

Outcomes Based Contracting for HIT and Beyond

September 4, 2024

Outcomes Based Contracting

An innovative solution to maximizing fiscal responsibility while enhancing educational quality

TEA September 4, 2024



Welcome



Dr. Brittany Miller Managing Director, OBC



Jasmine Walker Senior Director, OBC Engagement



Dr. Colby Self Director, Texas Education Agency



Dr. Lilia Nañez Associate Superintendent of C & I

Defining OBC

- A substantial part, at least 40%, of payment to a service provider is contingent on meeting agreed upon student outcomes.
- OBC acts as a kind of guarantee that public dollars will deliver academic impact, even if providers take several attempts to achieve it.

OBC **empowers districts** to contract for clear student outcomes and compels mutual accountability for achieving them.

Defining OBC continued

- **Districts** and **providers** identify and commit to clearly defined outcomes.
- Districts set the price, building in provider incentive for **quality** and **innovation** in service of outcomes.

OBC **empowers districts** to contract for clear student outcomes and compels mutual accountability for achieving them.

Goals of OBC

- Spur innovation in instructional interventions that directly impact academic outcomes especially for students of color and those in low-income families
- Put pressure on current price of instructional interventions, ensuring sustainability of funding streams
- Shift the relationship between school districts and providers to be a partnership focused on advancing student learning.



Compelling Mutual Accountability

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OBC requires a mindset shift from "How Much Does It Cost?" to "How Much Is It Worth?"

"We don't buy services. We buy outcomes."

Traditional Contracting

Payments Tied to Inputs & Outputs

In fixed-price, cost-reimbursement, and unit-price contracts, providers receive payment based on costs, student enrollments, and/or student completions

District Assumes Risk

District pays for services regardless of results

Price Based on Cost

Contract price is driven by provider costs and margin / profit

All Results Valued Equally

The value of the contract (and the District's willingness to pay) is based on costs, regardless of outcomes achievement

Outcomes Based Contracting

Payments Tied to Outcomes

In OBC, providers receive some guaranteed portion of funding (base payment), and a portion of the funding is contingent on the achievement of a predetermined set of outcomes

District & Provider Share Risk

District does not pay full amount if desired and agreed upon results are not achieved

Price Driven by Value

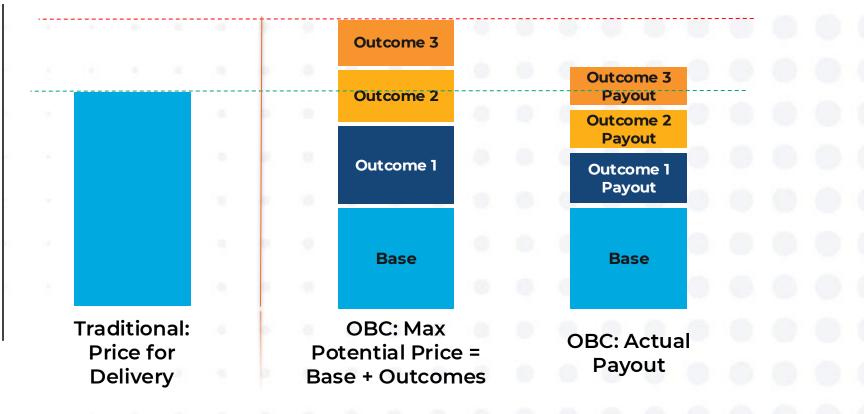
Pricing takes cost and budget into account, but is more driven by willingness-to-pay

Opportunity to Incentivize Results

By weighting different outcomes and building in upside/bonus payments, Districts can drive a focus on the outcomes that matter most to them and reward providers accordingly



Traditional vs. Outcomes Based Pricing



\$

Ector ISD OBC Project

- Who: Student in Grades 4-8; approximately 12,500 students
- What: Digital literacy platform to supplement the core curriculum
- Why: 2024-2025 School Year
- District Priority: Increase the percentage (32% to 60%) of students achieving or exceeding the meets standard on the state assessments by May 2025

OUR students ... THE future

Rate Card: Ector ISD



Rate Card: Grades 4-8				
Outcome	Metric	Price Per Outcome	Outcome Payment Cap	
Typical Growth-MOY	MOY CGP of 50-65 on NWEA MAP Reading	\$1.84	\$19,920	
High Growth- MOY	MOY CGP of 66+ on NWEA MAP Reading	\$6.64	\$39,840	
Typical Growth-EOY	EOY CGP of 50-65 on NWEA MAP Reading	\$3.69	\$39,840	
High Growth- EOY	EOY CGP of 66+ on NWEA MAP Reading	\$9.96	\$59,760	
Gains- EOY	Increase of 1 Level from prior year on STAAR	\$9.49	\$39,840	
Base Payment				
Base Payment	Paid on license activation for 3,000 students	\$16.60	\$199,200	
Total:		\$48.22	\$398,400	

"It's not a plug and play - it's a partnership, it's a journey. You have to <u>shift your mindset.</u>"

> **Dr. Colby Self,** Texas Education Agency

Areas Where OBC is Applicable

High-Impact Tutoring (HIT)

2022 Cohort - 2024 Cohort

OBC Product Lines EdTech Products 2024 Cohort

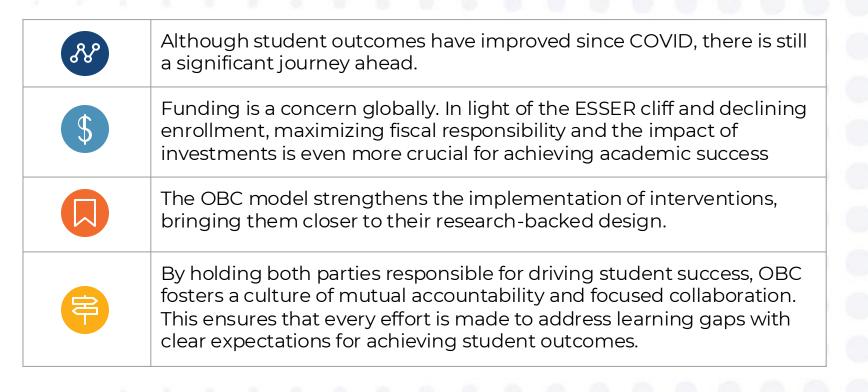
Curriculum-Based Professional Learning

(CBPL) Feasibility Report 2024 2025 Cohort

Areas Where OBC is Applicable

High-Impact Tutoring (HIT)	EdTech Products	Curriculum-Based Professional Learning (CBPL)
 HIT is embedded in schools either during the school day or immediately before or after the school day. Tutoring sessions include a minimum of three sessions per week in small groups (3:1 student-tutor ratio). Students work with a consistent tutor who is supported by ongoing oversight and coaching. Materials are high quality and aligned with state standards. Data informs tutoring sessions. 	 EdTech products are defined as curricular-based technology materials that: act as direct student interventions, contain standalone academic content, adaptively target individual student needs; and have the ability to track individual student usage. Recommended use cases: Intervention for specific student group (e.g. MTSS Tier 2) Core curriculum supplement for many/all, but intentional tracking and outcomes pricing for specific, like-performing student group 	 CBPL Feasibility Study found that: It is feasible to pilot OBC for some CBPL services to strengthen the implementation of high-quality instructional materials. There is mutual interest from both districts and providers. Recommendations: Pilot OBC for CBPL contracts that provide Initial Implementation and/or Ongoing Implementation Support for Teachers. Develop clear minimum service requirements for all parties to create the conditions for effective CBPL.

Why OBC, Why Now?



Outcomes Based Contracting

REGISTE NOW 2024 OBC ANNUAL -CONVENING

September 23-25, 2024

The Holdsworth Center Austin, TX



obc.southerneducation.org

Want to learn more? Join us at this year's convening!





Outcomes Based Contracting

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IST ANNUAL PROVIDER SUMMIT

September 25-26, 2024

The Holdsworth Center Austin, TX

obc.southerneducation.org

APPLY TODAY!

CLICK HERE





Contact Us





Interested In Learning **More about OBC?**

Resources

Interested In Learning More?





at the Southern Education Foundation



ABOUT RESOURCES EVENTS COHORT TECHNICAL ASSISTANCE

Resources

SEF lays the foundation for Outcomes Based Contracting in education through free templates, tutorials, case studies, and other tools to help school districts and policymakers ensure services achieve measurable, long-term student outcomes.

OBC Toolkit

This toolkit is designed to deepen district understanding of OBC with tools for drafting, pricing, and implementation. Download the toolkit or review individual resources below.

Contents

District Artifacts

Rate cards, case studies, contracts, and RFPs from districts using OBC serve as real-world examples and tools for districts interested in implementing OBC in their district.

SEF Website OBC Resources

Thank you!



at the Southern Education Foundation



Upcoming Webinars

Upcoming Webinars

•Introduction to High Impact Tutoring - Wednesday, September 11 from 2 P.M. to 3 P.M.

• This webinar will provide an overview of the research and best practices needed for setting up a High Impact Tutoring Program.

•<u>Texas Accelerated Instruction Requirements</u> - Wednesday, September 18 from 2 P.M. to 3 P.M.

• Learn more about the requirements for meeting HB 1416. This includes the use of Teacher Incentive Allotment designated teachers and HB 1416 Ratio Waiver List providers.

•<u>High Impact Tutoring Supports</u> - Wednesday, October 2 from 2 P.M. to 3 P.M.

• Learn more about the various supports available for High Impact Tutoring. This includes many of the tools to assist with the development and sustainability of a program.





Resources

The TEA Team









Alicia Garcia Texas Tutoring & Content Specialist Isabella Maldonado, CTCM Texas Tutoring Project Specialist Crysta Workman Texas Tutoring Specialist

Dr. Colby Self Director of Texas Tutoring Supports



Resources

- <u>Accelerated Instruction | Texas Education Agency</u>
- HB 1416 Ratio Waiver List Products | Texas Education Agency
- HB 1416 FAQ (texas.gov)
- For additional questions:
- <u>Texas Tutoring Supports Welcome to the TEA Help Desk</u>





Exit Ticket

https://tea.co1.qualtrics.com/jfe/form/SV_3n1cT5F8FBqgoOa

