























**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
194904	Clarksville ISD	8	19.76	23.04	1,084	Non-Metro: Fast-Growing
112908	Como-Pickton CISD	8	18.75	36.69	788	Non-Metro: Fast-Growing
60902	Cooper ISD	8	16.85	23.45	927	Non-Metro: Fast-Growing
172902	Daingerfield-Lone Star ISD	8	11.29	20.50	1,595	Non-Metro: Fast-Growing
19901	DeKalb ISD	8	10.69	24.49	965	Non-Metro: Fast-Growing
19902	Hooks ISD	8	11.74	29.23	1,149	Non-Metro: Fast-Growing
34903	Hughes Springs ISD	8	10.17	28.52	952	Non-Metro: Fast-Growing
155901	Jefferson ISD	8	18.44	20.00	1,418	Non-Metro: Fast-Growing
19908	Liberty-Eylau ISD	8	15.87	24.78	2,671	Non-Metro: Fast-Growing
34905	Linden-Kildare Consolidated ISD	8	19.25	15.46	900	Non-Metro: Fast-Growing
80901	Mount Vernon ISD	8	9.78	19.51	1,485	Non-Metro: Fast-Growing
19905	New Boston ISD	8	10.94	20.41	1,361	Non-Metro: Fast-Growing
172905	Pewitt ISD	8	13.08	13.94	892	Non-Metro: Fast-Growing
32902	Pittsburg ISD	8	14.80	22.77	2,292	Non-Metro: Fast-Growing
19912	Pleasant Grove ISD	8	15.82	19.97	1,910	Non-Metro: Fast-Growing
139912	Prairiland ISD	8	10.08	31.63	1,003	Non-Metro: Fast-Growing
34907	Queen City ISD	8	18.08	27.20	1,229	Non-Metro: Fast-Growing
19906	Redwater ISD	8	15.14	15.11	1,082	Non-Metro: Fast-Growing
225906	Chapel Hill ISD	8	15.19	31.16	824	Non-Metro: Stable
112905	Cumby ISD	8	26.93	36.89	371	Non-Metro: Stable
34906	McLeod ISD	8	17.68	42.57	490	Non-Metro: Stable
194902	Avery ISD	8	15.07	33.44	397	Rural
34902	Avinger ISD	8	18.06	24.24	196	Rural
34909	Bloomburg ISD	8	13.39	44.79	255	Rural
194905	Detroit ISD	8	14.88	26.78	509	Rural
60914	Fannindel ISD	8	17.05	33.16	244	Rural
225907	Harts Bluff ISD	8	12.28	27.00	418	Rural
19913	Hubbard ISD	8	8.33	43.27	82	Rural
19914	Leary ISD	8	13.64	34.62	117	Rural
19910	Malta ISD	8	0.00	12.16	127	Rural
34908	Marietta ISD	8	27.98	43.18	53	Rural
19903	Maud ISD	8	14.93	36.03	465	Rural
112907	Miller Grove ISD	8	12.84	30.05	248	Rural
112906	North Hopkins ISD	8	11.10	27.39	377	Rural
19911	Red Lick ISD	8	6.77	12.27	331	Rural
194903	Rivercrest ISD	8	12.95	30.88	722	Rural
139908	Roxton ISD	8	13.55	40.59	249	Rural

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
112909	Saltillo ISD	8	16.64	39.57	258	Rural
19909	Simms ISD	8	12.41	31.58	581	Rural
112910	Sulphur Bluff ISD	8	9.25	32.81	244	Rural
225905	Winfield ISD	8	20.73	32.37	143	Rural
Region 8 Totals			14.06	24.93	55,911	
99903	Quanah ISD	9	14.76	25.00	590	
243905	Wichita Falls ISD	9	12.97	17.12	14,951	Central City
243901	Burkburnett ISD	9	10.81	17.09	3,692	Central City Suburban
243906	City View ISD	9	11.26	24.42	1,103	Central City Suburban
39902	Henrietta ISD	9	9.68	20.41	1,058	Central City Suburban
5902	Holliday ISD	9	12.09	24.30	889	Central City Suburban
243903	Iowa Park Consolidated ISD	9	11.16	13.10	1,817	Central City Suburban
169901	Bowie ISD	9	12.38	15.81	1,659	Non-Metro: Fast-Growing
252901	Graham ISD	9	13.93	21.33	2,454	Non-Metro: Fast-Growing
119902	Jacksboro ISD	9	12.93	25.98	1,035	Non-Metro: Fast-Growing
169902	Nocona ISD	9	18.45	31.41	835	Non-Metro: Fast-Growing
252903	Olney ISD	9	12.93	17.32	757	Non-Metro: Fast-Growing
244903	Vernon ISD	9	7.88	21.47	2,350	Non-Metro: Fast-Growing
5901	Archer City ISD	9	15.77	21.75	525	Rural
39904	Bellevue ISD	9	12.88	30.13	181	Rural
138904	Benjamin ISD	9	16.96	30.43	91	Rural
119901	Bryson ISD	9	20.89	31.16	258	Rural
39901	Byers ISD	9	10.48	20.28	120	Rural
99902	Chillicothe ISD	9	15.20	28.73	226	Rural
78901	Crowell ISD	9	24.64	25.91	298	Rural
243902	Electra ISD	9	17.86	29.98	651	Rural
169910	Forestburg ISD	9	29.20	31.21	167	Rural
169906	Gold Burg ISD	9	23.82	28.40	106	Rural
138901	Goree ISD	9	30.90	39.58	47	Rural
244901	Harrold ISD	9	12.14	47.89	112	Rural
138902	Knox City-O'Brien ISD	9	16.17	11.83	290	Rural
5903	Megargel ISD	9	27.22	25.84	57	Rural
39905	Midway ISD	9	13.03	25.14	149	Rural
169908	Montague ISD	9	20.44	65.88	64	Rural
138903	Munday ISD	9	21.23	21.93	441	Rural
252902	Newcastle ISD	9	22.34	29.90	196	Rural
244905	Northwest ISD	9	19.07	39.41	167	Rural

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
119903	Perrin-Whitt Consolidated ISD	9	18.38	27.34	358	Rural
39903	Petrolia ISD	9	17.96	30.48	501	Rural
169909	Prairie Valley ISD	9	16.04	30.86	118	Rural
169911	Saint Jo ISD	9	14.99	31.09	361	Rural
12901	Seymour ISD	9	14.78	20.12	672	Rural
224901	Throckmorton ISD	9	15.99	27.49	209	Rural
5904	Windthorst ISD	9	7.90	17.05	458	Rural
224902	Woodson ISD	9	12.04	30.07	117	Rural
Region 9 Totals			16.24	21.63	40,130	
91903	Denison ISD	10	15.02	21.05	4,533	Central City
70903	Ennis ISD	10	12.02	22.03	5,294	Central City
43907	McKinney ISD	10	21.74	33.69	15,155	Central City
70908	Midlothian ISD	10	17.21	16.26	5,070	Central City
70911	Red Oak ISD	10	13.21	24.43	4,811	Central City
91906	Sherman ISD	10	16.81	21.42	6,212	Central City
70912	Waxahachie ISD	10	15.82	18.27	5,798	Central City
43901	Allen ISD	10	18.72	21.06	12,508	Central City Suburban
91901	Bells ISD	10	9.52	19.04	781	Central City Suburban
43905	Frisco ISD	10	17.92	18.90	11,144	Central City Suburban
91905	Howe ISD	10	21.27	30.27	1,030	Central City Suburban
129904	Kemp ISD	10	23.33	31.94	1,678	Central City Suburban
57913	Lancaster ISD	10	36.19	48.38	4,318	Central City Suburban
70915	Maypearl ISD	10	21.90	33.25	906	Central City Suburban
70910	Palmer ISD	10	22.71	36.30	1,077	Central City Suburban
91913	Pottsboro ISD	10	12.17	22.03	1,329	Central City Suburban
43911	Princeton ISD	10	27.69	28.03	2,241	Central City Suburban
91914	S and S Consolidated ISD	10	16.17	21.67	894	Central City Suburban
129910	Scurry-Rosser ISD	10	29.10	27.59	793	Central City Suburban
91918	Tom Bean ISD	10	16.15	20.44	877	Central City Suburban
91908	Van Alstyne ISD	10	15.85	19.66	1,301	Central City Suburban
91909	Whitesboro ISD	10	19.71	30.59	1,551	Central City Suburban
74903	Bonham ISD	10	15.64	25.43	2,002	Independent Town
116905	Greenville ISD	10	17.21	28.44	5,204	Independent Town
129903	Kaufman ISD	10	15.99	27.88	3,367	Independent Town
129905	Mabank ISD	10	14.56	24.64	3,258	Independent Town
199901	Rockwall ISD	10	15.20	22.24	9,488	Independent Town
129906	Terrell ISD	10	24.74	31.12	4,228	Independent Town

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
234907	Wills Point ISD	10	11.28	10.61	2,650	Independent Town
57903	Carrollton-Farmers Branch ISD	10	18.14	21.40	25,505	Major Suburban
57904	Cedar Hill ISD	10	24.84	32.84	7,331	Major Suburban
57922	Coppell ISD	10	16.62	14.59	9,891	Major Suburban
129901	Crandall ISD	10	10.74	27.06	2,044	Major Suburban
57906	DeSoto ISD	10	28.30	34.46	7,584	Major Suburban
57907	Duncanville ISD	10	21.42	24.49	10,930	Major Suburban
70905	Ferris ISD	10	24.05	25.31	2,184	Major Suburban
57909	Garland ISD	10	16.07	30.24	53,557	Major Suburban
57910	Grand Prairie ISD	10	16.30	25.80	21,554	Major Suburban
57911	Highland Park ISD	10	21.42	20.09	5,976	Major Suburban
57912	Irving ISD	10	17.79	24.55	30,853	Major Suburban
57914	Mesquite ISD	10	15.11	21.00	33,710	Major Suburban
43910	Plano ISD	10	14.66	22.98	50,814	Major Suburban
57916	Richardson ISD	10	18.10	25.21	34,949	Major Suburban
57905	Dallas ISD	10	16.04	36.82	162,989	Major Urban
43902	Anna ISD	10	18.03	25.35	1,022	Non-Metro: Fast-Growing
234902	Canton ISD	10	13.74	14.56	1,725	Non-Metro: Fast-Growing
116903	Commerce ISD	10	19.68	26.27	1,832	Non-Metro: Fast-Growing
74909	Leonard ISD	10	19.09	34.37	839	Non-Metro: Fast-Growing
116906	Lone Oak ISD	10	19.35	30.64	847	Non-Metro: Fast-Growing
116908	Quinlan ISD	10	17.61	26.19	2,921	Non-Metro: Fast-Growing
91910	Whitewright ISD	10	13.67	25.46	760	Non-Metro: Fast-Growing
57920	Wilmer-Hutchins ISD	10	27.86	43.85	2,902	Non-Metro: Fast-Growing
116915	Bland ISD	10	24.04	33.81	558	Non-Metro: Stable
43917	Blue Ridge ISD	10	24.24	41.60	710	Non-Metro: Stable
116901	Caddo Mills ISD	10	16.68	25.97	1,167	Non-Metro: Stable
43903	Celina ISD	10	15.77	35.27	1,326	Non-Metro: Stable
91902	Collinsville ISD	10	20.60	25.43	583	Non-Metro: Stable
43918	Community ISD	10	25.26	35.25	1,422	Non-Metro: Stable
43904	Farmersville ISD	10	18.88	25.96	1,423	Non-Metro: Stable
129902	Forney ISD	10	16.38	24.45	3,344	Non-Metro: Stable
91917	Gunter ISD	10	14.96	30.74	775	Non-Metro: Stable
43919	Lovejoy ISD	10	16.77	8.48	894	Non-Metro: Stable
43908	Melissa ISD	10	26.26	28.81	465	Non-Metro: Stable
43912	Prosper ISD	10	25.44	31.42	1,242	Non-Metro: Stable
199902	Royse City ISD	10	18.91	31.56	2,489	Non-Metro: Stable

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
74911	Savoy ISD	10	23.06	37.66	330	Non-Metro: Stable
57919	Sunnyvale ISD	10	14.42	24.29	458	Non-Metro: Stable
43914	Wylie ISD	10	17.75	36.23	5,675	Non-Metro: Stable
70901	Avalon ISD	10	27.95	44.00	244	Rural
116916	Boles ISD	10	29.61	40.70	517	Rural
116910	Campbell ISD	10	27.72	39.20	315	Rural
116902	Celeste ISD	10	16.28	28.06	498	Rural
74904	Dodd City ISD	10	9.21	42.92	277	Rural
74905	Ector ISD	10	11.42	33.53	250	Rural
74907	Honey Grove ISD	10	7.97	19.67	657	Rural
70907	Italy ISD	10	17.01	32.49	696	Rural
70909	Milford ISD	10	28.10	39.32	188	Rural
74917	Sam Rayburn ISD	10	14.01	37.95	441	Rural
91907	Tioga ISD	10	25.00	36.54	161	Rural
74912	Trenton ISD	10	18.01	30.95	517	Rural
116909	Wolfe City ISD	10	15.62	29.17	593	Rural
Region 10 Totals			18.90	28.18	620,432	
126902	Burleson ISD	11	19.17	22.97	6,862	Central City
126903	Cleburne ISD	11	15.14	18.71	6,362	Central City
61901	Denton ISD	11	14.22	23.58	15,147	Central City
126901	Alvarado ISD	11	22.12	22.19	3,530	Central City Suburban
213901	Glen Rose ISD	11	12.71	16.06	1,674	Central City Suburban
111901	Granbury ISD	11	16.30	22.03	6,547	Central City Suburban
126904	Grandview ISD	11	22.50	28.33	1,128	Central City Suburban
126905	Joshua ISD	11	16.43	18.19	4,400	Central City Suburban
126906	Keene ISD	11	14.38	38.85	842	Central City Suburban
61912	Lake Dallas ISD	11	23.30	23.71	3,439	Central City Suburban
61914	Little Elm ISD	11	24.64	26.76	2,989	Central City Suburban
61903	Pilot Point ISD	11	20.35	26.85	1,483	Central City Suburban
126907	Rio Vista ISD	11	24.20	31.49	896	Central City Suburban
61908	Sanger ISD	11	25.03	28.95	2,153	Central City Suburban
126908	Venus ISD	11	28.64	33.21	1,871	Central City Suburban
249903	Bridgeport ISD	11	16.39	27.76	2,200	Independent Town
249905	Decatur ISD	11	17.76	25.84	2,716	Independent Town
49901	Gainesville ISD	11	17.71	24.22	2,927	Independent Town
182903	Mineral Wells ISD	11	18.21	17.34	3,661	Independent Town
72903	Stephenville ISD	11	11.95	15.41	3,435	Independent Town

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
111903	Tolar ISD	11	13.58	19.38	538	Independent Town
184903	Weatherford ISD	11	18.75	18.59	7,096	Independent Town
184907	Aledo ISD	11	13.51	17.16	3,398	Major Suburban
220915	Azle ISD	11	14.28	23.65	5,833	Major Suburban
220902	Birdville ISD	11	13.11	16.82	22,240	Major Suburban
220919	Carroll ISD	11	16.64	21.98	7,186	Major Suburban
220917	Castleberry ISD	11	31.09	38.66	3,249	Major Suburban
220912	Crowley ISD	11	13.75	14.67	10,797	Major Suburban
220918	Eagle Mt-Saginaw ISD	11	13.00	16.86	7,791	Major Suburban
220904	Everman ISD	11	17.80	21.76	3,844	Major Suburban
126911	Godley ISD	11	22.18	22.07	1,377	Major Suburban
220906	Grapevine-Colleyville ISD	11	14.35	20.62	13,797	Major Suburban
220916	Hurst-Eules-Bedford ISD	11	14.69	12.69	19,684	Major Suburban
220907	Keller ISD	11	15.22	13.95	20,066	Major Suburban
220914	Kennedale ISD	11	20.39	25.74	2,842	Major Suburban
61902	Lewisville ISD	11	13.53	16.53	42,922	Major Suburban
220908	Mansfield ISD	11	12.82	16.17	19,100	Major Suburban
220920	White Settlement ISD	11	17.89	21.03	4,769	Major Suburban
220901	Arlington ISD	11	14.11	21.36	61,835	Major Urban
220905	Fort Worth ISD	11	15.87	29.38	80,989	Major Urban
61907	Aubrey ISD	11	34.01	35.40	1,054	Non-Metro: Fast-Growing
249902	Boyd ISD	11	24.10	19.39	1,132	Non-Metro: Fast-Growing
49905	Callisburg ISD	11	19.34	19.58	1,098	Non-Metro: Fast-Growing
72902	Dublin ISD	11	14.12	14.01	1,314	Non-Metro: Fast-Growing
184904	Millsap ISD	11	19.38	24.09	747	Non-Metro: Fast-Growing
249906	Paradise ISD	11	15.67	24.94	962	Non-Metro: Fast-Growing
249901	Alvord ISD	11	23.86	27.22	684	Non-Metro: Stable
61910	Argyle ISD	11	14.44	21.29	1,244	Non-Metro: Stable
184909	Brock ISD	11	14.09	26.29	693	Non-Metro: Stable
61905	Krum ISD	11	20.77	21.13	1,172	Non-Metro: Stable
220910	Lake Worth ISD	11	28.35	33.11	2,135	Non-Metro: Stable
61911	Northwest ISD	11	13.69	19.76	6917	Non-Metro: Stable
184908	Peaster ISD	11	9.58	15.24	933	Non-Metro: Stable
61906	Ponder ISD	11	13.71	22.73	813	Non-Metro: Stable
184901	Poolville ISD	11	22.45	35.32	521	Non-Metro: Stable
249908	Slidell ISD	11	30.24	46.94	317	Non-Metro: Stable
184902	Springtown ISD	11	17.52	26.80	3,609	Non-Metro: Stable



**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
72904	Bluff Dale ISD	11	28.13	39.47	69	Rural
249904	Chico ISD	11	17.26	19.28	687	Rural
49906	Era ISD	11	17.16	27.88	352	Rural
184911	Garner ISD	11	28.03	14.91	166	Rural
182901	Gordon ISD	11	10.00	27.11	203	Rural
182902	Graford ISD	11	18.04	28.99	365	Rural
72908	Huckabay ISD	11	19.69	28.50	193	Rural
49907	Lindsay ISD	11	10.11	20.80	472	Rural
72909	Lingleville ISD	11	7.67	19.46	251	Rural
111902	Lipan ISD	11	19.52	21.50	299	Rural
220909	Masonic Home ISD	11	43.57	52.71	129	Rural
72910	Morgan Mill ISD	11	10.90	28.21	106	Rural
49902	Muenster ISD	11	13.75	29.60	528	Rural
182906	Palo Pinto ISD	11	13.71	18.46	116	Rural
182904	Santo ISD	11	20.60	21.64	476	Rural
49909	Sivells Bend ISD	11	33.33	53.03	55	Rural
182905	Strawn ISD	11	16.62	31.61	205	Rural
72901	Three Way ISD	11	15.00	23.73	48	Rural
49903	Valley View ISD	11	22.50	18.50	665	Rural
49908	Walnut Bend ISD	11	33.33	60.78	70	Rural
Region 11 Totals			18.73	22.14	437,498	
14906	Killeen ISD	12	16.27	23.17	32,521	Central City
161914	Waco ISD	12	19.41	24.50	15,731	Central City
14903	Belton ISD	12	14.94	14.80	6,950	Central City Suburban
175902	Blooming Grove ISD	12	16.38	18.10	841	Central City Suburban
161921	Connally ISD	12	20.93	26.39	2,558	Central City Suburban
50910	Copperas Cove ISD	12	17.02	20.98	7,592	Central City Suburban
175903	Corsicana ISD	12	17.43	23.69	5,426	Central City Suburban
50902	Gatesville ISD	12	11.82	19.49	2,586	Central City Suburban
161906	La Vega ISD	12	22.43	19.88	2,524	Central City Suburban
141901	Lampasas ISD	12	12.91	13.72	3,254	Central City Suburban
161903	Midway ISD	12	14.51	11.85	5,771	Central City Suburban
161922	Robinson ISD	12	15.40	11.31	2,019	Central City Suburban
14908	Salado ISD	12	21.51	27.25	1,053	Central City Suburban
14909	Temple ISD	12	20.46	24.13	8,355	Central City Suburban
50901	Évant ISD	12	16.62	45.27	311	Independent Town
109904	Hillsboro ISD	12	24.72	18.00	1,790	Independent Town

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
175907	Kerens ISD	12	17.12	30.45	704	Independent Town
109911	Whitney ISD	12	18.24	49.27	1,544	Independent Town
14901	Academy ISD	12	14.46	13.59	924	Non-Metro: Fast-Growing
161918	Axtell ISD	12	14.33	20.40	764	Non-Metro: Fast-Growing
161919	Bruceville-Eddy ISD	12	17.23	27.23	917	Non-Metro: Fast-Growing
18901	Clifton ISD	12	21.74	23.84	1,157	Non-Metro: Fast-Growing
81902	Fairfield ISD	12	13.52	12.46	1,630	Non-Metro: Fast-Growing
147902	Groesbeck ISD	12	14.31	21.00	1,606	Non-Metro: Fast-Growing
161907	Lorena ISD	12	9.25	19.72	1,591	Non-Metro: Fast-Growing
73903	Marlin ISD	12	34.03	45.72	1,526	Non-Metro: Fast-Growing
161909	McGregor ISD	12	11.82	18.37	1,133	Non-Metro: Fast-Growing
147903	Mexia ISD	12	16.47	36.88	2,297	Non-Metro: Fast-Growing
161910	Moody ISD	12	18.77	30.32	769	Non-Metro: Fast-Growing
14907	Rogers ISD	12	13.28	23.47	863	Non-Metro: Fast-Growing
73905	Rosebud-Lott ISD	12	13.42	19.77	953	Non-Metro: Fast-Growing
81904	Teague ISD	12	15.53	24.69	1,137	Non-Metro: Fast-Growing
14910	Troy ISD	12	15.63	25.78	1,277	Non-Metro: Fast-Growing
161916	West ISD	12	14.11	14.12	1,523	Non-Metro: Fast-Growing
161920	China Spring ISD	12	19.30	18.07	1,755	Non-Metro: Stable
175910	Mildred ISD	12	15.15	38.28	651	Non-Metro: Stable
175911	Rice ISD	12	22.22	41.30	680	Non-Metro: Stable
109901	Abbott ISD	12	10.02	24.48	265	Rural
109912	Aquilla ISD	12	29.15	36.89	189	Rural
14902	Bartlett ISD	12	30.43	32.53	506	Rural
109913	Blum ISD	12	19.62	38.35	315	Rural
161923	Bosqueville ISD	12	31.42	22.99	488	Rural
109902	Bynum ISD	12	23.59	52.53	224	Rural
73901	Chilton ISD	12	25.54	38.52	384	Rural
147901	Coolidge ISD	12	29.84	26.92	266	Rural
109903	Covington ISD	12	26.90	48.74	343	Rural
18908	Cranfills Gap ISD	12	25.74	36.42	123	Rural
161901	Crawford ISD	12	11.67	30.77	608	Rural
175904	Dawson ISD	12	24.18	33.95	505	Rural
81906	Dew ISD	12	10.27	19.67	86	Rural
175905	Frost ISD	12	12.27	31.45	415	Rural
161925	Gholson ISD	12	21.21	26.83	136	Rural
167901	Goldthwaite ISD	12	7.62	32.76	673	Rural

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
161924	Hallsburg ISD	12	5.00	15.25	104	Rural
97902	Hamilton ISD	12	13.53	18.12	924	Rural
97903	Hico ISD	12	16.17	18.34	691	Rural
14905	Holland ISD	12	8.39	33.86	486	Rural
109905	Hubbard ISD	12	24.83	29.04	472	Rural
18906	Iredell ISD	12	17.63	30.32	151	Rural
109907	Itasca ISD	12	14.69	27.89	641	Rural
50909	Jonesboro ISD	12	17.72	20.11	188	Rural
18907	Kopperl ISD	12	20.74	32.11	309	Rural
141902	Lometa ISD	12	27.61	44.77	295	Rural
109908	Malone ISD	12	30.95	65.71	67	Rural
161908	Mart ISD	12	26.55	30.98	678	Rural
18902	Meridian ISD	12	13.87	27.05	530	Rural
18903	Morgan ISD	12	27.11	37.67	159	Rural
109910	Mount Calm ISD	12	36.79	28.21	118	Rural
167902	Mullin ISD	12	24.31	20.59	125	Rural
50904	Oglesby ISD	12	24.94	32.24	190	Rural
109914	Penelope ISD	12	14.98	27.49	180	Rural
167904	Priddy ISD	12	18.41	31.61	104	Rural
161912	Riesel ISD	12	17.21	16.88	585	Rural
167903	Star ISD	12	30.50	33.18	97	Rural
18904	Valley Mills ISD	12	25.19	32.88	550	Rural
73904	Westphalia ISD	12	18.43	35.96	129	Rural
81905	Wortham ISD	12	22.24	30.89	433	Rural
Region 12 Totals			19.09	24.46	138,415	
246904	Georgetown ISD	13	14.81	18.58	8,511	Central City
105902	San Marcos ISD	13	17.45	22.78	7,021	Central City
27903	Burnet Consolidated ISD	13	11.98	15.95	3,066	Central City Suburban
46902	Comal ISD	13	15.32	15.30	11,297	Central City Suburban
246902	Florence ISD	13	23.10	27.88	1,028	Central City Suburban
246906	Hutto ISD	13	20.36	16.22	1,638	Central City Suburban
246908	Liberty Hill ISD	13	20.92	25.99	1,767	Central City Suburban
28902	Lockhart ISD	13	16.54	22.36	4,453	Central City Suburban
94903	Navarro ISD	13	13.18	27.04	1,260	Central City Suburban
94901	Seguin ISD	13	16.88	24.97	7,556	Central City Suburban
246911	Taylor ISD	13	17.77	18.00	3,122	Central City Suburban
105905	Wimberley ISD	13	15.30	25.00	1,808	Central City Suburban

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
11901	Bastrop ISD	13	16.58	20.54	7,233	Independent Town
28903	Luling ISD	13	18.64	30.40	1,589	Independent Town
27904	Marble Falls ISD	13	18.46	16.85	3,632	Independent Town
46901	New Braunfels ISD	13	13.21	15.04	6,258	Independent Town
94902	Schertz-Cibolo-U City ISD	13	13.96	14.44	6,697	Independent Town
130901	Boerne ISD	13	13.46	15.68	5,163	Major Suburban
227910	Del Valle ISD	13	19.83	24.45	7,321	Major Suburban
105904	Dripping Springs ISD	13	15.15	13.81	3,299	Major Suburban
227909	Eanes ISD	13	14.64	21.36	7,119	Major Suburban
105906	Hays Cons ISD	13	16.14	20.09	8,614	Major Suburban
227913	Lake Travis ISD	13	21.18	17.70	4,652	Major Suburban
246913	Leander ISD	13	13.75	13.79	16,753	Major Suburban
227907	Manor ISD	13	20.57	30.12	3,017	Major Suburban
227904	Pflugerville ISD	13	14.73	20.51	15,819	Major Suburban
246909	Round Rock ISD	13	16.44	13.99	34,029	Major Suburban
227901	Austin ISD	13	17.32	23.29	78,155	Major Urban
16902	Blanco ISD	13	14.91	13.95	897	Non-Metro: Fast-Growing
130902	Comfort ISD	13	17.55	22.22	1,185	Non-Metro: Fast-Growing
11902	Elgin ISD	13	21.99	24.16	3,005	Non-Metro: Fast-Growing
86901	Fredericksburg ISD	13	11.57	24.15	2,826	Non-Metro: Fast-Growing
144901	Giddings ISD	13	18.84	20.09	1,807	Non-Metro: Fast-Growing
89901	Gonzales ISD	13	16.79	24.06	2,647	Non-Metro: Fast-Growing
75902	La Grange ISD	13	6.91	14.48	1,922	Non-Metro: Fast-Growing
144902	Lexington ISD	13	23.40	23.79	1,034	Non-Metro: Fast-Growing
89903	Nixon-Smiley Consolidated ISD	13	15.91	35.81	976	Non-Metro: Fast-Growing
75903	Schulenburg ISD	13	17.80	18.69	716	Non-Metro: Fast-Growing
11904	Smithville ISD	13	18.95	18.06	1,872	Non-Metro: Fast-Growing
86902	Harper ISD	13	13.88	29.64	491	Non-Metro: Stable
246907	Jarrell ISD	13	14.78	24.13	689	Non-Metro: Stable
227912	Lago Vista ISD	13	20.05	39.05	1,049	Non-Metro: Stable
150901	Llano ISD	13	15.46	16.10	1,885	Non-Metro: Stable
94904	Marion ISD	13	12.33	22.16	1,379	Non-Metro: Stable
246914	Coupland ISD	13	15.77	28.95	126	Rural
144903	Dime Box ISD	13	25.52	56.19	231	Rural
86024	Doss Consolidated CSD	13	8.33	0.00	28	Rural
75906	Fayetteville ISD	13	23.71	29.65	220	Rural
75901	Flatonia ISD	13	19.28	21.35	552	Rural

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
246905	Granger ISD	13	18.32	45.30	461	Rural
16901	Johnson City ISD	13	19.28	20.74	659	Rural
11905	McDade ISD	13	19.20	24.22	221	Rural
28906	Prairie Lea ISD	13	20.29	55.96	245	Rural
75908	Round Top-Carmine ISD	13	10.18	17.44	240	Rural
246912	Thrall ISD	13	24.35	33.77	540	Rural
166905	Thorndale ISD	13	14.43	21.03	530	Rural
89905	Waelder ISD	13	24.22	25.51	264	Rural
Region 13 Totals			17.05	20.51	290,574	
221901	Abilene ISD	14	11.20	13.09	17,420	Central City
30902	Clyde Consolidated ISD	14	10.80	9.72	1,495	Central City Suburban
127904	Hawley ISD	14	15.98	22.69	772	Central City Suburban
221904	Merkel ISD	14	11.96	23.09	1,383	Central City Suburban
221912	Wylie ISD	14	10.15	13.95	2,762	Central City Suburban
127901	Anson ISD	14	21.01	22.24	797	Non-Metro: Fast-Growing
215901	Breckenridge ISD	14	13.13	14.93	1,652	Non-Metro: Fast-Growing
67902	Cisco ISD	14	15.50	29.09	852	Non-Metro: Fast-Growing
168901	Colorado ISD	14	17.43	22.45	1,021	Non-Metro: Fast-Growing
47901	Comanche ISD	14	12.15	14.68	1,415	Non-Metro: Fast-Growing
47902	De Leon ISD	14	16.11	17.27	709	Non-Metro: Fast-Growing
67903	Eastland ISD	14	12.72	16.74	1,202	Non-Metro: Fast-Growing
221911	Jim Ned Consolidated ISD	14	8.95	13.74	986	Non-Metro: Fast-Growing
208902	Snyder ISD	14	13.04	13.51	2,657	Non-Metro: Fast-Growing
127906	Stamford ISD	14	17.37	17.55	741	Non-Metro: Fast-Growing
177902	Sweetwater ISD	14	12.54	15.70	2,307	Non-Metro: Fast-Growing
209901	Albany ISD	14	12.56	22.12	570	Rural
217901	Aspermont ISD	14	24.36	30.08	259	Rural
30903	Baird ISD	14	14.83	28.57	367	Rural
177903	Blackwell Consolidated ISD	14	7.10	21.74	156	Rural
30901	Cross Plains ISD	14	23.02	24.89	408	Rural
30906	Eula ISD	14	12.35	24.13	529	Rural
67904	Gorman ISD	14	25.73	21.97	391	Rural
47903	Gustine ISD	14	17.42	29.65	216	Rural
127903	Hamlin ISD	14	11.87	18.90	514	Rural
104901	Haskell CISD	14	14.70	30.41	586	Rural
208901	Hermleigh ISD	14	18.68	28.99	115	Rural
177905	Highland ISD	14	17.44	30.73	221	Rural

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
208903	Ira ISD	14	19.94	31.84	198	Rural
168902	Loraine ISD	14	32.57	42.96	162	Rural
127905	Lueders-Avoca ISD	14	26.12	37.50	162	Rural
209902	Moran ISD	14	15.38	18.75	103	Rural
104907	Paint Creek ISD	14	26.84	37.36	126	Rural
67907	Ranger ISD	14	14.16	30.21	458	Rural
67908	Rising Star ISD	14	21.09	31.02	222	Rural
76903	Roby Consolidated ISD	14	8.20	21.56	314	Rural
104902	Rochester ISD	14	32.02	33.54	111	Rural
177901	Roscoe ISD	14	16.94	27.34	358	Rural
76904	Rotan ISD	14	15.44	24.20	389	Rural
104903	Rule ISD	14	16.98	26.46	165	Rural
47905	Sidney ISD	14	9.91	34.90	129	Rural
221905	Trent ISD	14	27.29	44.32	137	Rural
168903	Westbrook ISD	14	24.97	36.08	131	Rural
Region 14 Totals			16.93	19.13	45,668	
226903	San Angelo ISD	15	14.08	12.98	15,255	Central City
226907	Grape Creek ISD	15	20.26	18.23	1,180	Central City Suburban
226906	Wall ISD	15	10.85	19.04	941	Central City Suburban
25902	Brownwood ISD	15	14.80	22.21	3,758	Independent Town
233901	San Felipe-Del Rio Consolidated ISD	15	13.15	19.60	10,294	Independent Town
200901	Ballinger ISD	15	13.59	14.23	1,054	Non-Metro: Fast-Growing
25901	Bangs ISD	15	11.91	16.64	1,143	Non-Metro: Fast-Growing
160901	Brady ISD	15	15.49	19.42	1,365	Non-Metro: Fast-Growing
42901	Coleman ISD	15	17.09	22.97	1,002	Non-Metro: Fast-Growing
53001	Crockett County Consolidated CSD	15	11.54	18.67	824	Non-Metro: Fast-Growing
25909	Early ISD	15	15.01	15.75	1,238	Non-Metro: Fast-Growing
134901	Junction ISD	15	12.97	24.39	733	Non-Metro: Fast-Growing
206901	San Saba ISD	15	14.15	15.97	798	Non-Metro: Fast-Growing
218901	Sonora ISD	15	15.58	23.96	902	Non-Metro: Fast-Growing
200904	Winters ISD	15	16.80	19.49	708	Non-Metro: Fast-Growing
41901	Bronte ISD	15	13.69	28.62	520	Non-Metro: Stable
25904	Blanket ISD	15	21.83	19.63	253	Rural
25908	Brookesmith ISD	15	13.57	23.24	192	Rural
206903	Cherokee ISD	15	11.33	24.10	146	Rural
226901	Christoval ISD	15	18.61	16.37	363	Rural
233903	Comstock ISD	15	30.73	45.71	156	Rural

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
48901	Eden Consolidated ISD	15	24.42	20.31	299	Rural
118902	Irion County ISD	15	18.54	25.12	360	Rural
160905	Lohn ISD	15	25.54	37.34	114	Rural
157901	Mason ISD	15	18.24	17.53	591	Rural
25905	May ISD	15	16.19	34.34	274	Rural
164901	Menard ISD	15	18.41	21.85	384	Rural
200902	Miles ISD	15	11.16	21.04	423	Rural
42906	Novice ISD	15	26.18	37.50	109	Rural
69902	Nueces Canyon Consolidated ISD	15	25.52	22.17	325	Rural
200906	Olfen ISD	15	8.06	13.10	83	Rural
48903	Paint Rock ISD	15	20.34	43.89	166	Rural
42905	Panther Creek Consolidated ISD	15	17.51	12.89	210	Rural
206902	Richland Springs ISD	15	18.87	42.46	143	Rural
41902	Robert Lee ISD	15	14.67	17.07	311	Rural
160904	Rochelle ISD	15	6.39	21.02	198	Rural
69901	Rocksprings ISD	15	17.03	27.99	385	Rural
42903	Santa Anna ISD	15	23.17	34.63	262	Rural
207901	Schleicher ISD	15	12.59	24.08	612	Rural
216901	Sterling City ISD	15	15.59	15.77	292	Rural
226908	Veribest ISD	15	21.94	23.86	293	Rural
226905	Water Valley ISD	15	15.15	15.07	308	Rural
25906	Zephyr ISD	15	12.60	26.16	174	Rural
Region 15 Totals			16.63	19.66	49,141	
188901	Amarillo ISD	16	11.54	16.92	29,166	Central City
191901	Canyon ISD	16	14.90	19.34	7,628	Central City
35901	Dimmitt ISD	16	16.86	20.91	1,254	Central City Suburban
59901	Hereford ISD	16	13.39	17.40	3,905	Central City Suburban
188902	River Road ISD	16	21.69	23.16	1,462	Central City Suburban
117901	Borger ISD	16	15.05	20.56	2,953	Non-Metro: Fast-Growing
106901	Canadian ISD	16	13.38	23.09	705	Non-Metro: Fast-Growing
38901	Childress ISD	16	12.25	21.40	1,151	Non-Metro: Fast-Growing
56901	Dalhart ISD	16	19.37	34.01	1,572	Non-Metro: Fast-Growing
171901	Dumas ISD	16	16.21	22.83	4,124	Non-Metro: Fast-Growing
185903	Friona ISD	16	13.81	23.31	1,247	Non-Metro: Fast-Growing
188903	Highland Park ISD	16	27.01	17.87	865	Non-Metro: Fast-Growing
90904	Pampa ISD	16	13.61	24.24	3,442	Non-Metro: Fast-Growing
179901	Perryton ISD	16	8.91	20.58	1,964	Non-Metro: Fast-Growing

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

<b>District Number</b>	<b>District</b>	<b>Region</b>	<b>Average Turnover (%)</b>	<b>Average Out of Field Teaching Rate (%)</b>	<b>Student Enrollment 2003</b>	<b>Community Type</b>
98903	Pringle-Morse Consolidated ISD	16	14.68	16.26	102	Non-Metro: Fast-Growing
117903	Sanford ISD	16	14.64	24.45	928	Non-Metro: Fast-Growing
219903	Tulia ISD	16	13.92	20.35	1,139	Non-Metro: Fast-Growing
188904	Bushland ISD	16	8.13	9.96	587	Non-Metro: Stable
180903	Adrian ISD	16	22.91	32.14	117	Rural
242904	Allison ISD	16	37.50	26.19	36	Rural
148901	Booker ISD	16	17.46	18.55	361	Rural
185901	Bovina ISD	16	30.35	33.88	557	Rural
180901	Boys Ranch ISD	16	9.98	28.54	325	Rural
103901	Channing ISD	16	21.32	36.71	136	Rural
65901	Clarendon ISD	16	14.44	14.77	506	Rural
6902	Claude ISD	16	12.17	19.46	363	Rural
148905	Darrouzett ISD	16	7.05	5.26	59	Rural
185902	Farwell ISD	16	13.85	21.88	435	Rural
148902	Follett ISD	16	24.31	26.46	171	Rural
242906	Fort Elliott Consolidated ISD	16	13.75	22.75	112	Rural
90905	Grandview-Hopkins ISD	16	37.50	17.65	31	Rural
33901	Groom ISD	16	23.36	35.09	144	Rural
98901	Gruver ISD	16	14.85	27.73	380	Rural
219901	Happy ISD	16	26.23	26.51	216	Rural
35902	Hart ISD	16	16.43	29.69	360	Rural
103902	Hartely ISD	16	21.96	33.15	158	Rural
65902	Hedley ISD	16	10.41	22.03	170	Rural
148903	Higgins ISD	16	18.14	49.72	101	Rural
242905	Kelton ISD	16	0.00	32.61	63	Rural
219905	Kress ISD	16	31.69	38.17	278	Rural
185904	Lazbuddie ISD	16	22.85	23.98	189	Rural
90902	Lefors ISD	16	25.24	37.67	188	Rural
90903	McLean ISD	16	26.39	50.93	180	Rural
96904	Memphis ISD	16	19.60	22.45	541	Rural
197902	Miami ISD	16	17.55	29.86	151	Rural
35903	Nazareth ISD	16	17.36	34.06	225	Rural
33902	Panhandle ISD	16	9.61	17.31	697	Rural
117904	Plemons-Stinnet-Phillips Cons ISD	16	12.15	22.32	665	Rural
44904	Samnorwood ISD	16	16.04	33.56	98	Rural
242902	Shamrock ISD	16	17.40	25.06	405	Rural
23902	Silverton ISD	16	17.26	29.72	246	Rural



**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
98904	Spearman ISD	16	13.91	27.31	741	Rural
117907	Spring Creek ISD	16	34.38	11.43	92	Rural
211902	Stratford ISD	16	10.13	21.07	622	Rural
171902	Sunray ISD	16	17.99	26.97	501	Rural
211901	Texhoma ISD	16	14.70	22.73	277	Rural
56902	Texline ISD	16	18.09	17.49	155	Rural
96905	Turkey-Quitauque ISD	16	9.35	27.73	270	Rural
180902	Vega ISD	16	9.92	31.12	291	Rural
59902	Walcott ISD	16	16.67	9.21	159	Rural
44902	Wellington ISD	16	15.79	22.72	578	Rural
242903	Wheeler ISD	16	17.29	17.65	317	Rural
33904	White Deer ISD	16	21.50	21.85	378	Rural
180904	Wildorado ISD	16	13.75	2.22	86	Rural
Region 16 Totals			17.34	21.71	77,325	
153903	O'Donnell ISD	17	12.89	23.40	356	
152901	Lubbock ISD	17	13.57	16.61	28492	Central City
152907	Frenship ISD	17	12.04	17.77	5478	Central City Suburban
152906	Lubbock-Cooper ISD	17	11.71	0.16	2408	Central City Suburban
152908	Roosevelt ISD	17	25.21	22.09	1,222	Central City Suburban
152909	Shallowater ISD	17	12.27	19.09	1,275	Central City Suburban
95905	Plainview ISD	17	15.07	21.33	5,858	Independent Town
95901	Abernathy ISD	17	15.48	15.46	786	Non-Metro: Fast-Growing
223901	Brownfield ISD	17	20.41	20.49	1,981	Non-Metro: Fast-Growing
251901	Denver City ISD	17	12.51	19.44	1,294	Non-Metro: Fast-Growing
77901	Floydada ISD	17	19.13	26.60	1,061	Non-Metro: Fast-Growing
152910	Idalou ISD	17	16.85	16.59	818	Non-Metro: Fast-Growing
58906	Lamesa ISD	17	20.07	23.08	2,153	Non-Metro: Fast-Growing
110902	Levelland ISD	17	13.00	14.14	3,041	Non-Metro: Fast-Growing
140904	Littlefield ISD	17	14.39	23.10	1,582	Non-Metro: Fast-Growing
9901	Muleshoe ISD	17	14.92	20.69	1,442	Non-Metro: Fast-Growing
152902	New Deal ISD	17	22.77	13.97	730	Non-Metro: Fast-Growing
140905	Olton ISD	17	21.58	33.28	782	Non-Metro: Fast-Growing
85902	Post ISD	17	18.38	24.16	1,023	Non-Metro: Fast-Growing
83903	Seminole ISD	17	9.77	18.05	2,178	Non-Metro: Fast-Growing
152903	Slaton ISD	17	15.70	17.24	1,361	Non-Metro: Fast-Growing
153904	Tahoka ISD	17	24.20	20.11	738	Non-Metro: Fast-Growing
140901	Amherst ISD	17	16.58	29.57	179	Rural

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
110901	Anton ISD	17	12.96	17.36	371	Rural
17901	Borden County ISD	17	17.54	16.67	167	Rural
95902	Cotton Center ISD	17	20.46	23.16	152	Rural
54901	Crosbyton ISD	17	19.85	32.27	461	Rural
58902	Dawson	17	23.36	35.02	173	Rural
135001	Guthrie CSD	17	17.30	28.42	95	Rural
95903	Hale Center ISD	17	16.77	21.52	646	Rural
132902	Jayton-Girard ISD	17	22.98	15.68	133	Rural
58905	Klondike ISD	17	28.00	33.16	176	Rural
77902	Lockney ISD	17	9.92	9.37	683	Rural
83902	Loop ISD	17	13.51	24.88	138	Rural
54902	Lorenzo ISD	17	16.77	26.47	378	Rural
223902	Meadow ISD	17	20.72	27.14	302	Rural
40901	Morton ISD	17	22.02	33.89	589	Rural
173901	Motley County ISD	17	14.90	27.27	172	Rural
153905	New Home ISD	17	13.96	30.12	180	Rural
51901	Paducah ISD	17	13.27	31.33	281	Rural
63906	Patton Springs ISD	17	8.95	20.93	146	Rural
95904	Petersburg ISD	17	23.65	27.57	339	Rural
251902	Plains ISD	17	11.15	23.53	456	Rural
54903	Ralls ISD	17	23.14	32.16	641	Rural
110905	Ropes ISD	17	11.23	23.10	348	Rural
58909	Sands ISD	17	19.34	38.27	221	Rural
83901	Seagraves ISD	17	18.68	32.03	648	Rural
110906	Smyer ISD	17	14.26	35.51	428	Rural
85903	Southland ISD	17	19.44	42.49	187	Rural
140906	Spade ISD	17	39.51	52.23	176	Rural
140907	Springlake-Earth ISD	17	14.14	19.17	380	Rural
63903	Spur ISD	17	19.62	33.47	318	Rural
140908	Sudan ISD	17	9.77	13.69	376	Rural
110907	Sundown ISD	17	11.02	26.15	541	Rural
9903	Three Way ISD*	17	55.51	45.07	-	Rural
223904	Wellman-Union Consolidated ISD	17	14.15	21.90	237	Rural
40902	Whiteface Consolidated ISD	17	11.32	29.94	355	Rural
110908	Whitharral ISD	17	21.45	31.79	195	Rural
153907	Wilson ISD	17	37.00	37.58	169	Rural
Region 17 Totals			18.07	21.16	40,762	

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
68901	Ector County ISD	18	13.56	20.51	26,556	Central City
165901	Midland ISD	18	14.98	15.82	20,694	Central City
2901	Andrews ISD	18	10.16	25.02	3,032	Central City Suburban
52901	Crane ISD	18	16.98	20.93	990	Central City Suburban
165902	Greenwood ISD	18	11.52	21.58	1,530	Central City Suburban
248901	Kermit ISD	18	18.37	22.17	1,281	Central City Suburban
238902	Monahans-Wickett-Pyote ISD	18	11.98	20.46	1,967	Central City Suburban
156902	Stanton ISD	18	12.00	16.24	798	Central City Suburban
114901	Big Spring ISD	18	15.40	13.85	3,945	Independent Town
22901	Alpine ISD	18	16.65	26.00	1,152	Non-Metro: Fast-Growing
114902	Coahoma ISD	18	16.92	26.01	860	Non-Metro: Fast-Growing
186902	Fort Stockton ISD	18	19.00	17.85	2,384	Non-Metro: Fast-Growing
195901	Pecos-Barstow-Toyah ISD	18	16.97	28.07	2,455	Non-Metro: Fast-Growing
189902	Presidio ISD	18	25.03	51.83	1,483	Non-Metro: Fast-Growing
192901	Reagan County ISD	18	16.10	20.71	799	Non-Metro: Fast-Growing
195902	Balmorhea ISD	18	17.14	35.59	208	Rural
186901	Buena Vista ISD	18	15.54	36.27	107	Rural
55901	Culberson County-Allamore ISD	18	21.42	34.61	681	Rural
114904	Forsan ISD	18	15.43	19.12	662	Rural
122901	Fort Davis ISD	18	26.29	40.14	341	Rural
87901	Glasscock County ISD	18	21.72	30.98	319	Rural
156905	Grady ISD	18	10.20	22.22	219	Rural
238904	Grandfalls-Royalty ISD	18	42.75	31.40	118	Rural
186903	Iraan-Sheffield ISD	18	14.32	19.92	510	Rural
22902	Marathon ISD	18	40.88	52.52	79	Rural
189901	Marfa ISD	18	26.36	25.95	482	Rural
231901	McCamey ISD	18	18.30	25.94	504	Rural
231902	Rankin ISD	18	30.83	30.96	243	Rural
22903	San Vicente ISD	18	28.75	31.82	20	Rural
22004	Terlingua CSD	18	14.38	57.71	173	Rural
222901	Terrell County ISD	18	22.60	22.01	178	Rural
122902	Valentine ISD	18	26.28	37.59	66	Rural
248902	Wink-Loving ISD	18	12.28	27.27	344	Rural
Region 18 Totals			19.43	21.85	75,180	
71907	Canutillo ISD	19	11.65	17.26	4,679	Major Suburban
71901	Clint ISD	19	16.44	28.58	8,216	Major Suburban
71909	Socorro ISD	19	11.10	23.22	29,919	Major Suburban

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
71902	El Paso ISD	19	10.85	22.63	63,048	Major Urban
71905	Ysleta ISD	19	12.47	24.47	46,668	Major Urban
71906	Anthony ISD	19	17.28	43.16	777	Non-Metro: Fast-Growing
71903	Fabens ISD	19	18.06	26.57	2,794	Non-Metro: Fast-Growing
71904	San Elizario ISD	19	14.82	26.59	3,690	Non-Metro: Fast-Growing
71908	Tornillo ISD	19	30.31	47.71	1,168	Non-Metro: Stable
115903	Dell City ISD	19	31.97	52.65	167	Rural
115901	Fort Hancock ISD	19	28.29	45.65	567	Rural
115902	Sierra Blanca ISD	19	26.50	55.88	144	Rural
Region 19 Totals			19.15	24.32	161,837	
64903	Carrizo Springs Consolidated ISD	20	12.16	25.70	2,481	Central City Suburban
142901	Cotulla ISD	20	15.30	29.14	1,254	Central City Suburban
159901	Eagle Pass ISD	20	10.46	22.71	13,006	Central City Suburban
247901	Floresville ISD	20	15.70	27.49	3,413	Independent Town
163904	Hondo ISD	20	14.04	15.33	2,179	Independent Town
133903	Kerrville ISD	20	15.86	15.97	4,764	Independent Town
7905	Pleasanton ISD	20	18.98	23.11	3,489	Independent Town
232903	Uvalde Consolidated ISD	20	16.25	14.98	5,197	Independent Town
15901	Alamo Heights ISD	20	14.21	16.41	4,409	Major Suburban
10902	Bandera ISD	20	17.80	20.12	2,622	Major Suburban
15911	East Central ISD	20	11.36	13.69	7,932	Major Suburban
15905	Edgewood ISD	20	20.66	27.58	13,153	Major Suburban
15904	Harlandale ISD	20	12.46	27.80	14,365	Major Suburban
15916	Judson ISD	20	14.23	14.68	17,580	Major Suburban
163908	Medina Valley ISD	20	24.30	26.69	2,983	Major Suburban
15910	North East ISD	20	11.88	11.83	54,785	Major Suburban
15908	South San Antonio ISD	20	11.56	15.89	10,018	Major Suburban
15917	Southside ISD	20	16.82	24.49	4,719	Major Suburban
15912	Southwest ISD	20	16.03	17.81	9,613	Major Suburban
15915	Northside ISD	20	11.78	13.38	68,961	Major Urban
15907	San Antonio ISD	20	13.24	17.81	57,076	Major Urban
254901	Crystal City ISD	20	15.19	36.50	2,074	Non-Metro: Fast-Growing
163901	Devine ISD	20	13.33	14.95	1,898	Non-Metro: Fast-Growing
82902	Dilley ISD	20	15.46	22.08	864	Non-Metro: Fast-Growing
15914	Fort Sam Houston ISD	20	11.14	14.02	1,160	Non-Metro: Fast-Growing
133904	Ingram ISD	20	18.40	22.03	1,507	Non-Metro: Fast-Growing
7902	Jourdanton ISD	20	20.15	36.81	1,290	Non-Metro: Fast-Growing

**2001-2004 District Average Teacher Turnover and Out of Field Ratings by Region**

District Number	District	Region	Average Turnover (%)	Average Out of Field Teaching Rate (%)	Student Enrollment 2003	Community Type
247903	La Vernia ISD	20	12.19	18.15	2,294	Non-Metro: Fast-Growing
15913	Lackland ISD	20	11.87	17.43	1,070	Non-Metro: Fast-Growing
163903	Natalia ISD	20	28.49	32.32	1,183	Non-Metro: Fast-Growing
82903	Pearsall ISD	20	18.06	27.55	2,278	Non-Metro: Fast-Growing
7906	Poteet ISD	20	14.66	23.74	1,651	Non-Metro: Fast-Growing
247904	Poth ISD	20	18.95	18.16	705	Non-Metro: Fast-Growing
15906	Randolph Field ISD	20	10.51	11.76	1,049	Non-Metro: Fast-Growing
247906	Stockdale ISD	20	21.97	38.39	739	Non-Metro: Fast-Growing
7904	Lytle ISD	20	20.11	23.63	1,540	Non-Metro: Stable
15909	Somerset ISD	20	19.22	25.20	3,154	Non-Metro: Stable
136901	Brackett ISD	20	13.68	24.93	648	Rural
133901	Center Point ISD	20	22.65	22.69	550	Rural
7901	Charlotte ISD	20	22.38	23.15	529	Rural
163902	D'Hanis ISD	20	20.00	31.75	283	Rural
133905	Divide ISD	20	0.00	0.00	8	Rural
133902	Hunt ISD	20	9.11	37.06	201	Rural
232901	Knippa ISD	20	16.25	23.39	229	Rural
254902	La Pryor ISD	20	26.65	44.87	446	Rural
193902	Leakey ISD	20	26.33	38.31	297	Rural
10901	Medina ISD	20	15.78	27.73	350	Rural
232902	Sabinal ISD	20	20.86	13.16	549	Rural
232904	Utopia ISD	20	30.74	15.38	213	Rural
Region 20 Totals			16.51	18.06	332,758	
State Totals			17.44	25.69	4,144,657	

\* Most recent student enrollment figures are from 2001-2002

Table shows average yearly teacher turnover from 2001 to 2004 and average yearly percentage of out of field teachers from 2001 to 2004 for all districts in each region. Districts are sorted by community type, then alphabetically within each region.

Turnover rates are the percentages of teachers employed in one year in a district, but not employed in the district in the following year, averaged over four years from 2001 to 2004. Out of field rates are the percentages of teachers in each district assigned to teach subjects for which they do not hold a standard teaching certificate, averaged over four years from 2001 to 2004. Regional and state turnover rates and out of field teaching percentages are averages of district rates in each region and the whole state.

Student enrollment is the student membership in each district for 2002-2003 as reported by TEA in AEIS. Community type is the classification of each district as reported by TEA in PEIMS. Individual campuses that act as their own LEAs, such as charter schools, are not included.