents work with the Data Team to write SMART goals for student improvement and instruction strategies, conduct a root cause analysis and research potential solutions. In Practicum II, the Data Team creates a Targeted Improvement Plan to address the student learning SMART Goal; and creates and implements a Professional Development to improve teacher instruction to achieve the SMART goal. In Practicum III, residents work with the Data Team on an Implementation and Monitoring Plan and facilitate that implementation in the classrooms of teacher Data Team members. Residents continuously monitor progress with pre- and post-observation meetings, observations, and weekly Data Team meetings to analyze student benchmarks, student work, and observations, and to re-plan and retrain as needed. Residents also survey Data Team members on effectiveness of the team meetings periodically and interview members at the end of Practicum III. Residents will receive content courses emphasizing coaching and supervision and will complete T-TESS and ILD training and certification to enhance their coaching and supervision skills prior to Data Team implementation of the Targeted Improvement Plan in their classrooms. Highly qualified Field Supervisors, some of whom are also district leaders, will provide hybrid coaching support sessions with residents which focus on instructional coaching and supervision. Principal Mentors, who have a history of improving struggling campuses and who are familiar with the ESF model of improvement, will work with weekly residents, ensuring that systems are in place to facilitate the resident's Action Research and enhance their instructional leadership skills. In addition to reviewing Action Research each semester, Mentors, Field Supervisors, and university Instructors will review resident progress on benchmarks quarterly. After implementation, Action Research is presented first to content instructors and Field Supervisors. Residents then revise and present their Portfolio Defense which includes their culminated, 16-month Action Research and Pillar Assignments to Instructors, Mentors, and Field Supervisors.

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Statutory/Program Requirements (Cont.)

3. Provide a description of Data-Driven Instruction systems currently implemented at campus level and complete the Leverage Leadership Readiness Assessment: Data-Driven Instruction provided in Attachment 1.

Currently Uvalde CISD systems follow a Campus Improvement Cycle that centers around our campus PLCs. Teachers in grades Pk-6th have a PLC along with a daily conference period. Teachers that teach an EOC/STAAR tested subject in grades 7th-12th also have a daily PLC along with a daily conference period. Each campus grades Pk-8th has a full time Instructional coach whose role is to facilitate and run the daily PLCs, coach teachers through the lesson cycle and model various strategies in the classroom for teachers. Campus PLCs and instructional coaches are supported by a district content specialist who attends PLCs on a scheduled weekly basis and who models and coaches the PLC process. Emphasis is placed on the district's Assessment Protocol, planning for the different units by creating unit assessments with the end in mind. In these PLCs teachers review student screener and assessment data; review student work and breakdown the weak TEKS and understand the verbiage of the TEKS; and continue working through best practices for PLCs. These lead to principal led data talks with all teachers and result in teacher action plans. This is the area where we are in need of improvement in coaching: the breakdown of data transferring to teacher action plans leading to reteach lessons and the follow through.

4. Provide a description of Observation and Feedback systems currently implemented at campus level and complete the Leverage Leadership Readiness Assessment: Observation and Feedback provided in Attachment 1.

Currently each campus administrator uses a district walk-through form on Eduphoria to conduct walk-throughs. This district form was created in collaboration with campus administration and district Curriculum & Instruction personnel. Three to five walk-throughs are to be completed by each campus administrator weekly with a face to face feedback given to the teacher within the same week. This is documented in STRIVE within Eduphoria. These weekly walk-throughs are then used to assist the administrator in evaluating the teachers in T-TESS. Campuses were encouraged to conduct instructional rounds with teachers the last two previous years and this year these will be expected. District administrator reviews weekly CWT data and T-TESS data by domains at the end of the year.

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Equitable Access and Participation

Check the appropriate box below to indicate whether any barriers exist to equitable access and participation for any groups that receive services funded by this grant.

- The applicant assures that no barriers exist to equitable access and participation for any groups receiving services funded by this grant.
- Barriers exist to equitable access and participation for the following groups receiving services funded by this grant, as described below.

Group	<input type="text"/>	Barrier	<input type="text"/>
Group	<input type="text"/>	Barrier	<input type="text"/>
Group	<input type="text"/>	Barrier	<input type="text"/>
Group	<input type="text"/>	Barrier	<input type="text"/>

PNP Equitable Services

Are any private nonprofit schools located within the applicant's boundaries?

- Yes No

If you answered "No" to the preceding question, stop here. You have completed the section. Proceed to the next page.

Are any private nonprofit schools participating in the grant?

- Yes No

If you answered "No" to the preceding question, stop here. You have completed the section. Proceed to the next page.

5A: Assurances

- The LEA assures that it discussed all consultation requirements as listed in Section 1117(b)(1) and/or Section 8501(c)(1), as applicable, with all eligible private nonprofit schools located within the LEA's boundaries.
- The LEA assures the appropriate Affirmations of Consultation will be provided to TEA's PNP Ombudsman in the manner and time requested.

5B: Equitable Services Calculation

1. LEA's student enrollment	<input type="text"/>
2. Enrollment of all participating private schools	<input type="text"/>
3. Total enrollment of LEA and all participating PNPs (line 1 plus line 2)	<input type="text"/>
4. Total current-year grant allocation	<input type="text"/>
5. LEA reservation for direct administrative costs, not to exceed the grant's defined limit	<input type="text"/>
6. Total LEA amount for provision of ESSA PNP equitable services (line 4 minus line 5)	<input type="text"/>
7. Per-pupil LEA amount for provision of ESSA PNP equitable services (line 6 divided by line 3)	<input type="text"/>
LEA's total required ESSA PNP equitable services reservation (line 7 times line 2)	<input type="text"/>

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Request for Grant Funds

Matched amount (number of principal residents participating in program x \$15,000)

Number of principal residents participating in the 2021-2022 Principal Residency Grant Program

List all of the allowable grant-related activities for which you are requesting grant funds. Include the amounts budgeted for each activity. Group similar activities and costs together under the appropriate heading. During negotiation, you will be required to budget your planned expenditures on a separate attachment provided by TEA.

PAYROLL COSTS (6100)

BUDGET

Salaries/fringe benefits for principal residents and substitutes (10* \$71,157)	<input type="text" value="711,570"/>
Stipends for 5 Principal Mentors (5 * \$1,500)	<input type="text" value="7,500"/>
1 District Data Analysis and Accountability Specialist Mentor	<input type="text" value="1,500"/>
Stipend for 1 Grant Director	<input type="text" value="4,000"/>

PROFESSIONAL AND CONTRACTED SERVICES (6200)

<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>

SUPPLIES AND MATERIALS (6300)

Textbooks and materials (10 * \$870); testing (10 * \$575)	<input type="text" value="14,450"/>
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OTHER OPERATING COSTS (6400)

Sul Ross State University-Alpine tuition and fees (10 * \$9,498; AEL & T-TESS workshops 10 * \$1000)	<input type="text" value="104,980"/>
Travel for 5 Principal Mentors and 1 Grant Director to TEA June Institute (6 * \$1,000)	<input type="text" value="6,000"/>
<input type="text"/>	<input type="text"/>

Total Direct Costs

Indirect Costs

TOTAL BUDGET REQUEST (Direct Costs + Indirect Costs)

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Appendix I: Negotiation and Amendments (leave this section blank when completing the initial application for funding)

An amendment must be submitted when the program plan or budget is altered for the reasons described in the "When to Amend the Application" document posted on the [Administering a Grant](#) page of the TEA website and may be mailed OR faxed (not both). **To fax:** one copy of all sections pertinent to the amendment (including budget attachments), along with a completed and signed page 1, to either (512) 463-9811 or (512) 463-9564. **To mail:** three copies of all sections pertinent to the amendment (including budget attachments), along with a completed and signed page 1, to the address on page 1. More detailed amendment instructions can be found on the last page of the budget template.

You may duplicate this page

Negotiated/Amended Section

For amendments: Choose the section you wish to amend from the drop down menu.

FOR TEA USE ONLY
 Changes confirmed with _____ on this date _____
 Via phone/fax/email by TEA staff person _____

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FOR TEA USE ONLY
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 Via phone/fax/email by TEA staff person _____

Negotiated Change/Amendment

For amendments: Describe the changes you are making and the reason for them. Always work with the most recent negotiated or amended application. If you are requesting a revised budget, please include the budget attachments with your amendment.

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