

## Uncertified Teacher Rates 2018-19 through 2023-24

The table below presents statewide, annual estimates on the amount and proportion of uncertified teachers. Uncertified teachers are individuals who have a teaching assignment who do not have any active credential issued by the State Board for Educator Certification (SBEC).

The table shows total teacher full-time-equivalents (FTEs) and counts of teachers who did not have an active certification in each of the past five years.

To determine the teacher population for this report, we identified all individuals reported as a teacher in the PEIMS Fall collection and their associated FTE. Individuals coded as a substitute teacher role were excluded from the population.

To determine certification status, we compile all SBEC-issued credentials that were active as of the PEIMS Snapshot Date, the last Friday in October. Individuals with any active SBEC credential are considered certified for this analysis, including individuals with a standard, intern, probationary, one-year, provisional (lifetime), or Visiting International Teacher certificate, or emergency and JROTC permits. Individuals with school district teaching permits and certification waivers are included in the uncertified count, because this credential is not governed by the SBEC. Approximately 1,525 educators held a school teaching district permit or certification waiver in 2023-2024.

For this analysis, we reviewed any assignments taught in Independent School Districts (including Consolidated and County Independent School Districts), Common School Districts, Open Enrollment Charters, Education Service Centers, or other settings. Because of this, the Total Teachers and Total FTE columns are not comparable to other reports of the entire teaching population.

Academic Year	Total Teachers	Uncertified Teachers	Pct. Uncertified Teachers	Total FTEs	Uncertified FTEs	Pct. Uncertified FTEs
2023-24	352,303	38,257	10.9	331,850.1	35,092.9	10.6
2022-23	349,586	29,403	8.4	332,021.6	26,878.2	8.1
2021-22	348,862	19,692	5.6	331,991.3	17,906.7	5.4
2020-21	349,873	13,829	4.0	341,888.2	12,477.0	3.6
2019-20	344,129	12,894	3.7	331,358.8	11,514.4	3.5
2018-19	341,458	10,905	3.2	330,425.7	9,643.0	2.9

## Uncertified Teacher Certification History

The table below provides more information about the uncertified teachers identified above. In this table we identify the number and percentage of the uncertified teachers who have an expired standard certificate and those who have never held a standard certificate.

Academic Year	Uncertified Teachers	Uncertified teachers expired standard certificate	Percent teachers expired standard certificate	Uncertified teachers no prior standard certificate	Percent teachers no prior standard certificate
2023-24	38,257	758	2.0	37,499	98.0
2022-23	29,403	699	2.4	28,704	97.6
2021-22	19,692	631	3.2	19,061	96.8
2020-21	13,829	611	4.4	13,218	95.6
2019-20	12,894	499	3.9	12,395	96.1
2018-19	10,905	415	3.8	10,490	96.2

### Notes

- Individuals were identified as teachers if they had role code 087 in the PEIMS fall collection. The data standard definition for 2023-24 defines 087 as “A professional employee who is required to hold a valid teacher certificate or permit in order to perform some type of instruction to students.” This role includes all classroom positions, including assistant teachers and support teachers.
- Individuals who were identified with a role code of 047 Substitute Teacher were excluded from the teacher population.
- Individuals with school district teaching permits and certification waivers are included in the uncertified count. See TEC 21.055 and TEC 7.056 for more information.
- Expired standard certificates were expired as of the PEIMS snapshot date in the identified academic year. These certificates may have subsequently been renewed.