

## Pathways in Technology (P-TECH) Early College High School

Learning Acceleration Support Opportunities (LASO) Cycle 3

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## Agenda

### Overview of LASO Cycle 3 Application Process and Timeline

### **P-TECH Deep Dive**

### Next Steps

## **FYIs**

Submit questions during the webinar using the Zoom Q&A



Webinar slides and recordings will be posted on the <u>LASO Cycle</u> <u>3 website</u> after all webinars have been completed



Email <u>LASO@tea.texas.gov</u> with follow-up questions



## Overview of LASO Cycle 3 Application Process and Timeline

## Pathways in Technology (P-TECH) Early College High School is a part of Learning Acceleration Support Opportunities (LASO) Cycle 3

The Learning Acceleration Support Opportunities (LASO) Cycle 3 is the next iteration of a consolidated grant application that strategically batches funding opportunities that support learning acceleration and innovation opportunities.



## TEA

LASO is a consolidated grant application to support key learning acceleration strategies



### **Curriculum and Instruction**

Rigorous, high-quality instructional materials designed to make up ground and master grade level TEKS



### **More Time**

More time for the students in most need, including expanding instructional time in the summer and with targeted tutoring



### **Innovative School Models**

Innovative school models to incorporate all of the learning acceleration framework



## LASO Cycle 3 will award \$160M to LEAs

Includes 11 grants to support learning acceleration

Curriculum & Instruction	More Time	Innovative School Models
Strong Foundations Planning	ADSY Full Year	School Action Fund
Strong Foundations Implementation	ADSY Summer Planning and Execution Program	Early College High School
SFI School Improvement PLC Supports		Pathways in Technology Early College High School
Instructional Leadership		
Technology Lending Grant		
Blended Learning Grant		
Advanced Placement Computer Science Principles		



## P-TECH (Pathways in Technology Early College HS) High Level Overview

Innovative School Models



Innovative school models to incorporate all aspects of the learning acceleration framework

Estimated Total Funding Available	\$1 Million
Estimated Range of Award	Up to \$100,000
Estimated Award Numbers	10 LEAs
<b>Estimated Timeline</b>	Planning   SY 25-26 Implementation   SY 26-27



# Why P-TECH?



### CCRSM

Early College High School (ECHS) Pathways in Technology Early College High School (P-TECH)

### **CCRSM Strategic Mission**

"Build and support innovative high schools that provide a structured program, which leads students to graduate with successful postsecondary outcomes"





#### Designated and Planning CCRSM Campuses, 2004-2005 through 2024-2025



**Notes and Sources:** Annual portfolio size data from TEA. Beginning in 2019, campuses in their planning year are included in the portfolio, as they receive technical assistance during that year despite not serving students. Planning Campuses who have chosen not to pursue designation at some point during the year are excluded from counts. Campuses designated or planning for more than one model type are counted in each model group (i.e. a campus with cohorts of students in both T-STEM and ECHS appears in both the T-STEM count and the ECHS count).









Source. PEIMS. THECB, 2018-2022 Division: 213



### 2022-23 Graduates Earning a Credential for CCMR Credit, by CCRSM Status



CCRSM graduates earned credentials at higher rates, with a large proportion earning an associate degree.







P-TECH provides support and services that will help improve student achievement





# P-TECH provides support and services that will help improve student achievement

## **Technical Assistance**

CCRSM campuses are required to collaborate with the TEA Technical Assistance provider to receive and participate in services and events, including

- Expert Coaching Support
- Site Visits
- Virtual Community of Practice
- Tailored CCRSM Resources and Templates
- Focused Professional Development
- Regional and Statewide Events







## **Program Overview**

#### **TEA** Texas Education Agency **P-TECH Program Overview**

#### Purpose

The Pathways in Technology Early College High School (P-TECH) program is an openenrollment initiative that offers campuses an opportunity to plan to build a P-TECH within their district. Designed to support historically underserved and atrisk students, P-TECH schools offer opportunities for students to earn a high school diploma while simultaneously earning industry-based certifications, and/or an associate degree on or before the sixth anniversary of a student's first day of high school.

#### Eligibility

Eligible LEAs must:

- Serve students in Grades 9–12 or will begin serving students in Grade 9 or students in Grades 9 and 10 in the first year of implementation (2026-2027) and will progressively scale up by adding at least one grade level per year.
  Please note:
- All current P-TECH planning, provisional or designated campuses are not eligible to apply.
- All recipients of previous P-TECH Planning and Implementation Grants are not eligible to apply.
- All recipients of a previous LASO-P-TECH Grant are not eligible to apply.

#### Best Fit For

LEAs who are looking for:

- An opportunity for individualized technical support in planning to build a P-TECH campus within their district.
- Opportunities for campuses that are new to the CCRSM network and have not received any prior P-TECH grants.
- An opportunity to deepen their partnerships with local business and industry entities to fully develop and offer targeted work-based learning experiences that lead to industry certifications at no cost to the student.
- An opportunity to deepen their partnerships with an Institution of Higher Education (IHE) to fully develop and offer a rigorous program of study that leads to the successful completion of an associate degree at no cost to student.

More information can be found in the Eligibility and Prioritization Doc

More information can be found in the Best Fit Guidance Doc



#### Commitments

**Crosswalks** | Together, the LEA and IHE develop course equivalency crosswalks which lead to Level I and Level II certificates, associate degrees, or completion of the Texas Core Curriculum to provide stackable credentials as students advance in the academic pipeline. **Personalized Learning Environment** | The P-TECH shall collaborate with its IHE to personalize the learning environment for students by developing individualized student plans for ongoing academic support, filing a degree plan, and the attainment of long-term goals. The P-TECH and IHE shall develop robust college and career advising systems to support student plans and advance academic progress and shall develop a process for collaboration to provide an academic bridge across the two educational systems.

**CTE Program of Study** | P-TECH campuses shall provide a TEA CTE program(s) of study for students in grades 9-12 to combine high school and postsecondary courses that lead to an approved industry-based certification(s).

#### Role & Time Commitment

Role	Commitment
<b>AP</b> 5 hours monthly for 12-18 months	<b>P-TECH Model Planning and Implementation</b>   LEAs will engage in 12-18 months of P-TECH model planning and implementation design elements and requirements aligned to the P-TECH Blueprint.



- The P-TECH campus must establish recruitment and enrollment processes and requirements that will not exclude or discourage the enrollment of any of the subpopulations of at-risk students, including, but not limited to, students who are of limited English proficiency or who have failed a state administered assessment.
- The P-TECH campus must provide a course of study that enables participation students in grades 9-12 to earn a high school diploma, earn and associate degree or up to 60 college credit hours.
- The P-TECH campus must enter into an articulation agreement with IHEs that are accredited by a national or regional accrediting agency
- The P-TECH campus must establish a Leadership Design Team to guide the campus to begin serving students and provide leadership for the campus regarding P-TECH Blueprint implementation.
- P-TECH campuses must submit a data report of leadership team members, meeting dates, and agendas (including attendance) posted on the school's website.
- The P-TECH campus must develop wrap-around strategies and services involving multiple stakeholders (parents, teachers, counselors, community members, etc.) to strengthen the academic, behavioral, and mental health supports necessary for high school and college readiness and to be successful in rigorous academic and work-based educational experiences.

More information can be found in the Program Guidelines





P-TECH grantees are provided technical assistance by Educate Texas at no additional cost to their campus or district.

Districts seeking additional technical assistance support from other providers may locally decide to do so in addition to the no cost technical assistance provided by Education Texas on behalf of the Texas Education Agency.



 Communities Foundation of Texas-Educate Texas



- The State Approved Provider List document provides details and contact information for each approved partner.
- The <u>SAPL webpage</u> provides additional context and links to LEA provider information.
- If you have any questions or concerns, please email <u>sapl@tea.texas.gov</u>.



## P-TECH Deep Dive

## **P-TECH Overview**



- Reduces barriers to college access
  - Increases college and career readiness
  - Provides academic and social support services through dedicated staff







Year 9

## **CCRSM Designation Status Pathways**



## Applicant

- District and School Board decision confirmed prior to submitting application
- P-TECH Blueprints and Roadmaps to Opening documents reviewed
- IHE and Business/Industry Partnership agreements established



## **CCRSM Designation Status Pathways**



## Applicant

- Create a sustainability plan
- Devise a targeted recruiting and communication plan for campus
- Submit the completed the application prior to deadline





**TEAC** Texas Education Agency CCRSM Path to Designation

Year 9

## **CCRSM Designation Status Pathways**



## Planning Campus

- Work with Technical Assistance Providers
- Review the P-TECH Blueprints and apply knowledge
- Apply for P-TECH Provisional Campus Status (First Year) in the fall



## **CCRSM Designation Status Pathways**



Year 0

## Planning Campus

- No students served with ECHS or P-TECH programming
- No Outcomes-Based Measures (OBM) Reporting in TEAL to review





**TEAC** Texas Education Agency CCRSM Path to Designation

Year 9

### **CCRSM Designation Status Route**



- Planning Campus: Not serving students, but will recruit first cohort
- **Provisional:** Serve students in years 1-5, while receiving partial data indicators
  - In year 5, campuses will receive all data indicators needed to determine designation status
- **Designated:** If Outcomes-Based Measures (OBMs) are met
  - Both access indicators
  - 3 of 6 achievement indicators and
  - 3 of 6 attainment indicators are met
- Designated Campus with Distinctions: If Designation Standards are met





Year 9

## How do we get there?



#### Pathways in Technology Early College High School Blueprint

#### Overview of Pathways in Technology Early College High School Model

Pathways in Technology Early College High Schools (P-TECH) are open-enrollment programs that allow students least likely to attend college or who wish to accelerate completion of high school, to combine high school courses and college-level courses while participating in rigorous and accelerated instruction. P-TECH also offers students the opportunity to engage in work-based learning at every grade level.

#### Pathways in Technology Early College High School Blueprint

The Blueprint identifies six **benchmarks** which serve as the foundational elements of the model and describes essential **design elements** for each benchmark.

The Blueprint outlines the required design element **artifacts** to be published publicly and made available to TEA upon request.

The Blueprint defines **outcomes-based measures** (OBMs) for required data indicators related to access, achievement, and attainment.

P-TECHs are required to meet the design elements in each benchmark and OBMs to receive the Texas Education Agency (TEA) P-TECH designation.

#### Pathways in Technology Early College High School Designation Process

The TEA designed the designation process for P-TECH under the authority of Texas Education Code (TEC) §29.908(b) (2019) and Title 19 Texas Administrative Code (TAC) §102.1091 (effective 2007).

Designation is the process by which the TEA determines whether a school can fully implement the design elements of each benchmark and meet the OBMs.

Designation, through the Program Application Cycle (PAC), is an annual requirement for P-TECH programs.

Texas Education Agency

Benchmark 6: Work-Based Learning

P-TECH students earn a high school diploma in addition

certifications, Level 1 or 2

certificates, and/or an

associate degree while

engaging in work-based

learning at every grade

**BLUEPRINT BENCHMARKS** 

Benchmark 1:

Benchmark 2:

Benchmark 3: Target Population

Benchmark 4:

Academic

Benchmark 5: Student Supports

Infrastructure

Partnerships

School Design

to industry-based

level.

## **P-TECH Blueprint Basics**

- 6 Benchmarks
- 51 Design Elements
- 18 Artifacts

## 14 Outcomes-based measures (OBMs)





## **Outcome driven**

 Key data indicators to ensure positive student outcomes and measure program health

## Outcomes-Based Measures (OBMs)

- Access Student representation in the program
- Achievement Student achievement through high school-based opportunities
- Attainment Student attainment of postsecondary opportunities

#### ACCESS OUTCOMES-BASED MEASURES

Student representation in the ECHS program

	Requirements									
	Designated ECHS		Designated with Distinction							
Data Indicators	Must meet targets on "At-Risk Students" and "Economically- Disadvantaged Students" designated data		on and Must meet all designated access data indicators and two access distinction data indicators		SLIDES					
	maicati	Student achieve	ement through hi	gh school-based oppo	tunities.					
At-Risk Students	No more than district (grade:				Requir	ements				
Economically- Disadvantaged Students	No more than district (grade:	Data Indicators		Designated Must meet to at least t achieven	ignated P-TECH Designated with D t meet targets on Must meet targ t least three at least th achievement achieveme		Distinction rgets on ree ent			
Emergent Bilingual	Not considere			designation data		distinction data				
Students	designation	Algebra I EOC Assessment		70% of students "Approaches Gr Performance" o the end of 10 <sup>th</sup> g	ach ATTAII ade r hig frad	MENT OUTCOM Ittainment of postsecor an Associate Degree.	ES-BASED	MEASURES nities such as Dual Crea	lit, up to 60 college credit	
Students with Disabilities	Not considere designation	English II EOC Assessment		70% of students ach "Approaches Grade Performance" or hig the end of 11 <sup>th</sup> grad	ach ade			Requirements		
					r hig grad			ignated ECHS	Designated with Distinction	
		College Rea Mathema ELA/Re	adiness in tics and ading	40% of students criteria in mathe ELA/Reading (CC definition) by gr	Da me cma cMR adu	Data Indicators M   Earn 9 College Credits 300 col col col col col col col col col col		meet targets on t least <b>three</b> attainment ignation data indicators	Must meet targets on at least three attainment distinction data indicators	
		High School Ra	Graduation te	Campus is within statewide 4- yea graduation rate	n 5% ar E			students earn 9 credits (any) by the 10 <sup>th</sup> grade	40% of students earn 9 college credits (any) by the end of 10 <sup>th</sup> grade	
		CTE Program 11 <sup>th</sup> g	n Status by grade	55% of students CTE concentrato completer statu end of 11 <sup>th</sup> grad	me or or Earn s by Cr e I			MATH college the end of 11 <sup>th</sup>	50% of students earn an ENGL or MATH college credit by the end of 11 <sup>th</sup> grade	
		CTE Program Gradu	n Status by ation	65% of students as a CTE concen completer by gr	gra trati Ea adui	rn 15 College Credits	50% of s college graduat	students earn 15 credits (any) by ion	60% of students earn 15 college credits (any) by graduation	
					Co	re Completion	50% of s core cor graduat	students achieve npletion by ion	60% of students achieve core completion by graduation	
					Ear	n an Associate Degree	50% of s associat graduat	students earn an te degree by ion	60% of students earn an associate degree by graduation	
						Persistence	75% of s remain program graduat	students enrolled in the ECHS n through ion	85% of students enrolled remain in the ECHS program through graduation	


#### Pathways in Technology Early College High School Roadmap to Opening

#### Overview of the Pathways in Technology Early College High School Roadmap to Opening

The Pathways in Technology Early College High School (P-TECH) Roadmap to Opening serves as a companion guide to the P-TECH Blueprint. The Roadmap to Opening prioritizes a set of actions for P-TECH leadership teams to take during the onboarding and planning phases for the new P-TECH. Each action aligns to a P-TECH Blueprint design element, an outcomes-based measure (OBM), and/or a required artifact.

The Roadmap to Opening does not address all design elements and OBMs required in the P-TECH Blueprint, Rather, the actions listed herein create an effective foundation for the rigorous process of developing a successful P-TECH. District/campus, IHE, and Business/Industry (B/I) partners are expected to complete each of the activities with support from their TEA technical assistance provider.

The Roadmap to Opening is designed for use by the entire P-TECH leadership team, with a particular focus on campus- and district-level staff with decision-making authority. The Roadmap to Opening aims to ensure P-TECH students meet access, achievement, and attainment OBMs by detailing actions necessary to support the following:

- Regularly convened leadership teams
- P-TECH staffing
- Recruitment and enrollment of targeted populations of cohorts
- Academic infrastructure effectiveness
- Strong partnership development
- Work-based learning development
- Implementation of all P-TECH design elements with fidelity to the P-TECH Blueprint

Annual curation of P-TECH artifacts



EDUCATE TEXAS COMMUNITIES FOUNDATION of TEXAS

#### **P-TECH BLUEPRINT**

Benchmark 1: School Design

Benchmark 2: Partnerships

#### Benchmark 3: **Target Population**

Benchmark 4: Academic Infrastructure

#### Benchmark 5: Student Supports

Benchmark 6: Work-based Learning

P-TECH Artifacts P-TECH OBMs

#### P-TECH RESOURCES

TEA CCRSM website P-TECH Designation -TECH Learning Community EA CTE Programs of Study

ri-Agency Work-Based Learning

#### **P-TECH Roadmap to Opening**

- Serves as a companion guide to the P-TECH Blueprint.
- Prioritizes a set of actions for P-TECH leadership teams to take during the onboarding and planning phases for the new P-TECH. Each action aligns to a P-TECH Blueprint design element, an outcomes-based measure (OBM), and/or a required artifact.





Welcome to the College and Career Readiness School Models (CCRSM)

The CCRSM Student and Family Guidebook

The College and Career Readiness School Models (CCRSM), including the Early College High School (ECHS) model and the Pathways in Technology Early College High School (P-TECH) model are part of how schools in the state of Texas prepare students for life after high school.

CCRSM combine high school and college coursework, to allow students to earn college credit and degrees, develop technical skills, and prepare for in-demand career paths while still in high school. CCRSM programs are free and open to all students who are interested in attending.

The Student and Family Guidebook is designed families with children interested in CCRSM programs or currently attending CCRSM programs. The goal of the Guidebook is to empower parents with valuable information about the programs and how they can best support their children through the CCRSM program.

Research Findings "Our research shows that the positive impacts

of Early College High Schools continue for several years beyond high school graduation. By enrolling in and completing postsecondary education sooner than their peers, Early College students are able to fully enter the workforce more auickly

-Kristina Zeiser, American Institutes for Research

and are more likely to

increase their lifetime

earnings potential."

#### **CCRSM Student and Family** Handbook

- Designed for families with students interested in CCRSM programs or currently attending CCRSM programs
- Created to empower parents with valuable information about the programs and how they can best support their children through the CCRSM program



### **P-TECH Blueprint**



# Benchmark 1 School Design Elements







1.2







1.5





# Benchmark 2 Partnership Design Elements







Goal of Higher Ed Partnerships



2.3

Role & Responsibilities

Funding



Transcription of Credit













Access to Higher Ed Resources







Student Participation



OIO Data Sharing

Program DataAnalysis







#### Benchmark 3: Target Population Design Elements













**Benchmark 4** Academic Infrastructure **Design Elements** 





#### Benchmark 4: Academic Infrastructure Design Elements

















Performance in High School



**College Readiness** 



Student Persistence







# Benchmark 5 Student Support Design Elements





















**Benchmark 6** Work-Based Learning Design Flements





#### **Benchmark 6: Work-based Learning**





### Student Participation



#### **P-TECH Outcomes-Based Measures**

#### **P-TECH OBM Reporting used for Designation**

	Data Indicator	
Access (2 data indicators)	At-Risk	Must meet both OBMs for Designation
	Economically Disadvantaged	
Achievement (6 data indicators)	EOC – Algebra I (By end of 10 <sup>th</sup> Grade)	Must meet three OBMs for Designation
	EOC – English II (By end of 11 <sup>th</sup> Grade)	
	CTE Program Status by 11th grade	
	College Readiness in Mathematics and ELA/Reading	
	CTE Program Status by 12th grade	
	High School Graduation Rate	
Attainment (6 data indicators)	3 college credit hours (By end of 10 <sup>th</sup> grade)	Must meet three OBMs for Designation
	9 college credit hours (By end of 11 <sup>th</sup> grade)	
	Earn 15 college credits by graduation	
	Earn an IBC	
	Earn a Certificate or Associate Degree	

Persistence

TEA



Access Student representation in the P-TECH program





## At-Risk

- 9<sup>th</sup> Grade
- No more than 25% under district (Grades 9 - 12)



## **Economically Disadvantaged**

- 9<sup>th</sup> 12<sup>th</sup> Grades
- No more than 10% under district (Grades 9 12)



# Achievement Student achievement in high school





## Algebra I EOC Assessment

- 70% of students achieve "Approaches Grade Level Performance " or higher
- 10<sup>th</sup> Grade



## English II EOC Assessment

- 70% of students achieve "Approaches Grade Level Performance " or higher
- 11<sup>th</sup> Grade



## **CTE Program Status**

- 55% of students meet CTE concentrator or completer status
- 11<sup>th</sup> Grade



## **CTE Program Status**

- 65% of students meet CTE concentrator or completer status
- 12<sup>th</sup> Grade



## College Readiness in Math & ELAR

- 40% of students meet TSIA criteria (CCMR definition)
- 12<sup>th</sup> Grade



## High School Graduation Rate

- Campus is within 5% of statewide 4-year graduation rate
- 12<sup>th</sup> Grade



# Attainment Student attainment of postsecondary opportunities





## Earn 3 College Credit Hours

- 50% of students earn 3 college credits (any)
- 10<sup>th</sup> Grade



## Earn 9 College Credit Hours

- 40% of students earn 9 college credits (any)
- 11<sup>th</sup> Grade



## Earn 15 College Credit Hours

- 40% of students earn 15 college credits (any)
- 12<sup>th</sup> Grade



## Earn a Certificate or Associate

### Degree

- 30% of students earn a certificate or an associate degree
- 12<sup>th</sup> Grade


# Earn an Industry-Based Certification (IBC)

- 50% of students earn an IBC
- 12<sup>th</sup> Grade



# Persistence

- 75% of students enrolled remain in the P-TECH program
- 12<sup>th</sup> Grade

# **P-TECH Student Success and School Design**









P-TECH provides support and services that will help improve student achievement





# P-TECH provides support and services that will help improve student achievement

## **Technical Assistance**

CCRSM campuses are required to collaborate with the TEA Technical Assistance provider to receive and participate in services and events, including

- Expert Coaching Support
- Site Visits
- Virtual Community of Practice
- Tailored CCRSM Resources and Templates
- Focused Professional Development
- Regional and Statewide Events







## P-TECH (Pathways in Technology Early College HS) Application Walkthrough

- Official submission of this application requires Superintendent signature.
- In rare case that the Superintendent is unable to sign, the LEA should email
- LASO@tea.texas.gov

#### Closing

#### Signature

Official submission of this application requires a Superintendent signature. Application cannot be considered submitted without the formal signature from the Superintendent.

If the Superintendent is unable to sign because they are on leave or in role transition, please email at <u>LASO@tea.texas.gov</u>.

If you are the superintendent, please proceed to the Question 1 below by selecting yes and proceed to submitting the application.

If you are not a Superintendent, pause on submitting this application, email <u>LASO@tea.texas.gov</u> to identify the LEA's grantee official who can submit the application in superintendent's absence, Once the name of the grantee official has been identified, then return back to this page select 'No' for Question 1 and answer Question 2 to submit the application.

1. Are you a Superintendent

Yes

No

Note to the Superintendent :

By signing this application, I acknowledge that I have read the inputs in this application and confirm all the responses included in this application.

clear



# **Next Steps**





# TEA

LEAs must submit LASO Cycle 3 applications by December 13 at 5:00pm CST



TEA emailed unique application links to LEA superintendents on October 14 (if needed, LEAs can complete a <u>Request for Application Link Form</u> to receive a new link)



PDF of the application is posted on the <u>LASO</u> <u>Cycle 3 website</u>; however, LEAs must submit the application through Qualtrics using the unique application link



Applications must be signed by the superintendent to be accepted



# **Change Requests and Declines**

- TCLAS was unique in the aspect of the funding source (ESSER) and the speed at which we were operating to distribute the funding
- Therefore, to accommodate the unique circumstances of TCLAS, change requests and decline options were provided to LEAs
- Since we are no longer operating under the unique circumstances of TCLAS, we are returning to a traditional grant process to ensure equity and fairness
- LASO is again anchored in the informal discretionary competitive grant process
  - Declines and change requests are not advisable in typical competitive process
  - If declines are requested, they will be considered on a case-by-case basis for the LEAs and could raise the LEA's federal grant risk level in the coming year





#### **Office Hours**

Attend office hours for technical assistance or discussion with program teams

- ECHS: November 7th, 10:00am-11:00am CST
  - https://zoom.us/meeting/register/tJMpc-ihqzgvGdK4kb-4\_e9Yl4i8xVROgJvR
- P-TECH: November 7th, 2:00pm-3:00pm CST
  - https://zoom.us/meeting/register/tJMqd-qrpzkjH9PFdeLDpZcThHbNe5DFe11z

### FAQs

Review the general FAQ (updated FAQs will be posted by November 13th)



### Email

- For questions about the application process or technical assistance with the application, contact <u>LASO@tea.texas.gov</u>
- For questions about ECHS or P-TECH LASO grants, contact Darin Ford at ccrsm@tea.texas.gov

LASO application window opens on October 14, 2024 and closes on December 13, 2024 at 5:00 CT





Find all LASO related supports - including timelines, webinars, and planning tools - at tea.texas.gov/LASO

informational webinars.



# Pathways in Technology (P-TECH) Early College High School

### Learning Acceleration Support Opportunities (LASO) Cycle 3

Thank you! Please complete the one-question survey by selecting the link located in the Zoom Q/A.